

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, December 16, 2025**

6:40 PM: 1-3. President Silcox called the meeting to order and adjourned to closed session.

Roll Call: 4. Board: O. Alexander, D. Cheeseman, S. Secker, J. Silcox, D. Traina
Absent: R. Fagin, L. Hawkins
Staff: R. Pecot, L. Nelson, T. Jalique, Z. Boswell, S. Smith. Absent: T. Salinas

7:01 PM 5. President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session: 6a Action Taken on Finding of Facts: 25/26#11
3.2.1
Action: Traina, Cheeseman. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
6b Report Out of Action Taken on Reinstatements: AR#25-26/#10
3.2.2
Action: Approved. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
6c Report Out of Action Taken on Board Waivers: VES#10364323
3.2.3
Action: Approved. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
6d Report Out of Action Taken on Early Graduation: TISCS#10366057,
3.2.4 TISCS#10355840
Action: Approved. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
6e Report Out of Action Taken on Approve Funding for Confidential
3.2.5 Settlement Agreement
Action: Approved. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
6f Report Out of Action Taken on Consider Paid/Unpaid Leave of Absence
3.3.1 for Certificated Employee #UC-1423
Action: Approved. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
6g Report Out of Action Taken on Consider Leave of Absence Request for
3.3.2 Certificated Employee: #UCL-550, Pursuant to Article XXIII
Action: Approved. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).

7. Board Organization

7.1 Elect Officers:

President

Superintendent Pecot addressed the board for nominations for the office of President. Trustee Cheeseman nominated Trustee Silcox. Trustee Alexander nominated herself.

Action: A motion was made by Trustee Cheeseman for Trustee Silcox to be President, seconded by Trustee Secker.

Vote: Yes-5; No-0, Absent-2 (Fagin, Hawkins).

Vice President

Action: A motion was made by Trustee Secker for Trustee Fagin to be Vice President, seconded by Trustee Cheeseman.

Vote: Yes-4; No-1(Alexander); Absent-2 (Fagin, Hawkins).

Clerk

Action: A motion was made by Trustee Cheeseman for Trustee Alexander to be Clerk, seconded by Trustee Traina.

Vote: Yes-5; No-0; Absent-2 (Fagin, Hawkins).

7.2 Appoint Representatives to the following committees:

Budget: Alexander, Cheeseman, Secker, Hawkins (Alternate)

City/Schools Liaison: Alexander, Silcox, Traina, Fagin (Alternate)

District Attendance Area: Fagin, Hawkins

Facilities Advisory: Fagin, Secker, Silcox

School Safety: Alexander, Cheeseman, Hawkins, Traina (Alternate)

Special Education: Alexander, Secker, Traina

Tracy Learning Center/Ad Hoc Board Member: Alexander, Silcox (Alternate)

Tracy Parks and Community Services Commission: Fagin, Hawkins (Alternate)

San Joaquin Chapter School Boards Association: Trustee Secker continues with year two of a three-year term.

Action: Cheeseman, Traina. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).

7.3 Approve Board Meeting Calendar

Action: Cheeseman, Secker. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).

Minutes:

8. Approve Regular Minutes of November 12, 2025.

Action: Traina, Cheeseman. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).

Audience:

Kaleigh Felisberto, Michael Bunch, Eloy Vento, Tanya Calderon, Dean Reese, Robert Rickman, Bill Maslyar, Rocio Garcia, Brittani Ryan, Ameni Alexander, Aisha Patel, Jennifer Kassel, Tony Quintana, Deborah Smedley, Abigail Avila, Jason Noll, Tamara Saban, Lara Saban, Julie Masanglay,

Student Rep Reports:

9. None.

Recognition & Presentations:

10.1 Recognize 2025 District Spelling Bee Winners The board honored the eight District Spelling Bee winners: Skylar Ai Soulen Feria Kalalo, Damir Igissinov, Pranav Karyamapudi, Aariz Mohammed, Hamzah Mohammad Asim, Sai Taruni Parvathaneni, Nishka Shah, and Saanvi Sunkari. Pranav Karyamapudi placed second at the San Joaquin County Junior High Spelling Bee, moving on to the State level. They were presented with certificates.

Information & Discussion Items:

11.1 Administrative & Business Services: None.

11.2 Educational Services:

11.2.1 Receive Information Regarding the College Bound Tracy Program from the Concerned Parents Alliance, Inc. Dr. Darlene Willis, Director of the Concerned Parents Alliance, provided a report on the College Bound Academy Program. College Bound takes a comprehensive, family-centered approach to provide real world solutions with the goal of ensuring students achieve educational success. Since 2003, 100% of their scholars have had the choice of attending college. Students and parents gave testimonials of their positive experiences.

11.2.2 Receive Report on the California Assessment of Student Performance and Progress (CAASPP) Dr. Dean Reese, Director of STEM Curriculum and Local Assessment, updated the board on the 2024/2025 CAASPP data. Proficiency data was provided for English Language Arts, Math, and Science. There are several initiatives in place to increase assessment scores such as early literacy professional learning, efforts to increase inclusion of SPED students into general education classrooms and piloting the use of CASSPP Interim Assessments in ELA and Mathematics.

Hearing of Delegations

12. Abigail Avila is a Tracy High student completing her AG Science Academy student project. Her project is to construct and refurbish the FFA livestock barn at THS. She has learned that raising and showing livestock increases leadership and contributes to the development of a strong work ethic. Proper facilities are needed. She received an \$18,000 grant from County Supervisor Rickman for materials and supplies. She is requesting the board's support to utilize these resources for her project.

Ameni Alexander spoke in support of the College Bound Program. The program enhances the growth and intellectual resources for our students. He knows how much work the Trustees put into working on the board. He would like to encourage them to give themselves a raise that includes a 5% stipend each year. The governor passed a law to increase school board compensation.

Bill Maslyar, Kimball High School Principal, publicly thanked Matt Shroul and Derek Solano for their support of the Kimball athletic program. They reached out to help them succeed knowing the school was in a challenging situation. He also thanked Dr. Pecot, Tammy Jalique, and Jason Noll for their help in resolving a situation quickly. These actions and support are appreciated by the school. Mr. Maslyar thanked Jon Waggle and Gary Henderson for their help and guidance as well.

County Supervisor Robert Rickman congratulated the Board, the spelling bee winners and the College Bound participants. Rickman recognized Abigail Avila as an Outstanding Youth Leader award recipient in San Joaquin County. She addressed his board on her senior project as well. After their meeting, fellow supervisors and staff approached him saying how impressed they were with her. Supervisor

Rickman thanked the board trustees, Dr. Pecot, and TUSD staff for their dedication and commitment to the community.

- Public Hearing:** 13.1 **Administrative & Business Services:** None.
- Consent Items:** 14. **Board approval of any agenda item requiring insurance or fingerprint clearance is conditioned upon receipt of appropriate documentation by Tracy Unified.**
Action: Cheeseman, Traina. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
- 14.1 **Administrative & Business Services:**
- 14.1.1 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
- 14.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 14.1.3 Approve Accounts Payable Warrants (September and October 2025) (Separate Cover)
- 14.1.4 Approve Payroll Reports (September and October 2025)
- 14.1.5 Approve Revolving Cash Fund Reports (September and October 2025)
- 14.2 **Educational Services:**
- 14.2.1 Approve Agreement for Special Contract Services with Educational Plan Support Services, LLC, for Consulting and Support Services on the District LCAP
- 14.2.2 Approve Agreement with Manhattan Concert Productions to Provide Expanded Learning Opportunities to TUSD Students Under the Expanded Learning Opportunities Program Plan and Prop 28
- 14.2.3 Approve Yearly Renewal of Document Tracking Service (DTS) Service Agreement for 2026-2027
- 14.2.4 Approve Annual License Renewal for Survey Monkey, Inc. Access
- 14.2.5 Approve Renewal Quote for Site License with IXL Learning and Duncan Russell Community Day School from May 12, 2026 to May 12, 2027
- 14.2.6 Ratify Agreement for Contract Services Between World of Wonders Science Museum and South/West Park Elementary School for the 2025-2026 School Year
- 14.2.7 Approve Overnight Travel for the Tracy High School Wrestling Team to Participate in the MidCals Classic Tournament at Gilroy High School in Gilroy, CA January 23-24, 2026
- 14.2.8 Approve Overnight Travel for the Tracy High School Wrestling Team to Participate in the Napa Valley Classic at American Canyon High School in Napa, CA January 8-10, 2026
- 14.2.9 Approve Overnight Travel for the Tracy High School Wrestling Team to Participate in the Zinkin Classic at Buchanan High School in Fresno, CA December 18-20, 2025

- 14.2.10 Approve Overnight Travel for the Tracy High School Boys Wrestling Team to Participate in the MidCals Classic Tournament at Gilroy High School in Gilroy, CA January 22-24, 2026
- 14.2.11 Approve Agreement for Special Contract Services with San Joaquin County Office of Education for the Artist-in-Residence Program at North School for the 2025 - 2026 School Year
- 14.2.12 Approve MOU for AFJROTC Marksmanship Program
- 14.3 **Human Resources:**
 - 14.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
 - 14.3.2 Approve Classified, Certificated and/or Management Employment
 - 14.3.3 Approve Unpaid Student Teaching and Practicum Agreement with National University

Action Items:

- 15.1 **Administrative & Business Services:**

Director of Finance, Lori Nelson, and Budget Analyst, Tanya Calderon, provided an update on the 2025/2026 First Interim Report. The First Interim Report is a snapshot in time for July 1st through October 31st. It is a forecast for the current year and the next two years to come. The report must include a certification that the district can meet their financial obligation; our certification is positive, meaning the District can meet its financial obligation for this year, next year, and the following year. The budget as presented does not reflect a cost-of-living increase.

 - 15.1.1 Certify 2025-2026 Fiscal Year First Interim Report (Separate Cover)
Action: Cheeseman, Silcox. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
 - 15.1.2 Approve ACME Construction Company, Inc. for the Stein High School Barbering CTE Facilities Project
Action: Secker, Cheeseman. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
 - 15.1.3 Approve the Cumming Group Proposal to Provide Project Management Services for the Installation of Four ELOP Portable Classrooms
Action: Cheeseman, Alexander. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
 - 15.1.4 Approve TUSD Participation in the Piggyback Bid Between Clovis Unified School District and A-Z Bus Sales (Separate Cover)
Action: Secker, Traina. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).
 - 15.1.5 Adopt Resolution No. 25.10 to Excuse Meeting Absence of Board Member
Action: Motioned to approve due to medical necessity, Cheeseman, Secker. **Vote:** Yes-4; No-0; Absent-2 (Fagin, Hawkins); Abstain-1 (Alexander).
 - 15.1.6 Consider to Adopt an Increase to School Board Trustee Compensation or to Keep Status Quo

Discussion was held. Trustee Alexander feels the compensation should increase to \$800 a month since a raise has not been had in many years. Trustee Traina would like to keep it reasonable to allow the increase to continue perpetually. She felt \$800 is reasonable. Trustee Cheeseman

agreed. Trustee Silcox suggested it was reasonable to increase the compensation moving forward at the same rate that district employees receive increases.

Action: Motion to increase compensation to \$800.00 with a “me-too” clause based on the salary percentage increase received by TSMA.
Cheeseman, Traina. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).

15.2 Educational Services:

15.2.1 Reaffirm Program Sponsorship and Assurance for the Tracy Unified School District Induction Program

Action: Secker, Traina **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).

15.3 Human Resources:

15.3.1 Adopt New Board Policy 4116 and Acknowledge Revisions to Administrative Regulation 4116 Probationary/Permanent Status (First Reading)

Action: Cheeseman, Traina. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).

15.3.2 Adopt and Acknowledge Revisions to Board Policy and Administrative Regulation 4200 Classified Personnel (Second Reading)

Action Cheeseman, Alexander. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hawkins).

Board Reports:

Trustee Traina congratulated the District Spelling Bee winners and the College Bound students for their high percentage of students getting into a four-year college. Abigail Avila was featured in the Tracy Press and it was lovely to hear of the passion she has for her school. Trustee Cheeseman enjoyed honoring the spelling bee winners. She feels College Bound is a good program, she took part in it during their first year at Kimball. She said the FFA project is wonderful, they currently have to find a farm to allow them to use their facilities to raise animals, this will make things much easier. Trustee Alexander was impressed with Abigail Avila and her project, the spelling bee winners, and the College Bound students that shared their experiences. Trustee Secker informed, prior to Thanksgiving, he had the opportunity to visit McKinley School. One of the objectives of the district is bolstering the Reading to Learn program. Their Librarian, Ashley Fisher, was having a book give away for the students. She had contacted publishers that provided the books. There were books for K-5 readers and an incentive program for the students to obtain a meal at Panda Express once they had read four books. The kids were very enthused. Trustee Secker said it was great to hear of the Athletic Directors stepping up from West and Tracy High. He thanks them for their efforts. Kimball is playing Freedom High School on Tuesday; it will be a great game. He shared that the Tom Hawkins Girl’s Basketball tournament will take place at Tracy High January 29th through the 31st. January 19th there will be a great breakfast prepared by the Lions Club for the Martin Luther King celebration being held at West High. Trustee Silcox passed on comment.

Superintendent Report:

Dr. Pecot thanked Business Services for the collection of numbers and the analysis required to complete the First Interim Report. He shared that many in the District Office will be assisting with Brighter Christmas at Williams Middle School this

Friday. Dr. Pecot felt this was a positive meeting; it was nice to hear of the rival high schools helping each other out, students thanking the board and staff, and having Supervisor Rickman attend. It is nice to be in a place where everyone is working together. He wished the staff happy holidays and a Merry Christmas.

Adjourn: 8:33 pm.

Clerk

Date