

Springfield Local Schools Board of Education Meeting

Springfield High School & Junior High Community Room
Tuesday, September 16, 2025
6:00pm

1 CALL TO ORDER

2 ROLL CALL

3 PLEDGE OF ALLEGIANCE

4 BUS DRIVER RECOGNITION

5 PLCC SPRINGFIELD STUDENT OF THE MONTH

- Jaden Bracken -- HVAC

6 BOARD MEMBERS -- INFORMAL

7 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of August 19, 2025. (Exhibit 1)

Attachments:

[Exhibit 1 -- 09-16-25.pdf](#)

8 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

9 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of August pending audit. (Exhibit 2)

Attachments:

[Exhibit 2 -- 09-16-25.pdf](#)

10 PAYMENT OF BILLS (Then & Now)

It is recommended that the Board approve a resolution for payment of bills per ORC Section 5705.41(D). (Exhibit 3)

Attachments:

[Exhibit 3 -- 09-16-25.pdf](#)

11 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for August 2025. (Exhibit 4, 5, & 6)

Attachments:

[Exhibit 4 -- 09-16-25.pdf](#)

[Exhibit 5 -- 09-16-25.pdf](#)

[Exhibit 6 -- 09-16-25.pdf](#)

12 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

12.1 Resignation

Accept the resignation of classified employee Stacy Davis effective the 2025-26 school year.

12.2 Employment

Reassign the following classified employees per the negotiated agreement pending proper licensure:

- Cassey Wheatley as a 1.5 hour bus monitor on midday preschool route 2 effective September 9, 2025
- Brian Kooser as a 7 hour teaching assistant at Springfield HS & JH effective September 15, 2025
- Melissa Dumitrescu as a 2 hour cafeteria employee at Spring Hill Elementary effective September 15, 2025

12.3 Adjustment of Hours

Approve adjusting the hours of an educational assistant position currently held by Karen Dubberts at Spring Hill Elementary from 6.5 hours to 7 hours effective September 4, 2025.

12.4 Employment

Employ the following classified employees per the negotiated agreement pending proper licensure and pre-employment screenings:

- Brandi Carper as a two hour standby cafeteria employee effective September 3, 2025
- Jennifer Patton as an eight hour custodian at Springfield HS & JH effective September 29, 2025

12.5 Employment

Employ Kristy Traugh as Assistant Treasurer at step 6 year 4 of the Exempted Employees Benefit and Salary Agreement for a one year contract pending proper licensure and pre-employment screenings effective September 17, 2025.

12.6 Resident Educator Mentor/Facilitator

Approve Matt Schlarb to serve as a Resident Educator Mentor/Facilitator for the 2025-26 school year pending proper licensure and completion of required training on an as needed basis.

12.7 Non Sport Supplemental Contract (Band Booster Funded)

Approve the following non-sport supplemental contract for the 2025-26 school year per the negotiated agreement pending proper licensure and is paid once funds are received in full from the Band Boosters:

- Joey Morrison -- Summer Percussion Instructor -- 9%

12.8 Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2025-26 school year per the negotiated agreement pending proper licensure and pre-employment screenings:

- Joe Cole -- Varsity Basketball Head Coach (Girls) - 20%
- Kevin Hanna -- 8th Grade Basketball Coach (Girls) - 10%
- James Grubbs -- 7th Grade Basketball Coach (Girls) - 6%
- April Jowers -- 7th Grade Basketball Coach (Girls) - 4%
- Dana Floyd -- Varsity Bowling Head Coach (Boys) - 13%
- Jeremie Weakland -- Varsity Bowling Head Coach (Girls) - 13%
- Melinda Weakland -- Junior Varsity Bowling Coach (Girls) - 11%

13 PERSONNEL II

13.1 Volunteer Coaches

Approve the following as volunteer coaches for the 25-26 school year pending proper licensure:

- Miranda Terry -- Girls Basketball Coach
- Jason Holmes -- Girls Basketball Coach
- Emily Bowers -- Girls Basketball Coach

14 SUBSTITUTE TEACHER LIST APPROVAL

It is recommended that the Board approve the employment of the individuals on the Summit Educational Service Center substitute list as needed for the 2025-26 school year. The Summit ESC oversees the credentials and licensure of each individual and makes additions and deletions as necessary throughout the

school year.

15 SPECIAL EDUCATION TRANSPORTATION

It is recommended that the Board deem transportation to be unreasonable, uneconomical and impractical under present conditions for the individual listed in Exhibit 7. (Exhibit 7)

Attachments:

[Exhibit 7 -- 09-16-25.pdf](#)

16 SERVICE AGREEMENT -- KRG EDUCATION SERVICES INC.

It is recommended that the Board approve a day treatment purchase service agreement with KRG Education Services Inc. to provide education services in accordance with placement at the "Leap Program" for the 2025-26 school year. (Exhibit 8)

Attachments:

[Exhibit 8 -- 09-16-25.pdf](#)

17 MEMORANDUMS OF UNDERSTANDING -- TITLE ONE SERVICES

It is recommended that the Board approve memorandums of understanding (MOUs) for St. Francis, St. Joseph, St. Paul, and St. Michael for Title 1 services provided to Springfield Local Schools residents that attend non-public schools inside the boundaries of Coventry Local Schools, Waterloo Local Schools, North Canton City Schools, and Plain Local Schools. (Exhibit 9)

Attachments:

[Exhibit 9 -- 09-16-25.pdf](#)

18 GENERAL FUND TRANSFER

It is recommended that the Board approve a transfer from the General Fund in the amount of \$5,000 to the Schrop 018 account.

19 APPROPRIATIONS RESOLUTION FOR FISCAL YEAR 2026

It is recommended that the Board approve the appropriations resolution for fiscal year 2026. (Exhibit 10)

Attachments:

[Exhibit 10 -- 09-16-25.pdf](#)

20 REVISED FINANCIAL RECOVERY PLAN

It is recommended that the Board approve a revised financial recovery plan and direct the treasurer to adopt the Financial Recovery Plan Forecast with plan as the first required forecast for FY26. (Exhibit 11)

Attachments:

21 FIRST REQUIRED FORECAST -- FIVE YEAR FORECAST

It is recommended that the Board approve the Financial Forecast & assumptions contingent on Department of Education & Workforce (DEW) approval of the Financial Recovery Plan amendment. (Exhibit 12 & 12a)

Attachments:

[Exhibit 12a -- 09-16-25.pdf](#)

[Exhibit 12 -- 09-16-25.pdf.pdf](#)

22 POLICY REVIEW

(Board Members have received copies.)

Bylaws:

- 0131.1 -- Technical Corrections (Revised)
- 0171 -- Review of Policy (Recind)

Policies:

- 1422.01 -- Drug-Free Workplace (New)
- 1613/3213/4213 -- Student Supervision and Welfare (Revised)
- 2260.02 -- Single Gender Classes and Activities (Revised)
- 2271 -- College Credit Plus (Revised)
- 2340 -- Field and Other District-Sponsored Trips (Revised)
- 2430.02 -- Participation of Community/STEM School Students in Extra-Curricular Activities (Revised)
- 2431 -- Interscholastic Athletics (Revised)
- 2460 -- Special Education (Revised)
- 5113 -- Inter-District Open Enrollment (Revised)
- 5120 -- Assignment Within District (Revised)
- 5131 -- Transfer Students (Technical Correction)
- 5136.01 -- Electronic Equipment (Revised)
- 5223 -- Released Time for Religious Instruction (New/Revised)
- 5330 -- Use of Medication (Revised)
- 5350 -- Student Health, Wellbeing, and Suicide Prevention (Revised)
- 5460 -- Graduation Requirements (Revised)
- 5610 -- Removal, Suspension, Expulsion and Permanent Exclusion of Students (Revised)
- 5751 -- Parental Status of Students (Revised)
- 5780.01 -- Parents' Bill of Rights (New)
- 6151 -- Insufficient Funds Checks (Revised)
- 6460 -- Vendor Relations (Revised)
- 7421 -- Restroom, Locker Rooms, Shower Rooms, and changing Rooms (New)
- 7440.01 -- Video Surveillance and Electronic Monitoring (Revised)
- 8142 -- Criminal History Record Check for Contracted School Services (Revised)
- 8452 -- Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation (Revised)
- 8500 -- Food Service (Revised)

23 TREASURER'S REPORT

24 CENTRAL OFFICE REPORT

25 SUPERINTENDENT'S REPORT

26 ITEMS WORTHY OF YOUR NOTE

- September 25 -- HSJH Conferences 3-7 p.m.
- October 10 -- Association Day -- No School
- October 13 -- No School Students -- Staff Only
- October 17 -- End of 1st Quarter
- October 21 -- Next Regular Board of Education Meeting 6 p.m. Springfield Administration & Preschool
- October 30 -- Schrop Conferences 3:30-7:30 p.m.

27 CITIZENS' COMMENTS

Participants shall be limited to five (5) minute durations.

28 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.