

Springfield Local Schools Board of Education Meeting

Springfield High School & Junior High Community Room

Tuesday, September 16, 2025

6:00 p.m.

Present: Cynthia Frola, Board Member; Donnie Furlong, Board Member; Dave Hofer, Board Member; Parker Mason, Board Member; Miranda Terry, Board Member; Shelley Monachino, Superintendent; Christopher Adams, Treasurer; Mary Meadows, Director of Curriculum; Christina Ziga-Budd, Director of Student Services; Dustin Boswell, Business Manager

CALL TO ORDER

6:01 PM

ROLL CALL

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

PLEDGE OF ALLEGIANCE

BUS DRIVER RECOGNITION

William Evans

PLCC SPRINGFIELD STUDENT OF THE MONTH

Jaden Bracken -- HVAC

25-128 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of August 19, 2025. (**Exhibit 1**)

Motioned: Miranda Terry; **Seconded:** Dave Hofer

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-129 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of August pending audit. (Exhibit 2)

Motioned: Donnie Furlong; **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-130 PAYMENT OF BILLS (Then & Now)

It is recommended that the Board approve a resolution for payment of bills per ORC Section 5705.41(D). (**Exhibit 3**)

Motioned: Dave Hofer; **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-131 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for August 2025. (Exhibit 4, 5, & 6)

Motioned: Donnie Furlong; **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-132 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

Resignation

Accept the resignation of classified employee **Stacy Davis** effective the 2025-26 school year.

Employment

Reassign the following classified employees per the negotiated agreement pending proper licensure:

- **Cassey Wheatley** as a 1.5 hour bus monitor on midday preschool route 2 effective September 9, 2025
- **Brian Kooser** as a 7 hour teaching assistant at Springfield HS & JH effective September 15, 2025
- **Melissa Dumitrescu** as a 2 hour cafeteria employee at Spring Hill Elementary effective September 15, 2025

Adjustment of Hours

Approve adjusting the hours of an educational assistant position currently held by **Karen Dubberts** at Spring Hill Elementary from 6.5 hours to 7 hours effective September 4, 2025.

Employment

Employ the following classified employees per the negotiated agreement pending proper licensure and pre-employment screenings:

- **Brandi Carper** as a two hour standby cafeteria employee effective September 3, 2025
- **Jennifer Patton** as an eight hour custodian at Springfield HS & JH effective September 29, 2025

Employment

Employ **Kristy Traugh** as Assistant Treasurer at step 6 year 4 of the Exempted Employees Benefit and Salary Agreement for a one year contract pending proper licensure and pre-employment screenings effective September 17, 2025.

Resident Educator Mentor/Facilitator

Approve **Matt Schlarb** to serve as a Resident Educator Mentor/Facilitator for the 2025-26 school year pending proper licensure and completion of required training on an as needed basis.

Non Sport Supplemental Contract (Band Booster Funded)

Approve the following non-sport supplemental contract for the 2025-26 school year per the negotiated agreement pending proper licensure and is paid once funds are received in full from the Band Boosters:

Joey Morrison -- Summer Percussion Instructor -- 9%

Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2025-26 school year per the negotiated agreement pending proper licensure and pre-employment screenings:

Joe Cole -- Varsity Basketball Head Coach (Girls) - 20%

Kevin Hanna -- 8th Grade Basketball Coach (Girls) - 10%

James Grubbs -- 7th Grade Basketball Coach (Girls) - 6%

April Jowers -- 7th Grade Basketball Coach (Girls) - 4%

Dana Floyd -- Varsity Bowling Head Coach (Boys) - 13%

Jeremie Weakland -- Varsity Bowling Head Coach (Girls) - 13%

Melinda Weakland -- Junior Varsity Bowling Coach (Girls) - 11%

Motioned: Miranda Terry; **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-133 PERSONNEL II

Volunteer Coaches

Approve the following as volunteer coaches for the 25-26 school year pending proper licensure:

- **Miranda Terry** -- Girls Basketball Coach
- **Jason Holmes** -- Girls Basketball Coach
- **Emily Bowers** -- Girls Basketball Coach

Motioned: Donnie Furlong; **Seconded:** Dave Hofer

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member			X

25-134 SUBSTITUTE TEACHER LIST APPROVAL

It is recommended that the Board approve the employment of the individuals on the Summit Educational Service Center substitute list as needed for the 2025-26 school year. The Summit ESC oversees the credentials and licensure of each individual and makes additions and deletions as necessary throughout the school year.

Motioned: Dave Hofer; **Seconded:** Donnie Furlong

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-135 SPECIAL EDUCATION TRANSPORTATION

It is recommended that the Board deem transportation to be unreasonable, uneconomical and impractical under present conditions for the individual listed in **Exhibit 7**. (**Exhibit 7**)

Motioned: Parker Mason; **Seconded:** Miranda Terry

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-136 SERVICE AGREEMENT -- KRG EDUCATION SERVICES INC.

It is recommended that the Board approve a day treatment purchase service agreement with KRG Education Services Inc. to provide education services in accordance with placement at the "Leap Program" for the 2025-26 school year. (**Exhibit 8**)

Motioned: Donnie Furlong; **Seconded:** Miranda Terry

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-137 MEMORANDUMS OF UNDERSTANDING -- TITLE ONE SERVICES

It is recommended that the Board approve memorandums of understanding (MOUs) for St. Francis, St. Joseph, St. Paul, and St. Michael for Title 1 services provided to Springfield Local Schools residents that attend non-public schools inside the boundaries of Coventry Local Schools, Waterloo Local Schools, North Canton City Schools, and Plain Local Schools. (**Exhibit 9**)

Motioned: Dave Hofer; **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-138 GENERAL FUND TRANSFER

It is recommended that the Board approve a transfer from the General Fund in the amount of \$5,000 to the Schrop 018 account.

Motioned: Miranda Terry; **Seconded:** Donnie Furlong

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-139 APPROPRIATIONS RESOLUTION FOR FISCAL YEAR 2026

It is recommended that the Board approve the appropriations resolution for fiscal year 2026. (**Exhibit 10**)

Motioned: Donnie Furlong; **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-140 REVISED FINANCIAL RECOVERY PLAN

It is recommended that the Board approve a revised financial recovery plan and direct the treasurer to adopt the Financial Recovery Plan Forecast with plan as the first required forecast for FY26. (**Exhibit 11**)

Motioned: Dave Hofer; **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-141 FIRST REQUIRED FORECAST -- FIVE YEAR FORECAST

It is recommended that the Board approve the Financial Forecast & assumptions contingent on Department of Education & Workforce (DEW) approval of the Financial Recovery Plan amendment. (**Exhibit 12 & 12a**)

Motioned: Miranda Terry; **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-142 POLICY REVIEW

(Board Members have received copies.)

Bylaws:

- 0131.1 -- Technical Corrections (Revised)
- 0171 -- Review of Policy (Rescind)

Policies:

- 1422.01 -- Drug-Free Workplace (New)
- 1613/3213/4213 -- Student Supervision and Welfare (Revised)
- 2260.02 -- Single Gender Classes and Activities (Revised)
- 2271 -- College Credit Plus (Revised)
- 2340 -- Field and Other District-Sponsored Trips (Revised)
- 2430.02 -- Participation of Community/STEM School Students in Extra-Curricular Activities (Revised)
- 2431 -- Interscholastic Athletics (Revised)
- 2460 -- Special Education (Revised)
- 5113 -- Inter-District Open Enrollment (Revised)
- 5120 -- Assignment Within District (Revised)
- 5131 -- Transfer Students (Technical Correction)
- 5136.01 -- Electronic Equipment (Revised)
- 5223 -- Released Time for Religious Instruction (New/Revised)
- 5330 -- Use of Medication (Revised)
- 5350 -- Student Health, Wellbeing, and Suicide Prevention (Revised)
- 5460 -- Graduation Requirements (Revised)
- 5610 -- Removal, Suspension, Expulsion and Permanent Exclusion of Students (Revised)
- 5751 -- Parental Status of Students (Revised)
- 5780.01 -- Parents' Bill of Rights (New)
- 6151 -- Insufficient Funds Checks (Revised)
- 6460 -- Vendor Relations (Revised)
- 7421 -- Restroom, Locker Rooms, Shower Rooms, and changing Rooms (New)

- 7440.01 -- Video Surveillance and Electronic Monitoring (Revised)
- 8142 -- Criminal History Record Check for Contracted School Services (Revised)
- 8452 -- Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation (Revised)
- 8500 -- Food Service (Revised)

ITEMS WORTHY OF YOUR NOTE

- September 25 -- HSJH Conferences 3-7 p.m.
- October 10 -- Association Day -- No School
- October 13 -- No School Students -- Staff Only
- October 17 -- End of 1st Quarter
- October 21 -- Next Regular Board of Education Meeting 6 p.m. Springfield Administration & Preschool
- October 30 -- Schrop Conferences 3:30-7:30 p.m.

25-143 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

7:12 P.M.

Motioned: Miranda Terry; **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

Certified that the above minutes is a true record of the proceedings of the Regular Meeting held September 16, 2025.

President

Treasurer