

# Springfield Local Schools Board of Education Meeting

Springfield Administration Building & Preschool Center  
Tuesday, December 16, 2025  
6:00pm

## 1 CALL TO ORDER

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## 2 ROLL CALL

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## 3 PLEDGE OF ALLEGIANCE

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## 4 SPRINGFIELD HS & JH STUDENTS OF THE MONTH RECOGNITION

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- High School Student -- Belle Victor
- Junior High Student -- Scout Willis

## 5 SCHROP INTERMEDIATE STUDENTS OF THE MONTH

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- Eli Walker
- Salina Tamang

## 6 SPRING HILL ELEMENTARY STUDENTS OF THE MONTH

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- Rae'Juan Wemmer
- Kora Nagle

## 7 BOARD MEMBERS -- INFORMAL

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## 8 APPROVAL OF MINUTES

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It is recommended that the Board approve the minutes of the regular meeting of November 18, 2025, and the special meeting work session of December 8, 2025. (Exhibit 1 & 1a)

### Attachments:

[Exhibit 1 -- 12-16-25.pdf](#)  
[Exhibit 1a -- 12-16-25.pdf](#)

## 9 CITIZENS' COMMENTS ON AGENDA ITEMS

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Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

## 10 PAYMENT OF BILLS (Monthly)

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It is recommended that the Board approve payment of bills for the month of November pending audit. (Exhibit 2)

**Attachments:**

[Exhibit 2 -- 12-16-25.pdf](#)

## 11 PAYMENT OF BILLS (Then & Now)

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It is recommended that the Board approve a resolution for payment of bills per ORC Section 5705.41(D). (Exhibit 3)

**Attachments:**

[Exhibit 3 -- 12-16-25.pdf](#)

## 12 ACCEPTANCE OF FINANCIAL REPORTS

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It is recommended that the Board accept the financial reports from the Treasurer for November 2025. (Exhibit 4, 5, & 6)

**Attachments:**

[Exhibit 4 -- 12-16-25.pdf](#)

[Exhibit 5 -- 12-16-25.pdf](#)

[Exhibit 6 -- 12-16-25.pdf](#)

## 13 PERSONNEL

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It is recommended that the Board accept/approve the following personnel items.

### 13.1 Retirement Resignations

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Accept the retirement resignations of the following teachers:

- Julie DiTommaso effective June 1, 2026
- Dale Handley effective June 1, 2026

### 13.2 Retirement Resignation

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Accept the retirement resignation of classified employee Debbie Campbell effective February 1, 2026.

### 13.3 Resignations

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Accept the resignations of the following classified employees:

- Crystal Williams effective December 3, 2025
- Tricia Evans effective December 11, 2025 (monitor position only)

### 13.4 Unpaid Leave of Absence

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Approve an unpaid leave of absence for classified employee Billi Chandler beginning December 8, 2025, through approximately the end of the 2025-26 school year. Billi will be on the sub list during this time period.

### 13.5 Employment

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Employ Ashley Patton as an 8 hour custodian at Springfield HS & JH per the negotiated agreement pending proper licensure and pre-employment screenings effective December 9, 2025.

### 13.6 Athletic Supplemental Contracts

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Approve the following athletic supplemental contracts per the negotiated agreement pending proper licensure and pre-employment screenings effective the 2025-26 school year:

- Brooke Esterle -- Pin Pal Advisor -- 1.5% (split contract)
- Paula Murphy -- Pin Pal Advisor -- 1.5% (split contract)

### 13.7 Volunteer Coaches

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Approve the following as volunteer coaches for the 2025-26 school year pending proper licensure:

- Stacie Carter -- Girls Basketball Coach
- Jeff Wilson -- Bowling Coach

## 14 TAX ADVANCE

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It is recommended that the Board approve a resolution authorizing the advance of local taxes by the county fiscal office for the 2025 tax year, payable in 2026. (Exhibit 7)

**Attachments:**

[Exhibit 7 -- 12-16-25.pdf](#)

## 15 RESOLUTION APPROVING OHIO FACILITIES CONSTRUCTION COMMISSION CERTIFICATE OF PROJECT COMPLETION

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It is recommended that the Board approve the Certificate of Project Completion for the Ohio Facilities Construction Commission's (OFCC) Exceptional Needs Program and the disposal of the remaining Project Construction Fund funds in accordance with Ohio Revised Code Section 3318.12. (Exhibit 8)

**Attachments:**

[Exhibit 8 -- 12-16-25.pdf](#)

## 16 OVERNIGHT/EXTENDED TRIP

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### 16.1 Springfield Marching Band

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It is recommended that the Board approve an overnight/extended trip for the Springfield Marching Band and chaperones to travel to Cincinnati and Columbus from April 25, 2026 through April 26, 2026. No school days will be missed. All expenses will be paid through fundraising and by participants.

**Attachments:**

[2025-12-16 Agenda -- March Band Cincinnati-Columbus April 25 26.pdf](#)

## 17 PRESIDENT PRO-TEM

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It is recommended that the Board name \_\_\_\_\_ as president pro-tem until the 2026 president is selected at the Organization Meeting scheduled for January 13, 2026, at 6:00 p.m.

## 18 POLICY APPROVAL

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(Board Members have received copies.)

**Policies:**

- 1422/3122/4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)
- 1422.02/3122.02/4122.02 - Nondiscrimination Based on Genetic Information of the Employee (DELETE/RESCIND)
- 1623/3123/4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)
- 2260 - Nondiscrimination and Access to Equal Educational Opportunity (Technical Correction)
- 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability (Technical Correction)
- 2430.02 - Participation of Community/Stem School/Home-Educated Students in Extra-Curricular Activities (Revised)
- 2431 - Interscholastic Athletics (Revised)
- 3130 - Assignment and Transfer (Revised)
- 5130 - Withdrawal from School (Revised)
- 5136 - Personal Communication Devices (Revised)
- 5200 - Attendance (Revised)
- 5223 - Released Time for Religious Instruction ("RTRI") (Revised)
- 5410 - Promotion, Academic Acceleration, Placement, and Retention (Revised)
- 6109 - Acceptance of Payment by Credit Card (New)
- 6152 - Student Fees, Fines, and Charges (Technical Correction)
- 6830 - Audit (Revised)
- 7540.02 - Digital Content and Accessibility (Revised)
- 7541 - Electronic Data Disaster Recovery Plan (DELETE/RESCIND)
- 8300 - Continuity of Organizational Operations (Revised)
- 8305 - Information Security (Revised)
- 8400 - School Safety (Revised)
- 8462 - Student Abuse and Neglect (Revised)
- 8640 - Transportation for Non-Routine Trips (Revised)
- 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular Activities for Students Not Enrolled in the District (Revised)

## 19 TREASURER'S REPORT

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## 20 CENTRAL OFFICE REPORT

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## 21 SUPERINTENDENT'S REPORT

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## 22 ITEMS WORTHY OF YOUR NOTE

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- December 22 -- Winter Vacation Begins
- January 2 -- Staff In Service -- No Students
- January 5 -- Classes Resume
- January 8 -- End of 2nd Quarter/1st Semester
- January 9 -- Teachers' Records Day -- No School
- January 13 -- Organizational & Regular BOE Meeting 6 p.m. Administration Building & Preschool Center
- January 19 -- Martin Luther King Day -- No School

## 23 CITIZENS' COMMENTS

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Participants shall be limited to five (5) minute durations.

## 24 EXECUTIVE SESSION

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It is recommended that the Board go into executive session at this time to review negotiations with public employees.

## 25 ADJOURN EXECUTIVE SESSION

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It is recommended that executive session be adjourned at this time.

## 26 ADJOURNMENT

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It is recommended that the meeting be adjourned at this time.