

Springfield Local Schools Board of Education Meeting

Springfield Administration Building & Preschool Center

Tuesday, November 18, 2025

6:00pm

1 CALL TO ORDER

2 ROLL CALL

3 PLEDGE OF ALLEGIANCE

4 SPRINGFIELD HS & JH STUDENTS OF THE MONTH RECOGNITION

- High School Student -- Leah Frum
- Junior High Student -- Abilyannah Vang

5 SCHROP INTERMEDIATE STUDENTS OF THE MONTH

- Elizabeth Lavasseur -- 6th Grade
- Chase Marcinko -- 5th Grade

6 SPRING HILL ELEMENTARY STUDENTS OF THE MONTH

- Emma Bebout
- Zachery Walton

7 BOARD MEMBERS -- INFORMAL

7.1 Schrop Student Performance

8 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of October 21, 2025. (Exhibit 1)

Attachments:

[Exhibit 1 -- 11-18-25.pdf](#)

9 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

10 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of October pending audit. (Exhibit 2)

Attachments:

[Exhibit 2 -- 11-18-25.pdf](#)

11 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for October 2025. (Exhibit 3, 4, & 5)

Attachments:

[Exhibit 3 -- 11-18-25.pdf](#)

[Exhibit 4 -- 11-18-25.pdf](#)

[Exhibit 5 -- 11-18-25.pdf](#)

12 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

12.1 Employment

Employ Tatjana Kljaic as a 2 hour educational assistant at the Springfield Preschool Center to serve as an office assistant effective October 27, 2025.

12.2 Employment

Employ the following as a classified substitute per the negotiated agreement pending proper licensure and pre-employment screenings effective first day assigned:

- Brooklynn Frost

12.3 Employment

Reassign Tricia Evans as a 2.25 hour educational assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective November 17, 2025. This is in addition to her bus position.

12.4 Resignations

Accept the following coach resignations:

- Ed Suber -- Varsity Wrestling Coach Effective October 31, 2025
- Tim Zamarro -- Varsity Wrestling Assistant Coach -- Effective November 12, 2025
- Haili Baker -- JV Assistant Cheer Coach -- effective September 1, 2025

12.5 Athletic Supplemental Contracts

Approve the following athletic supplemental contracts per the negotiated agreement pending proper licensure and pre-employment screenings effective the 2025-26 school year:

- Jack Rogan -- Varsity Wrestling Assistant Coach -- 12%
- Mario Mattioli -- JV Girls Basketball Coach -- 14%
- Michaela Milosevich -- JV Assistant Cheer Coach -- 10% (This is an adjustment. Originally approved at 5% as split contract.)

13 SERVICE AGREEMENT -- LUTRON SERVICES COMPANY

It is recommended that the Board approve a three year service agreement with Lutron Services Company to cover the lighting system at Springfield HS & JH including preventative maintenance and onsite parts and labor. (Exhibit 6)

Attachments:

[Exhibit 6 -- 11-18-25.pdf](#)

14 GENERAL FUND TRANSFERS

It is recommended that the Board approve transfers from the General Fund to the following accounts:

- Grant Account -- \$16,752.67
- Grant Account -- \$333.36
- Miscellaneous Account -- \$.01
- Miscellaneous Account -- \$.01

15 DONATION

15.1 Rubber City and Zip City McDonald's

Donation of \$335.00 from Rubber City and Zip City McDonald's located at 1230 Canton Road to the Springfield Schools Athletic Department.

16 OVERNIGHT/EXTENDED TRIP

16.1 Springfield Softball Team

It is recommended that the Board approve an overnight/extended trip for the Springfield Softball Team and chaperones to travel to Myrtle Beach from March 22 through March 29, 2026. No school days will

be missed. All expenses will be paid by participants.

Attachments:

[2025-11-18 Agenda -- Springfield Softball Team March 22-29.pdf](#)

17 POLICY REVIEW

(Board Members have received copies.)

Policies:

- 1422/3122/4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)
- 1422.02/3122.02/4122.02 - Nondiscrimination Based on Genetic Information of the Employee (DELETE/RESCIND)
- 1623/3123/4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)
- 2260 - Nondiscrimination and Access to Equal Educational Opportunity (Technical Correction)
- 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability (Technical Correction)
- 2430.02 - Participation of Community/Stem School/Home-Educated Students in Extra-Curricular Activities (Revised)
- 2431 - Interscholastic Athletics (Revised)
- 3130 - Assignment and Transfer (Revised)
- 5130 - Withdrawal from School (Revised)
- 5136 - Personal Communication Devices (Revised)
- 5200 - Attendance (Revised)
- 5223 - Released Time for Religious Instruction ("RTRI") (Revised)
- 5410 - Promotion, Academic Acceleration, Placement, and Retention (Revised)
- 6109 - Acceptance of Payment by Credit Card (New)
- 6152 - Student Fees, Fines, and Charges (Technical Correction)
- 6830 - Audit (Revised)
- 7540.02 - Digital Content and Accessibility (Revised)
- 7541 - Electronic Data Disaster Recovery Plan (DELETE/RESCIND)
- 8300 - Continuity of Organizational Operations (Revised)
- 8305 - Information Security (Revised)
- 8400 - School Safety (Revised)
- 8462 - Student Abuse and Neglect (Revised)
- 8640 - Transportation for Non-Routine Trips (Revised)
- 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular Activities for Students Not Enrolled in the District (Revised)

18 TREASURER'S REPORT

19 CENTRAL OFFICE REPORT

20 SUPERINTENDENT'S REPORT

21 ITEMS WORTHY OF YOUR NOTE

- November 20 -- HSHJ Conferences 3-7 p.m.

- November 27 & 28 -- Thanksgiving Vacation -- No School
- December 1 -- Conference Comp Day -- No School
- December 22 -- Winter Vacation Begins
- January 2 -- Staff In-Service -- No Students
- January 5 -- Classes Resume

22 CITIZENS' COMMENTS

Participants shall be limited to five (5) minute durations.

23 EXECUTIVE SESSION

It is recommended that the Board go into executive session at this time to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

24 ADJOURN EXECUTIVE SESSION

It is recommended that the Board adjourn executive session at this time.

25 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.