

Springfield Local Schools Board of Education Meeting

Springfield Administration Building & Preschool Center
Tuesday, November 18, 2025
6:00pm

Present: Cynthia Frola, Board Member; Donnie Furlong, Board Member; Dave Hofer, Board Member; Parker Mason, Board Member; Miranda Terry, Board Member; Shelley Monachino, Superintendent; Christopher Adams, Treasurer; Mary Meadows, Director of Curriculum; Christina Ziga-Budd, Director of Student Services; Dustin Boswell, Business Manager

CALL TO ORDER

6:00 pm

ROLL CALL

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

PLEDGE OF ALLEGIANCE

SPRINGFIELD HS & JH STUDENTS OF THE MONTH RECOGNITION

- High School Student -- Leah Frum
- Junior High Student -- Abilyannah Vang

SCHROP INTERMEDIATE STUDENTS OF THE MONTH

- Elizabeth Lavoisier -- 6th Grade
- Chase Marcinko -- 5th Grade

SPRING HILL ELEMENTARY STUDENTS OF THE MONTH

- Emma Bebout
- Zachery Walton

Schrop Student Performance

25-157 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of October 21, 2025. (Exhibit 1)

Motioned: Dave Hofer **Seconded:** Donnie Furlong

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-158 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of October pending audit. (Exhibit 2)

Motioned: Miranda Terry **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-159 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for October 2025. (Exhibit 3, 4, & 5)

Motioned: Donnie Furlong **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		

Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-160 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

Employment

Employ Tatjana Kljaic as a 2 hour educational assistant at the Springfield Preschool Center to serve as an office assistant effective October 27, 2025.

Employment

Employ the following as a classified substitute per the negotiated agreement pending proper licensure and pre-employment screenings effective first day assigned:

- Brooklynn Frost

Employment

Reassign Tricia Evans as a 2.25 hour educational assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective November 17, 2025. This is in addition to her bus position.

Resignations

Accept the following coach resignations:

- Ed Suber -- Varsity Wrestling Coach Effective October 31, 2025
- Tim Zamarro -- Varsity Wrestling Assistant Coach -- Effective November 12, 2025
- Haili Baker -- JV Assistant Cheer Coach -- effective September 1, 2025

Athletic Supplemental Contracts

Approve the following athletic supplemental contracts per the negotiated agreement pending proper licensure and pre-employment screenings effective the 2025-26 school year:

- Jack Rogan -- Varsity Wrestling Assistant Coach -- 12%
- Mario Mattioli -- JV Girls Basketball Coach -- 14%
- Michaela Milosevich -- JV Assistant Cheer Coach -- 10% (This is an adjustment. Originally approved at 5% as split contract.)

Motioned: Miranda Terry **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-161 SERVICE AGREEMENT -- LUTRON SERVICES COMPANY

It is recommended that the Board approve a three year service agreement with Lutron Services Company to cover the lighting system at Springfield HS & JH including preventative maintenance and onsite parts and labor. (Exhibit 6)

Motioned: Dave Hofer **Seconded:** Donnie Furlong

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-162 GENERAL FUND TRANSFERS

It is recommended that the Board approve transfers from the General Fund to the following accounts:

- Grant Account -- \$16,752.67
- Grant Account -- \$333.36
- Miscellaneous Account -- \$.01
- Miscellaneous Account -- \$.01

Motioned: Donnie Furlong **Seconded:** Miranda Terry

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-163 DONATION

Rubber City and Zip City McDonald's

Donation of \$335.00 from Rubber City and Zip City McDonald's located at 1230 Canton Road to the Springfield Schools Athletic Department.

Motioned: Donnie Furlong **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-164 OVERNIGHT/EXTENDED TRIP

Springfield Softball Team

It is recommended that the Board approve an overnight/extended trip for the Springfield Softball Team and chaperones to travel to Myrtle Beach from March 22 through March 29, 2026. No school days will be missed. All expenses will be paid by participants.

Motioned: Parker Mason **Seconded:** Donnie Furlong

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-165 POLICY REVIEW

(Board Members have received copies.)

Policies:

- 1422/3122/4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)
- 1422.02/3122.02/4122.02 - Nondiscrimination Based on Genetic Information of the Employee (DELETE/RESCIND)

- 1623/3123/4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)
- 2260 - Nondiscrimination and Access to Equal Educational Opportunity (Technical Correction)
- 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability (Technical Correction)
- 2430.02 - Participation of Community/Stem School/Home-Educated Students in Extra-Curricular Activities (Revised)
- 2431 - Interscholastic Athletics (Revised)
- 3130 - Assignment and Transfer (Revised)
- 5130 - Withdrawal from School (Revised)
- 5136 - Personal Communication Devices (Revised)
- 5200 - Attendance (Revised)
- 5223 - Released Time for Religious Instruction ("RTRI") (Revised)
- 5410 - Promotion, Academic Acceleration, Placement, and Retention (Revised)
- 6109 - Acceptance of Payment by Credit Card (New)
- 6152 - Student Fees, Fines, and Charges (Technical Correction)
- 6830 - Audit (Revised)
- 7540.02 - Digital Content and Accessibility (Revised)
- 7541 - Electronic Data Disaster Recovery Plan (DELETE/RESCIND)
- 8300 - Continuity of Organizational Operations (Revised)
- 8305 - Information Security (Revised)
- 8400 - School Safety (Revised)
- 8462 - Student Abuse and Neglect (Revised)
- 8640 - Transportation for Non-Routine Trips (Revised)
- 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular Activities for Students Not Enrolled in the District (Revised)

ITEMS WORTHY OF YOUR NOTE

- November 20 -- HSJH Conferences 3-7 p.m.
- November 27 & 28 -- Thanksgiving Vacation -- No School
- December 1 -- Conference Comp Day -- No School
- December 22 -- Winter Vacation Begins
- January 2 -- Staff In-Service -- No Students
- January 5 -- Classes Resume

25-166 EXECUTIVE SESSION

It is recommended that the Board go into executive session at this time to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

6:54 pm

Motioned: Dave Hofer **Seconded:** Parker Mason

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		

Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-167 ADJOURN EXECUTIVE SESSION

It is recommended that the Board adjourn executive session at this time.

7:53 pm

Motioned: Parker Mason **Seconded:** Miranda Terry

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

25-168 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

7:54 pm

Motioned: Parker Mason **Seconded:** Donnie Furlong

Voter	Yes	No	Abstained
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

Certified that the above minutes is a true record of the proceedings of the Regular Meeting held November 18, 2025.

President

Treasurer