



# Seneca Valley School District

## SCHOOL BOARD ACTION SESSION Seneca Valley Senior High School Auditorium - 7 p.m.

### Minutes

**November 10, 2025**

1. **CALL TO ORDER** by Mr. Eric DiTullio, President, called the meeting to order at 7:01 p.m.
  - A. **Moment of Silence** - The meeting was opened with a moment of silence.
  - B. **Presentation of Colors** - Seneca Valley JROTC, in honor of Veterans Day, presented the Colors.
  - C. **Pledge of Allegiance** – Sylvia Gaston, grade 6, Ehrman Crest Middle School, continued the board initiative, “I Led the Pledge” by reciting the Pledge of Allegiance.
  - D. **Remembering Our Veterans** – Mr. Eric DiTullio thanked and recognized the brave men and women who have served in the nation’s armed forces. Board Members and members of administration recognized and honored loved ones who have proudly served our country. Additionally, Mr. DiTullio asked that all veterans in the audience to please stand to be recognized for their service.
  - E. **Roll Call** – Dr. Marie Palano, Acting School Board Secretary, showed the following members in attendance: Ms. Leslie Bredl, Mr. Nick Brower, Mr. Eric DiTullio, Ms. Susan Harrison, Mr. Tim Hester, Mr. Mike Jacobs, Mr. Fred Peterson, Mr. Jeff Widdowson and Ms. Kari Zimmer.
2. **ACTING SCHOOL BOARD SECRETARY** – Approved Dr. Marie Palano as Acting School Board Secretary for purpose of this November 10, 2025 meeting of the Board of School Directors.

Mr. DiTullio motioned, seconded by Mr. Widdowson, to approve the Acting School Board Secretary. The motion carried on a voice vote with those present, voting in the affirmative.

### 3. **INFORMATION REPORTS**

#### A. **Student/Staff Recognition**

1. The first of 30 signs proudly saying ‘Home of the Raiders’ was unveiled last Monday afternoon with public representatives from throughout the district present. Students Adelyn Paul, Nathan Taylor, Corey Wolfe, Alaina Hahn and Elaina Donahue, along with school counselor Lisa Graham worked tirelessly to leave a positive lasting impact to the district. These students conducted research

showing that visible signs of school pride can have tangible, positive benefits, including improving mental health, attendance and a sense of belonging. These students are part of the “Lead Committee” at Seneca Valley, which works to build a positive culture around the school.

2. We are proud to announce that a total of 26 Seneca Valley Choir students were selected through audition to participate in the PMEA District 5 Honors Chorus. The Honors Chorus Festival was held last week. Additionally, 32 Seneca Valley Band students earned selection through audition to the PMEA District 5 Honors Band. The Honors Band Festival will be held from December 11-13.
3. Last week, five biotechnology students — Teagan Hmel, Roshini Umesh, Addie Baker, Chase Lapaglia, and Autumn Zacherl — along with their advisor, Mr. Tom Lavelle, presented at the Global Impact Forum, hosted by Penn State at the David L. Lawrence Convention Center in Pittsburgh. The theme of this year’s forum was “Workforce Readiness in the Age of AI and Automation.”

**B. Dates to Remember** – Mr. Ian Hunter announced the following dates to remember:

November 11	Veterans Day – In-Service Day – No School for Students
November 13	World Kindness Day
November 14	First Day of PIAA Winter Sports
November 17	End of First Trimester for Students, Grades K-6
November 20	Children’s Grief Awareness Day
November 25	Release of Reports of Student Progress, Grades K-6
November 26- December 1	Thanksgiving Break: District Holiday, No school for students and staff
December 4	School Board Reorganization Meeting, SHS Auditorium, 5 p.m.

- C. All-Star Award, Winner, November 2025** – Mr. Bob Buchanan, Intermediate High School (IHS) Custodian, was recognized and presented the All-Star Award by Mr. Dan Guerra, IHS Assistant Principal. Mr. Guerra shared that Mr. Buchanan is respected by both staff and students and goes far beyond his role of custodian. He builds relationships, offers guidance, and he brings spirit and warmth to the school. Mr. Buchanan takes great pride in his work, and his dedication reflects how he approaches life; everything that he does is done from his heart and with a genuine love for people. In addition, to receiving the All-Star Award, Mr. Guerra honored Mr. Buchanan for his service to our country as a Gulf War Veteran.

Mr. Widdowson thanked Mr. Buchanan for his service to our country. Additionally, he thanked him for his service to the students. He recognized that he has been on the Board for many years and has never seen a “fan club” quite like the one present at the meeting for Mr. Buchanan. He shared that seeing this many students turn out at a school board meeting to show their support, speak volumes for all that he does.

Mr. Hester shared that just a few weeks prior, Mrs. Hester was at the IHS as a volunteer for the musical. She shared with him how helpful and willing Mr. Buchanan was in assisting her. Mr. Hester thanked him for all that he does.

Ms. Zimmer thanked Mr. Buchanan for sharing his story and for sharing that you don't have to be perfect, but to own your mistakes and learn from them. She recognized that there is value in all work and thanked him.

Dr. Vitale echoed the comments that Mr. Widdowson shared, reminding Mr. Buchanan that the students care for him because he cares for them. She reiterated to Mr. Buchanan that every job is important and thanked him for serving his country, serving our schools and for loving our kids.

Mr. DiTullio echoed each of the comments previously shared. He also shared that this award is well deserved.

**D. Agency Reports**

1. Vo-Tech – Mr. Hester reported that recently nine students attended a Leadership Conference. He commented that many students who attend Vo-Tech want to eventually start their own business, and acquiring these skills and attending conferences like this one are very beneficial to their future careers. Additionally, Dr. Hiler reviewed the upcoming budget and he believes that they have corrected the past issues, believing that they will see a much better budget this year.

Mr. DiTullio shared about when he attended the Vo-Tech Open House and how each of the students presented themselves.

Mr. Hester also shared that on November 13, union representatives will be present and interviewing students for employment.

**E. Financial Reports**

1. Operations
2. Senior High Activities
3. Intermediate High Activities
4. Middle School Activities
5. Athletics
6. Food Service
7. Tax Collections
8. Capital Projects Funds

**4. PUBLIC COMMENT - Public comments were heard from:**

- A. Dennis Malley on the topic of school renovation project.
- B. Geoff Zimmerman on the topic of secondary campus addition.
- C. Brandon Tambellini on the topic of renovations.
- D. Dale Reckless on the topic of Act 34 performing arts upgrades.
- E. Amera Jeter on the topic of what makes school special.
- F. Julie Jones on the topic of public service.
- G. Bethany Traugh on the topic of IHS construction and Performing Arts Center.
- H. Ainsley Faber on the topic of advocating for the new performing arts center.
- I. Timothy James on the topic of Seneca Valley music programs.
- J. Jack McMillin on the topic of awarding bids.

- K. Nancy Duerring on the topic of IHS/PAC project.
- L. Cathy Rape on the topic of expansion project.
- M. Katie Gemperlein on the topic of PAC.
- N. Rebecca Prible on the topic of thanking retiring board members.
- O. Bob Budny on the topic of school renovations.

5. **APPROVAL OF MINUTES**

- A. **Work Session** – October 6, 2025
- B. **Action Meeting** – October 13, 2025

6. **TREASURER’S REPORT**

7. **GENERAL FUND BILLS**

Total: \$3,597,223.47

8. **CONSTRUCTION FUND BILLS**

Total: \$682,899.76

Mr. DiTullio motioned, seconded by Ms. Harrison, to approve the minutes, treasurer’s report, general fund bills and construction fund bills. The motion carried on a voice vote with those present voting in the affirmative.

9. **ADMINISTRATION**

A. **Transportation Contracts** - Approved the following transportation contracts:

1. For one family to transport their child to and from The Watson Institute – 301 Camp Meeting Rd, Sewickley, PA 15143 retroactive to August 21, 2025.
2. For one family to transport their child to and from The Watson Institute – 301 Camp Meeting Rd, Sewickley, PA 15143 retroactive to October 8, 2025.

B. **School Bus Drivers** - Approved additional bus driver list for the 2025-26 school year as provided by transportation vendor of First Student Inc.

C. **Student Adjudication** – Approved the following student adjudication:

1. #2025-26-05

Deleted the following student adjudication:

2. #2025-26-06

Mr. Widdowson motioned, seconded by Mr. Hester to approve transportation contracts, school bus drivers and student adjudication. The motion carried on a voice vote with those present voting in the affirmative.

## 10. INSTRUCTION

- A. **Givology Club** - Approved the establishment of the Givology Club at no cost to the District and under the supervision of volunteer sponsors, Ms. Madeline Cornman and Mr. Christopher Titus, effective for the 2025-26 school year.
- B. **Club 119:10** - Approved the establishment of the Ryan Gloyer Middle School student religious club, called 119:10 at no cost to the District and under the supervision of volunteer sponsor, Mr. Blake Walter, effective for 2025-26 school year.
- C. **Conferences** – Approved conference requests.
- D. **Master’s Level Speech Language Pathologist Stipend** - Approved the master’s level Speech Language Pathologist stipend for school-based extern placements grant, funded by Pennsylvania Training and Technical Assistance Network (PaTTAN) in the amount of \$5,000 for the fall 2025 semester and \$5,000 for the spring 2026 semester.
- E. **Student Enrollment** - Approved the agreement with Riverside School District for Seneca Valley to provide special education programming for enrolled student for school year 2025-26.
- F. **Watson Institute** - Approved the tuition agreement with The Watson Institute, The Education Center, for enrolled students during the 2025-26 school year.
- G. **The University School Enrollment Contract** - Approved the contract with The University School for the provision of educational services for enrolled student for the 2025-26 school year.

Ms. Harrison motioned, seconded by Mr. Brower, to approve Givology Club, Club 119:10, conferences, Master’s Level Speech Language Pathologist Stipend, student enrollment, Watson Institute, and The University School Enrollment Contract. The motion carried on a voice vote with those present voting in the affirmative.

## 11. BUSINESS/FINANCE

- A. **Budget Transfers** - Approved budget transfers.
- B. **December Bills** - Authorized administration to pay December bills.
- C. **Equipment Bids** - Authorized administration to seek bids for equipment (if needed) for the 2026-2027 school year.
- D. **Joint Purchasing Agreement AIU** - Approved the Joint Purchasing Agreement Resolution for the Allegheny Intermediate Unit for the 2026-2027 school year.
- E. **SVAOC Drop-In Center Lease Agreement** - Approved the SVAOC Drop-In Center lease renewal agreement.
- F. **Conveyance of Title to Land Parcel on the Secondary Campus** - Accepted the conveyance from the Grand Lodge Knights of Pythias of the State of Pennsylvania of

title to the parcel of land located within the Secondary Campus as described and depicted in the Deed.

Mr. Jacobs motioned, seconded by Mr. Widdowson, to approve budget transfers, December bills, equipment bids, Joint Purchasing Agreement AIU, SVAOC Drop-In Center Lease Agreement and the Conveyance of Title to land parcel on the secondary campus. The motion carried on a voice vote with those present voting in the affirmative.

- G. **Open up deliberation regarding bid day (Monday, November 3, 2025)** - Provide the public with an overview of five (5) package options the Board is to cast a vote on tonight.

Mr. DiTullio shared that there are five (5) options that the Board is considering for the new IHS/PAC to be built.

Option #1 is the base bid and will also include renovations to the existing portions of the bar building, which is where the existing auditorium, cafeteria and gymnasium, old locker room, auditorium, cafeteria, and gymnasium are. The only item that option #1 does not include is the interior construction of the PAC and also the Fit out of the PAC.

Option #2 will include the base bid and the interior construction of the PAC and the PAC Fit out. It does not include the renovations of the existing portions of the bar building, which is where the existing auditorium, cafeteria and gymnasium are.

Option #3 will include the base bid, the interior construction of the PAC and the PAC fit out, the renovations of the existing bar building, which is where the existing auditorium, cafeteria, gymnasium and old locker are. It will also include the window security glazing, the exterior concrete walkway edging and Senior High School signage. It will not include renovations to the old auditorium.

Option #4 will include the base bid, the interior construction of the PAC and the Fit out, the renovations of the existing portions of the bar building, which is where the existing auditorium, cafeteria, gymnasium and old locker room are. It does not include the window security glazing, the exterior walkway edging or the Senior High School signage.

Option #5 will include the base bid, the interior construction of the PAC and the Fit out, the renovations of the existing portions of the bar building, which is where the existing auditorium, cafeteria, gymnasium and old locker room are, the window security glazing, the exterior concrete walkway edging and the Senior High School signage.

Ms. Bredl thanked Dr. Vitale, Ms. Kirk, and Mr. Miller for providing the Board with extensive information to support their decision. She stated that she is in favor of the project, noting that it has been discussed for several years. She emphasized that the IHS building is deteriorating and that the Board has been aware of this for some time. Ms. Bredl commented that the Board strives to do things the right way, rather than applying temporary fixes. Completing this project will bring significant educational benefits, including improved student performance and outcomes. She shared that when you enter a building that is clean, safe, and well-maintained, it changes your entire perspective. With new labs and classrooms, the environment will be conducive to learning.

Although Ms. Bredl no longer has children in school and does not have grandchildren in the District, she expressed her willingness to invest in the community. She also highlighted economic

benefits such as increased property values, attracting families to the District, job creation, and overall economic growth. Additionally, she noted the long-term savings associated with the project.

In conclusion, Ms. Bredl supports Options #3 and #5. Based on her prior experience, she believes the best approach is to complete the entire project and do it right. Leaving the existing auditorium untouched and attempting to return in five years would result in additional overhead costs and the need to remobilize a construction crew. Regarding debt, she reminded everyone that the Board holds an AA1 rating and is a well-managed entity—only 20 out of 500 Pennsylvania districts have this rating. She expressed confidence in the decision and stated her intent to vote for Options #3 and #5.

Mr. Widdowson echoed the comments that Ms. Bredl shared, reminding those in attendance that the Board has been looking at this project for quite some time. He thanked the staff for all that they did to provide and prepare information for the Board. He would like to eliminate Options #1, 2, and 4 and focus on Options #3 and #5.

Ms. Harrison shared that she is a number cruncher and that she and Mr. Miller had been in communication. She stated that the current IHS has 35 classrooms, each averaging 760 sq. ft., for a total of 26,600 sq. ft. The proposed IHS project includes 44 classrooms, each averaging 932 sq. ft., for a total of 41,000 sq. ft. This represents a 26% increase in the number of classrooms and a 54% increase in square footage per classroom. Currently, there are nine biotechnology labs (one of which is housed in a storage closet), and the project will include 12 labs. Ms. Harrison believes it is critical to focus on the educational aspect and that, to keep up with growth, action must be taken. She agrees that options #3 and #5 should be the focus and believes that Option #5—renovating the existing auditorium—is the better choice.

Ms. Zimmer shared that shortly after becoming a Board member two years ago, she learned about the IHS project. She explained how overwhelming it was and that she spent considerable time understanding our District's needs—where we are now, where we are headed—and reviewing other districts. She noted that comparing districts can feel like comparing apples and oranges: their growth, size, and needs are all different. She uses this comparison as a reference point but keeps SVSD as her primary focus.

As a parent with children currently in the District and one who has graduated, she views the situation from two perspectives: having been inside the buildings and seen the current facilities, and as a planner herself, finding the planning process fascinating. However, she has realized that some things have been delayed because of questions like, “Should we replace this roof if the space might be renovated or demolished in the future?” It's less about whether a building has been updated and more about moving forward strategically—planning for the future so we don't waste money on something that won't last.

After reviewing the options, she agrees with Options #3 and #5. During discussions about renovating the auditorium, the Board learned there would be no cost savings if the work were done in-house. Because of this, she is now leaning toward Option #5. As Ms. Bredl mentioned, if we continue using the current IHS auditorium, we want it to be functional. If delaying the renovation would only cost more in the long run, she favors Option #5.

Mr. Peterson echoed the comments previously shared and expressed his appreciation for all the thought and research that went into consideration of everyone's perspectives. He stated that he believes the Board should not take the easy way out. While acknowledging the significant focus on

arts projects, he emphasized that they must not lose sight of the education that takes place in classrooms, which is essential to include in this project. 5 8 3 3

Mr. Peterson shared that he, too, is on a fixed income and is a retiree, but he is willing to invest in the schools because he believes that doing so is an investment in the community and in the children, with a significant return on investment. He voiced his support for the project and stated that he believes Option #5 is the best choice.

Mr. Brower shared that he views each of the options as an investment in our future. As the parent of a recent graduate who worked backstage and is now a college freshman seeking employment, he offered an example: both his daughter and her friend, who attend the same university, recently interviewed for backstage jobs at a local theater. One was hired to build sets and is interested in starting a construction-related business, while his daughter is passionate about sound and lighting. Both young women are pursuing entry-level jobs in the Columbus community, earning \$3 more per hour than they would in an on-campus job—thanks to the skills they learned at SVSD.

He went on to express his strong support for vocational-technical education, noting that the college he attended was a hybrid of labor and science. He emphasized that the activities fostered at SVSD—from science labs to math and reading—reflect the vision of prior Boards. Mr. Brower wants to continue that legacy, knowing the need to build for the future. He plans to vote for Options #3 and #5, leaning toward Option #5 because he wants to ensure Mr. Miller’s team can stay focused on maintenance. Option #5 guarantees the work will be completed faster and, in the long run, at a lower cost.

Mr. Jacobs expressed his appreciation for the community’s input, noting that it has been helpful and has shaped his perspective on this project. Reflecting on prior discussions, he acknowledged that much of the conversation centered on growth, which he admits is difficult to predict. He observed that over the past 5, 10, and 15 years, class sizes have not grown at the same rate as the communities served. However, he believes there are many reasons to expect this trend will change. He trusts the two demographic studies the Board commissioned, which indicate sustained growth over the next decade and beyond.

Mr. Jacobs noted that one area where the Board fell short was in communicating that this project was never solely about growth. The primary goal has always been to create spaces that better educate and prepare students for the world they are entering. He acknowledged that IHS is in poor condition, as documented in both feasibility studies posted on the website. While the building has undergone renovations over the years, most of it remains original to the 1960s. In his view, the question is not if but when the building must be addressed.

Regarding the PAC, Mr. Jacobs described this as his biggest “aha” moment during the process. He does not see a robust performing arts program as a luxury serving only a small fraction of students. Rather, he believes it benefits hundreds of students by teaching resilience, confidence, public performance skills, and the ability to improve themselves daily. He feels the Board has underinvested in this area.

Drawing from his professional experience at a company that hires thousands of students annually, Mr. Jacobs shared that employers struggle to find candidates who can perform basic math, use technology, and demonstrate competence. He wonders if competency itself is becoming a commodity, with differentiation coming from soft skills and adaptability. He agreed with an earlier speaker who emphasized that performing arts is not the only area of focus, but it is an important component of preparing students for life beyond school.

5 3 3 4  
Mr. Jacobs acknowledged that everyone agrees on one point—the cost. Renovating the largest school in the largest district in Butler County will require a significant investment, and it will be necessary at some point. He believes this to be true and expects expenses to rise faster than millage rates over the coming years. While he supports the project conceptually, he feels that any of the five options, combined with the need to address operational spending, would place too great a strain on the budget and lead to a deficit during the project. Although he believes the work is necessary and should be done soon, he cannot support any of the five options.

Finally, Mr. Jacobs thanked the administration for their time and effort throughout this process.

Mr. Hester shared that this process began three to four years ago, noting that the Board met with stakeholders, parents, choral and music directors, and community members to develop the plan. He agreed with Mr. Jacobs that this is a significant financial commitment. Mr. Hester acknowledged that he is also a taxpayer and a senior citizen, and he understands the strain this may place on seniors. However, he believes this is the right time for the project to move forward, stating that the community is invested and understands where their tax dollars are going.

Mr. Hester expressed his support for Options #3 and #5, with a preference for Option #5. He explained that the project should be completed now rather than delayed for a few years, as postponement will only increase costs.

Additionally, he addressed Mr. McMillin and Mr. Czolba, stating that he has heard and appreciates their input, values their willingness to speak, and hopes they can respect his decision.

Mr. DiTullio shared that when he was first elected to be on the Board, the District was just coming out of a financial crisis and the District was \$10 million in debt. They had lost PlanCon (where the state would reimburse about 50% in construction costs). For the next five (5) years, the Board was focused on getting out of this hole, doing what they could to the buildings. They had feasibility studies done in 2014, the general consensus was that the IHS was the worst building, but the feasibility study showed that Evans City was. In addition to the feasibility study, they did a demographic study, and it showed growth. The Board's idea at that time was to be able to offer full day kindergarten but additional classrooms would be needed. The District owned the property off Ehrman Road and they believed that it made the most sense to build Ehrman Crest. They could not offer full day kindergarten because the kindergarten class sizes and the school did grow.

He continued by sharing that in 2021 another feasibility study was conducted, confirming that the IHS was the building that was going to need to be addressed. In 2022, the Board started to involve architect and engineering firms to make recommendations - options to renovate the existing building, renovate the existing bar or to even add on. As the Board looked at the options available, they realized that these were major renovations that needed to take place. They then began to look at the options of how to do the renovations without disrupting the educational process. They did look at the option of having trailers, but with trailers, you don't get science labs. Currently there is a genetics lab and biology labs and they aren't your chemistry labs from 1960s; they are modern day facilities that our students who are going in and becoming pharmacologists, physician assistants, and doctors get to use.

Mr. DiTullio shared that he does understand that the cost is an issue and if the Board decides to go with Option #5, the District still will not have the highest debt to revenue ratio in Butler County. He shared that we are the largest District in the county and the second largest district in WPIAL. He commented that we will see growth from at least the 6,000 homes that are planned to be built before 2032.

He thinks that this is something that needs to be done and that it is the best way to do it. He does not believe that the renovation options would be the best way. Mr. DiTullio respects Mr. Jacobs financial opinion, reminding all that in 2035, the PSERS rate will drop by 50% and that will generate additional savings to the District. Additionally, there are other things that will help offset this cost, such as an increase in revenues and looking at operational expenses to minimize the impact of the taxpayers.

Mr. DiTullio is in favor of Options #3 and 5 and feels that that is where the Board is also.

Mr. DiTullio motioned, seconded by Mr. Hester, to eliminate the considerations of Options #1, 2 and 4. The motion carried on a roll call vote with those present voting in the affirmative.

H. **Bid Awards** – Award the following contracts for the construction of the I.H.S./PAC Project:

**Option #1:**

1. **General Construction (GC)** Contract to Rycon Construction, Inc. in the amount of **\$71,080,000.**

Base Bid of **\$69,495,000** with the following Alternates accepted:

GC-01 - Existing Locker Room Renovation	\$620,000
GC-02 - Existing Auditorium Renovations	\$600,000
GC-03 - Existing Cafeteria Renovations	\$180,000
GC-04 - Existing Gymnasium Renovations	\$185,000

2. **HVAC Construction (HC)** Contract to First American Industries, Inc. in the amount of **\$15,968,700.**

Base Bid of **\$15,064,00** with the following Alternates accepted:

HC-01 - Existing Locker Room Renovations	\$52,700
HC-02 - Existing Auditorium Renovations	\$11,000
HC-03 - Existing Cafeteria Renovations	\$189,000
HC-04 - AHU-1A1	\$82,000
HC-05 - KSU-1 thru 4 and Exhaust Fans	\$191,000
HC-06 - Industrial Arts	\$379,000

3. **Plumbing Construction (PC)** Contract to Vrabel Plumbing Co., LLC in the amount of **\$5,058,200.**

Base Bid of **\$4,919,200** with the following Alternates accepted:

PC-01 - Existing Locker Room Renovations	\$135,000
PC-04 - Existing Gymnasium Renovations	\$4,000

4. **Electrical Construction (EC)** Contract to Blackhawk Neff, Inc. in the amount of **\$15,122,450.**

Base Bid of **\$14,988,000** with the following Alternates accepted:

EC-01 - Existing Locker Room Renovations	\$60,100
EC-03 - Existing Cafeteria Renovations	\$72,200
EC-04 - Existing Gymnasium Renovations	\$2,150

5. **Architectural Casework Construction (ACC)** Contract to NEIS Collective in the amount of **\$3,660,000**.

Base Bid of **\$3,660,000** with no Alternates accepted.

6. **Asbestos Abatement (AAC)** Contract to Canfield Development in the amount of **\$188,500**.

Base Bid of **\$188,500** with no Alternates accepted.

- I. **Bid Awards** – Award the following contracts for the construction of the I.H.S./PAC Project:

**Option #2:**

1. **General Construction (GC)** Contract to Massaro Corporation in the amount of **\$72,889,000**.

Base Bid of **\$69,689,000** with the following Alternates accepted:

GC-13 - PAC Fit Out	\$3,200,000
---------------------	-------------

2. **HVAC Construction (HC)** Contract to First American Industries, Inc. in the amount of **\$15,178,000**.

Base Bid of **\$15,064,00** with the following Alternates accepted:

HC-08 - PAC Fit Out	\$114,000
---------------------	-----------

3. **Plumbing Construction (PC)** Contract to Vrabel Plumbing Co., LLC, in the amount of **\$4,919,200**.

Base Bid of **\$4,919,200** with no Alternates accepted.

4. **Electrical Construction (EC)** Contract to Blackhawk Neff, Inc. in the amount of **\$16,503,000**.

Base Bid of **\$14,988,000** with the following Alternates accepted:

EC-09 - PAC Fit Out	\$1,515,000
---------------------	-------------

5. **Architectural Casework Construction (ACC)** Contract to NEIS Collective in the amount of **\$4,500,000**.

Base Bid of **\$3,660,000** with the following Alternates accepted:

ACC-01 - Theater Fit Out	\$840,000
--------------------------	-----------

6. **Asbestos Abatement (AAC) Contract to Canfield Development in the amount of \$188,500.**

Base Bid of **\$188,500** with no Alternates accepted.

- J. **Bid Awards** – Award the following contracts for the construction of the I.H.S./PAC Project:

**Option #3:**

1. **General Construction (GC) Contract to Massaro Corporation in the amount of \$74,528,000.**

Base Bid of **\$69,689,000** with the following Alternates accepted:

GC-01 - Existing Locker Room Renovation	\$647,000
GC-03 - Existing Cafeteria Renovations	\$338,000
GC-04 - Existing Gymnasium Renovations	\$409,000
GC-06 - Window Glazing	\$123,000
GC-07 - Walkway Edging	\$40,000
GC-08 - Sr. High Signage	\$90,000
GC-09 - District Office Signage	\$45,000
GC-11 - Markerboards	(-\$53,000) Deduct
GC-13 - PAC Fit Out	\$3,200,000

2. **HVAC Construction (HC) Contract to First American Industries, Inc. in the amount of \$16,071,700.**

Base Bid of **\$15,064,000** with the following Alternates accepted:

HC-01 - Existing Locker Room Renovations	\$52,700
HC-03 - Existing Cafeteria Renovations	\$189,000
HC-04 - AHU-1A1	\$82,000
HC-05 - KSU-1 thru 4 and Exhaust Fans	\$191,000
HC-06 - Industrial Arts	\$379,000
HC-08 - PAC Fit Out	\$114,000

3. **Plumbing Construction (PC) Contract to Vrabel Plumbing Co., LLC in the amount of \$5,058,200.**

Base Bid of **\$4,919,200** with the following Alternates accepted:

PC-01 - Existing Locker Room Renovations	\$135,000
PC-04 - Existing Gymnasium Renovations	\$4,000

4. **Electrical Construction (EC) Contract to Blackhawk Neff, Inc. in the amount of \$16,637,450.**

Base Bid of **\$14,988,000** with the following Alternates accepted:

EC-01 - Existing Locker Room Renovations	\$60,100
EC-03 - Existing Cafeteria Renovations	\$72,200
EC-04 - Existing Gymnasium Renovations	\$2,150
EC-09 - PAC Fit Out	\$1,515,000

5. **Architectural Casework Construction (ACC)** Contract to NEIS Collective in the amount of **\$4,500,000**.

Base Bid of **\$3,660,000** with the following Alternates accepted:

ACC-01 - Theater Fit Out	\$840,000
--------------------------	-----------

6. **Asbestos Abatement (AAC)** Contract to Canfield Development in the amount of **\$188,500**.

Base Bid of **\$188,500** with no Alternates accepted.

- K. **Bid Awards** – Award the following contracts for the construction of the I.H.S./PAC Project:

**Option #4:**

1. **General Construction (GC)** Contract to Massaro Corporation in the amount of **\$75,211,000**.

Base Bid of **\$69,689,000** with the following Alternates accepted:

GC-01 - Existing Locker Room Renovation	\$647,000
GC-02 - Existing Auditorium Renovations	\$928,000
GC-03 - Existing Cafeteria Renovations	\$338,000
GC-04 - Existing Gymnasium Renovations	\$409,000
GC-13 - PAC Fit Out	\$3,200,000

2. **HVAC Construction (HC)** Contract to First American Industries, Inc. in the amount of **\$16,082,700**.

Base Bid of **\$15,064,00** with the following Alternates accepted:

HC-01 - Existing Locker Room Renovations	\$52,700
HC-02 - Existing Auditorium Renovations	\$11,000
HC-03 - Existing Cafeteria Renovations	\$189,000
HC-04 - AHU-1A1	\$82,000
HC-05 - KSU-1 thru 4 and Exhaust Fans	\$191,000
HC-06 - Industrial Arts	\$379,000
HC-08 - PAC Fit Out	\$114,000

3. **Plumbing Construction (PC)** Contract to Vrabel Plumbing Co., LLC in the amount of **\$5,058,200**.

Base Bid of **\$4,919,200** with the following Alternates accepted:

PC-01 - Existing Locker Room Renovations	\$135,000
PC-04 - Existing Gymnasium Renovations	\$4,000

4. **Electrical Construction (EC)** Contract to Blackhawk Neff, Inc. in the amount of **\$16,637,450**.

Base Bid of **\$14,988,000** with the following Alternates accepted:

EC-01 - Existing Locker Room Renovations	\$60,100
EC-03 - Existing Cafeteria Renovations	\$72,200
EC-04 - Existing Gymnasium Renovations	\$2,150
EC-09 - PAC Fit Out	\$1,515,000

5. **Architectural Casework Construction (ACC)** Contract to NEIS Collective in the amount of **\$4,500,000**.

Base Bid of **\$3,660,000** with the following Alternates accepted:

ACC-01 - Theater Fit Out	\$840,000
--------------------------	-----------

6. **Asbestos Abatement (AAC)** Contract to Canfield Development in the amount of **\$188,500**.

Base Bid of **\$188,500** with no Alternates accepted.

- L. **Bid Awards** – Awarded the following contracts for the construction of the I.H.S./PAC Project:

**Option #5:**

1. **General Construction (GC)** Contract to Massaro Corporation in the amount of **\$75,509,000**.

Base Bid of **\$69,689,000** with the following Alternates accepted:

GC-01 - Existing Locker Room Renovation	\$647,000
GC-02 - Existing Auditorium Renovations	\$928,000
GC-03 - Existing Cafeteria Renovations	\$338,000
GC-04 - Existing Gymnasium Renovations	\$409,000
GC-06 - Window Glazing	\$123,000
GC-07 - Walkway Edging	\$40,000
GC-08 - Sr. High Signage	\$90,000
GC-09 - District Office Signage	\$45,000
GC-13 - PAC Fit Out	\$3,200,000

2. **HVAC Construction (HC)** Contract to First American Industries, Inc. in the amount of **\$16,082,700**.

Base Bid of **\$15,064,00** with the following Alternates accepted:

5 8 4 0

HC-01 - Existing Locker Room Renovations	\$52,700
HC-02 - Existing Auditorium Renovations	\$11,000
HC-03 - Existing Cafeteria Renovations	\$189,000
HC-04 - AHU-1A1	\$82,000
HC-05 - KSU-1 thru 4 and Exhaust Fans	\$191,000
HC-06 - Industrial Arts	\$379,000
HC-08 - PAC Fit Out	\$114,000

3. **Plumbing Construction (PC)** Contract to Vrabel Plumbing Co., LLC in the amount of **\$5,058,200**.

Base Bid of **\$4,919,200** with the following Alternates accepted:

PC-01 - Existing Locker Room Renovations	\$135,000
PC-04 - Existing Gymnasium Renovations	\$4,000

4. **Electrical Construction (EC)** Contract to Blackhawk Neff, Inc. in the amount of **\$16,637,450**.

Base Bid of **\$14,988,000** with the following Alternates accepted:

EC-01 - Existing Locker Room Renovations	\$60,100
EC-03 - Existing Cafeteria Renovations	\$72,200
EC-04 - Existing Gymnasium Renovations	\$2,150
EC-09 - PAC Fit Out	\$1,515,000

5. **Architectural Casework Construction (ACC)** Contract to NEIS Collective in the amount of **\$4,500,000**.

Base Bid of **\$3,660,000** with the following Alternates accepted:

ACC-01 - Theater Fit Out	\$840,000
--------------------------	-----------

6. **Asbestos Abatement (AAC)** Contract to Canfield Development in the amount of **\$188,500**.

Base Bid of **\$188,500** with no Alternates accepted.

Mr. Widdowson motioned, seconded by Ms. Harrison, to approve Bid Awards Option #5. The motion carried on a roll call vote with those present voting in the affirmative and Mr. Jacobs voting no.

- M. **Professional Appointment Resolution** - Appointed the following professional firms PNC Capital Markets as Underwriter, PFM Financial Advisors, LLC as Financial Advisor, and Dinsmore & Shohl, LLP as Bond Counsel in conjunction with the issuance of General Obligation Bonds for the purpose of financing the costs of construction of the Intermediate/Senior High School Renovations and Improvement Project.

Mr. Jacobs motioned, seconded by Mr. Widdowson, to approve the Professional Appointment Resolution. The motion carried on a roll call vote with those present voting in the affirmative.

12. **PERSONNEL** – Approved the following personnel items that were discussed in executive session held prior to the meeting:

- A. **Appointments** – *Transportation Operations Coordinator* - Logan Burnsworth, *Professional Substitutes* – Elise Caldwell, Malia Kutchman, Theresa Wolf, *Classified* – Janean Yeater, Stacy Baniecki, *Classified Substitutes* – Cindy Choura, *Security* – Jessica King, *Supplementals* – Brenden Park, Jim Long, Jess Leighty, Caden Leighty, Rob Hornick, Isabella Leighty, Chris Eden, Allison Alexander, Ayla Alexander, Dennis Malley, Allyson Masson, Zach Maisner, Dan McKosky
- B. **Leaves** – *Professionals* - Gabriella Harding, Danielle Reynolds, *Classified* – Kimberly Williamson, April Householder, Richard Duff, Amy Barkley
- C. **Retirements** – *Routing Specialist* – Lisa Salak, *Professionals* – Kathryn Henderson, Michael Manipole, Dr. Rebecca Rockey

Ms. Zimmer motioned, seconded by Mr. Hester, to approve appointments, leaves and retirements. The motion carried on a voice vote with those present voting in the affirmative.

13. **LETTERS SENT TO THE SCHOOL BOARD** - The following constituents communicated through the SVSD school board email account after posting the November 3, 2025, public agenda:

- a. Matt North
- b. Gabe Miller
- c. David Bupp
- d. Lou Ann Soltesz
- e. Julie Jones
- f. Vic Conrad

Mr. DiTullio recognized and thanked Mr. Widdowson, Ms. Bredl and Mr. Peterson for their service as School Board Members.

Each Board Member shared their appreciation and gratitude to Mr. Widdowson, Ms. Bredl and Mr. Peterson for all that they have done during their time on the Board.

Numerous members of administration shared their appreciation, respect and gratitude for each of the Board Members.

14. **ADJOURNMENT** - With nothing further to come before the board, Mr. Widdowson motioned, seconded by Ms. Bredl, to adjourn the meeting at 9:34 p.m. The motion carried on a voice vote with those present voting in the affirmative.

15. **EXECUTIVE SESSION** – An executive session was held prior to this meeting to discuss personnel items.

Mr. Eric DiTullio, President



Ms. Julia Benson, School Board Secretary