

Policy Review 2025-26

A, B, C Policy Review | Jan. 13, 2026



This Evening's Agenda

- Welcome
- Recap of TASB 126 Review
- Group Policy Discussions



Update 126 Review

- Reviewed 9 Policies
 - BE, BED, CBD, CJ, CJA, CLE, CQB, CSA, CV
- Identified 5 Potential Changes



CV (LOCAL)

**Project
Administration**

All construction projects shall be administered by the Superintendent ~~or designee~~.

The Superintendent shall keep the Board informed concerning construction projects and also shall provide information to the general public.

Final Payment

The District shall not make final payments for construction or supervision of construction until the work has been completed and the Superintendent ~~or designee~~ has accepted the work.

BJA (LOCAL)

Delegation

To the extent permitted by law, the Superintendent may delegate responsibilities to other employees of the District but shall remain accountable to the Board for the performance of all duties, delegated or otherwise.

Consideration: Consistently apply BJA (LOCAL)



CQB (LOCAL)

Training

The Board delegates to the Superintendent the authority to:

1. Determine the cybersecurity training program to be used in the District;
2. Verify and report compliance with training requirements in accordance with guidance from the Texas Cyber Command;
and
3. Remove access to the District's computer systems and databases for noncompliance with training requirements as appropriate.

The District shall complete periodic audits to ensure compliance with the cybersecurity training requirements.

Consideration: More specifics on “Training Requirements”



CQB (LEGAL)

Training Requirements

At least once each year, each employee and each elected or appointed official of a district shall complete a cybersecurity training program certified under Government Code 2063.102 (state-certified cybersecurity training programs). *Gov't Code 2063.103(a)*

Notwithstanding Government Code 2063.103 above, only the district's cybersecurity coordinator is required to complete the cyber-

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UPDATE 126
CQB(LEGAL)-P

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220907

TECHNOLOGY RESOURCES
CYBERSECURITY

CQB
(LEGAL)

security training on an annual basis. Any other school district employee required to complete the cybersecurity training shall complete the training as determined by the district, in consultation with the district's cybersecurity coordinator. *Education Code 11.175(h-1)*



CSA (LOCAL)

Designation and Use of Private Spaces

The Board shall ensure that the Superintendent, or appropriate staff as determined by the Superintendent, designates private spaces in accordance with law.

The Superintendent shall develop administrative regulations to ensure compliance with law and policy regarding the use of private spaces in District facilities.

Consideration: More specifics on “Private Spaces”



CSA (LEGAL)

Texas Women's Privacy Act

Definitions

"Female" means an individual who naturally has or will have, or had or would have but for a congenital anomaly or an intentional or unintentional disruption, a reproductive system designed to produce, transport, and provide eggs for fertilization.

"Male" means an individual who naturally has or will have, or had or would have but for a congenital anomaly or an intentional or unintentional disruption, a reproductive system designed to produce, transport, and utilize sperm for fertilization.

"Multiple-occupancy private space" means a facility designed or designated for simultaneous use by more than one individual and in which an individual may be in a state of undress in the presence of another individual, regardless of whether the facility provides curtains or partial walls for privacy. The term includes a restroom, locker room, changing room, or shower room.

"Sex" means an individual's biological sex, either male or female.

"Single-occupancy private space" means a facility designed or designated for use by only one individual at a time and in which the individual may be in a state of undress. The term includes:

1. A single toilet restroom with a locking door that is designed or designated as unisex or for use based on sex; and
2. Sleeping quarters designed or designated for use by one individual.

Gov't Code 3002.001



BE (LOCAL)

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BOARD MEETINGS

BE
(LOCAL)

Meeting Place and Time

Board meetings shall be held during a time that is outside of typical work hours. [See FA(LEGAL)]

The notice for a Board meeting shall reflect the date, time, and location of the meeting.

Regular Meetings

Regular meetings of the Board shall normally be held on the specified Thursday of each month at 5:00 p.m. When ~~needed, executive sessions may begin before 5:00 p.m. during or after the regular meeting, as reflected in the notice for the Board meeting.~~

~~When~~ deemed necessary and for the convenience of Board members, the Board President may change the date, time, or location of a regular meeting with proper notice.

Consideration: Whether Regular Meeting time should be changed to 5:30 p.m. to accommodate “typical work hours”



BED (LOCAL)

Meeting Management

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may ~~make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on nonagenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting~~ adjust the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

Consideration: Whether verbiage should be included to specify that advanced notice is given regarding adjustments to time allotted each speaker.



AE	(LOCAL)	Educational Philosophy	D	A	(LOCAL)	Employment Requirements And Restrictions: Pre-Employment Reviews	FB	(LOCAL)	Equal Educational Opportunity										
AF	(LOCAL)	Innovation Districts	D		(LOCAL)	Employment Requirements And Restrictions: Medical Examinations And Communicable Dis	FB	(EXHIBIT)	Equal Educational Opportunity										
BBB	(LOCAL)	Board Members: Elections	D		(LOCAL)	Employment Requirements And Restrictions: Conflict Of Interest		(LOCAL)	Admissions										
BBB	(LOCAL)	Board Members: Training And Orientation	D		(LOCAL)	Employment Practices	FDA	(LOCAL)	Admissions: Interdistrict Transfers										
BBB	(EXHIBIT)	Board Members: Training And Orientation	D		(LOCAL)	Employment Practices: Probationary Contracts	FDB	(LOCAL)	Admissions: Intradistrict Transfers And Classroom Assignments										
BBE	(LOCAL)	Board Members: Authority	D		(LOCAL)	Employment Practices: Term Contracts	FDC	(LOCAL)	Admissions: Homeless Students										
BBF	(LOCAL)	Board Members: Ethics	D		(LOCAL)	Employment Practices: Continuing Contracts	FDE	(LOCAL)	Admissions: School Safety Transfers										
BBFA	(LOCAL)	Ethics: Conflict Of Interest Disclosures	D		(LOCAL)	Employment Practices: At-Will Employment	FEA	(LOCAL)	Attendance: Compulsory Attendance										
BBG	(LOCAL)	Board Members: Compensation And Expenses	D		(LOCAL)	Employment Practices: Other Types Of Contracts	FEB	(LOCAL)	Attendance: Attendance Accounting										
BBI	(LOCAL)	Board Members: Technology Resources And Electronic Communications	D		(LOCAL)	Compensation And Benefits: Compensation Plan	FEC	(LOCAL)	Attendance: Attendance For Credit										
BDA	(LOCAL)	Offices And Officials: Duties And Requirements Of Board Officers	D	A	(LOCAL)	Compensation Plan: Incentives And Stipends	FEF	(LOCAL)	Attendance: Open/Closed Campus										
BDAE	(LOCAL)	Offices And Officials: Duties And Requirements Of Depository	D	B	(LOCAL)	Compensation Plan: Wage And Hour Laws	FEF	(LOCAL)	Attendance: Released Time										
BDB	(LOCAL)	Board Internal Organization: Board Committees	D		(LOCAL)	Compensation And Benefits: Fringe Benefits	FFA	(LOCAL)	Student Welfare: Wellness And Health Services										
BDD	(LOCAL)	Board Internal Organization: Attorney	D		(LOCAL)	Compensation And Benefits: Leaves And Absences	FFAA	(LOCAL)	Wellness And Health Services: Physical Examinations										
BDF	(LOCAL)	Board Internal Organization: Advisory Committees	D		(LOCAL)	Compensation And Benefits: Vacations And Holidays	FFAC	(LOCAL)	Wellness And Health Services: Medical Treatment										
BE	(LOCAL)	Board Meetings	D		(LOCAL)	Compensation And Benefits: Expense Reimbursement	FFAB	(LOCAL)	Wellness And Health Services: Care Plans										
BED	(LOCAL)	Board Meetings: Public Participation	D		(LOCAL)	Termination Of Employment	FFAC	(LOCAL)	Student Welfare: Crisis Intervention										
BF	(LOCAL)	Board Policies	D	A	(LOCAL)	Probationary Contracts: Suspension/Termination During Contract	FFBA	(LOCAL)	Crisis Intervention: Trauma-Informed Care										
BIA	(LOCAL)	Superintendent: Qualifications And Duties	D	A	(LOCAL)	Term Contracts: Suspension/Termination During Contract	FFC	(EXHIBIT)	Student Welfare: Student Support Services										
BUCD	(LOCAL)	Superintendent: Evaluation	D	B	(LOCAL)	Term Contracts: Nonrenewal	FFD	(LOCAL)	Student Welfare: Student Insurance										
BUCF	(LOCAL)	Superintendent: Nonrenewal	D	B	(EXHIBIT)	Term Contracts: Nonrenewal	FFF	(LOCAL)	Student Welfare: Student Safety										
BP	(LOCAL)	Administrative Regulations	D	A	(LOCAL)	Continuing Contracts: Suspension/Termination	FFG	(LOCAL)	Student Welfare: Child Abuse And Neglect										
BQ	(LOCAL)	Planning And Decision-Making Process	D		(LOCAL)	Termination Of Employment: Hearings Before Hearing Examiner	FFH	(LOCAL)	Student Welfare: Freedom From Discrimination, Harassment, And Retaliation										
BQA	(LOCAL)	Planning And Decision-Making Process: District-Level	D		(LOCAL)	Termination Of Employment: Resignation	FFH	(EXHIBIT)	Student Welfare: Freedom From Discrimination, Harassment, And Retaliation										
BQB	(LOCAL)	Planning And Decision-Making Process: Campus-Level	D		(LOCAL)	Reduction In Force: Financial Emergency	FFI	(LOCAL)	Student Welfare: Freedom From Bullying										
BR	(LOCAL)	Reports	D		(LOCAL)	Reduction In Force: Program Change	FI	(LOCAL)	Identification Of Students										
CAA	(LOCAL)	Fiscal Management Goals And Objectives: Financial Ethics	D		(LOCAL)	Employee Rights And Privileges	FJ	(LOCAL)	Student Fundraising										
CB	(LOCAL)	State And Federal Revenue Sources	D		(LOCAL)	Employee Rights And Privileges: Freedom Of Association	FL	(LOCAL)	Student Records										
CCGA	(LOCAL)	Ad Valorem Taxes: Exemptions And Payments	D	A	(LOCAL)	Personnel-Management Relations: Employee Complaints/Grievances	FM	(LOCAL)	Student Activities										
CDA	(LOCAL)	Other Revenues: Investments	D		(LOCAL)	Employee Standards Of Conduct	FMA	(LOCAL)	Student Activities: School-Sponsored Publications										
CD	(LOCAL)	Other Revenues: Gifts And Solicitations	D		(EXHIBIT)	Employee Standards Of Conduct	FMB	(LOCAL)	Student Activities: Travel										
CE	(LOCAL)	Annual Operating Budget	D		(LOCAL)	Employee Standards Of Conduct: Searches And Alcohol/Drug Testing	FMC	(LOCAL)	Student Activities: Commencement										
CFB	(LOCAL)	Accounting: Inventories	D		(LOCAL)	Employee Welfare: Freedom From Discrimination, Harassment, And Retaliation	FN	(LOCAL)	Student Rights And Responsibilities										
CFD	(LOCAL)	Accounting: Activity Funds Management	D		(EXHIBIT)	Employee Welfare: Freedom From Discrimination, Harassment, And Retaliation	FNA	(LOCAL)	Student Rights And Responsibilities: Student Expression										
CH	(LOCAL)	Purchasing And Acquisition	D		(LOCAL)	Employee Recognition And Awards	FNAA	(LOCAL)	Student Expression: Distribution Of Nonschool Literature										
CI	(LOCAL)	School Properties Disposal	D		(LOCAL)	Assignment And Schedules	FNAB	(LOCAL)	Student Expression: Use Of School Facilities For Nonschool Purposes										
CJ	(LOCAL)	Contracted Services	D		(EXHIBIT)	Assignment And Schedules	FNCA	(LOCAL)	Student Conduct: Dress Code										
CJA	(LOCAL)	Contracted Services: Criminal History	D		(LOCAL)	Work Load	FNCE	(LOCAL)	Student Conduct: Personal Communication Devices/Electronic Devices										
CK	(LOCAL)	Safety Program/Risk Management	D		(LOCAL)	Work Load: Required Plans And Reports	FNE	(LOCAL)	Student Rights And Responsibilities: Pregnant Students										
CKB	(LOCAL)	Safety Program/Risk Management: Accident Prevention And Reports	D	A	(LOCAL)	Professional Development: Required Staff Development	FNF	(LOCAL)	Student Rights And Responsibilities: Investigations And Searches										
CKC	(LOCAL)	Safety Program/Risk Management: Emergency Plans	D		(LOCAL)	Performance Appraisal	FNG	(LOCAL)	Student Rights And Responsibilities: Student And Parent Complaints/Grievances										
CKE	(LOCAL)	Safety Program/Risk Management: Security Personnel	D	A	(LOCAL)	Performance Appraisal: Evaluation Of Teachers	FO	(LOCAL)	Student Discipline										
CL	(LOCAL)	Buildings, Grounds, And Equipment Management	D		(LOCAL)	Performance Appraisal: Evaluation Of Other Professional Employees	FOB	(LOCAL)	Student Discipline: Out-Of-School Suspension										
CLB	(LOCAL)	Buildings, Grounds, And Equipment Management: Maintenance	D		(LOCAL)	Personnel Positions	FOCA	(LOCAL)	Placement In A Financial Alternative Education Setting: Disciplinary Alternative Education Program Operations										
CLE	(LOCAL)	Buildings, Grounds, And Equipment Management: Flag Displays	D		(LOCAL)	Personnel Positions: Substitute, Temporary, And Part-Time Positions	FP	(LOCAL)	Student Fees, Fines, And Charges										
CMB	(LOCAL)	Equipment And Supplies Management: Authorized Uses Of Equipment And Sup	D		(LOCAL)	School Year	GB	(LOCAL)	Public Information Program										
CNA	(LOCAL)	Transportation Management: Student Transportation	D		(LOCAL)	School Day	GBAA	(LOCAL)	Information Access: Requests For Information										
CNB	(LOCAL)	Transportation Management: District Vehicles	D		(LOCAL)	Instructional Arrangements: Homebound Instruction	GE	(LOCAL)	Relations With Parent Organizations										
CO	(LOCAL)	Food And Nutrition Management	D		(LOCAL)	Instructional Resources: Instructional Materials	GF	(LOCAL)	Public Complaints										
COA	(LOCAL)	Food And Nutrition Management: Procurement	D		(LOCAL)	Instructional Resources: Library Materials	GKA	(LOCAL)	Community Relations: Conduct On School Premises										
COB	(LOCAL)	Food And Nutrition Management: Free And Reduced-Price Meals	D		(EXHIBIT)	Instructional Resources: Library Materials	GKB	(LOCAL)	Community Relations: Advertising And Fundraising										
CPAB	(LOCAL)	Office Communications: Mail And Delivery	D		(LOCAL)	Curriculum Design	GKC	(LOCAL)	Community Relations: Visitation										
CPC	(LOCAL)	Office Management: Records Management	D	A	(LOCAL)	Basic Instructional Program: Required Instruction (All Levels)	GKD	(LOCAL)	Community Relations: Nonschool Use Of School Facilities										
CQ	(LOCAL)	Technology Resources	D		(LOCAL)	Curriculum Design: Special Programs	GKDA	(LOCAL)	Nonschool Use Of School Facilities: Distribution Of Nonschool Literature										
COB	(LOCAL)	Technology Resources: Cybersecurity	D	AA	(LOCAL)	Special Education: Identification, Evaluation, And Eligibility	GKE	(LOCAL)	Community Relations: Business, Civic, And Youth Groups										
CQC	(LOCAL)	Technology Resources: Equipment	D	AF	(LOCAL)	Special Education: Video/Audio Monitoring	GKG	(LOCAL)	Community Relations: School Volunteer Program										
CRB	(LOCAL)	Insurance And Annuities Management: Liability Insurance	D	B	(LOCAL)	Special Programs: Gifted And Talented Students	GRA	(LOCAL)	Relations With Governmental Entities: State And Local Governmental Authorities										
CRD	(LOCAL)	Insurance And Annuities Management: Health And Life Insurance	D	CA	(LOCAL)	Compensatory Services And Intensive Programs: Accelerated Instruction													
CRF	(LOCAL)	Insurance And Annuities Management: Unemployment Insurance	D	D	(LOCAL)	Special Programs: Federal Title I													
CS	(LOCAL)	Facility Standards	D		(LOCAL)	Special Programs: Bilingual Education/ESL													
CSA	(LOCAL)	Facility Standards: Safety And Security	D	B	(LOCAL)	Alternative Methods For Earning Credit: Credit By Examination With Prior Instruction													
CV	(LOCAL)	Facilities Construction	D	C	(LOCAL)	Alternative Methods For Earning Credit: Credit By Examination Without Prior Instruction													
CVA	(LOCAL)	Facilities Construction: Competitive Bidding	D	D	(LOCAL)	Alternative Methods For Earning Credit: College Course Work/Dual Credit													
CVB	(LOCAL)	Facilities Construction: Competitive Sealed Proposals	D	E	(LOCAL)	Alternative Methods For Earning Credit: Distance Learning													
CW	(LOCAL)	Naming Facilities	D		(LOCAL)	Academic Achievement													
CY	(LOCAL)	Intellectual Property	D		(LOCAL)	Academic Achievement: Grading/Progress Reports To Parents													
			D		(LOCAL)	Academic Achievement: Class Ranking													
			D		(LOCAL)	Academic Achievement: Retention And Promotion													
			D	EF	(LOCAL)	Academic Achievement: Graduation													
			D	EL	(LOCAL)	Campus Or Program Charters													
			D	EMB	(LOCAL)	Miscellaneous Instructional Policies: Teaching About Controversial Issues													
			D	EMI	(LOCAL)	Miscellaneous Instructional Policies: Study Of Religion													



Group Discussions

- Group 1: AB-BJA
- Group 2: BJCD-CDA
- Group 3: CDC-CLB
- Group 4: CMB-CY



What Are We Looking For?

- Typos/Grammatical Errors
- Clarity
- Harmony with Law, Other Policies
- Inconsistencies
- Outdated Information
- Alignment with District Priorities
- BUT (as always)...

It's OK to Have No Changes

**Discuss
& Record**

Additional Reference: www.KellerISD.net/Policy



Next Meetings

Tuesday, February 17
D & E Series Policies

Tuesday, March 24
F & G Series Policies



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Thank You!

Next Meeting:
Tuesday, February 17



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