

RECORD OF PROCEEDINGS

Minutes of Lisbon Exempted Village Board of Education

Regular Meeting

Thursday, July 17, 2025

The Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room at the Board of Education office, 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Wednesday, July 17, 2025.

The meeting was called to order by the President, TK Hiscox.

The Opening Prayer was given by Father Stephen Wassie, St. George Catholic Church.

The Pledge of Allegiance was led by the president.

The following members were present:

Mr. TK Hiscox, Mr. Charles Bell, Mr. James Tsilimos, Ms. Brittany Tyler and Mrs. Jennifer Whitman

ADOPTION OF MINUTES 25-07-17
The minutes of the Regular Meeting held Thursday, June 26, 2025 were approved following a motion by Ms. Tyler and a second by Mr. Tsilimos. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

AGENDA ADDITIONS, DELETIONS, CORRECTIONS 25-07-17
ADDITION
None

RECEPTION OF VISITORS 25-07-17
None

CORRESPONDENCE 25-07-17
None.

TREASURER’S REPORT

FINANCIAL REPORT 25-07--0133
Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the financial report of the treasurer. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS 25-07-17-0134
Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved payment of the listed bills in the amount of \$1,015.259.10. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

BANKING SERVICE AGREEMENT 25-07-17-0135
Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education authorized a five-year agreement for banking services with Farmers National Bank. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman, and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETIMNG 25-07-17
The date of the next regular meeting will be Thursday, August 14, 2025, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

NEW BUSINESS

SECOND AND FINAL READING OF THE HANDBOOKS 25-07-17-0136
Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the second and final reading of the McKinley Elementary and David Anderson Jr/Sr High School Student Handbooks for the 2025-2026 school year. There was no discussion. On roll call the vote was: Ayes – Mr. Bell, Mrs. Whitman, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

2025-2026 HIGH SCHOOL FEES 25-07-17-0137
Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education accepted the enclosed list of high school fees for the 2025-26 School Year.

RECORD OF PROCEEDINGS

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There are no changes from last year. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ELIMINATION OF INSTRUCTIONAL FEES FOR GRADES K-8

25-07-17-0138

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the elimination of the instructional fee for Grades K-8 for the 2025-2026 School Year. There was no discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman, and Mr. Hiscox. Nays – none. The president declared the motion carried.

CALAMITY DAYS

25-07-17-0139

Following a motion by Mrs. Whitman and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education authorized a plan in the event of excess calamity days to allow students of the district to access and complete classroom lessons through online instruction. This is a normal yearly matter. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Tsilimos, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

STUDENT DRUG TESTING POLICY

25-07-17-0140

Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the enclosed Drug Testing Policy for student athletes and students participating in extracurricular activities in Grades 9-12 for the 2025-2026 School Year and continue the agreement with Great Lakes Biomedical at \$19.00 cost per test. There is a slight increase price. We have been using them for a long time. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE ROOFING SERVICE AGREEMENT

25-07-17-0141

Following a motion by Mrs. Whitman and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved a service agreement with Tremco Roofing for preventive roof maintenance for the 2025-2026 school year at a price of \$16,448.84. Roger is happy with Tremco as they are servicing us well. There is a slight increase in price compared to the 5-year agreement. On roll call the vote was: Ayes – Mrs. Whitman, Ms. Tyler, Mr. Tsilimos, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

DISTRICT HARASSMENT, INTIMIDATION AND BULLYING REPORTS

25-07-17-0142

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education accepted the 2024-2025 District Harassment, Intimidation and Bullying Incident Reports per ORC 3313.666 (B) (10). There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE ATHLETIC SUPPLEMENTAL CONTRACT

25-07-17-0142

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved an athletic supplemental contract for the 2025-2026 School Year at the negotiated agreement rate of pay as follows:

Ryan Brown – JH Football Coach

He has worked with us before. We are happy to have him back. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACCEPT CLASSIFIED RESIGNATION

25-07-17-0143

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education accepted the resignation of the following certified staff:

Adalee Moore – Custodian

We wish Adalee the best. She was a 2nd shift custodian at the high school. We will start looking for a replacement. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CERTIFIED CONTRACT

25-07-17-0144

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education issued a certified limited one-year contract effective July 1, 2025 through June 30, 2026 to the following:

Jackson Kemats

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Art Teacher
Degree – Bachelor
Step 0
\$37,839.00

Stephanie Wilson
School Nurse
Degree – Bachelo +150
Step 10
\$58,461.00

Jackson has a graphic art degree and is working on getting his temporary license. Stephanie has a lot of experience and comes with the fullest of recommendations. She knows both Kella and Robin. On roll call the vote was: Ayes – Mr. Tsilimos Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE ACADEMIC SUPPLEMENTAL CONTRACT **25-07-17-0145**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved academic supplemental contracts for the 2025-2026 School Year at the negotiated agreement rate of pay as follows:

Marching Band Director	13.50%	Dominic Meyer
Assistant Director	7.25%	Rachel Davidson

This is for band camp. Rachel is new this year as assistant. On roll call the vote was: Ayes –Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE ACADEMIC SUPPLEMENTAL VOLUNTEERS **25-07-17-0146**

Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the following academic supplemental volunteers for the 2025 season:

Kaela Lawson – Marching Band
John Blinsky – Marching Band

We always appreciate new volunteers. They will be required to do a background check. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CONTRACT WITH K-12 CONSULTING FIRM **25-07-17-0147**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved a one-year contract with K-12 Consulting for Five Year Forecast Software. We have used K-12 for years. They are very informative and we are very happy with them. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

AUTHORIZE EXTENDED TIME **25-07-17-0148**

Following a motion by Mrs. Whitman and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education authorized the following days of extended time at the per diem rate established through the Master Agreement for the 2025-2026 school year:

Stephanie Wilson – School Nurse – 8 days

There was no discussion. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Tsilimos, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE INSTALLATION OF STEEL DOORS **25-07-17-0149**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the attached work description from J & J Garage Doors LLC, to install a new commercial steel door at the cafeteria loading docks at the high school at a cost of \$5,033.65 and at the elementary school at a cost of \$4,633.65. Discussed doing both buildings at the same time after school starts. These doors are possibly the originals. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

SUPERINTENDENT’S REPORT

Mr. Siefke

- Mr. Siefke gave the board a list of the staff changes for the 25-26 school year.

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- He reported that concrete had been poured at the bus garage today. Tomorrow it will be poured at McKinley and then the high school next week.
- He stated that the Round Down golf outing would be coming up in the near future.
- He showed the board the Auditor of State Award.

ADJOURNED

25-07-17

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the meeting adjourned at 5:23 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Wednesday, July 17, 2025.

PRESIDENT

TREASURER

TK Hiscox

Jennifer Coldsnow