

## 1. Opening of the Meeting

- A. Our Vision/Our Mission
- B. Roll Call **6:30 PM**

| Board of Education Member    | Present | Absent |
|------------------------------|---------|--------|
| Leon Carelli, Vice President | X       |        |
| Irving Bodine, III           | X       |        |
| Joseph Allen                 | X       |        |
| Janine Hoey                  | X       |        |
| Sharon Roseboro              | X       |        |
| Russell Hann                 | X       |        |
| Brett Hart                   | X       |        |
| Betty Wright                 | X       |        |
| Jeffrey Hicks, President     | X       |        |

Others Present: Megan Geibel, Superintendent, Mary Conroy, Business Administrator/Board Secretary, Jacob Riley, Parker McCay

- C. Flag Salute

## 2. Closed Executive Session

- Discussion: A. Resolution to Enter Closed Executive Session
- Action, Procedural: B. Motion to Approve Resolution to Enter into Executive Session-Items #9, and 11. Mr. Hicks added #8

MOTION BY THE BOARD OF EDUCATION TO APPROVE RESOLUTION TO ENTER INTO EXECUTIVE SESSION

TIME: **6:31 PM** MOTION: J. Allen SECOND: L. Carelli VOICE VOTE: **9:0 Motion Carries**

- Discussion, Information: C. Executive Session
- Action (Consent): D. Motion to Close Executive Session

MOTION BY THE BOARD OF EDUCATION TO CLOSE EXECUTIVE SESSION

TIME: **7:49 PM** MOTION: J. Allen SECOND: L. Carelli VOICE VOTE: **9:0 Motion Carries**

## 3. Statement on Recording of Meeting

- Information: A. Audio and Video Recording Notice

## 4. Agenda Approval

- Action (Consent): A. Approval of Agenda

MOTION BY THE BOARD OF EDUCATION TO ACCEPT THE AGENDA AS PUBLISHED

MOTION: J. Hoey SECOND: S. Roseboro to accept the agenda as published VOICE VOTE: **9:0 Motion Carries**

## 5. Correspondence - None

## 6. Community Topics & Presentations

- **Southampton Township PTA**
  - Mr. Carelli gave an update on the PTA as Mrs. Regina Hamara the PTA President was in a Burlington County PTA Training
  - PTA Sponsored Movie Night, Pumpkin Picking (Russo's)
  - Meet the Candidates Night (BOE) recording is on the PTA Facebook page
  - Well attended Halloween Dance, Family Hike in Rancocas
  - Trunk or Treat well attended and kids left with bags of candy
- **Southampton Township Education Association**
  - STEA Member-Chris Palmer gave update
  - School #1 learned about Fire Safety and a Firetruck came to the school
  - The Kindergartners visited the Firehouse
  - The Reading is a Focus program over the summer; winners got to ride in a Firetruck.
  - Upcoming events
    - Books and Bagels
    - School 2/3 students are excited for the fall sports season
    - 4th grade took Math to the Sky and parents enjoyed participating with their children

- Evesham Police K9 gave an awesome presentation to the 4/5th graders, and they learned about their police department which gave the students ideas to share with their preschool buddies
- The STEA is proud to sponsor events totaling over \$12,000
- STEA looks forward to monthly updates of events they sponsor
- Thank you to the administration and board for making their ideas a reality

## 7. Brief Recess-SKIP

## 8. Statements to the Public

- Information: A. Public Participation Statement

## 9. Public Comments on Agenda Items Only

- Information: A. Guidelines for Public Comment on Agenda Items - **7:58 PM**
  - \*Karen Hargrave - stated she wanted to address the PTA issues as the only forum for the voters to meet the candidates. It was supposed to run until 9:00 pm and ended at 7:25 PM. She feels the forum did not answer questions the voters had. Would like a forum that they can speak to the candidates and get to know them. The voters have a right to transparency.
  - \*Mrs. Carol Pully - wanted to relay her concerns regarding the synthetic turf. How was it decided?
  - \*Heidi Yeh - Cherry Hill resident wanted to read the petition that went out regarding the transparency of synthetic vs artificial turf- 259 signatures.
  - \*Alison Sika - Philadelphia Resident-Reformed Marketer-Consultant for Community-community health analysis-spoke against turf fields and its health impacts.
  - \*Andy Giles - Shamong Twp. - Spoke against the turf fields. He is a soccer coach for over 30 years and his health issues from allergies and can't go near a turf field. Off gassing, MRSA issues as it lives in turf fields from bacteria. He doesn't think it's a good idea to have children near turf.
  - \*Chris Donner, Southampton Twp - Wants to give his 3 minutes to Ms. Sika. He was told by the Solicitor that is not how public comment works. Ms. Sika said it's not on the agenda (regarding public comment minutes). Mr. Hicks stated it is in our policy. Ms. Sika said "its made up" and she left.
- Procedural: B. Close Public Comment on Agenda Items - **7:58 PM**

## 10. Approval of Minutes

- Action (Consent): A. Minutes \*

MOTION: L. Carelli SECOND: L. Bodine to approve the September 18, 2025 Board of Education Work Session Minutes/Executive Session Minutes and the September 30, 2025 Board of Education Regular Meeting Minutes/Executive Session Minutes (as provided in the Board packet) ROLL CALL VOTE: **9:0 Motion Carries**

Y L. Carelli, Vice President  
Y I. Bodine  
Y J. Allen  
Y J. Hoey  
Y S. Roseboro  
Y R. Hann  
Y B. Hart  
Y B. Wright  
Y J. Hicks, President with correction that was done.

## 11. Board Secretary Report

- Information: Items 11B-11H

Action (Consent): I. Action: Mr. Carelli asked about the revenue status report the Federal Funds will they be received with the government shut down.

MOTION: J. Allen SECOND: I. Bodine to approve the Board Secretary Report (item #'s 11B-11H as listed) ROLL CALL VOTE: **9:0 Motion Carries**

Y L. Carelli, Vice President  
Y I. Bodine  
Y J. Allen  
Y J. Hoey  
Y S. Roseboro  
Y R. Hann  
Y B. Hart  
Y B. Wright  
Y J. Hicks, President, Yes to all but recuse from check #5905, 5874, and 5875

## 12. Superintendent's Report

- Information: 12A-12K
  - \*Mr. Hicks asked about the issue last month and if the part for fire doors came in and Mrs. Geibel stated it has been fixed.
  - He asked what is Building and Grounds-wall mapping?
    - Mrs. Geibel stated it was a corking around the building to hang items.

MOTION: **B. Wright** SECOND: **S. Roseboro** to approve the Superintendent's Report (items #12A - 12K) ROLL CALL VOTE: **9:0**  
**Motion Carries**

Y L. Carelli, Vice President  
Y I. Bodine  
Y J. Allen  
Y J. Hoey  
Y S. Roseboro  
Y R. Hann  
Y B. Hart  
Y B. Wright  
Y J. Hicks, President

### **13. Personnel & Student Services, B. Wright, Committee Liaison**

Information:13B-13K

- Mr. Hann mentioned he enjoyed the AC Convention and a lot of the workshops contained AI. We had a good representation from the board and thanked us.
- Mr. Hicks commented on how informative the classes were and he attended a Strategic Funding class and one on Organizational Leadership. He listened to Joe Theisman's presentation and that was informative.
- Mr. Carelli thanked the administration and stated the district pays a flat fee for the workshops and we can take up to 25 people. It's a great use of resources and Mrs. Geibel brought several employees to attend which was a great. Mr. Carelli went to a Farm to Table workshop that he found very interesting especially with our Southampton community.

Motion: **B. Wright** Second: **J. Allen** to approve the Curriculum & Instruction Report (items #14A-14B) ROLL CALL VOTE: **9:0 Motion Carries**

Y L. Carelli, Vice President  
Y I. Bodine  
Y J. Allen  
Y J. Hoey  
Y S. Roseboro  
Y R. Hann  
Y B. Hart  
Y B. Wright  
Y J. Hicks, President, Recuse from item C-workshop NJSBA Convention/Yes to all others.

### **14. Curriculum & Instruction, J. Hicks, Committee Liaison**

- Discussion: Items 14A-14D
  - Mr. Allen wants to pull out Policy 0169.
  - Mr. Carelli wants to pull out Policy 7230
  - Mr. Hart asked about the QSAC score of 79 and the gaps in the reporting was due to the administration changing

Motion: **B. Wright** Second: **L. Carelli** to approve the Curriculum & Instruction Report (items ~~#14A~~-14B) 14B only - ROLL CALL VOTE: **9:0 Motion Carries**

Y L. Carelli, Vice President  
Y I. Bodine  
Y J. Allen  
Y J. Hoey  
Y S. Roseboro  
Y R. Hann  
Y B. Hart  
Y B. Wright  
Y J. Hicks, President

\* Mr. Hicks asked Mr. Allen and Mr. Carelli to discuss the Policy 7230 regarding donations and the changes  
Mr. Carelli explained Policy 0169 wording of "SHALL" to "SHOULD". Under chain of command and a conversation took place

### **15. Budget, Finance & Facilities, I. Bodine, Committee Liaison**

- Items 15A-15B

Motion: **I. Bodine** Second: **B. Hart** to approve the Budget, Finance & Facilities Report (item #15A-15B) ROLL CALL VOTE: **9:0 Motion Carries**

Y L. Carelli, Vice President  
Y I. Bodine  
Y J. Allen  
Y J. Hoey  
Y S. Roseboro  
Y R. Hann  
Y B. Hart

Y B. Wright  
Y J. Hicks, President

## 16. Public Relations, J. Hoey, Committee Liaison

- Information: A. Updates
  - Halloween Parade is at 10:30 am and a shoutout to Mrs. Geibel for having a half day on 10/31
  - November 12th Literacy night with a ton of activities planned in correlation with the PTA Book Fair night

## 17. Technology, L. Carelli, Committee Liaison

- Mr. Carelli asked to update a document

## 18. Referendum

- Information: A. Project Updates
  - **November Projects**
    - Preschool Hallway Painting
    - Flooring for 2 Classrooms in School 2
    - Grades 4 & 5 Furniture
    - Basketball Adjusters APR School #2
      - Mr. Carelli asked if will be an actual basketball court?
      - Mrs. Geibel said Yes an actual court
    - Repaving Blacktop School 2/3
    - Order Boilers
    - Pre-fabricated Storage Garage
    - Solar Update
      - Mrs. Geibel stated the report is very technical. Once the BOE decides what we want to do, we will put the press release out to the public.
      - Mr. Carelli wanted to mention whatever the board's ultimate decision is regarding solar that the revenue the district would receive from turf field rentals will out weigh any solar savings.
      - Mr. Hicks said the plan for next work session is to develop a public statement.
      - Discussion among the board regarding a statement of decision on the solar array took place.
- Action: D. Action

MOTION: B. Wright SECOND: B. Hart to approve the bill list (item #18C) ROLL CALL VOTE: **9:0 Motion Carries**

Y L. Carelli, Vice President  
Y I. Bodine  
Y J. Allen  
Y J. Hoey  
Y S. Roseboro  
Y R. Hann  
Y B. Hart  
Y B. Wright  
Y J. Hicks, President

## 19. Unfinished Business

- \*Mr. Hicks asked about the board goals updates. Mr. Carelli has a rough draft for the November work session and moving forward the board needs to begin to review all policies.
- The board had a discussion on the policies and updates.
- \*Mr. Hicks updated on the next month's advisory committee.
- Mrs. Wright has her statement to send to the members. She thanked Mr. Carelli for his help with Excel.
- Mr. Hicks asked the board to get plan going and then the action plans.

## 20. New Business

- Action, Information: A. Announcements and Reminders
  - Southampton Advisory Committee Meeting Dates for the 2025-2026 School Year
    - November 17 (focusing on report card revisions and interventions, calendar, communication)
    - February 2 (focusing on co-teacher)
    - March 30 - Mid-Year Data & Calendar Planning
    - June 8 - Planning for next year
  - Board of Education Member Election - November 4, 2025 (in ballot order)
    - Christopher Donner
    - Gregory Sobocinski
    - John Garza
    - Jeffrey Hicks
    - Sharon Roseboro
    - Michael Dehoff

## 21. Public Comments - Open/Close-9:07 PM

- Procedural: A. Guidelines for Public Forum
  - \*George Scott, 525 Ridge Road
    - Nice to see people here tonight.
    - The report not to Mr. Allen's liking is this a RYEBREAD report? (NO)

- Are we under budget on the referendum?
- Mrs. Geibel stated we have come under budget in all the projects so far.
- Mr. Scott stated regarding the turf field we can buy sod or grass seed and save a lot of money and please keep the taxpayers in mind when making decisions
- \*Ms. Hargrave, Southampton
  - When she heard of a 3rd party policy and another party having a say. Thank you to solicitor for explaining "shall" and "should".
  - In regards to the artificial turf she is not a fan but she supported the referendum. A lot of money spent for grass.
  - Is the revenue that Mr. Carelli mentioned from the turf rental? Mr. Carelli said "Yes" he looked into other towns and the revenue they make off the turf.
- \*Carol Pully
  - Verona schools going back to grass after having turf and that they did not make the revenue they thought they would.
- \*Mrs. Shubert
  - Is a parent of a student in the district and asked why no one responded to her email. Did the whole board get her email?
  - Solicitor told her she is to go through the Superintendent and Business Administrator.
  - She summarized her issue with her student and classroom issue.
  - Mr. Hicks told her we will discuss and take this under advisement.
  - Mrs. Geibel will meet with her.
- \*Mike Dehoff
  - Applauds all the people for coming out tonight.
  - He thanked board docs for all the information out there.
  - The more information out there the better prepared we are.
  - Asked solicitor about the \$1 in the solar report.
  - There are inaccuracies in the report.
  - He addressed Mrs. Hargrave's comments on speaking with the candidates and he will speak and answer any questions at any time. Mr. Dehoff agrees there should be more public forums for the candidates.
- \*Mr. Chris Donner
  - Question about renting turf fields.
  - Does the STRA have to pay to rent them? It's like double dipping since they pay taxes in Southampton.
  - Mrs. Geibel explained it would be discounted to them but there are operational costs to operate.
- \*Mrs. Scott
  - Watched a pro football team and at least 5 athletes were injured on astro turf.
  - What is going to happen to our kids? Have to consider our kids safety.
- \*Mandy Hadek
  - If a complaint about Superintendent goes through her office how is this handled. Mr. Hicks stated it goes through the chain of command. Mr. Riley told her the complaint about the Superintendent goes to the board and the board has a process of reviewing. Mrs. Hadek stated the complaint goes through the BA and she works closely with the Superintendent.
  - Mr. Riley stated the board does not handle day-to-day operations. He explained how the complaint is handled. The board will discuss in executive session.
  - Mr. Riley stated the board of education has to abide by statutes.
  - Mr. Hart stated the board of education receives the emails.

- Procedural B. Public Comments - Open **9:07 PM** Close **9:37 PM**

## 22. Adjournment

- Action: A. Adjourn the Meeting

MOTION: J. Allen SECOND: S. Roseboro TO ADJOURN TIME: 9:38 PM

## 23. Dates to Remember

- Information: A. Dates to Remember