North Cook Intermediate Service Center
Governing Board Agenda
1001 E. Touhy Avenue, Suite 350 • Des Plaines, IL 60018
Wednesday, January 21, 2026 at 7:30 a.m.

I. CALL NORTH COOK PUBLIC HEARING MEETING TO ORDER

II. RECOGNITION OF VISITORS AND COMMENTS FROM THE PUBLIC

III. DISCUSSION ITEM

a. Administrative Waiver for schools regarding ALOP (expansion to K-3).....1-5

IV. ACTION ITEMS

a. Resolution requesting the Administrative Waiver for schools regarding ALOP. 6-8

V. ADJOURNMENT OF PUBLIC HEARING MEETING

I. CALL NORTH COOK REGULAR MEETING TO ORDER

II. RECOGNITION OF VISITORS AND COMMENTS FROM THE PUBLIC

III. DISCUSSION ITEMS

a. Executive Director's Report. 9-10
   i. Facility Planning Update. 11-15
   ii. CSBO & Market Adjustments.....16-17
   iii. FY26 Strategic Plan Mid-Year Update (Year 3). 18-33
b. Communications Report.....34-35
c. Education & Professional Learning Report. 36-40
d. Student Services Report. 41-42
e. Financial Report. 43
   i. Unaudited FY25 Financial Statements (Accrual Basis). 44-116
   ii. Moody's Rating Press Release and Rating Chart. 117-122
   iii. 5-year Projections used in Moody's Presentation. 123-124
   iv. FY26 Year-to-Date Finances Update.....125-147
f. Human Resources Report. 148-150
   i. Draft Holiday Schedule FY27. 151

IV. CONSENT AGENDA ACTION ITEMS. 152

a. Approval of Personnel.....153-155
b. Approval of Special Meeting Minutes from Aug. 27, 2025 and Regular Meeting Minutes from Sept. 10, 2025. 156-163
c. Approval of Regular Disbursements for August 15, 2025-December 19, 2025. 164-224
d. Approval of Payroll Register August 30, 2025-December 19, 2025. 225-242
e. NCISC Holiday Schedule FY27

V. CLOSED SESSION......243-244

a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

VI. ACTION ITEMS

a. Approval of Human Resources Director Contract, Cheryl Moore, effective 4/15/2026.....245-253

b. Approval of Director of Education & Professional Learning, Alina Morelli Baima, effective 7/1/2026. 254-262

VII. FOIA REPORT......263

VIII. BOARD ACKNOWLEDGEMENTS

IX. ADJOURNMENT/NEXT MEETING: April 22, 2026