

MINUTES, November 19, 2025

MINUTES of November 19, 2025, MIDWESTERN INTERMEDIATE UNIT IV BOARD OF DIRECTORS

453 Maple Street, Grove City, PA 16127

Members Present: Rodney Bobby, Kevin Boariu, Eric DiTullio, Merle Glass, Michael Panza, Deborah Roberson, Rick Rossi, Gary Shingleton, Dr. Wayde Killmeyer
Others Present: Donna Volpe, Brenda Marino, Melissa Wyllie, Maureen Werwie, Julie McElroy, Chuck Sapienza, Brian Foltz, Steve Sheirer, Amy Miller, Leah Winans, Dee Thompson, Jordan Strausbaugh

- I The meeting was called to order by the President.

- II. Roll call by the Secretary showed eight members present.

- III. The President called for an Executive Session beginning at 6:33 p.m. and ending at 7:00 P.M. for the discussion of legal matters, and/or personnel issues.

- IV. Minutes of October 22, 2025 and October 28, 2025 meeting, held at Midwestern Intermediate Unit IV, 453 Maple Street, Grove City, PA 16127, were approved on a motion by Mr. DiTullio, seconded by Mr. Bobby with all members present voting in favor.

- V. On a motion by Mr. DiTullio, seconded by Mr. Rossi, with all members present voting in favor, the agenda was approved.

ADDITION: Voluntary Transfer – Jennifer Hedglin, Executive Secretary

ADDITION: Resignation – IU Board Member

ADDITION: Salary Adjustments

ADDITION: Employment – Paige Neupauer, E.I. Coordinator

CHANGE: Field Experience

CHANGE: Contracts for Approval

VI. PUBLIC PARTICIPATION

The President asked if there were any questions or comments from the public.

VII. OLD BUSINESS

President

Secretary

MINUTES, November 19, 2025

VIII. NEW BUSINESS (continued)

C. Request for Contract Authorization

On a motion by Dr. Panza, seconded by Mr. DiTullio with all members present voting in favor, the following was approved. In order to comply with PA Public School Code Section 508, approval is requested for Midwestern Intermediate Unit IV to enter into contracts in excess of one hundred dollars (\$100) with service providers as indicated on the attached listing.

D. Resignation

On a motion by Mr. DiTullio, seconded by Mr. Bobby with all members present voting in favor, the following resignation was approved.

Special Education

Valerie Mitcheltree, Special Education Teacher, effective 60 days from November 10, 2025, or upon the hire of a successful candidate whichever is sooner.

E. Employment

On a motion by Mr. Bobby, seconded by Mr. DiTullio with all members present voting in favor, the following resignation was approved.

Paige Neupauer, Early Intervention Coordinator, effective upon her release from her current employment due to the transfer of Valerie Mitcheltree. Her pay will be based on \$65,000 with all benefits as outlined in the Act 93 Agreement.

F. Voluntary Transfer

On a motion by Mr. DiTullio, seconded by Mr. Bobby with all members present voting in favor, the following was approved.

It is recommended that Jennifer Hedglin be transferred from a 260-day secretary/clerk position (ESPA) to a 260-day Executive Secretary position (Non-Act 93) effective March 2, 2026 due to the retirement of Donna Volpe. Her salary will be based on \$55,000 and will continue until June 30, 2027 in accordance with the Board approved Non-Act 93 Nonbargaining Unit Compensation Agreement with all benefits provided in the Board approved Non-Act 93 Nonbargaining Unit Agreement.

Due to the retirement of Donna Volpe, it is recommended that Jennifer Hedglin be appointed Board Secretary with a stipend of \$5,000 effective July 1, 2026.

President

Secretary

MINUTES, November 19, 2025

VIII. NEW BUSINESS (continued)

G. Salary Adjustments

In a motion by Mr. DiTullio, seconded by Mr. Rossi with all members present voting in favor, the following was approved.

It is recommended the following Early Intervention Coordinators receive a salary adjustment due to an increase in caseload and job duties/functions. It is recommended that the base salaries are as follows:

Shana Cook - \$70,370
Nichole Allen -\$66,000

H. Field Experience

On a motion by Mr. Bobby, seconded by Dr. Panza with all members present voting in favor, the following College students were approved for Field Experience in MIU IV Early Intervention Classrooms.

Student Name	University/College	Timeframe	MIU IV Staff
Katabella Byers	Thiel College	1/5/2026-4/30/2026	Valerie Corini Micaela Harris
Lauren Bistarkey	Slippery Rock University	11/18/2025-12/11/2025	Katelyn Folsom
Alyssa Morrison	Slippery Rock University	11/18/2025-12/11/2025	Haley Vissari
Olivia McClimans	Slippery Rock University	11/20/2025-12/13/2025	Katie McCune

I. Appointment of Labor Counsel

On a motion by Mr. DiTullio, seconded by Mr. Rossi with all members present voting in favor, the following was approved.

It is recommended that Matthew Lasher of Knox, McLaughlin, Gornall & Sennett, P.C., Erie, Pa. be appointed as labor counsel for MIU IV from January 1, 2026 through June 30, 2026 at a rate of \$205 per hour. Services on an as-needed basis will include discipline and discharge, demotions, transfers, performance evaluations; the interpretation and administration of bargaining agreements; grievance processing and arbitration; unfair labor practice litigation; policy review; EEO claims defense and court litigation related to employment matters.

President

Secretary

MINUTES, November 19, 2025

VIII. NEW BUSINESS (continued)

J. Bond Counsel

On a motion by Mr. Bobby seconded by Dr. Panza with all members present voting in favor the following was approved.

It is recommended that Charles Sapienza of Law Offices of Charles Sapienza, New Castle, Pa be appointed as Bond Counsel for the 2025 Revenue Anticipation Note billed in tenth of an hour increments at a rate of \$300 an hour.

K. Policy Review

On a motion by Dr. Panza, seconded by Mr. DiTullio with all members present voting in favor, the following was approved.

It is recommended that the following MIU Policies, **Operations, 810, and 811** be given first read and tentative approval.

L. Resignation- IU Board of Directors

On a motion by Mr. DiTullio, seconded by Dr. Panza with all members present voting in favor, the following was approved.

Approval is recommended for the resignation of Kevin Boariu, Ellwood City S.D., from the Board of Directors of Midwestern Intermediate Unit IV, effective December 10, 2025.

IX. Adjournment

On a motion by Mr. DiTullio, seconded by Mr. Bobby with all members present voting in favor, the meeting was adjourned.

President

Secretary