

# Total Compensation

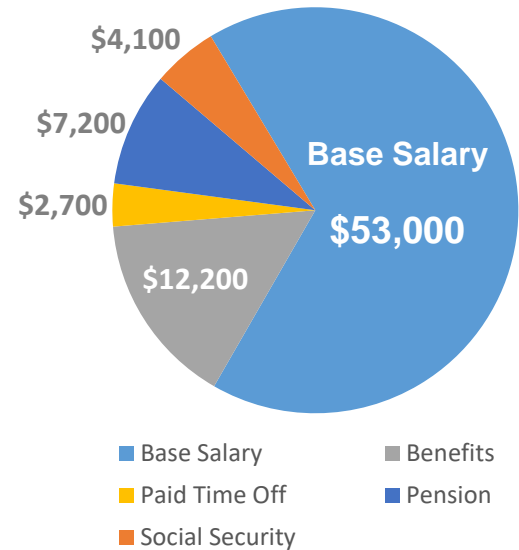
## BEGINNING TEACHER "HIDDEN PAYCHECK"

Palm Beach County School District is dedicated to providing a competitive and comprehensive compensation plan to attract and retain employees. This total compensation package highlights the actual value of what Palm Beach County School District invests in teachers, as well as other employees.

### Beginning SALARY plus District Contributions

<b>\$53,000</b>	<b>Beginning Teacher Salary ('0' experience)</b>
<b>\$12,200</b>	<b>Medical and Life Insurance (EE + Spouse)</b>
<b>\$2,700</b>	<b>Paid Time Off (10 Sick / Personal Days)</b>
<b>\$7,200</b>	<b>Pension / Investment Plan Contributions</b>
<b><u>\$4,100</u></b>	<b>Social Security / Medicare Employer Paid</b>
<b>\$79,200</b>	<b>Total Package First Year !</b>

**First Year Package: \$79,200**



### Plus in Future Years

#### ANNUAL Retention Pay for Experience \*

<b>\$1,000</b>	<b>Teachers 1 – 4 Years of experience</b>
<b>\$5,000</b>	<b>Teachers 5 – 9 Years of experience</b>
<b>\$10,000</b>	<b>Teachers 10 or more Years of experience</b>

\* Retention Referendum Approved by the Voters of Palm Beach County

### Additional Earnings and Benefits Potential

- West Area Supplement (\$3,750 +)
  - ESE Supplement (\$1,250)
  - Summer School
  - Athletic Coaching
  - Department & Grade Chair
  - Career Advancement
- Advanced Degree Pay (\$3,000 +)
  - After-School Tutoring (\$37 per hour)
  - Club or Class Sponsors
  - Pay for Special / School Activities
  - Employee Discount Programs
  - Professional Development

*This sample does not serve as specific salary plan. A personal benefits selection process is made available to employees who have secured employment in a benefitted position. The posted salary amounts are subject to change.*