



2025-26 Classified Salary Schedules

Range/Column Titles

Range/ Column	Job Title
R22A	Accompanist
R20M	Administrative Assistant: Attendance Receptionist
R21A	Administrative Assistant: Assistant Director Assistant Principal Coordinator Counseling Education Services Health Services Office Class 2 Pupil Services Staff Development Class 2 Student Services Class 2
R21M	Administrative Assistant: College Career Readiness Director Maintenance Principal School Age Child Care Staff Development Class 3 Student Services Class 3
R22A	Administrative Assistant: Advanced Studies & Academic Excellence Executive Director Federal Programs School Age Child Care Program Support
R23A	Administrative Assistant: Cabinet-Level Administrator
R24A	Administrative Assistant: Deputy Superintendent
R19A	Adult Basic Education: Instructor BA Testing Specialist BA
R21A	Adult Basic Education: Instructor MA Testing Specialist MA
R22A	Adult Basic Education: Lead ELL Instructor
R23M	Adult Basic Education: Student Advocate
R18M	Associate Teacher
R23A	Braillist
R15A	Clerk: Lunch / Recess
R16A	Clerk: Office Security
R19M	Clerk: Information Technology
R16M	Custodian: Assistant
R19M	Custodian: Day
R20A	Custodian: Early Night Late Night
R20M	Custodian: Elementary Facility Manager Machines Engineer
R21A	Custodian: Large Elementary Facility Manager Middle Night Manager
R21M	Custodian: Central Office Facility Manager Early Education Manager Golden Oaks Facility Manager High Night Manager Middle Facility Manager
R22M	Custodian: District Facility Manager & Trainer High Facility Manager
R22A	District Support: Finance Associate 1 - Accounting, Accounts Payable, Benefits, Payroll, Purchasing Human Resources Associate 1 NCAPS Associate 1 Operations and Maintenance Associate 1 - Activities & Athletics, Food & Nutrition Services, Security & Custodial Services Student and Community Services Associate 1 - Core Data
R23A	District Support: Finance Associate 2 - Accounting, Accounts Payable, Benefits, Payroll, Purchasing Human Resources Associate 2 NCAPS Associate 2 Operations and Maintenance Associate 2 - Activities & Athletics, Food & Nutrition Services, Security & Custodial Services Student and Community Services Associate 2 - Core Data
R23M	District Support: Job Coach
R23M	English Language Learners: Assessor Family Liaison
R25M	English Language Learners: Interpreter Translator
R17A	Food & Nutrition Services: Assistant
R17M	Food & Nutrition Services: Production Specialist
R18M	Food & Nutrition Services: Harvesters Program Support Assistant
R20M	Food & Nutrition Services: Assistant Manager
R21M	Food & Nutrition Services: Tier III Manager
R22M	Food & Nutrition Services: Tier II Manager
R24M	Food & Nutrition Services: Tier I Manager
R25M	Food & Nutrition Services: Culinary Creations Catering Manager
R26M	Food & Nutrition Services: Supervisor
R19M	Information & Technology Services: Network Technician
R24A	Information & Technology Services: Central Support Help Desk
R27A	Information & Technology Services: Hardware
R23A	Interpreter: Sign Language



2025-26 Classified Salary Schedules

Range/Column Titles

Range/ Column	Job Title
R22A	Maintenance: Environmental Engineer Flooring & Ceiling Repair Locksmith Painter Roofer Utility
R22M	Maintenance: Athletic Fields Carpenter Grounds: Heavy Equipment Grounds: Playground Technician Mechanic Plumber
R23A	Maintenance: Electrician, Irrigation Technician
R23M	Maintenance: HVAC
R24M	Maintenance: Grounds: Heavy Equipment - Lead
R25A	Maintenance: Electrical Lead
R25M	Maintenance: HVAC Lead
R22A	Nurse: LPN
R30A	Nurse: RN
R31A	Nurse: BSN
R31M	Nurse: MSN
R17M	Paraprofessional: Classroom English Language Learners Intervention Title I Tier 1 Special Education Media
R18A	Paraprofessional: Tier 2 Special Education
R18M	Paraprofessional: Academic Attendance Intervention Academic Support Academy Early Education In-School Suspension Intervention Behavioral Student Assistance Program 3 Tier 3 Special Education 504 Plan
R19M	Paraprofessional: Tier 4 Special Education
R22A	Paraprofessional: Registered Behavioral Technician
R22M	Parent Educator
R16A	School Age Child Care: Associate
R17M	School Age Child Care: Assistant
R20A	School Age Child Care: Site Manager
R21A	Security: Campus Supervisor
R22M	Speech Language Pathologist Assistant
R16M	Student Intern: Avid Tutor
R22M	Therapist Assistant: Occupational Physical
R16M	Transportation: Bus Aide
R17A	Transportation: Bus Aide Relief
R20A	Transportation: Bus Driver Bus Driver & Shop Helper
R20M	Transportation: Dispatch Assistant Router Assistant
R21A	Transportation: Bus Driver & Dispatch Mechanic Lubrication Technician Trainer
R22A	Transportation: Bus Driver Relief Lead Driver / Trainer
R23A	Transportation: Dispatcher
R24A	Transportation: Router
R24M	Transportation: Transportation Specialist
R29A	Transportation: Mechanic Mechanic & Travel
R20M	Warehouse: Copy Room Print Shop
R22M	Warehouse: Shipping & Receiving
R24M	Warehouse: Floor Lead Freezer Lead



2025-26 Classified Salary Schedules

Range/Column

Step	R15A	R16A	R16M	R17A	R17M	R18A	R18M	R19A	R19M	R20A	R20M	R21A	R21M	R22A	R22M	R23A	R23M	R24A	R24M	R25A
SAA	\$15.05	\$16.06	\$16.56	\$17.06	\$17.56	\$18.06	\$18.56	\$19.07	\$19.57	\$20.07	\$20.57	\$21.07	\$21.58	\$22.08	\$22.58	\$23.08	\$23.58	\$24.08	\$24.59	\$25.09
SAB	\$15.20	\$16.22	\$16.73	\$17.23	\$17.74	\$18.24	\$18.76	\$19.26	\$19.77	\$20.27	\$20.78	\$21.28	\$21.80	\$22.30	\$22.81	\$23.31	\$23.82	\$24.32	\$24.84	\$25.34
SAC	\$15.35	\$16.38	\$16.90	\$17.40	\$17.92	\$18.42	\$18.95	\$19.45	\$19.97	\$20.47	\$20.99	\$21.49	\$22.02	\$22.52	\$23.04	\$23.54	\$24.06	\$24.57	\$25.09	\$25.59
SAD	\$15.50	\$16.54	\$17.07	\$17.57	\$18.10	\$18.60	\$19.14	\$19.64	\$20.17	\$20.67	\$21.20	\$21.71	\$22.24	\$22.74	\$23.27	\$23.77	\$24.30	\$24.81	\$25.34	\$25.85
SAE	\$15.65	\$16.70	\$17.24	\$17.75	\$18.28	\$18.80	\$19.33	\$19.84	\$20.37	\$20.88	\$21.41	\$21.93	\$22.46	\$22.97	\$23.50	\$24.01	\$24.55	\$25.06	\$25.59	\$26.11
SAF	\$15.82	\$16.87	\$17.41	\$17.93	\$18.46	\$18.99	\$19.52	\$20.04	\$20.57	\$21.09	\$21.63	\$22.15	\$22.68	\$23.20	\$23.73	\$24.25	\$24.79	\$25.31	\$25.85	\$26.37
SAG	\$15.98	\$17.04	\$17.58	\$18.11	\$18.65	\$19.18	\$19.71	\$20.24	\$20.78	\$21.30	\$21.85	\$22.37	\$22.91	\$23.43	\$23.97	\$24.50	\$25.04	\$25.56	\$26.11	\$26.63
SAH	\$16.14	\$17.21	\$17.76	\$18.29	\$18.84	\$19.37	\$19.91	\$20.44	\$20.99	\$21.52	\$22.07	\$22.59	\$23.14	\$23.66	\$24.21	\$24.74	\$25.29	\$25.81	\$26.37	\$26.90
SAI	\$16.30	\$17.38	\$17.94	\$18.47	\$19.03	\$19.56	\$20.11	\$20.64	\$21.20	\$21.73	\$22.29	\$22.82	\$23.37	\$23.90	\$24.46	\$24.99	\$25.54	\$26.07	\$26.63	\$27.17
SAJ	\$16.46	\$17.55	\$18.12	\$18.66	\$19.22	\$19.75	\$20.31	\$20.85	\$21.41	\$21.95	\$22.51	\$23.05	\$23.60	\$24.14	\$24.70	\$25.24	\$25.79	\$26.33	\$26.90	\$27.45
SAK	\$16.62	\$17.72	\$18.30	\$18.85	\$19.41	\$19.95	\$20.51	\$21.06	\$21.63	\$22.17	\$22.73	\$23.28	\$23.84	\$24.39	\$24.95	\$25.49	\$26.05	\$26.59	\$27.17	\$27.72
SAL	\$16.79	\$17.90	\$18.48	\$19.04	\$19.60	\$20.15	\$20.71	\$21.27	\$21.85	\$22.39	\$22.96	\$23.51	\$24.08	\$24.63	\$25.20	\$25.74	\$26.31	\$26.86	\$27.45	\$28.00
SAM	\$16.96	\$18.08	\$18.67	\$19.23	\$19.80	\$20.35	\$20.92	\$21.48	\$22.07	\$22.61	\$23.19	\$23.74	\$24.32	\$24.88	\$25.45	\$26.00	\$26.57	\$27.13	\$27.72	\$28.28
SAN	\$17.13	\$18.26	\$18.86	\$19.42	\$20.00	\$20.55	\$21.13	\$21.70	\$22.29	\$22.84	\$23.42	\$23.98	\$24.57	\$25.13	\$25.70	\$26.26	\$26.83	\$27.41	\$28.00	\$28.56
SAO	\$17.30	\$18.44	\$19.05	\$19.61	\$20.20	\$20.75	\$21.34	\$21.92	\$22.51	\$23.07	\$23.65	\$24.22	\$24.81	\$25.38	\$25.96	\$26.52	\$27.10	\$27.68	\$28.28	\$28.84
SAP	\$17.47	\$18.62	\$19.24	\$19.81	\$20.40	\$20.96	\$21.56	\$22.14	\$22.73	\$23.30	\$23.89	\$24.47	\$25.06	\$25.63	\$26.22	\$26.78	\$27.38	\$27.96	\$28.56	\$29.13
SAQ	\$17.64	\$18.82	\$19.43	\$20.01	\$20.60	\$21.17	\$21.77	\$22.36	\$22.96	\$23.53	\$24.13	\$24.71	\$25.31	\$25.89	\$26.48	\$27.05	\$27.65	\$28.24	\$28.84	\$29.42
SAR	\$17.82	\$19.01	\$19.62	\$20.21	\$20.81	\$21.38	\$21.99	\$22.58	\$23.19	\$23.76	\$24.38	\$24.96	\$25.56	\$26.15	\$26.74	\$27.33	\$27.93	\$28.52	\$29.13	\$29.71
SAS	\$18.00	\$19.20	\$19.82	\$20.41	\$21.02	\$21.60	\$22.21	\$22.81	\$23.42	\$24.00	\$24.62	\$25.21	\$25.81	\$26.41	\$27.01	\$27.60	\$28.21	\$28.80	\$29.42	\$30.01
SAT	\$18.18	\$19.39	\$20.02	\$20.61	\$21.23	\$21.82	\$22.43	\$23.04	\$23.65	\$24.24	\$24.87	\$25.46	\$26.07	\$26.67	\$27.29	\$27.88	\$28.49	\$29.09	\$29.71	\$30.32
SAU	\$18.36	\$19.58	\$20.22	\$20.82	\$21.44	\$22.04	\$22.65	\$23.27	\$23.89	\$24.49	\$25.12	\$25.71	\$26.33	\$26.94	\$27.56	\$28.16	\$28.77	\$29.38	\$30.01	\$30.62
SAV	\$18.54	\$19.78	\$20.42	\$21.03	\$21.66	\$22.26	\$22.88	\$23.50	\$24.13	\$24.73	\$25.37	\$25.97	\$26.59	\$27.21	\$27.83	\$28.44	\$29.06	\$29.67	\$30.32	\$30.93
SAW	\$18.73	\$19.98	\$20.62	\$21.24	\$21.88	\$22.48	\$23.11	\$23.73	\$24.38	\$24.98	\$25.62	\$26.23	\$26.86	\$27.49	\$28.11	\$28.72	\$29.35	\$29.97	\$30.62	\$31.24
SAX	\$18.92	\$20.18	\$20.83	\$21.45	\$22.10	\$22.70	\$23.34	\$23.97	\$24.62	\$25.23	\$25.88	\$26.49	\$27.13	\$27.76	\$28.39	\$29.01	\$29.64	\$30.28	\$30.93	\$31.55
SAY	\$19.11	\$20.38	\$21.04	\$21.67	\$22.32	\$22.93	\$23.57	\$24.21	\$24.87	\$25.48	\$26.14	\$26.75	\$27.41	\$28.04	\$28.67	\$29.30	\$29.94	\$30.58	\$31.24	\$31.86
SAZ	\$19.30	\$20.58	\$21.25	\$21.89	\$22.54	\$23.16	\$23.80	\$24.46	\$25.12	\$25.73	\$26.40	\$27.02	\$27.68	\$28.32	\$28.96	\$29.59	\$30.25	\$30.88	\$31.55	\$32.18
SBA	\$19.49	\$20.79	\$21.46	\$22.11	\$22.76	\$23.39	\$24.04	\$24.70	\$25.37	\$25.99	\$26.66	\$27.30	\$27.96	\$28.60	\$29.25	\$29.88	\$30.55	\$31.19	\$31.86	\$32.50
SBB	\$19.68	\$21.00	\$21.68	\$22.33	\$22.99	\$23.62	\$24.28	\$24.95	\$25.62	\$26.25	\$26.93	\$27.57	\$28.24	\$28.89	\$29.54	\$30.19	\$30.85	\$31.50	\$32.18	\$32.82
SBC	\$19.88	\$21.21	\$21.90	\$22.55	\$23.22	\$23.86	\$24.53	\$25.20	\$25.88	\$26.51	\$27.20	\$27.84	\$28.52	\$29.18	\$29.83	\$30.49	\$31.16	\$31.81	\$32.50	\$33.16
SBD	\$20.08	\$21.42	\$22.12	\$22.77	\$23.45	\$24.10	\$24.77	\$25.45	\$26.14	\$26.77	\$27.48	\$28.12	\$28.80	\$29.47	\$30.14	\$30.79	\$31.47	\$32.13	\$32.82	\$33.49
SBE	\$20.28	\$21.64	\$22.34	\$23.00	\$23.68	\$24.34	\$25.02	\$25.70	\$26.40	\$27.04	\$27.75	\$28.40	\$29.09	\$29.76	\$30.44	\$31.10	\$31.78	\$32.45	\$33.16	\$33.82
SBF	\$20.48	\$21.86	\$22.56	\$23.23	\$23.92	\$24.59	\$25.27	\$25.96	\$26.66	\$27.32	\$28.03	\$28.68	\$29.38	\$30.06	\$30.74	\$31.41	\$32.10	\$32.77	\$33.49	\$34.16
SBG	\$20.68	\$22.08	\$22.78	\$23.46	\$24.16	\$24.84	\$25.52	\$26.22	\$26.93	\$27.59	\$28.31	\$28.97	\$29.67	\$30.37	\$31.05	\$31.72	\$32.42	\$33.11	\$33.82	\$34.50
SBH	\$20.89	\$22.30	\$23.01	\$23.69	\$24.41	\$25.09	\$25.77	\$26.48	\$27.20	\$27.86	\$28.59	\$29.26	\$29.97	\$30.67	\$31.36	\$32.04	\$32.74	\$33.44	\$34.16	\$34.84
SBI	\$21.10	\$22.52	\$23.24	\$23.93	\$24.65	\$25.34	\$26.03	\$26.74	\$27.48	\$28.14	\$28.87	\$29.55	\$30.28	\$30.98	\$31.67	\$32.36	\$33.08	\$33.77	\$34.50	\$35.19
SBJ	\$21.31	\$22.74	\$23.47	\$24.17	\$24.90	\$25.59	\$26.29	\$27.01	\$27.75	\$28.42	\$29.16	\$29.84	\$30.58	\$31.29	\$31.99	\$32.68	\$33.41	\$34.11	\$34.84	\$35.54
SBK	\$21.53	\$22.97	\$23.70	\$24.42	\$25.15	\$25.85	\$26.55	\$27.29	\$28.03	\$28.70	\$29.45	\$30.15	\$30.88	\$31.60	\$32.31	\$33.02	\$33.74	\$34.45	\$35.19	\$35.90
SBL	\$21.74	\$23.20	\$23.94	\$24.66	\$25.40	\$26.11	\$26.81	\$27.56	\$28.31	\$28.99	\$29.74	\$30.45	\$31.19	\$31.91	\$32.63	\$33.35	\$34.08	\$34.79	\$35.54	\$36.26
SBM	\$21.96	\$23.43	\$24.18	\$24.91	\$25.65	\$26.37	\$27.08	\$27.83	\$28.59	\$29.28	\$30.04	\$30.75	\$31.50	\$32.23	\$32.96	\$33.68	\$34.42	\$35.14	\$35.90	\$36.62
SBN	\$22.18	\$23.66	\$24.43	\$25.16	\$25.91	\$26.63	\$27.36	\$28.11	\$28.87	\$29.57	\$30.35	\$31.06	\$31.81	\$32.55	\$33.30	\$34.02	\$34.76	\$35.49	\$36.26	\$36.98
SBO	\$22.40	\$23.90	\$24.67	\$25.41	\$26.17	\$26.90	\$27.63	\$28.39	\$29.16	\$29.86	\$30.65	\$31.37	\$32.13	\$32.87	\$33.63	\$34.36	\$35.11	\$35.85	\$36.62	\$37.35
SBP	\$22.62	\$24.14	\$24.92	\$25.66	\$26.43	\$27.17	\$27.91	\$28.67	\$29.45	\$30.17	\$30.96	\$31.68	\$32.45	\$33.21	\$33.97	\$34.70	\$35.46	\$36.21	\$36.98	\$37.72
SBQ	\$22.85	\$24.39	\$25.17	\$25.92	\$26.69	\$27.45	\$28.19	\$28.96	\$29.74	\$30.47	\$31.27	\$32.00	\$32.77	\$33.54	\$34.31	\$35.05	\$35.81	\$36.57	\$37.35	\$38.10
SBR	\$23.08	\$24.63	\$25.42	\$26.18	\$26.96	\$27.72	\$28.47	\$29.25	\$30.04	\$30.77	\$31.58	\$32.32	\$33.11	\$33.87	\$34.65	\$35.40	\$36.18	\$36.93	\$37.72	\$38.48
SBS	\$23.31	\$24.88	\$25.67	\$26.44	\$27.23	\$28.00	\$28.75	\$29.54	\$30.35	\$31.08	\$31.89	\$32.64	\$33.44	\$34.21	\$35.00	\$35.75	\$36.54	\$37.30	\$38.10	\$38.87
SBT	\$23.54	\$25.13	\$25.93	\$26.70	\$27.51	\$28.28	\$29.04	\$29.83	\$30.65	\$31.39	\$32.21	\$32.98	\$33.77	\$34.55	\$35.35	\$36.12	\$36.90	\$37.67	\$38.48	\$39.26
SBU	\$23.77	\$25.38	\$26.19	\$26.97	\$27.78	\$28.56	\$29.33	\$30.14	\$30.96	\$31.70	\$32.53	\$33.31	\$34.11	\$34.89	\$35.70	\$36.48	\$37.27	\$38.05	\$38.87	\$39.65
SBV	\$24.01	\$25.63	\$26.45	\$27.25	\$28.06	\$28.84	\$29.62	\$30.44	\$31.27	\$32.02	\$32.85	\$33.64	\$34.45	\$35.24	\$36.07	\$36.84	\$37.64	\$38.43	\$39.26	\$40.05
SBW	\$24.25	\$25.89	\$26.71	\$27.52	\$28.34	\$29.13	\$29.92	\$30.74	\$31.58	\$32.34	\$33.19	\$33.98	\$34.79	\$35.59	\$36.43	\$37.21	\$38.02	\$38.82	\$39.65	\$40.45
SBX	\$24.50	\$26.15	\$26.98	\$27.79	\$28.62	\$29.42	\$30.23	\$31.05	\$31.89	\$32.66	\$33.52	\$34.32	\$35.14	\$35.95	\$36.79	\$37.58	\$38.40	\$39.21	\$40.05	\$40.85
SBY	\$24.74	\$26.41	\$27.26	\$28.07	\$28.91	\$29.71	\$30.53	\$31.36	\$32.21	\$33.00	\$33.85	\$34.66	\$35.49	\$36.31	\$37.16	\$37.95	\$38.79	\$39.60	\$40.45	\$41.26
SBZ	\$24.99	\$26.67	\$27.53	\$28.35	\$29.20	\$30.01	\$30.83	\$31.67	\$32.53	\$33.33	\$34.19	\$35.01	\$35.85	\$36.67	\$37.53	\$38.33	\$39.18	\$39.99	\$40.85	\$41.68
SCA	\$25.24	\$26.94	\$27.80	\$28.63	\$29.49	\$30.32	\$31.14	\$31.99	\$32.85	\$33.66	\$34.53	\$35.36	\$36.21	\$37.04	\$37.90	\$38.72	\$39.57	\$40.39	\$41.26	\$42.10
SCB	\$25.49	\$27.21	\$28.08	\$28.92	\$29.78	\$30.62	\$31.45	\$32.31	\$33.19	\$34.00	\$34.87	\$35.71	\$36.57	\$37.41	\$38.28	\$39.11	\$39.96	\$40.79	\$41.68	\$42.52
SCC	\$25.74	\$27.49	\$28.36	\$29.21	\$30.08	\$30.93	\$31.76	\$32.63	\$33.52	\$34.34	\$35.22	\$36.08	\$36.93	\$37.78	\$38.66	\$39.50	\$40.36	\$41.20	\$42.10	\$42.94
SCD	\$26.00	\$27.76	\$28.64	\$29.50	\$30.39	\$31.24	\$32.08	\$32.96	\$33.85	\$34.68	\$35.57	\$36.44	\$37.30	\$38.16	\$39.06	\$39.89	\$40.76	\$41.62	\$42.52	\$43.37
SCE	\$26.26	\$28.04	\$28.93	\$29.79	\$30.69	\$31.55	\$32.40	\$33.30	\$34.19	\$35.03	\$35.93	\$36.80	\$37.67	\$38.54	\$39.45					



2025-26 Classified Salary Schedules

Range/Column

Step	R25M	R26M	R27A	R29A	R30A	R31A	R31M
SAA	\$25.59	\$26.59	\$27.09	\$29.10	\$30.11	\$31.11	\$31.61
SAB	\$25.85	\$26.86	\$27.37	\$29.39	\$30.41	\$31.42	\$31.93
SAC	\$26.11	\$27.13	\$27.64	\$29.68	\$30.71	\$31.73	\$32.25
SAD	\$26.37	\$27.41	\$27.92	\$29.98	\$31.02	\$32.05	\$32.57
SAE	\$26.63	\$27.68	\$28.20	\$30.29	\$31.33	\$32.37	\$32.90
SAF	\$26.90	\$27.96	\$28.48	\$30.59	\$31.64	\$32.69	\$33.23
SAG	\$27.17	\$28.24	\$28.76	\$30.89	\$31.96	\$33.03	\$33.56
SAH	\$27.45	\$28.52	\$29.05	\$31.20	\$32.28	\$33.36	\$33.90
SAI	\$27.72	\$28.80	\$29.34	\$31.51	\$32.60	\$33.69	\$34.24
SAJ	\$28.00	\$29.09	\$29.63	\$31.82	\$32.92	\$34.03	\$34.58
SAK	\$28.28	\$29.38	\$29.93	\$32.14	\$33.26	\$34.37	\$34.93
SAL	\$28.56	\$29.67	\$30.24	\$32.46	\$33.59	\$34.71	\$35.28
SAM	\$28.84	\$29.97	\$30.54	\$32.78	\$33.92	\$35.06	\$35.63
SAN	\$29.13	\$30.28	\$30.84	\$33.12	\$34.26	\$35.41	\$35.99
SAO	\$29.42	\$30.58	\$31.15	\$33.45	\$34.60	\$35.76	\$36.35
SAP	\$29.71	\$30.88	\$31.46	\$33.78	\$34.94	\$36.13	\$36.71
SAQ	\$30.01	\$31.19	\$31.77	\$34.12	\$35.29	\$36.49	\$37.08
SAR	\$30.32	\$31.50	\$32.09	\$34.46	\$35.64	\$36.85	\$37.45
SAS	\$30.62	\$31.81	\$32.41	\$34.80	\$36.01	\$37.22	\$37.82
SAT	\$30.93	\$32.13	\$32.73	\$35.15	\$36.37	\$37.59	\$38.20
SAU	\$31.24	\$32.45	\$33.07	\$35.50	\$36.73	\$37.96	\$38.58
SAV	\$31.55	\$32.77	\$33.40	\$35.86	\$37.10	\$38.34	\$38.97
SAW	\$31.86	\$33.11	\$33.73	\$36.22	\$37.47	\$38.73	\$39.36
SAX	\$32.18	\$33.44	\$34.07	\$36.58	\$37.84	\$39.12	\$39.75
SAY	\$32.50	\$33.77	\$34.41	\$36.94	\$38.22	\$39.51	\$40.15
SAZ	\$32.82	\$34.11	\$34.75	\$37.31	\$38.60	\$39.90	\$40.55
SBA	\$33.16	\$34.45	\$35.10	\$37.68	\$38.99	\$40.30	\$40.96
SBB	\$33.49	\$34.79	\$35.45	\$38.06	\$39.38	\$40.70	\$41.37
SBC	\$33.82	\$35.14	\$35.80	\$38.44	\$39.77	\$41.11	\$41.78
SBD	\$34.16	\$35.49	\$36.17	\$38.83	\$40.17	\$41.52	\$42.20
SBE	\$34.50	\$35.85	\$36.53	\$39.22	\$40.57	\$41.94	\$42.62
SBF	\$34.84	\$36.21	\$36.89	\$39.61	\$40.97	\$42.36	\$43.05
SBG	\$35.19	\$36.57	\$37.26	\$40.00	\$41.38	\$42.78	\$43.48
SBH	\$35.54	\$36.93	\$37.63	\$40.40	\$41.80	\$43.21	\$43.91
SBI	\$35.90	\$37.30	\$38.01	\$40.80	\$42.22	\$43.64	\$44.35
SBJ	\$36.26	\$37.67	\$38.39	\$41.21	\$42.64	\$44.07	\$44.79
SBK	\$36.62	\$38.05	\$38.78	\$41.63	\$43.06	\$44.52	\$45.24
SBL	\$36.98	\$38.43	\$39.17	\$42.04	\$43.49	\$44.96	\$45.69
SBM	\$37.35	\$38.82	\$39.56	\$42.46	\$43.92	\$45.41	\$46.15
SBN	\$37.72	\$39.21	\$39.95	\$42.88	\$44.36	\$45.86	\$46.61
SBO	\$38.10	\$39.60	\$40.35	\$43.31	\$44.81	\$46.32	\$47.08
SBP	\$38.48	\$39.99	\$40.75	\$43.74	\$45.26	\$46.78	\$47.55
SBQ	\$38.87	\$40.39	\$41.16	\$44.18	\$45.71	\$47.25	\$48.03
SBR	\$39.26	\$40.79	\$41.58	\$44.63	\$46.17	\$47.73	\$48.51
SBS	\$39.65	\$41.20	\$41.99	\$45.07	\$46.63	\$48.21	\$49.00
SBT	\$40.05	\$41.62	\$42.41	\$45.52	\$47.09	\$48.69	\$49.49
SBU	\$40.45	\$42.03	\$42.83	\$45.97	\$47.57	\$49.18	\$49.98
SBV	\$40.85	\$42.45	\$43.26	\$46.43	\$48.04	\$49.67	\$50.48
SBW	\$41.26	\$42.87	\$43.69	\$46.89	\$48.52	\$50.18	\$50.98
SBX	\$41.68	\$43.30	\$44.13	\$47.37	\$49.00	\$50.68	\$51.49
SBY	\$42.10	\$43.73	\$44.58	\$47.84	\$49.49	\$51.19	\$52.00
SBZ	\$42.52	\$44.17	\$45.02	\$48.32	\$49.98	\$51.70	\$52.52
SCA	\$42.94	\$44.62	\$45.47	\$48.80	\$50.49	\$52.22	\$53.05
SCB	\$43.37	\$45.06	\$45.92	\$49.29	\$50.99	\$52.74	\$53.58
SCC	\$43.80	\$45.51	\$46.38	\$49.78	\$51.50	\$53.28	\$54.12
SCD	\$44.24	\$45.96	\$46.84	\$50.29	\$52.01	\$53.81	\$54.66
SCE	\$44.69	\$46.42	\$47.32	\$50.79	\$52.53	\$54.35	\$55.21
SCF	\$45.14	\$46.88	\$47.79	\$51.30	\$53.06	\$54.89	\$55.76
SCG	\$45.59	\$47.36	\$48.27	\$51.81	\$53.59	\$55.44	\$56.32
SCH	\$46.04	\$47.83	\$48.75	\$52.33	\$54.12	\$56.00	\$56.88

Steps do not necessarily correlate with years of experience. Initial Placement on the schedule will be determined at the time of hire.



2025-26 Classified Salary Schedules

Therapist - Occupational

Therapist - Physical

Step	BA	BA15	MA	MA08	MA16	MA24	MA32	SPC40	SPC48	DOC
01	\$54,445.00	\$55,145.00	\$55,493.00	\$58,611.00	\$60,122.00	\$61,636.00	\$63,145.00	\$64,657.00	\$67,683.00	\$71,106.00
02	\$54,989.00	\$55,695.00	\$56,049.00	\$59,196.00	\$60,722.00	\$62,250.00	\$63,776.00	\$65,306.00	\$68,360.00	\$71,817.00
03	\$55,540.00	\$56,253.00	\$56,611.00	\$59,789.00	\$61,329.00	\$62,874.00	\$64,414.00	\$65,957.00	\$69,043.00	\$72,535.00
04	\$56,094.00	\$56,817.00	\$57,173.00	\$60,386.00	\$61,943.00	\$63,503.00	\$65,059.00	\$66,617.00	\$69,732.00	\$73,260.00
05	\$56,655.00	\$57,383.00	\$57,746.00	\$60,989.00	\$62,562.00	\$64,138.00	\$65,710.00	\$67,283.00	\$70,431.00	\$73,992.00
06	\$57,223.00	\$57,956.00	\$58,324.00	\$61,598.00	\$63,189.00	\$64,779.00	\$66,366.00	\$67,955.00	\$71,135.00	\$74,733.00
07	\$57,796.00	\$58,537.00	\$58,907.00	\$62,215.00	\$63,819.00	\$65,428.00	\$67,029.00	\$68,637.00	\$71,846.00	\$75,478.00
08	\$58,374.00	\$59,121.00	\$59,496.00	\$62,836.00	\$64,458.00	\$66,082.00	\$67,699.00	\$69,321.00	\$72,564.00	\$76,235.00
09	\$58,959.00	\$59,712.00	\$60,090.00	\$63,467.00	\$65,103.00	\$66,745.00	\$68,376.00	\$70,015.00	\$73,291.00	\$76,996.00
10	\$59,548.00	\$60,311.00	\$60,692.00	\$64,101.00	\$65,751.00	\$67,409.00	\$69,061.00	\$70,714.00	\$74,023.00	\$77,768.00
11	\$60,141.00	\$60,913.00	\$61,300.00	\$64,741.00	\$66,409.00	\$68,083.00	\$69,751.00	\$71,422.00	\$74,764.00	\$78,543.00
12	\$60,741.00	\$61,523.00	\$61,911.00	\$65,389.00	\$67,075.00	\$68,767.00	\$70,450.00	\$72,137.00	\$75,512.00	\$79,328.00
13	\$61,350.00	\$62,137.00	\$62,530.00	\$66,044.00	\$67,745.00	\$69,453.00	\$71,155.00	\$72,857.00	\$76,268.00	\$80,122.00
14	\$61,964.00	\$62,758.00	\$63,155.00	\$66,703.00	\$68,422.00	\$70,148.00	\$71,866.00	\$73,588.00	\$77,031.00	\$80,924.00
15	\$62,585.00	\$63,387.00	\$63,789.00	\$67,371.00	\$69,107.00	\$70,850.00	\$72,585.00	\$74,323.00	\$77,801.00	\$81,731.00
16	\$63,208.00	\$64,022.00	\$64,425.00	\$68,046.00	\$69,800.00	\$71,557.00	\$73,310.00	\$75,065.00	\$78,579.00	\$82,550.00
17	\$63,841.00	\$64,660.00	\$65,069.00	\$68,725.00	\$70,495.00	\$72,273.00	\$74,043.00	\$75,817.00	\$79,366.00	\$83,373.00
18	\$64,478.00	\$65,309.00	\$65,721.00	\$69,412.00	\$71,200.00	\$72,997.00	\$74,782.00	\$76,574.00	\$80,158.00	\$84,209.00
19	\$65,123.00	\$65,961.00	\$66,377.00	\$70,107.00	\$71,915.00	\$73,725.00	\$75,532.00	\$77,338.00	\$80,962.00	\$85,052.00
20	\$65,775.00	\$66,620.00	\$67,043.00	\$70,807.00	\$72,632.00	\$74,464.00	\$76,288.00	\$78,113.00	\$81,771.00	\$85,902.00
21	\$66,434.00	\$67,286.00	\$67,711.00	\$71,516.00	\$73,358.00	\$75,208.00	\$77,051.00	\$78,892.00	\$82,589.00	\$86,761.00
22	\$67,097.00	\$67,960.00	\$68,389.00	\$72,230.00	\$74,095.00	\$75,959.00	\$77,819.00	\$79,682.00	\$83,415.00	\$87,629.00
23	\$67,770.00	\$68,640.00	\$69,071.00	\$72,952.00	\$74,834.00	\$76,720.00	\$78,598.00	\$80,480.00	\$84,247.00	\$88,504.00
24	\$68,447.00	\$69,325.00	\$69,762.00	\$73,683.00	\$75,580.00	\$77,485.00	\$79,385.00	\$81,284.00	\$85,090.00	\$89,387.00
25	\$69,131.00	\$70,019.00	\$70,461.00	\$74,418.00	\$76,336.00	\$78,261.00	\$80,179.00	\$82,097.00	\$85,941.00	\$90,282.00
26	\$69,819.00	\$70,718.00	\$71,165.00	\$75,162.00	\$77,099.00	\$79,043.00	\$80,980.00	\$82,918.00	\$86,803.00	\$91,186.00
27	\$70,520.00	\$71,426.00	\$71,876.00	\$75,915.00	\$77,873.00	\$79,833.00	\$81,790.00	\$83,747.00	\$87,669.00	\$92,097.00
28	\$71,226.00	\$72,140.00	\$72,598.00	\$76,674.00	\$78,650.00	\$80,632.00	\$82,607.00	\$84,584.00	\$88,547.00	\$93,017.00
29	\$71,936.00	\$72,861.00	\$73,323.00	\$77,440.00	\$79,437.00	\$81,439.00	\$83,435.00	\$85,431.00	\$89,434.00	\$93,949.00
30	\$72,655.00	\$73,591.00	\$74,057.00	\$78,215.00	\$80,231.00	\$82,253.00	\$84,268.00	\$86,285.00	\$90,328.00	\$94,887.00

Steps do not necessarily correlate with years of experience. Initial Placement on the schedule will be determined at the time of hire.



2025-26 Classified Salary Schedules School Community Resource Specialist

Step	BA	BA15	MA	MA08	MA16	MA24	MA32	SPC40	SPC48	DOC
01	\$49,902.00	\$50,597.00	\$50,943.00	\$54,038.00	\$55,537.00	\$57,039.00	\$58,541.00	\$60,039.00	\$63,046.00	\$66,468.00
02	\$50,402.00	\$51,103.00	\$51,452.00	\$54,576.00	\$56,091.00	\$57,611.00	\$59,125.00	\$60,640.00	\$63,674.00	\$67,133.00
03	\$50,906.00	\$51,614.00	\$51,970.00	\$55,124.00	\$56,653.00	\$58,187.00	\$59,716.00	\$61,245.00	\$64,312.00	\$67,804.00
04	\$51,415.00	\$52,130.00	\$52,488.00	\$55,675.00	\$57,221.00	\$58,768.00	\$60,316.00	\$61,859.00	\$64,956.00	\$68,481.00
05	\$51,927.00	\$52,653.00	\$53,014.00	\$56,233.00	\$57,793.00	\$59,356.00	\$60,918.00	\$62,477.00	\$65,606.00	\$69,166.00
06	\$52,448.00	\$53,181.00	\$53,544.00	\$56,792.00	\$58,372.00	\$59,950.00	\$61,528.00	\$63,101.00	\$66,259.00	\$69,860.00
07	\$52,971.00	\$53,712.00	\$54,077.00	\$57,361.00	\$58,956.00	\$60,550.00	\$62,143.00	\$63,732.00	\$66,923.00	\$70,557.00
08	\$53,503.00	\$54,247.00	\$54,619.00	\$57,938.00	\$59,546.00	\$61,154.00	\$62,764.00	\$64,369.00	\$67,593.00	\$71,264.00
09	\$54,038.00	\$54,790.00	\$55,167.00	\$58,514.00	\$60,139.00	\$61,766.00	\$63,391.00	\$65,016.00	\$68,270.00	\$71,976.00
10	\$54,576.00	\$55,338.00	\$55,718.00	\$59,099.00	\$60,739.00	\$62,383.00	\$64,026.00	\$65,665.00	\$68,951.00	\$72,695.00
11	\$55,124.00	\$55,891.00	\$56,276.00	\$59,692.00	\$61,347.00	\$63,006.00	\$64,665.00	\$66,325.00	\$69,641.00	\$73,420.00
12	\$55,675.00	\$56,452.00	\$56,840.00	\$60,289.00	\$61,960.00	\$63,638.00	\$65,315.00	\$66,987.00	\$70,335.00	\$74,154.00
13	\$56,233.00	\$57,013.00	\$57,407.00	\$60,891.00	\$62,581.00	\$64,274.00	\$65,966.00	\$67,658.00	\$71,041.00	\$74,895.00
14	\$56,792.00	\$57,584.00	\$57,982.00	\$61,500.00	\$63,206.00	\$64,916.00	\$66,625.00	\$68,335.00	\$71,750.00	\$75,644.00
15	\$57,361.00	\$58,159.00	\$58,562.00	\$62,116.00	\$63,839.00	\$65,566.00	\$67,290.00	\$69,018.00	\$72,469.00	\$76,399.00
16	\$57,938.00	\$58,741.00	\$59,150.00	\$62,735.00	\$64,475.00	\$66,223.00	\$67,965.00	\$69,708.00	\$73,194.00	\$77,164.00
17	\$58,514.00	\$59,329.00	\$59,742.00	\$63,365.00	\$65,121.00	\$66,882.00	\$68,644.00	\$70,404.00	\$73,925.00	\$77,936.00
18	\$59,099.00	\$59,922.00	\$60,335.00	\$63,997.00	\$65,773.00	\$67,552.00	\$69,329.00	\$71,108.00	\$74,664.00	\$78,715.00
19	\$59,692.00	\$60,523.00	\$60,939.00	\$64,638.00	\$66,431.00	\$68,228.00	\$70,024.00	\$71,819.00	\$75,411.00	\$79,502.00
20	\$60,289.00	\$61,128.00	\$61,549.00	\$65,286.00	\$67,095.00	\$68,909.00	\$70,723.00	\$72,537.00	\$76,163.00	\$80,297.00
21	\$60,891.00	\$61,739.00	\$62,163.00	\$65,939.00	\$67,766.00	\$69,598.00	\$71,432.00	\$73,262.00	\$76,927.00	\$81,100.00
22	\$61,500.00	\$62,356.00	\$62,786.00	\$66,597.00	\$68,445.00	\$70,295.00	\$72,145.00	\$73,995.00	\$77,697.00	\$81,913.00
23	\$62,116.00	\$62,982.00	\$63,413.00	\$67,264.00	\$69,129.00	\$70,996.00	\$72,866.00	\$74,737.00	\$78,472.00	\$82,734.00
24	\$62,735.00	\$63,611.00	\$64,048.00	\$67,937.00	\$69,817.00	\$71,708.00	\$73,596.00	\$75,480.00	\$79,260.00	\$83,560.00
25	\$63,365.00	\$64,247.00	\$64,688.00	\$68,614.00	\$70,517.00	\$72,424.00	\$74,330.00	\$76,237.00	\$80,051.00	\$84,398.00
26	\$63,997.00	\$64,890.00	\$65,334.00	\$69,301.00	\$71,223.00	\$73,148.00	\$75,074.00	\$76,999.00	\$80,851.00	\$85,241.00
27	\$64,638.00	\$65,540.00	\$65,987.00	\$69,995.00	\$71,933.00	\$73,880.00	\$75,824.00	\$77,770.00	\$81,661.00	\$86,092.00
28	\$65,286.00	\$66,196.00	\$66,647.00	\$70,694.00	\$72,653.00	\$74,619.00	\$76,582.00	\$78,547.00	\$82,476.00	\$86,952.00
29	\$65,939.00	\$66,859.00	\$67,313.00	\$71,400.00	\$73,382.00	\$75,366.00	\$77,348.00	\$79,330.00	\$83,302.00	\$87,822.00
30	\$66,597.00	\$67,527.00	\$67,986.00	\$72,117.00	\$74,115.00	\$76,120.00	\$78,121.00	\$80,124.00	\$84,133.00	\$88,701.00

Steps do not necessarily correlate with years of experience. Initial Placement on the schedule will be determined at the time of hire.



2025-26 Classified Salary Schedules
Speech Language Pathologists
Therapist: Behavioral Analyst

Step	BA or year 1	BA+15 or Year 2 (IPC2)	MA or Year 3 (IPC3)	MA or Year 4 (IPC4)	MA+8 or Year 5 (CCPC)	MA+16	MA+24	MA+32	MA+40 Spec	MA+48 Spec+8 Doct
01	\$46,966.00	\$47,006.00	\$47,091.00	\$47,091.00	\$49,706.00	\$51,064.00	\$52,419.00	\$53,907.00	\$55,400.00	\$58,547.00
02	\$46,966.00	\$47,849.00	\$49,709.00	\$49,709.00	\$51,095.00	\$52,379.00	\$53,671.00	\$55,173.00	\$56,683.00	\$59,735.00
03	\$46,966.00	\$48,704.00	\$50,918.00	\$50,918.00	\$52,520.00	\$53,726.00	\$54,952.00	\$56,472.00	\$57,997.00	\$60,974.00
04	\$46,966.00	\$49,579.00	\$52,300.00	\$52,300.00	\$53,987.00	\$55,113.00	\$56,268.00	\$57,800.00	\$59,347.00	\$62,236.00
05		\$50,468.00	\$53,472.00	\$53,472.00	\$55,494.00	\$56,533.00	\$57,612.00	\$59,162.00	\$60,724.00	\$63,526.00
06		\$51,373.00	\$55,299.00	\$55,299.00	\$57,047.00	\$57,990.00	\$58,990.00	\$60,555.00	\$62,135.00	\$64,843.00
07			\$57,202.00	\$57,202.00	\$58,642.00	\$59,486.00	\$60,402.00	\$61,981.00	\$63,581.00	\$66,187.00
08			\$59,166.00	\$59,166.00	\$60,281.00	\$61,022.00	\$61,847.00	\$63,440.00	\$65,058.00	\$67,560.00
09			\$61,198.00	\$61,198.00	\$61,968.00	\$62,597.00	\$63,329.00	\$64,938.00	\$66,573.00	\$68,963.00
10			\$63,998.00	\$63,998.00	\$64,563.00	\$64,918.00	\$65,269.00	\$66,469.00	\$68,121.00	\$70,393.00
11			\$65,477.00	\$65,477.00	\$66,203.00	\$66,590.00	\$67,115.00	\$68,037.00	\$69,706.00	\$71,853.00
12					\$67,321.00	\$67,576.00	\$67,989.00	\$69,642.00	\$71,329.00	\$73,345.00
13						\$69,324.00	\$69,619.00	\$71,286.00	\$72,991.00	\$74,869.00
14						\$71,072.00	\$71,288.00	\$72,970.00	\$74,692.00	\$76,426.00
15						\$72,819.00	\$72,958.00	\$74,694.00	\$76,433.00	\$78,013.00
16							\$74,629.00	\$76,417.00	\$78,213.00	\$79,634.00
17							\$76,297.00	\$78,139.00	\$79,995.00	\$81,291.00
18								\$79,862.00	\$81,777.00	\$82,981.00
19									\$83,558.00	\$84,706.00
20										\$86,468.00
21										\$88,266.00
22										\$90,104.00
23										\$91,980.00
24										\$93,895.00
25										\$96,513.00

Steps do not necessarily correlate with years of experience. Initial Placement on the schedule will be determined at the time of hire.