MARIN COUNTY CHILD CARE COMMISSION
General Commission
MINUTES
November 17th, 2025/ 3-5 pm
MCOE (board room)-1111 Las Gallinas Ave, San Rafael

Members
Kristina Sisseck
Chair

Jennifer Bell
Vice Chair

Emily Bugos
Secretary

Member At Large

Daphne Cummings
Past Chair

Coordinator
Kelsey Lombardi

**Action item

+Related document enclosed

[ ] Process

AGENDA	MINUTES
I. **Call to Order** 1. Welcome 2. Introductions/ Review Commission intentions 3. **Approve agenda****	**Call to order:** 3:03 pm; Commissioners present: Alex Covington, Amy Carrera, Kristina Sisseck, Emily Bugos, Peggy Dodge, Donje Fields, Michelle Weber, Jordan James, Catherine John, La Tanya Wiggins, Ruthie Reeder **Motion:** Donje **Second:** Peggy **Any Discussion:** **All in favor:** all in favor **yes** **no** **abstain**
II. **Public (non-members) Comment on Non-Agendized Items** This is an opportunity for the public to direct questions or comments related to the Commission concerning matters not on the agenda. The Commission can take no action unless the matter is placed on a subsequent agenda Comments (Max. 3 minutes/ speaker)	Discussion: No public comment
I. **MCOE Early Childhood Education and Quality** a. Review of Strategic Plan-Desired Outcome #2 b. MCOE presentation- Tanya Taylor **{Public Comment}**	Discussion: MCOE supports quality education via PreK-3 Alignment, Marin Quality Counts and Quality Counts CA, and UPK through coaching, professional development, QRIS, technical assistance, professional growth advising, assessments/data collection, etc. Variety of collaborations

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	and PD opportunities available in 25-26 which can be found on MCOE ECE Dept website. Quality Ad Hoc Committee sent survey out to principals, superintendents, ECE administrators, teachers, center and FCC staff (54 respondents) to hear how quality is understood and enacted. Narrative data shared with commission around 8 key themes from survey responses
II. **Ad Hoc Committee #2; Quality** • Group focus and Committee alignment • Focus group • Recruit new committee members **{Public Comment}**	Discussion: Survey on quality will be sent to parents. Discussion around ensuring that both educator and parent voice are included in LPC's definition of quality with purpose of defining what we believe quality care and education looks like in Marin County; can serve as resource for families in determining best program fit for their child with regard to quality. Committee shared that before and after school programs missing from discussion, inc supports for those educators
I. **2025-2030 Strategic Plan- Ad Hoc Committees** Ad-Hoc Committee presenters report out (3 min) on objectives/ activities.	Discussion: #1- looking at resources regarding TK readiness, but largely only finding enrollment info. Looked into Latin American countries and materials available around TK readiness as way to think about how to support Latine families in Marin to access that information and ensure it is culturally relevant. Goal of creating resources for families to access online.

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	#3- focusing on ensuring childcare workers are included in conversations around educator housing, supports for new directors, and local funding options for the field; 18 responses to director survey. Themes included wanting peer connection/mentorship/training, training and resources around licensing, HR/labor law. Next steps: look for resource to support a director group chat/message board and director-specific trainings and determine frequency
II. **Consent Calendar** **/+ **Meeting Minutes of September 2025** [Unanimous Consent action item, unless there are requests to remove an item from Consent.]	**Motion:** Peggy **Second:** Emily **Any Discussion:** **All in favor:** **yes:** 8 **no:** 0 **abstain:** 3
III. **Commission Business (written and/or verbal, time permitting)** 1. Zip Code Priority report 2. Tax Measure (exploratory, polling) 3. General meeting agendas **{Public Comment}**	Discussion: CDSS/CDE will start providing data to LPCs rather than AIR ELNAT; this will ensure data is current (e.g. # of children per zip code eligible for state-funded care). Commissioners to hold and share local knowledge around needs in each zip code. Plan to meet in May 2026 for zip code priority setting Exploratory conversations taking place via a local committee looking at a county tax measure to support childcare. Marin is the only Bay Area county without existing local funding via a tax measure. Last attempt was 2016 with Strong Start campaign which did not pass. Committee determining whether a 10-cent parcel tax might be successful on ballot in Nov 2026. Polling taking place. LPC Coordinator to share updates at commission meetings. Commissioners cannot

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	participate in campaign as commissioners but as private citizens. March general meeting will be Community Meeting 6-8 pm in Mill Valley, location TBD
IV. **Exec Committee meeting** As needed	Discussion: Commission was a partner for the Make a Circle event on 11/14; film available on PBS
V. **Coordinator Report (written and/or verbal, time permitting)** 1. Early Learning Roadmap update 2. CCCCA Annual Conference-VTT update 3. Federal/Local/State policy- new bills that got signed.	Discussion: Donje motioned to table Commissioners Report for next meeting. Michelle seconded. All in favor. Motion carries.
VI. **Commission Membership**/+** a. Updates on Membership b. New applicants for the commission**/+- none c. 2026 Executive Committee++ **{Public Comment}**	**Motion:** **Second:** **Any Discussion:** Currently 2 consumer openings, 1 public agency, 1 community (4 open seats) Nominating Committee recommendations for Jan-Dec 2026 slate of officers: Chair: Jennifer Bell Vice Chair: Emily Bugos Secretary/Treasurer: Kelly Harvard Peggy motioned to adopt proposed slate of officers. Amy seconds.

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	All in favor: all in favor **yes** **no** **abstain**
VII. **Member Announcements** [Go around-all, as time permits]	Discussion: No announcements
VIII. **Adjourn**** [Unanimous consent]	**Motion:** Jordan **Second:** La Tanya **Any Discussion:** **All in favor:** all in favor at 4:59 pm **yes** **no** **abstain**

**The quorum for this meeting is 9 Commissioners or more. In the event a quorum is not present, those attending will meet as an ad hoc committee to discuss business contained in the agenda and to vote to recommend actions to the Commission.*