

Effective July 1, 2025
(does not impact Summer School/ESY for the current year)

Ancillary Pay Rates 2025-2026 School Year

	ACTIVITY	APPROVED SALARY 2024-25	APPROVED SALARY 2025-26
1	Summer School, Drivers' Education, Credit Recovery, Elementary After-School Programs with Families or Learners	<u>WFPS Teacher on Staff</u> \$855/30 Hour Courses \$1,710/60 Hour Courses \$2,138/75 Hour Courses \$28.50 per hour <u>Non-WFPS Staff</u> \$825/30 Hour Courses \$1,650/60 Hour Courses \$2,063/75 Hour Courses \$27.50 per hour	<u>WFPS Teacher on Staff</u> \$855/30 Hour Courses \$1,710/60 Hour Courses \$2,138/75 Hour Courses \$28.50 per hour <u>Non-WFPS Staff</u> \$825/30 Hour Courses \$1,650/60 Hour Courses \$2,063/75 Hour Courses \$27.50 per hour
2	Elementary Summer School Site Administrator	\$2,700 per site	\$2,700 per site
	ESY Dean	\$580 per week	\$580 per week
3	Teaching In-Service	Off Contract \$35 On Contract \$30	Off Contract \$35 On Contract \$30
4	Adult Education	\$24 per hour	\$24 per hour
5	Head Teacher	\$1,500 per year	\$1,500 per year
6	Homebound & Special Tutor	\$24 per hour	\$24 per hour
7	Instructional Planning (Basis: Six Hours Daily)	\$165 per day \$27.50 per hour	\$165 per day \$27.50 per hour
8	Summer Training: District Initiated	27.50 per hour	27.50 per hour
9	Teacher Leadership Allocations	Teacher Leadership* \$6,000 Elementary & ECC \$5,000 Harwood \$6,000 Secondary	Teacher Leadership* \$2,000 CHS \$5,000 Harwood \$8,000 Elementary/ECC \$12,000 Middle \$20,000 High
10	Elementary After School Activities Supervisor (formerly Intramural Coach)	\$18 per hour	\$18 per hour
11	Sub-On Staff	\$40/hour during Prep Period** <i>Use on-staff subbing calculator</i> \$20 per hour beyond prep time	\$40/hour during Prep Period** <i>Use on-staff subbing calculator</i> \$20 per hour beyond prep time

*Teacher Leadership will include Cognia, MTSS, Data Analysis, and other appropriate leadership roles, occurring during the school year and will be allocated by the building administrator annually.

**On staff subbing: Teachers will be compensated \$40 per hour with varying rates depending on the length of time subbed on their designated individual prep time. Teachers will be compensated \$20 per hour to sub at other times during the instructional day.

All the above salaries are covered by the Teachers Fund for Retirement (T.F.F.R.) and both the district's and the teacher's contributions are paid by the district, if the individual is licensed and is under contract with the district. **(Rules are different for returning retirees on TFFR, so please ensure that you verify if the work is eligible for retirement before entering.)**