



CONEJO VALLEY UNIFIED SCHOOL DISTRICT
Conejo Valley High School (CVUSD Board Room)
1402 E. Janss Road, Thousand Oaks, CA 91362

BOARD OF EDUCATION REGULAR BOARD MEETING
Wednesday, November 19, 2025

MINUTES

1. CLOSED SESSION

A. Comments – Public

President Powell announced that there were five (5) public comment requests submitted, and each speaker received three (3) minutes to speak. President Powell noted that Closed Session Agenda Item 1C was for discussion only and that there would be no report out during the regular session. The Board then convened the Closed Session at 5:47 p.m. where the following items were discussed:

B. Labor Negotiations, Pursuant to Government Code §54957.6. The agency negotiator is Shauna Ashmore, Assistant Superintendent, Human Resources. Employee Organization: California School Employees Association (CSEA)

C. Conference with Real Property Negotiators, Pursuant to Government Code § 54956.8. The agency negotiator is Dr. Victor P. Hayek, Deputy Superintendent. The discussion item is price and terms of payment regarding 1335 Calle Bouganvilla Thousand Oaks, California 91360. Negotiating Parties: Conejo Valley Unified School District; BRIDGES Charter School

D. Conference with Real Property Negotiators, Pursuant to Government Code §54956.8. The agency negotiator is Dr. Victor P. Hayek, Deputy Superintendent. The discussion item is price and terms of payment regarding 2000 La Granada Dr., Thousand Oaks, California 91362. Negotiating Parties: Conejo Valley Unified School District; MATES Charter School

Closed Session ended at 6:20 p.m.

2. OPEN SESSION

A. Call the Meeting to Order

Call to Order: President Powell called the meeting to order at 6:24 p.m.

Board Members present: Board President Lisa Powell, Board Vice President Karen Sylvester, Board Clerk Bill Gorback, Board Trustees Lauren Gill and Cindy Goldberg, and Student Board Trustee Finneas Kerns.

Administration present: Dr. Mark McLaughlin, Superintendent; Dr. Victor Hayek, Deputy Superintendent, Business Services; Kenneth Loo, Assistant Superintendent, Instructional and

Student Services; and Shauna Ashmore, Assistant Superintendent, Human Resources.

B. Pledge of Allegiance

C. Announcements from Closed Session and Open Session Procedures

President Powell announced that the following items were discussed in Closed Session:

B. Labor Negotiations, Pursuant to Government Code §54957.6. The agency negotiator is Shauna Ashmore, Assistant Superintendent, Human Resources. Employee Organization: California School Employees Association (CSEA)
There was no Board action taken on this agenda item.

C. Conference with Real Property Negotiators, Pursuant to Government Code § 54956.8. The agency negotiator is Dr. Victor P. Hayek, Deputy Superintendent. The discussion item is price and terms of payment regarding 1335 Calle Bouganvilla Thousand Oaks, California 91360. Negotiating Parties: Conejo Valley Unified School District; BRIDGES Charter School
There was no Board action taken on this agenda item.

D. Conference with Real Property Negotiators, Pursuant to Government Code §54956.8. The agency negotiator is Dr. Victor P. Hayek, Deputy Superintendent. The discussion item is price and terms of payment regarding 2000 La Granada Dr., Thousand Oaks, California 91362. Negotiating Parties: Conejo Valley Unified School District; MATES Charter School
There was no Board action taken on this agenda item.

D. Approval of the Agenda

Trustee Sylvester made the motion to approve the agenda as amended, pulling Consent Agenda item 4F for a separate vote, seconded by Trustee Kerns. There was no Board discussion on this agenda item. **Motion carried: 5-0, with a preferential “yes” vote from Trustee Kerns.**

E. Report from Parent Organization – District Advisory Council (DAC)

DAC Chairperson Heather Spohr reported on the August Executive Board meeting where priorities were set for the year, including supporting Conejo Valley High School, strengthening Safe Passage efforts, expanding CTE pathways, increasing diversity in leadership and staff, and focusing on child nutrition, along with fiscal information presented by Dr. Hayek and the October Super DAC presentation from RISE with the LA Rams on microaggressions. Ms. Spohr also reported on the November presentation from the Thousand Oaks Police Department and School Resource Officers regarding e-bike and e-scooter safety, the discussion about recent accidents and safety outreach to families, and clarification of fines and street-legal requirements, along with upcoming DAC topics.

F. Comments – Public

President Powell announced that there were two (2) public comment requests submitted, and each speaker received three (3) minutes to speak.

3. ACTION ITEMS – GENERAL

A. Student Services – Approval of Annual Resolution #25/26-18: Inclusive Schools Week

Trustee Gorback made the motion to approve, seconded by Trustee Sylvester. There was no Board discussion on this agenda item. **Motion carried: 5-0, with preferential “yes” vote from Trustee Kerns.**

B. Human Resources – Public Hearing: Board of Education Appointment to the Personnel Commission

President Powell opened the Public Hearing at 6:43 p.m. After noting that no public comment requests were submitted, President Powell closed the Public Hearing at 6:44 p.m. There was no Board discussion on this agenda item.

C. Human Resources – Approval of Board of Education Appointee to the Personnel Commission

Trustee Goldberg made the motion to reappoint Nathan K. Harimoto as the Board of Education appointee to the Personnel Commission for the period of December 1, 2025, to November 30, 2028, seconded by Trustee Gorback. President Powell noted that Trustee Kerns would not participate in the vote on this agenda item because it relates to a personnel matter. There was no Board discussion on this agenda item. **Motion carried: 5-0.**

4. ACTION ITEMS – CONSENT

President Powell announced that approval of the Consent Agenda would begin with action on the following pulled item:

F. Instructional Services - Approval of Amendments to Board Policy 5127 - Graduation Ceremonies and Activities

Trustee Sylvester made the motion to approve, seconded by Trustee Goldberg. Trustees discussed the proposed Latin honors policy, noting that it does not affect college admissions and highlighting its recognition of multiple academic pathways, including opportunities for all students. Concerns were raised about weighted versus unweighted GPA thresholds, the large percentage of students who might qualify for top honors, and the need to balance academic recognition with student well-being and elective exploration. **Motion carried: 4-1, with Trustee Sylvester voting “no” and a preferential “yes” vote from Trustee Kerns.**

Trustee Gorback made the motion to approve the remainder of the Consent Agenda as amended, seconded by Trustee Goldberg. There was no Board discussion on this agenda item. **Motion carried: 5-0, with a preferential “yes” vote from Trustee Kerns.**

CONSENT AGENDA ITEMS:

A. Board of Education - Approval of Minutes

B. Board of Education - Approval of Amendments to Board Bylaw 9260 - Legal Protection

- C. Human Resources - Personnel Assignment Orders
- D. Human Resources - Approval of Amendments to Board Policy and Administrative Regulation 4118 - Dismissal/Suspension/Disciplinary Action
- E. Instructional Services - Adoption of New Board Policy 0500 – Accountability
- G. Instructional Services - Approval of Contracts Under \$5,000
- H. Instructional Services - Approval of Overnight Trip Request - Emerald Cove Outdoor Science Institute, Inc. - EARTHs Magnet School
- I. Instructional Services - Approval of Renewal Contract - Emerald Cove Outdoor Science Institute (ECOS) - EARTHs Magnet School
- J. Instructional Services - Approval of New Contract with Conejo Recreation and Park District (CRPD) for Conejo Academy of Leadership and Language Immersion
- K. Instructional Services - Approval of New Contract - ParentSquare, Inc. – DEC
- L. Student Services - Approval of Contracts Under \$5,000
- M. Student Services - Approval of Contract for Non-Public School Placement
- N. Student Services - Approval of Amendment Number 01 to the Contract with Fulton Psychological Group
- O. Business Services - Disposal of Surplus and Obsolete Equipment
- P. Business Services - Approval of Purchase Order Report (POs exceeding \$5,000)
- Q. Business Services - Ratification of Purchase Order Report (POs under \$5,000)
- R. Business Services - Acceptance of Donations/Gifts
- S. Business Services - Approval of Transfer of Funds - October 2025
- T. Business Services - Ratification of Warrants - October 2025
- U. Business Services – Award of Contract – HVAC Replacement – Maple Elementary School
- V. Business Services - Approval of Agreement with Ed2Go/Cengage Learning for Conejo Valley Adult Education
- W. Business Services – Approval of Transportation Services Agreement with Pegasus Transit, Inc.
- X. Business Services - Approval of Agreement with Claris Connect
- Y. Business Services - Notices of Completion
- Z. Business Services - Approval of Quarterly Report on Williams Uniform Complaints
- AA. Business Services - Approval of Addendum to the Certification of Signatures for 2025-2026

5. INFORMATION/DISCUSSION ITEMS – GENERAL

A. Board of Education – CSBA Delegate Assembly Nominations

Dr. McLaughlin provided an overview of the nomination process and reported that one Board member had expressed interest. The nomination will move forward for Board approval at the next regular meeting. There was no Board discussion on this agenda item.

B. Instructional Services – Discussion of Board Policy and Administrative Regulation 0420 – School Plans/Site Councils

Mr. Loo provided background on the proposed revisions, noting that they align with Gamut language reflecting current state and federal law, direct complaints related to school site councils and the School Plan for Student Achievement (SPSA) through the district’s uniform complaint procedures, and include updated definitions. There was no Board discussion on this agenda item.

C. Board Committee Reports

Trustee Sylvester reported on her attendance at the CTE Advisory Day, noting the significant growth in participation, strong student input on CTE pathways, and the importance of aligning programs with local workforce needs. She thanked Dr. Powell for her introductory remarks and the CTE coordinators and teachers for their effective use of program funds.

D. Comments – Board of Education

Board members provided comments.

E. Comments – Superintendent

Dr. McLaughlin provided comments.

6. ADJOURNMENT

A. Future Board Topics / Activities

Board members did not add any topics for discussion at future Board meetings.

B. Adjournment

President Powell adjourned the Open Session at 7:25 p.m. The next regularly scheduled Board meeting will be Wednesday, December 17, 2025, 5:00 p.m. – Closed Session; 6:00 p.m. - Open Session, at Conejo Valley High School in the CVUSD Board Room, 1402 E. Janss Road, Thousand Oaks.

January 14, 2026



Date

Board Clerk

January 14, 2026



Date

Superintendent

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<https://www.youtube.com/channel/UCwMRcdezDa6wbm8DhLrV-HQ>