

AGENDA ITEMS

January 14, 2026

1. Riverside School Board Reorganization Meeting & Regular Meeting Minutes – 12/02/25 (Motion #2)
2. Letter of Intent to Resign – Rosa Guerrero, Aide (Motion #12)
3. Letter of Intent to Retire – Lisa McDonough, Teacher (Motion #16)
4. Letter of Intent to Resign – Danielle Lewis, Aide (Motion #17)
5. Resolution – Comcast (Motion #20)

The Board recognized former Board Members Tara Meredick and Dan Nenish for their service.

The Reorganization Meeting of the Riverside School Board was held on the above date at 7:00 p.m. in the Riverside Jr-Sr High School SKOLastic Commons with the following members present: Linda Joyce, Laura Kobeski, Brandi Luckasavage, Mary Antoniaci McHugh (via telephone) and Anthony Mattioli.

Also present were Superintendent Paul M. Brennan and Attorney Raymond C. Rinaldi, II.

Motion to adjourn sine die. YES, Joyce, Kobeski, Luckasavage, Antoniaci McHugh, and Mattioli.

Motion by Ms. Kobeski, seconded by Mrs. Luckasavage pursuant to Section 402 of the PA School Code of 1949 to appoint Linda Joyce, a hold-over Board Member, as President Pro-Tempore of the 2 December 2025 organizational meeting of the Board of Directors of the Riverside School District. Roll call vote: YES, Joyce, Kobeski, Luckasavage, Antoniaci McHugh, and Mattioli.

Linda Joyce assumed the chair as President Pro-Tempore.

President Pro-Tempore, Linda Joyce, as pursuant to Section 402 of the School Code, called for the presentation of certificates of election by all persons claiming to have been duly elected at the 2025 General Election held on November 4, 2025 namely Carol Armstrong, Mary Burke, Barbara Fedor, and Marion Maurer.

Pursuant to and as required by Section 402 of the President Pro-Tempore, Linda Joyce, Secretary read aloud each certificate of election as per the attached. The Oath of Office required by Section 321 of the School Code was administered by Magisterial District Judge George E. Seig.

Motion by Ms. Kobeski, seconded by Ms. Antoniaci McHugh pursuant to Section 402 and Section 433 of the School Code of 1949 to approve and accept the attached "Certified list of legally elected and duly qualified school directors of the Riverside School District" as presently constituted and to instruct the Secretary to attach a certified copy thereof to the official minutes.

Roll call vote: All in favor.

Motion by Ms. Antoniaci McHugh, seconded by Mrs. Fedor pursuant to Section 404 of the School Code of 1949 to nominate and elect Carol Armstrong as President of the Board of Directors of the Riverside School District for a one (1) year term. Roll call vote: YES, Joyce, Antoniaci McHugh, Armstrong, Fedor. NO, Kobeski, Luckasavage, Mattioli, Burke, and Maurer. MOTION DID NOT CARRY.

Motion by Mrs. Luckasavage, seconded by Ms. Burke pursuant to Section 404 of the School Code of 1949 to nominate and elect Anthony Mattioli as President of the Board of Director of the Riverside School District for a one (1) year term. Roll call vote: YES, Kobeski,

Luckasavage, Mattioli, Burke, and Maurer. NO, Joyce, Antoniaci McHugh, Armstrong, and Fedor. MOTION CARRIED.

Anthony Mattioli assumed the chair. Mr. Mattioli ask for a round of applause for Mrs. Armstrong for her decades of service and leadership.

Motion by Mrs. Armstrong, seconded by Mrs. Fedor pursuant to Section 404 of the PA School Code of 1949 to nominate and elect Linda Joyce as Vice-President of the Board of Directors of the Riverside School District for a one (1) year term. Roll call vote: YES, Joyce, Antoniaci McHugh, Armstrong, and Fedor. NO, Kobeski, Luckasavage, Mattioli, Burke, and Maurer. MOTION CARRIED.

Motion by Mrs. Luckasavage, seconded by Ms. Burke pursuant to Section 404 of the PA School Code of 1949 to nominate and elect Laura Kobeski as Vice-President of the Board of Directors of the Riverside School District for a one (1) year term. Roll call vote: YES, Joyce, Kobeski, Luckasavage, Antoniaci McHugh, Mattioli, Burke, and Maurer. NO, Armstrong and Fedor. MOTION CARRIED.

Motion by Mrs. Joyce, seconded by Mrs. Armstrong pursuant to Section 406 of the PA School Code of 1949 to appoint Raymond C. Rinaldi, II as District Solicitor for a period of one (1) year and to authorize the officers of the Board to execute a contract of employment with the duly appointed Solicitor at a retainer of \$7,500. Roll call vote: YES, Joyce, Antoniaci McHugh,

Armstrong and Fedor. NO, Kobeski, Luckasavage, Mattioli, Burke, and Maurer. MOTION DID NOT CARRY.

Motion by Ms. Burke, seconded by Mrs. Luckasavage pursuant to Section 406 of the PA School Code of 1949 to appoint Joyce, Carmody & Moran as District Solicitor for a period of one (1) year and to authorize the officers of the Board to execute a contract of employment with the duly appointed Solicitor. Roll call vote: YES, Kobeski, Luckasavage, Mattioli, Burke, and Maurer. NO, Joyce, Antoniaci McHugh, Armstrong, and Fedor. MOTIONED CARRIED. ON THE QUESTION: Mr. Brennan asked what the retainer would be for Joyce, Carmody & Moran. Atty. Matthew Carmody, Mr. Mattioli, Ms. Antoniaci McHugh, and Mrs. Armstrong responded. Roll call on a retainer of \$1,000 and \$225 per hour as needed. YES, Joyce, Kobeski, Luckasavage, Mattioli, Burke, and Maurer. ABSTAIN, Antoniaci McHugh, Armstrong, and Fedor. MOTION CARRIED.

Attorney Rinaldi left the meeting. Attorney Carmody took the solicitor chair on behalf of Joyce, Carmody & Moran.

Motion by Ms. Luckasavage, seconded by Mrs. Joyce pursuant to Section 421 of the PA School Code of 1949 to establish the second Monday of each month at 7:00 p.m. as the regular date and time for the regular meetings of the Board of Directors of the Riverside School District. The Public Work Sessions will be held on the first Monday of each month at 7:00 p.m. with any closed executive meeting required to take place prior to regularly scheduled meeting/work session or the call of the chair; provided that the Superintendent of Schools for the Riverside School District gives public and advertised notice thereof as required by law. Committee

Meetings will be held on the third Monday of each month at 7:00 p.m. All meetings will be held at the Riverside Administration Office, 601 S. Main Street, Taylor, PA 18517. Roll call vote: YES, Joyce, Kobeski, Luckasavage, Antoniaci McHugh, Mattioli, Armstrong, Burke, Fedor, and Maurer.

Motion by Mrs. Armstrong, seconded by Mrs. Luckasavage adjourn organizational meeting.

Roll call vote: All in favor.

CERTIFIED LIST OF LEGALLY ELECTED AND DULY
QUALIFIED SCHOOL DIRECTORS OF THE RIVERSIDE
SCHOOL DISTRICT, LACKAWANNA COUNTY, PENNSYLVANIA

1. Mrs. Carol Armstrong of Taylor, PA for a term of four years (2025-2029)
2. Ms. Mary Burke of Taylor, PA for a term of four years (2025-2029)
3. Mrs. Barbara Fedor of Moosic, PA for a term of four years (2025-2029)
4. Mrs. Linda Joyce of Moosic, PA for a term of four years (2023-2027)
5. Ms. Laura Kobeski of Moosic, PA for a term of four years (2023-2027)
6. Mrs. Brandi Luckasavage of Taylor, PA for a term of four years (2023-2027)
7. Ms. Mary Antoniacchi McHugh of Moosic, PA for a term of four years (2023-2027)
8. Mr. Anthony Mattioli of Moosic, PA for a term of four years (2023-2027)
9. Ms. Marion Maurer of Moosic, PA for a term of four years (2025-2029)

Dated: December 2, 2025

Attest:

Secretary, Board of Directors
Riverside School District

Riverside Minutes
Regular Meeting

December 2, 2025
Riverside SKOLastic Commons

A Regular Meeting of the Riverside School Board was held on the above date in the Riverside Riverside SKOLastic Commons with President Mattioli presiding and the following members present: Carol Armstrong, Mary Burke, Barbara Fedor, Linda Joyce, Laura Kobeski, Brandi Luckasavage, Mary Antoniaci McHugh (via telephone), and Marion Maurer.

Also present was Paul M. Brennan and Attorney Carmody.

AUDIENCE QUESTIONS/COMMENTS ON ANY AGENDA ITEMS – None

A question was raised by Ms. Kobeski about the November 10 board meeting minutes.

Motion by Mrs. Joyce, seconded by Ms. Kobeski to approve the corrected minutes of 10 November 2025 Regular Meeting to change the roll call vote on the motion to hire Sean Hughes as a No vote from Mrs. Luckasavage and Mrs. Meredick and to dispense with the reading and accept as delivered. Roll call vote: YES, Maurer, Antoniaci McHugh, Joyce, Kobeski, Burke, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Ms. Kobeski, seconded by Mrs. Luckasavage to approve payrolls of 7 November 2025 of \$453,042.94 and 21 November 2025 of \$448,811.06. Roll call vote: All in favor.

Motion by Ms. Kobeski, seconded by to approve estimated payrolls of 5 December 2025 of \$452,000 and 19 December 2025 of \$453,000. Roll call vote: All in favor.

Motion by Mr. Mattioli, seconded by Mrs. Armstrong to approve Treasurer's Report for October 2025 and the unreconciled balances of November 30, 2025. Roll call vote: All in favor.

Motion by Mrs. Armstrong, seconded by Ms. Kobeski to approve and pay bills when found correct and funds are available. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Armstrong to appoint Tyler Buckley as Baseball Assistant Coach effective the 2025-2026 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Antoniaci McHugh, Joyce, Mattioli, Fedor, and Armstrong. NO, Maurer, Kobeski, and Luckasavage. ABSTAIN, Burke. MOTION CARRIED.

Motion by Mrs. Joyce, seconded by Mrs. Armstrong to appoint Donnie Borowski as Baseball Junior Varsity Coach effective the 2025-2026 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Antoniaci McHugh, Joyce, Kobeski, Burke, Mattioli, Luckasavage, Fedor, and Armstrong. ABSTAIN, Maurer. MOTION CARRIED.

Motion by Mrs. Joyce, seconded by Mrs. Armstrong to appoint Don Cannon as Baseball Junior High Coach effective the 2025-2026 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Antoniaci McHugh, Joyce, Kobeski, Mattioli, Luckasavage, Fedor, and Armstrong. NO, Maurer. ABSTAIN, Burke. MOTION CARRIED.

Motion by Mrs. Joyce, seconded by Mrs. Armstrong to appoint Danielle Powell as Softball Assistant Coach effective the 2025-2065 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Antoniaci McHugh, Joyce, Kobeski, Burke,

Mattioli, Luckasavage, Fedor, and Armstrong. NO, Maurer. MOTION CARRIED.

Motion by Mrs. Joyce, seconded by Mrs. Armstrong to appoint Marli Hoskins as Softball Junior Varsity Coach effective the 2025-2026 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Maurer, Antoniaci McHugh, Joyce, Kobeski, Mattioli, Luckasavage, Fedor, and Armstrong. ABSTAIN, Burke. MOTION CARRIED.

Motion by Mrs. Joyce, seconded by Ms. Kobeski to appoint Jamie Trescavage as Softball Junior High Coach effective the 2025-2026 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Maurer, Antoniaci McHugh, Joyce, Kobeski, Burke, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Mrs. Joyce, seconded by Mrs. Armstrong to appoint Jessica McCauley as Boys' Track Assistant Coach effective the 2025-2026 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Maurer, Antoniaci McHugh, Joyce, Kobeski, Mattioli, Luckasavage, Fedor, and Armstrong. ABSTAIN, Burke. MOTION CARRIED.

Motion by Mrs. Joyce, seconded by Ms. Kobeski to appoint Collin Kneiss as Girls' Track Assistant Coach effective the 2025-2026 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Maurer, Antoniaci McHugh, Joyce, Kobeski, Burke, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Mrs. Joyce, seconded by Mrs. Armstrong to appoint Paige Olanovich as Junior High Track Assistant Coach effective the 2025-2026 school year at a stipend outlined in the Collective

Bargaining Agreement. Roll call vote: YES, Maurer, Antoniaci McHugh, Joyce, Kobeski, Burke, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion to appoint Mohamed Ganim as Winter Weightlifting Instructor effective the 2025-2026 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Antoniaci McHugh, Joyce, Kobeski, Mattioli, Fedor, and Armstrong. NO, Maurer, Burke, and Luckasavage. MOTION CARRIED.

Motion by Mrs. Joyce, seconded by Mrs. Armstrong to appoint James Tucker as Winter Weightlifting Instructor effective the 2025-2026 school year at a stipend outlined in the Collective Bargaining Agreement. Roll call vote: YES, Maurer, Antoniaci McHugh, Joyce, Kobeski, Mattioli, Luckasavage, Fedor, and Armstrong. ABSTAIN, Burke. MOTION CARRIED.

Motion by Mrs. Kobeski, seconded by Mrs. Luckasavage to approve the readings of the following Policy Guides: 103.1 – Non Discrimination Qualified Students with Disabilities – 3rd reading; 113.3 – Screening and Evaluations for Students with Disabilities – 3rd reading; 217 – Graduation – 2nd reading; 815 – Acceptable Use of Internet, Computers and Network Resources – 2nd reading; 916 – School Volunteers – 1st reading. Roll call vote: YES, Maurer, Antoniaci McHugh, Joyce, Kobeski, Burke, Mattioli, Luckasavage, Fedor, and Armstrong.

Motion by Ms. Kobeski, seconded by Mrs. Burke to approve the following Use of Facilities Request(s): **SCHOOL SPONSORED EVENT(S): Taylor Borough** – Civil Service Physical Fitness Testing - High School Track – December 13, 2025 – 8:00 a.m. – 11:00 a.m.*; **Class of 2021 & Class of 2023** – Corn Hole Fundraiser for VHV – High School Cafeteria – January 3, 2026 –

1:00 p.m. – 8:00 p.m.*. Use is contingent upon adherence to the District Policy on Use of Facilities.

*The School Board recognizes that this is a school-sponsored event. Roll call vote: All in favor.

Motion by Mrs. Armstrong, with regret, seconded by Mrs. Joyce to accept the Letter of Resignation from Elizabeth Dempsey, Teacher, effective December 2, 2205. Roll call vote: All in favor.

Solicitor's Report – None

Academic Affairs Committee – None

NEIU 19 Report – None

Athletic Committee – Mr. Brennan reported that Nico Antoniaci broke a basketball school record. He reported that we had many Football All Stars and Soccer All Stars. John Chilleri was the boys' soccer player of the year and Mia Peregrin was the girls' soccer player of the year.

Board Policy Committee – Mrs. Luckasavage reported that policy guides are up-to-date.

Facilities Committee – None

Finance Committee – Ms. Antoniaci McHugh reported that we will have a new payroll system starting in January. She also stated that work will begin in January on the new budget.

Student Activities & Communications – None

Superintendent's Report – Mr. Brennan congratulated the recently elected school board members. He also thanked Mr. Nenish and Mrs. Meredick for their work and dedication to the school board. He thanked Attorney Rinaldi for his long tenure and work on the school board.

OLD BUSINESS – Mrs. Armstrong questioned if a vote on Motion #8 at the Reorganization Meeting was an ethics violation for Mr. Mattioli. Mr. Mattioli voted YES for the law firm of Joyce,

Carmody and Moran. Mrs. Armstrong stated that Attorney Moran and Mr. Mattioli are business partners. Mr. Mattioli said he would consider changing his YES vote to ABSTAIN. Attorney Carmody weighed in that it was not a conflict. Mr. Mattioli stated his YES vote would stand.

OPEN – Heather Mahon asked about the new payroll system. Ms. Antoniaci McHugh responded that the new system is with CSIU. Tara Meredick, Taylor, thanked the teachers and staff on their work and wished the board the best going forward. Richard Bowen, Taylor, asked if new hire motions could wait until after the December meeting going forward to give new board members a chance to consider their vote. Mr. Mattioli responded.

Motion by Mrs. Armstrong, seconded by Mrs. Luckasavage to adjourn. Roll call vote: All in favor.

Rosa Guerrero

508 W Taylor St
Taylor, PA 18517
(570)604-6034
blunnieblue@gmail.com

30th November 2025

Paul Brennan

Superintendent, Riverside School District
300 Davis St
Taylor, PA 18517
(570)562-2121

Dear Mr. Brennan,

I am writing this letter to inform you of my intention to resign from my position as ESL Student Translator at Riverside High School, effective on December 10th, 2025.

I have accepted a full time position with Scranton School District, and I feel that the time has come for me to find a more permanent full-time position. I appreciate the opportunity you have given me in my brief time here at Riverside and I greatly enjoyed it. Please let me know what assistance I can offer as I transition out of this role in the coming days.

Thank you for everything and I hope to stay in touch going forward.

Sincerely,


Rosa Guerrero

05 JAN 2026

Lisa McDonough
707 Clover Lane
Moscow, PA 18444

January 5, 2026

Paul Brennan
Superintendent
Riverside School District
300 Davis Street
Taylor, PA 18517

RE: Notice of Retirement

Dear Mr. Brennan:

I am notifying the district that I plan on retiring from my position as an **elementary teacher** with the Riverside School District. My retirement date will be **June 10, 2026** or the last teacher day of the 2025-2026 school year, whichever is later.

I am grateful for the opportunity to have served the students, families, and staff of the Riverside School District. It has been a privilege to be part of this community.

Please confirm receipt of this letter and advise me of any additional steps or documentation needed to complete the retirement process.

Sincerely,

Lisa McDonough

Reba Destefano

From: Danielle Lewis
Sent: Monday, January 12, 2026 10:08 AM
To: Reba Destefano
Subject: Re: Resignation Letter

Hello, I resign from my position at Riverside as of Friday January 16, 2026. I am resigning for personal reasons. I appreciate the opportunity at the district and working with the children and staff.

Thank you,

Danielle Lewis

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RESOLUTION

WHEREAS, the Riverside School District applies for annual funding through the Schools and Libraries Program of the Universal Service Fund, more commonly known as the "E-Rate" Program, which provides discounts to eligible entities for Internet Access services.

WHEREAS, the Riverside School District posted FCC Form 470 number 260002232 in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors for Internet Access and Data Transmission Services for 2 locations at 1Gbps Capacity with options to increase to 10Gbps, under a 5-year agreement.

WHEREAS, the Technology Department has reviewed the bids received and hereby recommends that the Board approve the award of service to Comcast Business as the sole responsive bidder in the total amount of \$11,232.48 per year for Data Transmission Service between Riverside Elementary East to the Riverside JrSr High School at 1Gbps, and the Riverside Administrative building to the Riverside JrSr High School at 1Gbps. It is anticipated that the E-Rate Program will fund a portion of the total purchase amount and that the district will be responsible for the portion not funded by the E-Rate Program at an approximate amount of \$1,123.24 annually for 5 years.

NOW, THEREFORE, BE IT RESOLVED, that the Riverside School District has considered the recommendation and hereby authorizes the School Business Administrator to award Internet Access and Data Transmission Services to Comcast Business.