

# *Board of Education*

## REGULAR MEETING

Thursday, January 15, 2026 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Waterbury, CT

*This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/HaJ3t5V3V4M>*

## **A G E N D A**

### **1. *Silent Prayer***

### **2. *Pledge of Allegiance to the Flag***

### **3. *Roll Call***

### **4. *Communications***

- a) Copy of communication dated November 28, 2025 from Civil Service certifying Mayonashia Jones for the position of Paraprofessional I.
- b) Copy of communications dated December 5, 2025 from Civil Service certifying Griseld Torres and Raymond McCusker for the position of Cook.
- c) Copy of communication dated December 5, 2025 from Civil Service certifying Francisco Irizarry for the position of Maintainer I.
- d) Copy of communication dated December 11, 2025 from Civil Service certifying Christopher Ziegler for the position of Maintainer I.
- e) Copy of communication dated December 12, 2025 from Civil Service certifying Ozelia Petrie for the position of Maintainer I.
- f) Copy of communication dated December 15, 2025 from Civil Service certifying Luz Torres for the position of Maintainer I.
- g) Copy of communication dated December 16, 2025 from Civil Service certifying Carmen Oviedo for the position of Paraprofessional II.
- h) Copy of communication dated December 16, 2025 from Civil Service certifying Erminio DeLucrezia for the position of Motor Equipment Operator I.
- i) Copy of communication dated December 16, 2025 from Civil Service certifying Tiffany Swenson-Shanahan for the position of Paraprofessional II.
- j) Copy of communication dated December 19, 2025 from Civil Service certifying Issalice Rodriguez for the position of Administrative Associate I.
- k) Copy of communications dated January 5, 2026 from Civil Service to Daniel James and Maribel Lopez regarding acceptance of offer of employment for the position of Food Service Worker.
- l) Copy of communication dated December 18, 2025 from Leslie Wolfgang regarding supplement to OCR complaint #01-25-1591.

### **5. *Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

### **6. *Superintendent's Announcements***

### **7. *President's Comments***

### **8. *Student Representative Comments***

## **9. *Consent Calendar***

- 9.1 *Committee on Finance:* Request approval to apply for the Connecticut State Department of Education FIRST Robotics Mini Grant.
- 9.2 *Committee on Finance:* Request approval of an Award Agreement for funding from Special Olympics, sub-awarded through CT Associations of Schools and administered by the CAS/CIAC/Unified Sports®.
- 9.3 *Committee on Finance:* Request approval of Amendment No. 1 to the Agreement with Capitol Region Education Council (CREC) for special education programs for children.
- 9.4 *Committee on Finance:* Request approval of a Services Agreement with ParentSquare, Inc. for a School District Communication Platform.
- 9.5 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

## **10. *Items Removed from Consent***

### **11. *Committee on Finance – Commissioner Orso***

- 11.1 Request approval of a Services Agreement with The Music Team, LLC to provide after-school history, art, and the science DJ-ing Education Services for, and funded by, the 21st Century Learning Centers and State Department of Education After-school Program.

### **12. *Committee on Building & School Facilities– Vice President LaToya Ireland***

- 12.1 Use of school facilities by outside organizations and/or waiver requests.
- 12.2 Request approval of the Project Manual and Associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the elevator project at Driggs Elementary School (DAS Project 151-0315 LUE).
- 12.3 Request approval of the Project Manual and Associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the elevator project at Woodrow Wilson School (DAS Project 151-0316 LUE).

### **13. *Superintendent's Notification to the Board***

- 13.1 Grant funded appointments:

| <u>Name</u>        | <u>Position</u>    | <u>FT/<br/>PT</u> | <u>Rate</u> | <u>Union</u> | <u>Funding</u>  | <u>Eff.</u> |
|--------------------|--------------------|-------------------|-------------|--------------|-----------------|-------------|
| Cipriano,<br>Molly | Hopeville<br>Tutor | PT                | \$25.00/hr  | NON<br>BOE   | Title I<br>DW 2 | 01/15/26    |

|                      |                               |    |                                          |           |                     |          |
|----------------------|-------------------------------|----|------------------------------------------|-----------|---------------------|----------|
| Giampetruzzi, Joseph | KHS Behavior Counselor        | FT | 21.72/hr                                 | UPSEU 69  | SIG 9 KHS 25-26     | 12/11/25 |
| Hayes, Debra         | Classroom Assistant Kingsbury | FT | 22.45/hr                                 | UPSEU 68  | SEED Grant FY 25-26 | 12/18/25 |
| Kuczenski, Henry     | KHS Behavior Counselor        | FT | 21.72/hr                                 | UPSEU 69  | SIG 9 KHS 25-26     | 01/02/26 |
| Palmer, Joseph       | KHS Behavior Counselor        | FT | 24.00/hr                                 | UPSEU 69  | Title I DW 2        | 12/11/25 |
| Ramos, Francisca     | Teacher Apprentice (Next Gen) | FT | \$17.14/hr first 90 days then \$20.00/hr | FUPSEU 68 | Alliance 25-26      | 01/08/26 |

### 13.2 21<sup>st</sup> Century/SDE appointments:

| <u>Name</u> |         | <u>Grant</u>             | <u>School</u> | <u>Position</u> |
|-------------|---------|--------------------------|---------------|-----------------|
| Howard      | Annalee | 21 <sup>st</sup> Century | Walsh         | Teacher         |
| Torres      | Andrea  | 21 <sup>st</sup> Century | WSMS          | Teacher         |

### 13.3 Miscellaneous appointments:

| <u>Last name</u>  | <u>First Name</u> | <u>Assignment</u>                          |
|-------------------|-------------------|--------------------------------------------|
| Banner            | Rafaelle          | RMS/Kindergarten Afterschool Program       |
| Kupec             | Meghan            | Kingsbury/HOT Program/Teacher              |
| Paz-Paniagua      | Natalie           | Kingsbury/HOT Program/Paraprofessional     |
| Diorio            | Jill              | WCA/ Student Selection Committee           |
| Gwiazdoski        | Helena            | WCA/ Student Selection Committee           |
| Matthews          | Heather           | WCA/ Student Selection Committee           |
| Miranda           | Stephanie         | WCA/ Student Selection Committee           |
| Parker            | Marlene           | WCA/ Student Selection Committee           |
| Rice              | Christine         | WCA/ Student Selection Committee           |
| Franks-Blanchard  | Lauren            | CHS/SAT ELA Test Prep 480 Club Teacher     |
| Cybart-Persenaire | Alena             | KHS/SAT ELA Test Prep 480 Club Teacher     |
| Zappone           | Evette            | WAMS/SAT ELA Test Prep 480 Club Teacher    |
| Defrancesco       | Nora              | WCA/SAT ELA Test Prep 480 Club Teacher     |
| Purnawasi         | Muniram           | CHS/530 Club Teacher                       |
| Byrum             | Danielle          | KHS/530 Club Teacher                       |
| Thomas            | Richard           | WAMS/530 Club Teacher                      |
| Morin             | Keith             | WCA/530 Club Teacher                       |
| Carroll           | Jonathan          | WHS/530 Club Teacher                       |
| Bartley           | Elizabeth         | CHS/STEAM Afterschool Program Teacher      |
| Mahan             | Jill              | CHS/Humanities Afterschool Program Teacher |

### 13.4 Resignations/deaths:

| <u>Name</u>            | <u>Assignment</u>       | <u>Effective</u>    |
|------------------------|-------------------------|---------------------|
| Allen, Christina       | WAMS/Grade 8 Science    | 01/09/26            |
| Evans, Patria          | Bunker Hill/Special Ed  | 01/05/26            |
| LaPointe, Michael      | WHS/Science-Physics     | 12/31/25            |
| Malinosky, Raymond Jr. | State Street/Special Ed | 12/25/25 (deceased) |
| Snyder, Raymond        | WMS/Science             | 01/30/26            |

13.5 Retirements:

| <u>Name</u>    | <u>Assignment</u>           | <u>Effective</u> |
|----------------|-----------------------------|------------------|
| Carroll, Susan | CHS/Family Consumer Science | 02/27/26         |
| Henry, Robin   | Rotella/Principal           | 06/30/26         |

**14. Committee Chair Reports**

**15. Executive Session** for discussion concerning pending claims/litigation and discussion concerning security strategy or the deployment of security personnel, or devices affecting public security.

**16. Adjournment**