

Joint Communique #6
CSEA and District Interest-Based Bargaining Team
January 8, 2026

The Interest-Based Bargaining (IBB) Team met on January 8, 2026. The team members addressed:

Article Tentative Agreements (TA)

- The team finalized language in Article 19 regarding the process of progressive discipline.
- The team finalized language in Article 15 regarding layoff and reemployment. The language was updated to reflect the Education Code.
- TA's are part of the full successor negotiations and will be presented at the completion of the successor contract at the questions and answers meeting.

Campus Supervisor

- The team continued discussion regarding Campus Supervisor staffing and safety at all sites. The District will be conducting a staffing analysis for all sites to evaluate safety needs.

Articles

- The team began discussions regarding longevity under Article 7 Pay and Allowances.
- The team began discussions regarding various types of leaves in Article 13 Leaves.

The IBB Team continues its work for all classified employees and will meet on February 5, 2026.

IBB RUSD/CSEA Joint Negotiations Team

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