

BUSINESS MEETING MINUTES

A Business Meeting of the Springfield School District No.19 Board of Education was held on December 8, 2025.

1. CALL MEETING TO ORDER, FLAG SALUTE AND LAND ACKNOWLEDGEMENT

Board Chair Heather Quaas-Annsa called the Springfield Board of Education meeting to order at 5:00 p.m and led the Pledge of Allegiance. Following the Pledge of Allegiance, Director Kohl read aloud the following Land Acknowledgement:

We acknowledge that we are in the traditional homeland of the Kalapuya people, specifically the community that was known as Chifin, the area that we now call Springfield.

Kalapuya people, who have lived in this region since "[Time Immemorial](#)", were illegally dispossessed of their land and forcibly removed to what are now the Grand Ronde and Siletz reservations over several years, but most notably in treaties between 1851 and 1855.

The Kalapuya are now members of the [Confederated Tribes of the Grand Ronde](#) and the [Confederated Tribes of Siletz Indians](#), and members of the Kalapuya still live, work, study, and thrive in this area, and continue to make important contributions here in Springfield, across the land we now refer to as Oregon, and around the globe.

This information is shared out of a responsibility to prevent the erasure of Native culture, heritage, and people and to ensure a quality contemporary education for future generations.

Attendance

Board Members attending the meeting included Board Chair Heather Quaas-Annsa, Vice Chair Amber Langworthy, Director Ken Kohl, Director Nicole De Graff, and Director Jonathan Light.

District staff and community members identified included Superintendent Todd Hamilton, Dustin Reese, Dave Collins, Martie Steigleder, Brian Richardson, Jeff Michna, Brian Megert, Jonathan Gault, Brett Yancey, Lesa Haley, Josh Donaldson, Megan Knight, Bradley Norris, Hunter Murphy, Cayden Finney, Aiden Hight, Lucy Rogers, Gail Woodford, Kristy Rogers, Sarah Bosch, Johanis Todeo, Callie Dean, Melissa Stalder, Patty Sandoz, Jacob Eden, Andy Price, Jose da Silva, Don Hakala, Alejandro Aguilar, Cara Smith, Kari Isham, Olivia Wikstrom, Janell Wikstrom, Lou Woodford, Ingrid Nordstrom, Brian Watson, Jonathan Gault, Ryan Herlands, Marion Malcolm, and Steve Dustrude.

2. ADJOURN INTO EXECUTIVE SESSION ORS 192.660(2)(f)

The Board adjourned into Executive Session at 5:02 p.m.

3. RECESS UNTIL 7:00 P.M.

The Board reconvened into regular session at 7:09 p.m.

4. REAFFIRM OATH OF OFFICE

A. Jonathan Light

Director Light publicly reaffirmed the Oath of Office, administered by Chair Quaas-Annsa.

B. Ken Kohl

Director Kohl publicly reaffirmed the Oath of Office, administered by Chair Quaas-Annsa.

5. APPROVAL OF THE AGENDA

Chair Quaas-Annsa asked for a motion to approve the December 8, 2025 agenda as presented.

MOTION: Director De Graff moved, seconded by Director Kohl, to approve the December 8, 2025 agenda as presented.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they supported the motion in favor of approving the December 8, 2025 agenda as presented: Director Quaas-Annsa – Yes, Director Kohl – Yes, Director De Graff– Yes, Director Light – Yes, and Director Langworthy – Yes.

Motion passed, 5:0.

6. STUDENT BOARD REPRESENTATIVE COMMUNICATION

A3 - Bradley Norris shared:

- Winter Confluence on December 9-10, focusing on gender equality, economic justice, and world peace
- An art integration event will be held on the 11th, showcasing artwork from various classes
- The ensemble group performed at the Jazz Station with former A3 student, Torrey Newhart

Gateways High School - Aiden Hight shared:

- Success of the first Mentor Meeting for Cosmetology students
- Second-year students are working towards completing practical work to pass their finals in May
- School holiday celebration and a December send-off with festive activities
- Leadership is fundraising for the prom and planning activities for the countdown to winter break

Springfield High School - Lucy Rogers shared:

- Farewell for the college and career specialist and the welcoming of the new specialist, Katrina Stillwell
- Social Justice League protested immigration issues
- Holiday performances from Choir and Band
- Winter sports are gearing up for a successful season and Band performs in Christmas parade

Thurston High School - Hunter Murphy shared:

- Parent-teacher conferences and Day of Joy fundraiser
- State Championship Wrestler, Teagan Merritt is recovering from a serious car accident
- November attendance challenge saw an increase in students attending 90% of school days
- Thurston Football wrapped up the fall sports season as Midwestern League Champions

Willamette Leadership Academy - Cayden Finney shared:

- Promotion Board and Veterans Day celebration

- Color Guard and Cadet NCOs participated in the Springfield Christmas Parade
- Veterans Day is now celebrated year-around with a Veterans picture board, allowing for anyone to submit topic related photos

Board Recess 7:36 p.m. — 7:46 p.m.

7. PUBLIC COMMENT

This is the portion of our agenda for public comment. The board provides three ways for community members to share public comment: written public comment, in person oral public comment and virtual public comment. Written public comment is received via email. Public comment received via email for this evening has been reviewed by the Board and has also been posted on the District's website. The deadline for submitting a request for oral public comment was today 2:00pm. Those who requested an opportunity to speak this evening were notified by the board secretary about their request.

Time permitting, the board may also hear public comment from individuals who signed up in person at the Administration Office before the meeting.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

The Board will not hear comments regarding any school personnel, whether named or implied. Any complaints regarding a particular employee must be processed through the procedure set forth in Board policy KL, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any Board involvement with such issues. A compliment involving a staff member should be sent to the superintendent, who will forward it to the employee, their supervisor and the Board.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Sarah Bosch, a former Springfield teacher, demanded a well-rounded education for Springfield elementary students.

Ryan Herlands emphasized the need for teachers to provide feedback and be part of the decision-making process.

Jennifer Potter submitted a written statement requesting the elementary school schedule for next year be rearranged.

8. ACTION ITEMS

A. Approve Consent Agenda

1. November 3, 2025 Special Meeting Minutes
2. November 10, 2025 Board Meeting Minutes
3. Financial Statement, Resolution #25-26.023

Brett Yancey

Chair Quaas-Annsa asked for a motion to approve the Consent Agenda for December 8, 2025 as presented.

Director Kohl requested Item A3. Financial Statement be removed from the consent agenda.

Director Langworthy requested Item A1. November 3rd Special Meeting Minutes be removed from the consent agenda.

MOTION: Director Kohl moved, Director Light seconded the motion to approve Consent Agenda Item 2. November 10, 2025 Board Meeting Minutes.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they supported the motion in favor of approving Consent Agenda Item 2. December 10, 2025 Board Meeting Minutes: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion passed, 5:0.

Director Langworthy noted that a correction was needed for Consent Agenda Item A1. November 3, 2025 Special Meeting Minutes, regarding the Board Vice Chair nominations. Langworthy clarified that it was she who had nominated herself, and not Director Kohl, as had been recorded.

MOTION: Director Kohl moved, Director Light seconded the motion to approve Consent Agenda Item A1. November 3, 2025 Special Meeting Minutes as amended.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they supported the motion in favor of approving Consent Agenda Item 1. November 3, 2025 Special Meeting Minutes as amended: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion passed, 5:0.

Director Kohl raised concerns about the reduction in the ending fund balance and are we expecting this to continue.

Brett Yancey explained that he continually projects finances through the end of the year and expects ongoing changes. In early November, resource adjustments were made based on guidance from ODE and first-quarter reports submitted by all districts. Some figures, including salaries and benefits, are still estimates due to ongoing collective bargaining, requiring caution. The district is also being conservative with purchase services and capital outlay, particularly because of the structural engineer work.

Director Light posed questions pertaining to the RFP process.

MOTION: Director Kohl moved, Director Light seconded the motion to approve the Consent Agenda Item 3. Financial Statement, Resolution #25-26.023.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they supported the motion in favor of approving Consent Agenda Item 3. Financial Statement, Resolution #25-26.023: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion passed, 5:0.

B. Action on Information Discussed in Executive Session

Chair Quaas-Annsa

MOTION: Director Quaas-Annsa moved, Director Kohl seconded the motion to decline hearing the complaint in executive session and authorize the board chair to draft a response.

Chair Quaas-Annsa asked if there was any discussion.

The Board discussed the need for further training and more collaborative and communicative meetings to improve their operations.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they approve the motion to decline hearing the complaint that was reviewed in executive session and authorize the board chair to draft a response: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – No, and Director Langworthy – Yes.

Motion passed, 4:1.

C. Appoint Budget Committee Member(s), Resolution #25-26.026

Brett Yancey

It is recommended that the Board of Directors appoint Nancy Cameron to serve as a member of the Springfield Budget Committee in position 2, effective January 1, 2026 through December 31, 2028.

MOTION: Director Kohl moved, Director Light seconded the motion to approve the Board of Directors to appoint Nancy Cameron to serve as a member of the Springfield Budget Committee in position 2, effective January 1, 2026 through December 31, 2028.

Chair Quaas-Annsa asked if there was any discussion. There was none.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they approve the Board of Directors appoint Nancy Cameron to serve as a member of the Springfield Budget Committee in position 2, effective January 1, 2026 through December 31, 2028: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion passed, 5:0.

D. Approve SIA Agreement, Resolution #25-26.027

David Collins

It is recommended that the Board of Directors approve the Springfield Public Schools Integrated Application Grant Agreements as presented.

MOTION: Director De Graff moved, Director Kohl seconded the motion to approve the Springfield Public Schools Integrated Application Grant Agreements as presented.

Chair Quaas-Annsa asked if there was any discussion.

Director Kohl asked about the gap between the expiration of the previous agreement and the current one.

They discussed funding streams, accountability measures and potential consequences of not meeting targets.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they approve the Springfield Public Schools Integrated Application Grant Agreements as presented: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes

Motion passed, 5:0.

E. Approve OSBA Elections, Board of Directors, Position 6, Resolution #25-26.021

Superintendent Hamilton

It is recommended that the Board of Directors vote to select one candidate per position. It is further recommended that the Board direct the Superintendent or designee to submit this vote online to OSBA no later than midnight on December 15, 2025.

MOTION: Chair Quaas-Annsa moved, Director Kohl seconded the motion for the Springfield Board of Education to support Nicole De Graff for the OSBA Board of Director Position 6; and it is further recommended that the Board direct the Superintendent or designee to submit this vote online to OSBA no later than midnight on December 15, 2025.

Chair Quaas-Annsa asked if there was any discussion. There was none.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they approve of the Springfield Board of Education to support Nicole De Graff for the OSBA Board of Director Position 6; and it is further recommended that the Board direct the Superintendent or designee to submit this vote online to OSBA no later than midnight on December 15, 2025: Director Quaas-Annsa – Yes, Director Light – No, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – No.

Motion passed, 3:2.

F. Approve OSBA Elections, Legislative Policy Committee, Position 6, Resolution #25-26.022

Superintendent Hamilton

It is recommended that the Board of Directors vote to select one candidate per position. It is further recommended that the Board direct the Superintendent or designee to submit this vote online to OSBA no later than midnight on December 15, 2025.

MOTION: Chair Quaas-Annsa moved, Director Langworthy seconded the motion for the Springfield Board of Education to support Judy Newman for the OSBA Legislative Policy Committee Position 6; and it is further recommended that the Board direct the Superintendent or designee to submit this vote online to OSBA no later than midnight on December 15, 2025.

Chair Quaas-Annsa asked if there was any discussion. There was none.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they approve of the Springfield Board of Education to support Judy Newman for the OSBA Legislative Policy Committee Position 6; and it is further recommended that the Board direct the Superintendent or designee to submit this vote online to OSBA no later than midnight on December 15, 2025: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion passed, 5:0

9. Discussion

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A. Board Development

Chair Quaas-Annsa

The Board engaged in detailed discussion pertaining to topics such as:

- Scheduling training and communication with OSBA
- Training topics and meeting scheduling
- Exploring training options and board development
- Setting board goals and prioritizing agenda topics
- Delegating tasks and coordinating with facilitators

10. Reports and Information

A. Superintendent Communication

Superintendent Hamilton

Superintendent Hamilton provided updates on state and federal revenue tracking and upcoming economic forecasts. Hamilton mentioned the impact of federal funds and ongoing budget tracking, and highlighted the success of recent district events, including conferences and the community Christmas Parade, and the appointment of a new general manager for the community theater.

B. Board Communication and Comments

Chair Quaas-Annsa

Director De Graff provided updates on the Springfield Education Foundation (SEF) and community outreach.

Director Light shared experiences from community events and board.

Director Kohl shared experiences from community events and provided updates on the recent Lance Council of Governments (LCOG) board meeting.

Director Quaas-Annsa emphasized the importance of board development and communication with the public and shared an experience from the community Christmas Parade and expressed appreciation for district activities.

Director Langworthy discussed recent visits to schools and community events, highlighting the positive impact on students and staff.

11. NEXT MEETING:

January 12, 2026 - Board Meeting at 7:00 p.m.

Chair Quaas-Annsa thanked everyone for attending.

12. ADJOURNMENT

Having no further business, Chair Quaas-Annsa adjourned the meeting at 9:09 p.m.

(Minutes recorded by Trenay Ryan, LCOG)