

Presentation Date: January 13, 2026

Elizabethtown Area School District



Every Student Graduates Ready to Live,
Learn, and Thrive in a Global Community.

26-27 Budget Presentation Expense Review

Presented by:

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Chief Financial & Operations Officer



Alignment to Board Goals

Goal 1:

Create a 5-year financial plan to include all operations and education including renovation and instruction.

Goal 2:

Promote and support broad opportunities and flexibility for individual learning while complying with core standards.

Goal 3:

Identify and remove barriers to help students grow educationally, emotionally, and socially and for staff to thrive and succeed.



Alignment to Pillars

Pillar 1: Student Learning

Pillar 2: Student Readiness

Pillar 3: Engaged, Well Rounded Students

Pillar 4: Well Being

Pillar 5: Effective Adults

Pillar 6: Community Connections

Pillar 7: Effective Systems

*Pillars highlighted in **GREEN** are relevant to the presentation*

EASD School Board - 2026-2027 Budget Timeline



- October 18 Financial Presentation with 24-25 comparison to 25-26
- November 10 Information to Buildings and department leaders for 26-27 budget prep
- November 11 Financial Review - November review of July thru Oct-Actual to Budget
- November 25 Financial Presentation - Review thru Oct
- December 2 Financial Presentation & ACT 1 Discussion & Review of 2026-2027
- December 16 ACT 1 Discussion / Vote - NOT TO EXCEED ACT 1 - 4.3% Max
- January 13 Board Budget Presentation**
- January 27 LOCAL Audit complete - Financial Presentation by Auditor
- January 27 Board Budget Presentation
- February 10 Board Exec Session - Personnel
- February 10 & 24 Board Budget Presentation
- March 10 & 24 Board Budget Presentation
- April 14** Approve PRELIMINARY Budget
- May 26** Approve FINAL 2026-2027 Budget



Expense Review

- ❖ 4 year ACTUAL expense and 5th year (25-26) Budget - 12 Month
- ❖ 5 year ACTUAL expense and 6th year (25-26) Budget - 6 Month
- ❖ Using Object for similar expenses from each function
- ❖ Review Largest Expenses
- ❖ Review changes from fiscal year to fiscal year
- ❖ Special Education and Cyber Increasing higher than average Cost of Living
- ❖ Utilities and Repairs/Maintenance Increasing in excess of 40% in 4 years
- ❖ Slowed Medical expense growth in 24-25

EXPENSE REVIEW - 12 months

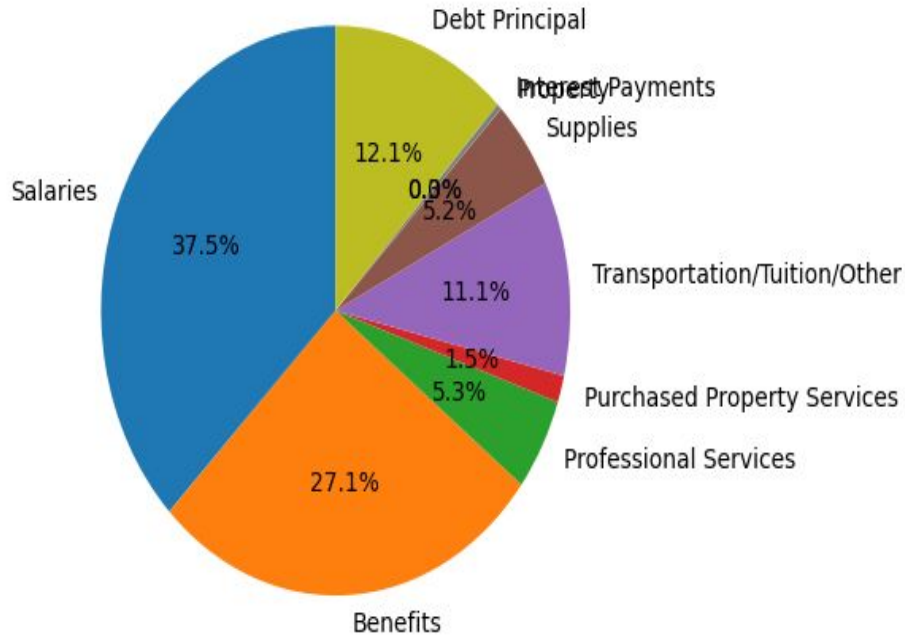


	25-26 BUDGET	24-25 Actual	23-24 Actual	22-23 Actual	21-22 Actual
100 - Personnel Salaries	\$30,509,953	\$30,469,140	\$29,916,232	\$29,274,138	\$28,430,426
200 - Personnel Benefits	\$21,648,343	\$22,656,778	\$21,435,664	\$19,935,575	\$19,751,955
300 - Purchased Prof & Tech	\$7,321,442	\$8,427,049	\$7,201,392	\$6,291,321	\$4,696,948
400 - Purchased Property Svc	\$2,167,910	\$2,131,406	\$2,004,794	\$1,871,427	\$1,408,708
500 - Trans/Tuition/Other Purch Svc	\$9,207,003	\$10,460,322	\$8,645,075	\$7,655,880	\$7,312,939
600 - Supplies	\$4,007,731	\$3,284,103	\$4,601,659	\$3,252,336	\$2,819,955
700 - Property	\$5,000	\$54,900	\$107,081	\$337,686	\$0
800 - Other	\$1,933,039	\$1,396,355	\$1,420,969	\$292,096	\$118,312
900 - Other Use of Funds	\$5,295,536	\$9,196,221	\$7,907,004	\$5,522,059	\$4,780,831
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	\$82,095,957	\$88,076,273	\$83,239,870	\$74,432,518	\$69,320,074
		\$5,500,000			
		\$82,576,273			

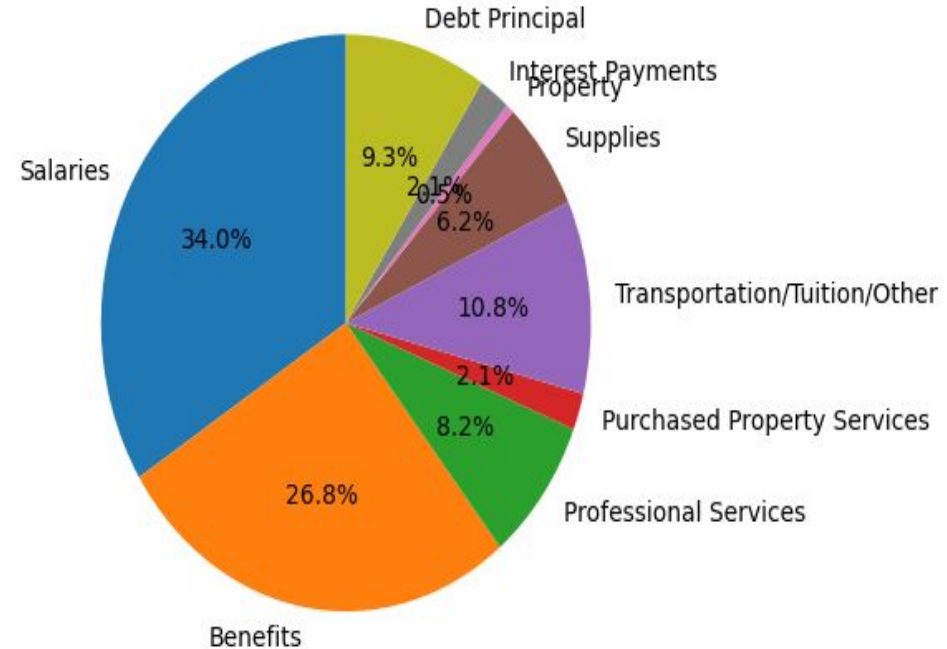
EXPENSE REVIEW - 12 months



Where the Money Goes (2022-23)



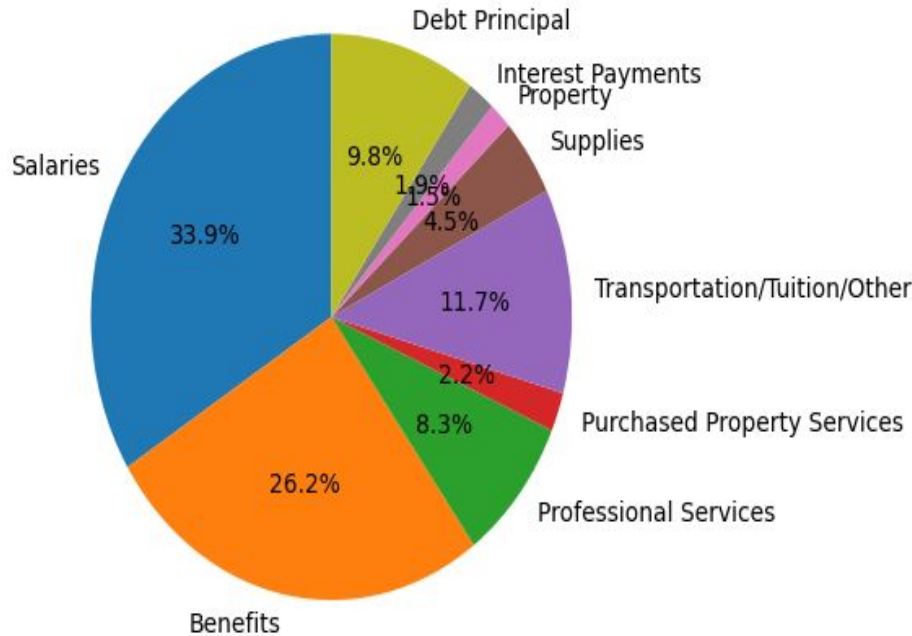
Where the Money Goes (2023-24)



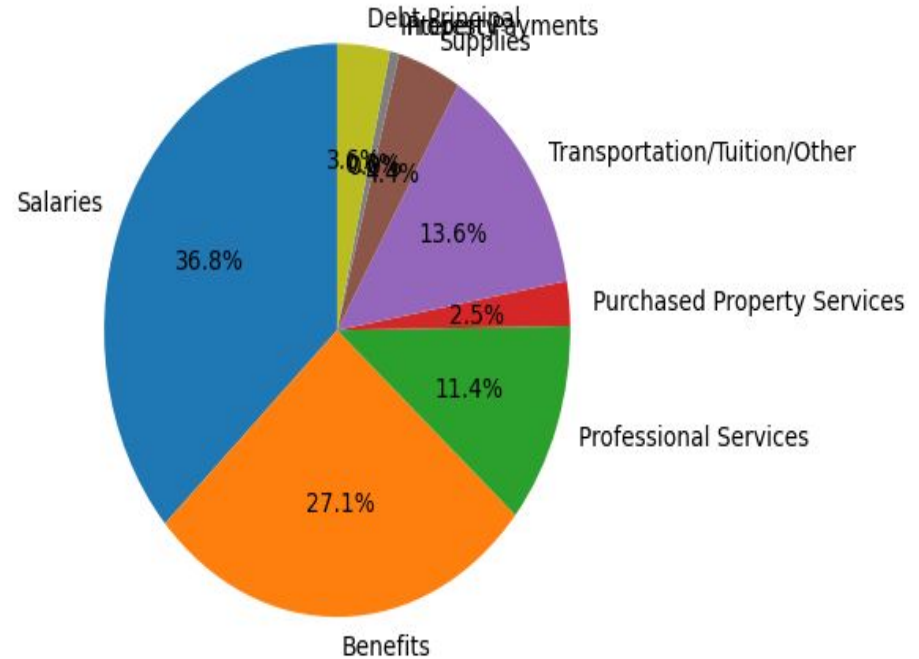
EXPENSE REVIEW - 12 months



Where the Money Goes (2024-25)



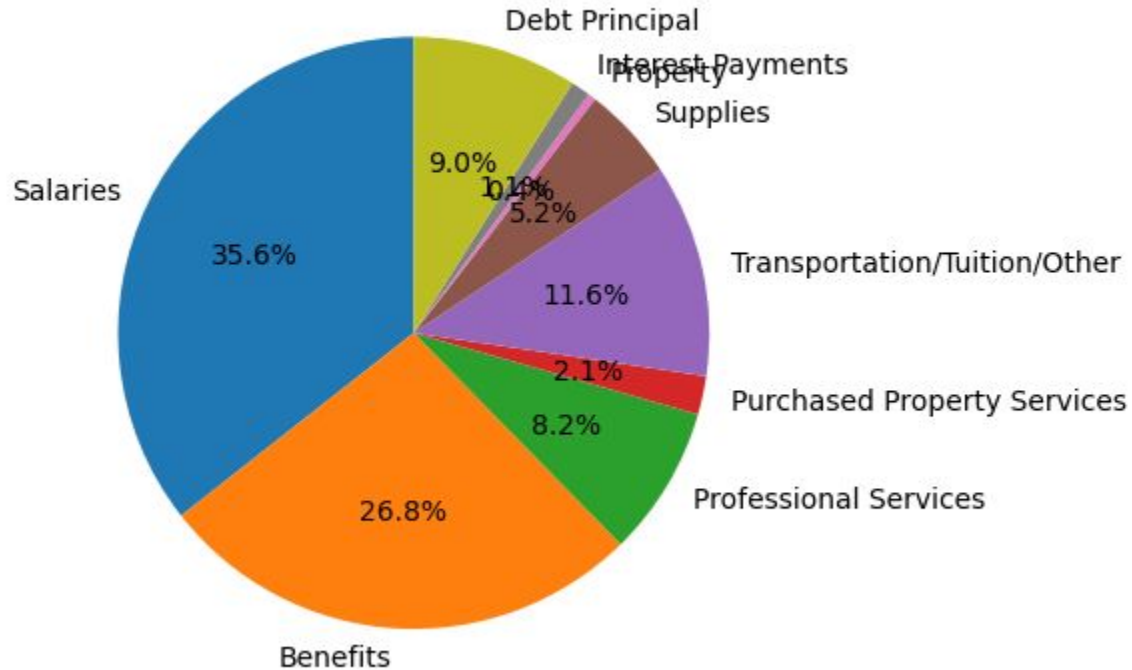
Where the Money Goes (2025-26)





EXPENSE REVIEW - 12 months

Cost Share by Category (All Years Combined)



Chat GPT review



Total costs rise steadily from about **\$31.6M** to nearly **\$36.9M** over five years.

Most spending goes to **people**:

- Salaries are the largest cost
- Benefits are the second largest

Salaries and benefits increase steadily, explaining most of the growth in total costs

- **Salaries + Benefits = about 60–65% every year**
 - This stays remarkably consistent
 - Reinforces that this is primarily a **people-driven budget**
- **Transportation / Tuition / Other services** grow gradually as a share
- **Debt costs** (principal + interest) are visible but not dominant
- Small slices (property, interest) reassure viewers that these are **not major drivers**
- **Over one-third of all spending is salaries**
- **Over one-quarter is benefits**
- Roughly **two-thirds of every dollar** supports staffing
- Everything else combined makes up the remaining third

Year to Year Comparison



From 2021 to 2025 Actual Expenses
and 25-26 Budget Expenses
Increasing More than Tax Increase

	25-26 Budget	Change	24-25 ACTUAL	Change	23-24 ACTUAL	Change	22-23 ACTUAL	Change	21-22 ACTUAL	Change	20-21 ACTUAL	TOTAL 5 Year Increase
TOTAL EXPENSES	\$82,095,957	<u>-6.79%</u>	\$88,076,273	<u>5.81%</u>	\$83,239,870	11.83%	\$74,432,518	7.38%	\$69,320,074	3.02%	\$67,291,227	22.00%
ACTUAL Tax Increase		2.50%		3.25%		3.00%		3.00%		2.90%		14.65%

DIFFERENCE

FROM FUND BALANCE	7.35%
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NOTE: 24-25 Actual includes \$5.5 M transfer to cover Bond requirement

Largest Expenses & Rising Cost of Living



Three Expense Areas account for 70.6% of the annual Budget

- ❖ Personnel Salaries
- ❖ Personnel Benefits
- ❖ Other Professional Services

EXPENSES - Rising Costs of Living Medical



<u>Benefit/Provider</u>	21-22	22-23	23-24	24-25
Dental	\$16,982	\$17,175	\$32,568	\$471,978
Medical/Hospital	\$5,756,101	\$5,567,037	\$6,404,607	\$5,985,342
HSA	\$669,954	\$646,787	\$515,726	\$851,648
Prescriptions	\$1,635,866	\$1,853,023	\$1,822,001	\$1,484,863
Consultant-Services	\$34,529	\$35,870	\$35,825	\$131,524
Total	\$8,113,431	\$8,119,892	\$8,810,727	\$8,925,355

EXPENSE REVIEW - 6 months



	25-26 BUDGET	% of Annual	25-26 ACTUAL	24-25 ACTUAL	23-24 ACTUAL	22-23 ACTUAL	21-22 ACTUAL
100 - Salaries (\$6M accrued 24-25)	\$30,509,953	44.46%	\$13,564,428	\$12,231,905	\$11,985,215	\$11,852,599	\$11,376,298
200 - Benefits	\$21,648,343	46.13%	\$9,986,835	\$9,448,559	\$9,460,710	\$8,568,495	\$8,392,361
300 - Prof. Services	\$7,321,442	57.38%	\$4,200,969	\$3,012,026	\$2,875,245	\$1,661,733	\$2,341,719
400 - Purchased Property Svc.	\$2,167,910	42.84%	\$928,625	\$804,980	\$728,002	\$484,012	\$660,973
500 - Trans/Tuition/Other Purch Svc.	\$8,707,003	57.42%	\$4,999,218	\$4,222,559	\$3,823,373	\$3,496,465	\$3,410,786
600 - Supplies	\$4,007,731	40.45%	\$1,621,272	\$1,612,950	\$2,181,988	\$1,633,088	\$1,842,854
700 - Property	\$5,000	0.00%	\$0	\$549,000	\$179,112	\$0	\$0
800 - Interest payments	\$2,433,039	9.85%	\$239,603	\$676,912	\$734,046	\$110,284	\$65,257
900 - Debt Principal	\$5,295,536	25.40%	\$1,345,000	\$3,525,000	\$3,290,000	\$3,832,812	\$3,469,454
TOTAL	\$82,095,957	44.93%	\$36,885,950	\$36,083,891	\$35,257,691	\$31,639,488	\$31,559,702



Questions?

For more information on this presentation, contact:

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