REGULAR MEETING 12/08/2025

The Louisville Board of Education met in regular session on Monday, December 8, 2025 at 6:30 p.m. at the Louisville Middle School, 1300 South Chapel Street, Louisville, Ohio 44641 with the following members present: Mr. Jon Aljancic, Mr. Frank Antonacci, Mr. Rick Crislip, Mrs. Barbara DeJacimo, and Dr. Brenda Ramsey-L'Amoreaux. Also in attendance were: Ms. Michele Shaffer, Mrs. Anna Minor, and Mr. Derek Nottingham. Student Representative Chloe Miller also was in attendance.

A. SPECIAL RECOGNITION
School Recognition Program, Steve Thomas Office at Edward Jones Investments
Mr. Steve Thomas, Financial Advisor and Mr. Jon Aljancic

Students of the Month:
- Josephine Rodriguez- 2nd Grade- Louisville Elementary
- Griffan Greco- 2nd Grade- Louisville Elementary
- Madison Elsass- 5th Grade- Louisville Elementary
- Emmett Flanagan- 5th Grade- Louisville Elementary
- Kendall Leatherberry- 8th Grade- Louisville Middle School
- Damon Gail- 8th Grade- Louisville Middle School
- Jenna Steenrod- 12th Grade- Louisville High School
- Anderson Kandel- 12th Grade- Louisville High School

Teacher of the Month
- Mrs. Amanda Scott- Louisville Middle School- School Counselor

Employee of the Month
- Pam Warner- Louisville Middle School- Secretary

Volunteer of the Month
- Tasha Simpson- Louisville Middle School- Volunteer

Recognition of Rick Crislip, Board Member

B. PRINCIPAL REPORT
Jason Orin, Louisville Middle School Principal
- 4 Stars on State Report Card
- Honored Top Performing Middle School- US News & World Report
- Seeing growth in language arts performance this year
- Staff is invested in student success

C. COMMITTEE REPORTS
Athletic/Extra Curricular Committee- Mr. Jon Aljancic, Mr. Frank Antonacci
- Met December 3
- New banners hung in LHS gym
- All fall sports banquets are now complete

Curriculum and Program Committee- Mr. Jon Aljancic, Mrs. Barb DeJacimo
- Highlighted the first year of the Seal of Biliteracy
- Working on course study guide for 2026-27
- Adding a forensics science class next year
- Waiver day is Monday, January 26, 2026

Facilities Committee- Mr. Rick Crislip, Dr. Brenda Ramsey-L'Amoreaux
- Last week's Thanksgiving lunch was a success in all the buildings
- January 14 is local takeover day, we will be using local food sources
- Fire inspections complete and passed with only minor tweaks needed
- Wreck It Rich donated theater seats to the football program
- Building walls in the old library for the golf simulators
- Two new school buses were delivered Monday, December 8

Student Liaison Committee- Chloe Miller
- A lot of holiday activities at the high school
- Exams will take place after Christmas break
- Speech & Debate have a lot of students qualifying for state and nationals
- Winter sports teams have had a good start to their seasons

25-162 ADOPT MEETING AGENDA
Motion by Mr. Antonacci and seconded by Mr. Crislip to adopt the following agenda for the December 8, 2025 Louisville Board of Education Regular Meeting.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-163 CONSENT AGENDA
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve the Consent Agenda as presented.

RESIGNATIONS

1. Approve the resignation/retirement of the following employees:

Stacey Bell	Retirement: Intervention Specialist, LES (effective end of 25/26 (year)
Amy Essik	Resignation: Library Aid, LES (effective 1/1/26)
Chad Palmer	Retirement: Teacher, LHS (effective 2/27/26)

HIRING

2. Approve the employment of the following classified employees for the 2025-26 school year, contingent upon meeting employment requirements:

Sabrina Dunfee	Proctor (2.5 hrs), LES (effective 11/10/25)
Sarah Edwards	Van Driver (effective 12/1/25

3. Approve the employment of the following classified substitutes for the 2025-26 school year, contingent upon meeting employment requirements:

Keith Beaver	Custodian (effective 11/10/25)
Brian Brown	Cafeteria, Paraprofessional (effective 12/1/25)
Kristen Knetsch	Secretary, Study Hall Monitor, Paraprofessional, Library/ Tech Aide (effective 11/19/25)
Mary Sisemore	Custodian (effective 11/10/25)

OTHER

4. Approve the following employment recommendations for the 2025-26 school year:

Transfers
Katy Russell From Athletic Secretary to Paraprofessional at LHS (effective 11/20/25)

Athletic Game Workers- LHS
Lori Cole
Mike DiRocco
Dan Eshler
John Manko

Video Production Club Student Workers
Cael Benson
Gabriel Lilly
Ayden Mihelic
Mariya Ott
Sierra Ott

5. Approve the mid-year adjustment of the following contract effective for the 2025-26 school year:

Jessica Bellinksi MA to MA + 15

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-164 PRESENTATION OF RECORDS
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mrs. DeJacimo to approve the minutes of the November 10, 2025 Regular Meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-165 BUGETARY
Motion by Mrs. DeJacimo and seconded by Mr. Crislip to approve the following:

FY26 Appropriation Revision(s)	(Exhibit T-1)
FY26 Revenue Budget Revision(s)	(Exhibit T-2)

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-166 OTHER
Motion by Mr. Antonacci and seconded by Mr. Crislip to approve the following:

Donations

Anonymous	$2000.00	Backpack Program
Anonymous	$1000.00	Backpack Program
Jeff Couto	$200.00	Care Team
Traci Featheringham	$200.00	Picnic Table for NN
Frank Grimm	$700.00	Leopards Helping Leopards
Anonymous	$200.00	Care Team NN
David Yoder	$100.00	Backpack Program
LES Staff	$40.00	Care Team

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

D. SUPERINTENDENT'S AGENDA
Allow for the first reading of the following revised and new Board Policies:

Policy 4162- Classified Staff- Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety- Sensitive Functions
Policy 4162.01- Classified Staff- Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing)
Policy 8600- Operations- Transportation
Policy 8600.04- Operations- Bus Driver Certification
Policy 8640- Operations- Transportation for Non- Routine Trips
Policy 8650- Operations- Transportation by Vehicles Other Than School Buses

25-167
Motion by Mr. Antonacci and seconded by Mr. Crislip to allow for the reading and adoption of the following revised Board Policy:

Policy 0169.1- Bylaws- Public Participation at Board Meetings

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-168
Motion by Mr. Crislip and seconded by Dr. Ramsey-L'Amoreaux to approve the 2026-27 school calendar as presented on Exhibit S-3.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-169
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve the 2026-27 Middle School Course Selection Guide as presented on Exhibit S-4.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-170
Motion by Mr. Antonacci and seconded by Mr. Crislip to approve Elementary Summer Learning at Louisville Elementary on July 27-30 and August 3-6, 2026 as presented on Exhibit S-5.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-171
Motion by Mrs. DeJacimo and seconded by Dr. Ramsey-L'Amoreaux to approve the overnight extended field trip to the Medina Invitational Tournament in Medina, Ohio on December 28-30, 2025 for the Louisville High School Wrestling Team at no expense to the Board of Education.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-172
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve the overnight extended field trip to Harvest Preparatory School in Canal Winchester, Ohio on January 2-3, 2026 for the Louisville High School Boys Varsity Basketball Team at no expense to the Board of Education.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-173
Motion by Mr. Antonacci and seconded by Dr. Ramsey-L'Amoreaux to approve the overnight extended field trip to Ohio Dominican University in Columbus, Ohio on January 17-18, 2026 for the Louisville High School Boys Varsity Basketball Team at no expense to the Board of Education.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-174
Motion by Mrs. DeJacimo and seconded by Mr. Crislip to approve the overnight extended field trip to Lexington, KY on April 1-4, 2026 for the Louisville High School Varsity Softball Team at no expense to the Board of Education.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-175
Motion by Mrs. DeJacimo and seconded by Dr. Ramsey-L'Amoreaux to approve the unpaid leave for employee F.N. at the exhaustion of their paid leave, effective on or about March 16, 2026 for 12 weeks.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-176
Motion by Mrs. DeJacimo and seconded by Dr. Ramsey-L'Amoreaux to approve the appointment of Heather Wiseman to the Louisville Public Library Board of Trustees for a term of four years commencing on January 1, 2026 and terminating on December 31, 2029.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-177
Motion by Mr. Antonacci and seconded by Mr. Crislip to appoint Mr. Jon Aljancic as President Pro Tempore for the January 12, 2026 Board of Education Organizational Meeting.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

E. PUBLIC PARTICIPATION

Rod Hall	Labor Relations
Frank Grimm	Building a Culture of Excellence: Research Supported Practices that Strengthen Teacher-Administrator-Board of Education Partnerships to Enhance Student Learning

F. ANNOUNCEMENT
School will not be in session Monday, December 22, 2025 through Friday, January 2, 2026. Classes will resume on Monday, January 5, 2026. Happy Holidays!

The Organizational Meeting of the Board of Education will be held Monday, January 12, 2026 at 6:30 p.m. at the Board of Education Office, located at 407 East Main Street, Louisville, Ohio 44641 with the next Regular Board of Education Meeting immediately following.

25-178 EXECUTIVE SESSION
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to enter into Executive Session at 7:24 p.m. in accordance with ORC 121.22 to discuss the employment of public employees, negotiations, the purchase of property for public purposes, and other matters required to be kept confidential by federal law or state statute.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

Board President declares the Board out of Executive Session and back in to open session at 9:49 p.m.

25-179 ADJOURN
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to adjourn the meeting at 9:49 p.m.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

Attest

President