
MINUTES OF THE MILLVILLE SCHOOL DISTRICT BOARD MEETING

WEDNESDAY, DECEMBER 3, 2025

The Millville Area School Board held their regular business meeting on Wednesday, December 3, 2025 in the Millville Jr./Sr. High School Library beginning 7:28 pm.

1. ROLL CALL

The following Board members answered roll call: Alex Cavallini, Matthew Deihl, Michael Farrell, Greg Hemsarth, Gena Maize, Heather Mausteller, Jonathan Richards, Corey Whitmoyer, and Jessica Whitmoyer.

Also present were Joseph Rasmus, Superintendent of Schools; Whitney Holloway, Business Manager; Matthew Mills, Secondary Principal; Brandon Gordner, Elementary Principal; Danielle Fritz, Director of Student Services; and Chelsea Rosenberger, Board Recording Secretary.

2. GUEST RECOGNITION AND COMMENTS

Guests Emily Bloom, Klohe Faatz, Kayleen Jenkins, Gwen Utt, Wendy Faatz, Bre Laubach, Georgia Crawford, Megan Eyer, Ashton Eyer, Carson Bangs, Betsy Riera Gomez, Kara Ferro, Heather Cavallini, and Yvonne Kinney all signed the register.

- Wendy Faatz asked to address the Board. She stated that previously she submitted an MOU between the district and the support staff association related to retirement benefits that was previously tabled by the Board. Mrs. Faatz questioned why it was never put back on the agenda and asked the Board to honor her with the retirement benefits being afforded in the new support staff contract.

3. SUPERINTENDENT REPORT

- Dr. Rasmus began his report by sharing the inclement weather notice procedures of the district. He explained that the district endeavors to communicate with parents as soon as possible regarding weather delays and closures via Sapphire all call, the website, Facebook, and the School Info App, as well as through local media outlets. He encouraged the public to reach out to their school's office with any issues for contact information.
- Next, Dr. Rasmus reviewed the Act 1 Resolution on the agenda for Board consideration that evening. He explained that this resolution stated that the Board would not raise taxes for the upcoming year higher than what is allowable by the Act 1 Index at 4.5%. He shared that this resolution is part of the budget process and is customarily passed every year.
- Then, Dr. Rasmus explained the consideration of the Board for the approval of the school solicitor. He shared that the solicitor approved at the prior reorganizational

meeting was the solicitor for standard legal matters, while the one listed on this agenda was for special education matters.

- Dr. Rasmus then shared that the district is considering employing random drug testing screenings for those who have volunteered to participate and who drive Rhinard transportation vehicles. He explained that other individuals would be able to operate district vehicles if they do not volunteer for the drug screenings, but they cannot operate vehicles for Rhinard Transportation.
- Finally, Dr. Rasmus shared that the Board would be considering awarding the Access Controls project to NRG Controls, Inc. This project would create proximity access points on several doors and would be covered by PCCD funding.

4. ADMINISTRATIVE REPORTS

- Members of the administration submitted their written reports for the consideration of the Board, and no additional questions were asked.

5. REPRESENTATIVE REPORTS

CMAVTS – Mr. Hemsarth

- Mr. Hemsarth updated the Board with some building projects at Columbia Montour Area Vocational Technical School. Additionally, he shared that the school helped to feed 40 families for Thanksgiving. Finally, CMAVTS is working to update their security radios over the next two years.

CSIU – Mrs. Whitmoyer

- Mrs. Whitmoyer stated that the meeting was a normal business meeting but that the ELECT program was highlighted. Additionally, she shared highlights about the CSIU's Veterans Day Program, which offered an additional virtual event this year. Finally, the CSIU asked for donations for personal care items to go towards veterans at the Orangeville Manor.

6. APPROVAL OF BOARD MINUTES

6.1 November 10, 2025 Board Meeting Minutes

A motion by Matthew Deihl and second by Michael Farrell that the Millville Area School Board approve the November 10, 2025 Millville Area School District Board meeting minutes.

The motion carried by voice vote. 9 Yea; 0 Nay; 0 Absent

7. BUDGET AND FINANCE

7.2 Expenditures

A motion by Greg Hemsarth and second by Gena Maize that the Millville Area School Board consider and approve the December 3, 2025 general expenditures in the amount of \$254,956.74, nutrition expenditures in the amount of \$33,590.12 and athletic expenditures in the amount of \$624.00.

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

7.3 Pay December Expenditures

A motion by Gena Maize and second by Matthew Deihl that the Millville Area School Board consider and approve allowing the Business Manager to pay December 2025 and January 2026

expenditures incurred that are due prior to the January 2026 meeting with final approval at the January meeting.

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

7.4 Tax Index Resolution

A motion by Jonathan Richards and second by Gena Maize that the Millville Area School Board recommend approval to adopt a resolution indicating that the board of school directors will not raise the rate of any tax for the support of public schools for the fiscal year 2026-2027 by more than its index as calculated by the Pennsylvania Department of Education.

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

8. ADMINISTRATIVE ITEMS

8.1 2026-2027 Legal Representation

A motion by Gena Maize and second by Heather Mausteller that the Millville Area School Board approve Sweet, Stevens, Katz & Williams LLP to provide legal services for the 2026-2027 school year. For routine matters, the standard hourly rate for chargeable time is \$210/hour for attorneys and \$160/hour for legal assistants (Previously \$200/hour and \$150/hour, respectively). Fees for non-routine matters are \$230/hour for attorneys and \$160/hour for legal assistants (Previously \$220/hour and \$150/hour, respectively).

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

8.2 Contract for Random Drug Testing for District Drivers

A motion by Greg Hemsarth and second by Gena Maize that the Millville Area School Board consider and approve the agreement with American Drug and Alcohol Diagnostics, LLC to provide random drug testing services for district approved drivers who wish to operate contractor vehicles, at the following fee schedule: Annual Consulting Fee: \$350.00; Drug and Alcohol Test Fee: \$105.00; and Positive Confirmation Fee: \$ 50.00 (applied only for positive drug or alcohol tests).

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

9. CURRICULUM / EDUCATIONAL ITEMS

9.2 Revised 2025-2026 MASD School Calendar

A motion by Greg Hemsarth and second by Gena Maize that the Millville Area School Board consider and approve the following revisions to the 2025-2026 District Calendar: February 13, 2026 which was formerly denoted as a snow makeup day will be recognized as an instructional day for faculty, staff, and students as a result of school cancellation on December 2, 2025. As a result of this change, the end of the second marking period will now be January 16, 2026, and the Teacher In-Service Day (SD) scheduled for January 16, 2026 will now be on January 20, 2026.

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

9.3 Curricular Excursions & Field Trips

A motion by Greg Hemsarth and second by Michael Farrell that the Millville Area School Board consider and approve the curricular excursions and trips as presented. District will sponsor field trip costs up to the \$20 per student threshold, as indicated in the Millville Area School District Administrative Regulation 121-AR-1: Field Trips, Curricular Excursions, and Community Based Instruction.

9.3 A - Chorus Sings at Bloom Mills - Mrs. Sweeney - December 5, 2025

9.3 B - District Chorus Festival - Mrs. Sweeney - January 7 - 9, 2026

9.3 C - PA Farm Show and Mid Winter Convention - Mrs. Hall - January 12, 2026

9.3 D - Winter Career Development Events - Mrs. Hall - January 23, 2026

9.3 E - ACES Conference - Mrs. Hall - February 21 - 22, 2026

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

9.4 Waiver of Expulsion Hearing and Stipulation - Student 35001

A motion by Greg Hemsarth and second by Heather Mausteller that the Millville Area School Board approve the Waiver of Expulsion Hearing and Stipulation for student #35001, terms as outlined in the agreement.

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

10. BUILDINGS & GROUNDS ITEMS

10.2 Bloomsburg School of Dance Facility Use - May 2026

A motion by Greg Hemsarth and second by Heather Mausteller that the Millville Area School Board consider and approve allowing Bloomsburg School of Dance to use the High School Gymnasium/Auditorium for their Spring Dance Recital and rehearsals from Tuesday, May 5, 2026 through Saturday, May 9, 2026, as outlined in the requests, with a usage fee of \$800 (\$100 per day/per space) and any associated personnel costs as well as refundable deposit, consistent with Administrative Regulation 707 AR-3 District Facilities Fee Schedule.

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

10.3 Access Controls Project Bid Award

A motion by Greg Hemsarth and second by Gena Maize that the Millville Area School Board approve awarding the Millville Area School District Access project to NRG Controls North, Inc. at a total cost of \$49,958.38.

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

11. PERSONNEL AND ACTIVITIES

11.1 Collective Bargaining Agreement - MAESPA

A motion by Heather Mausteller and second by Gena Maize that the Millville Area School Board consider and approve a collective bargaining agreement with the Millville Area Educational Support Personnel Association effective December 3, 2025 subject to approval of the same by the MAESPA.

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

11.2 Appoint Director of Interventional Supports

A motion by Heather Mausteller and second by Matthew Deihl that the Millville Area School Board postpone the recommended action as presented to the next business meeting.

- A motion is needed to consider and approve _____ as Director of Interventional Support with a salary of \$_____, pending agreement on terms of employment and receipt of all necessary documentation.

The motion to postpone carried by roll call vote. 9 Yes; 0 No; 0 Absent

11.3 Termination - Employee 1088

A motion by Jessica Whitmoyer and second by Michael Farrell that the Millville Area School Board consider and retroactively approve the termination of employee 1088, effective November 12, 2025.

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

11.4 Resignation - E. Isenberg

A motion by Michael Farrell and second by Gena Maize that the Millville Area School Board consider and approve acceptance of the resignation notice from ELIZABETH ISENBERG as Designated Substitute, effective November 11, 2025.

The motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

11.5 Leave of Absence - Employee 631

A motion by Heather Mausteller and second by Gena Maize that the Millville Area School Board postpone the recommended action as presented until the January business meeting.

- A motion to consider and approve a paid leave of absence for employee #631 after FMLA is exhausted through June 9, 2026. The leave of absence will run concurrent with the use of sick time.

The motion to postpone carried by roll call vote. 9 Yes; 0 No; 0 Absent

Combined Consent (11.6 – 11.11)

A motion by Jessica Whitmoyer and second by Matthew Deihl that the Millville Area School Board consider and approve the combined recommended action as presented.

- 11.6 Support Personnel

A motion to consider and approve the support personnel recommendations as presented.

- Unpaid Leave

- 11.6 A - A motion to consider and retroactively approve November 12 - 13, 2025 (2 days) and approve December 8, 2025 and December 18, 2025 as unpaid leave days for employee 985.

- Support Staff Appointments

- 11.6 B - A motion to appoint BOBBI PARKS as Second Shift Custodian at the rate of \$12.40 per hour, including the differential for second shift. Pending receipt of all necessary documentation.
- 11.6 C - A motion to appoint Kira Page as Cafeteria Worker (5.5 Hours per day), at the rate of \$11.40 per hour. Pending receipt of all necessary documentation.

- 11.7 Substitute Personnel

A motion to consider and approve the substitute personnel recommendations as presented.

- Professional Substitute

- 11.7 A - Approve LORENA MARQUARDT as a Day-to-Day Professional Substitute for the 2025-2026 school year. Clearances on file.

- CSIU Guest Teacher Substitute

- 11.7 B - Approve LINDSAY PENSYL as a CSIU Guest Teacher Substitute for the 2025-2026 school year. Clearances on file.

- Cafeteria Substitute
 - 11.7 D - Approve MARY WILCE as a Cafeteria Substitute, at the rate of \$10.25 per hour, for the 2025-2026 school year. Clearances on file.
 - 11.7 D - Approve ANITA CAWLEY as a Cafeteria Substitute, at the rate of \$10.25 per hour, for the 2025-2026 school year. Pending receipt of all necessary documentation.
- Paraprofessional Substitute
 - 11.7 E - Approve GINGER MCGOWAN as a Paraprofessional Substitute, at the rate of \$10.25 per hour, for the 2025-2026 school year. Pending receipt of all necessary documentation.
- 11.8 Commonwealth University Student Practicum/Internship Placement

A motion to consider and approve Bloomsburg University Student Practicum/Internship Placement of SAMANTHA CABA (Graduate Counseling Intern) with co-op Guidance Counselor AMBER URANKO, in the 2025 -2026 school year.
- 11.9 Commonwealth University Student Teachers Approval

A motion to consider and approve the Commonwealth University Student Teacher Placement of MADELINE MILLER (Early Child Education (PK-4)) with co-op teacher TIFFANY ANDERSON and the placement of ALLISON MITCHELL with co-op teacher CHANDRA JOHNSON in the spring 2026 semester.
- 11.10 Additional Co-Curricular Personnel 2025-2026

A motion to consider and approve the Co-Curricular Personnel recommendations for the 2025-2026 school year as presented.

 - Coaching Staff
 - 11.10 A - Retroactively appoint ABIGAIL ROSE as Varsity Cheerleading Volunteer Assistant Coach for the 2025-2026 winter sports season. Clearance and necessary training on file.
 - 11.10 B - Appoint LARISSA EVANS as Varsity Girls Basketball Volunteer Assistant Coach for the 2025-2026 winter sports season. Pending receipt of all necessary documentation.
 - 11.10 C - After School Detention Monitors
 - Amber DiRado
 - Katie Sick
- 11.11 Approve Rhinard Drivers

A motion to consider and approve additional Rhinard Transportation Drivers: JULIE SHULTZ and KIRA VOLPE for the 2025-2026 school year, pending receipt of all necessary documentation.

The combined motion carried by roll call vote. 9 Yes; 0 No; 0 Absent

PUBLIC COMMENT

Nursing Staffing Concerns (Kara Ferro):

- Kara Ferro raised concerns about nurse staffing shortages caused by low pay, noting that LPNs often leave for higher-paying positions elsewhere. She emphasized the high level of medical needs among students and described the situation as stressful and

unsustainable, leading to burnout. She has been required to cover two geographically separate schools, often without lunch breaks, and secretaries lack the medical training to assist in the ways they have been. She requested increased advertising for the positions and higher pay rates for nurses. Mrs. Ferro asked that the Board consider affording her with the same rate that other professional staff receive when they combine classes for coverage an entire day in lieu of a substitute.

Soccer Coaching Positions and Transparency (Betsy Riera-Gomez & Yvonne Kinney):

- Betsy Riera-Gomez questioned why both of the soccer coaching positions were being opened for the upcoming season despite evaluations recommending both coaches for rehire. She expressed concerns about a lack of transparency, stating she could not find supporting language in board policy or the athletic handbook to substantiate the opening of the positions. She alleged that false accusations from parents targeted her husband, the coach, and that some parents feared retaliation for speaking out. She stated that the situation has damaged the program and questioned when the district would defend its staff.
 - Dr. Rasmus responded that the Board made the decision to open both positions and that he could not discuss personnel details publicly. He confirmed that allegations had been investigated and that the coaches were cooperative.
- Yvonne Kinney supported Betsy's statements, stating that the fear of being ostracized prevents people from speaking out. She praised the coach's qualifications and questioned whether reopening the position would truly result in a better candidate. She also asked whether there would be consequences for individuals who spread false information.
 - Dr. Rasmus stated that matters of retribution were not within his control and reiterated that the decision is at the Board's discretion. He added that the co-curricular process has been discussed in committee, the handbook may be updated, and the current coach is permitted to reapply for the position.

12. ADJOURNMENT

A motion by Greg Hemsarth and seconded by Heather Mausteller to adjourn the meeting. The meeting adjourned at 8:24 pm. Following the meeting, the Board held an additional Executive Session for personnel matters.

Whitney Holloway, Board Secretary

Chelsea Rosenberger, Board Recording Secretary