

STUDENT SUCCESS IN CREDENTIALS

January 12, 2026
Board of Education Meeting



WHAT IS A CREDENTIAL?

An education and work-related credential is defined as a **verification of an individual's qualification or competence issued by a third party** with the relevant authority to issue such credentials.

(US Dept of Labor, 2010)

Industry – Recognized Credentials

- **Employer-Driven:** Developed with input from industry experts to meet current job market needs.
- **Third Party Validated:** Issued by professional organization, trade groups or government bodies.
- **Skill-Based:** Prove mastery of specific skills.
- **Career Focused:** Offer clear pathways to employment.
- **Stackable:** Can build upon each other.

2025-26 Industry Recognized Certifications		
Pathway	Industry Certification	
Animal Science	• Beef Quality Assurance	• VQCA - Youth for the Quality Care of Animals
Construction / Manufacturing / Agriculture	• OSHA Safety Certification (10 Hour)	• NCCER Core • NCCER General Carpentry
Early Childhood Development & Services	• Child Development Associates - CDA • Foundations for Safe & Healthy Early Care Facilities - Module 1 (Must get all 4 certifications)	• Foundations for Safe & Healthy Early Care Facilities - Modules 1 & 2 (Must get all 10 certifications)
Emergency & Fire Services	• Emergency Medical Technician (EMT)*	
Health Science	• Emergency Medical Technician (EMT)* • Phlebotomy Technician* • EKG Technician*	• Certified Nurse Aide (CNA)* • Home Health Aide* • Certified Patient Care Technician (CPCT/A)
Manufacturing	• Gas Metal Arc Welding: Intro • Shielded Metal Arc Welding (Intro) • Tormach X5 Router • 3M Venture Clad • Head, Eye & Face Protection • Respiratory Protection • Welding Safety • PMI 1-Type & Rule Measurement • PMI 2-Slide Caliper Measurement	• PMI 3-Gage Measurement • PMI 4-Angle Measurement • PMI 5-Micrometer Measurement • PMI 6-Dial Gage Measurement • Tool ID 1-Screwdrivers • Tool ID 2-Wrenches • Tool ID 3-Cutters & Pliers • Tool ID 4-Hammers, Sockets & Extensions • Tool ID 5-Hammers, Punches & Chisels
Marketing	• Social Media Marketing	
Media Design & Communications	• Adobe Illustrator • Adobe In-Design • Adobe Photoshop • Adobe Premier Pro • Microsoft Certified Solutions Expert - MCSE • Microsoft Excel Certification	• Microsoft Office Specialist • Microsoft Office Specialist - Experts A combination of two Certificates (Word-1130, Excel-1127, or Access-1129) • Microsoft PowerPoint Certification • Microsoft Word Certification
Programming/Networking	• Certipoint IT Specialist Python Fundamentals • Certipoint IT Specialist Java Fundamentals	• Certipoint IT Specialist Generative AI Fundamentals • Certipoint IT Specialist AI Fundamentals
Restaurant & Event Management	• ServSafe Food Handlers	• ServSafe Manager*
Teach/Train	• ETC ParaPro	
Vehicle Maintenance & Repair	• 230PC Parts Look-Up • 405PC Basic 4 Cycle Theory • 407PC Diesel Theory • 410PC Basic Fuel-Carb • 411PC Intermediate Fuel-Carb • 417PC Basic Ignition • 418PC Intermediate Charging System • 420PC Intermediate Failure Analysis	• 430PC Basic Governors • 435PC Basic Compression • 443PC Intermediate Diagnostics • IS 100 C Introduction to Incident Command System, ICS-100 • F101003003 Automotive Tools and Equipment

College and Career Readiness Office (316) 973-4511

*Certifications that count as PostSecondary Assets

CELEBRATING FUTURE READY!

*In the 2024-25 school year
4,419 unique industry recognized credentials.
1,067 new credentials so far this school year.
We currently offer over 60 credentials across
all career clusters.*

SHANNA ZIMMERMAN



East High School

- CTE Department Chair
- Marketing Teacher
- National Board Certified Early Adolescent through Young Adult Career and Technical Education (NBPTS EAYA/CTE)

KAYDEN GIANG



Certifications Earned

- NCCER Core
- OSHA 10 Construction Industry

Currently Working On

- NCCER General Carpentry

GAURISH SRIDHAR



Certifications Earned

- Java
- Microsoft Excel
- Microsoft Excel Expert
- Microsoft Outlook
- Microsoft PowerPoint
- Microsoft Word
- Microsoft Word Expert
- Python

MICHELE GIFFORD



Textron Aviation

- HR Director
- Talent Acquisition & Program Director

Beechcraft



Hawker

TEXTRON AVIATION

**Holly Ingram, Assistant Superintendent of Learning
Services**

**Tim Hamblin, Executive Director of College and
Career Readiness**