

**MECHANIC SALARY SCHEDULE
NORTHSHORE SCHOOL DISTRICT NO. 417
2025-2026**

SCHEDULE 52 - IAM/Bus Mechanics

Effective September 1, 2025

STEP		01
Apprentice		
One Certificate		In accordance with Greater Puget Sound Area Automotive Apprenticeship Committee
Two Certificates		
Three Certificates		
Four Certificates		
Five Certificates		
Journeyman Mechanic	Annual	98,446
	Monthly	8,203.83
	Hrly @ 2080 hrs	47.33
One Certificate		99,486
Two Certificates		100,526
Three Certificates		101,566
Four Certificates		102,606
Five Certificates		103,646
Mechanics' Asst.		85%
	Annual	83,679
	Monthly	6,973.25
	Hrly @ 2080 hrs	40.23
One Certificate		84,719
Two Certificates		85,759
Three Certificates		86,799
Four Certificates		87,839
Five Certificates		88,879
Parts Person		
	Annual	98,941
	Monthly	8,245.08
	Hrly @ 2080 hrs	47.57
One Certificate		99,981
Two Certificates		101,021
Three Certificates		102,061
Four Certificates		103,101
Five Certificates		104,141
Shop Foreperson		
	Annual	117,586
	Monthly	9,798.83
	Hrly @ 2080 hrs	56.53
One Certificate		118,626
Two Certificates		119,666
Three Certificates		120,706
Four Certificates		121,746
Five Certificates		122,786

Certificate Values: (1) Certificate: \$0.50/hour; (2) Certificates: \$1.00/hour; (3) Certificates: \$1.50/hour; (4) Certificates: \$2.00/hour; (5) Certificates: \$2.50/hour

Longevity Steps: 4-7 years, 2% above base wage rate; 8-11 years of service, 4% above base wage rate; 12-15 years, 6% above base wage rate, 16 or more years of service, 8% above base wage rate

Approved by the Board of Directors on: November 24, 2025