

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill
Mr. Chris Pulos

Members Absent: Mr. James Paul, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

No. 25-149 Mrs. Blum motioned to approve the adoption of the agenda as presented. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Woodie, Espeleta, Pulos

Motion Carried

SPECIAL PRESENTATION

Mr. Ted Mergler presented the projects that his skilled trade class are working.

No. 25-150 Mrs. Woodie motioned to dispense with the reading of the minutes of November 10, 2025. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Woodie, Orrill, Blum, Espeleta, Pulos

Motioned Carried

No. 25-151 Mr. Pulos motioned to approve the separated items of the treasurer's agenda as follows:

- B. Approve amended appropriations for fiscal year 2026.
- C. Approve amended estimated revenues for fiscal year 2026.
- D. Approve the Then and Now Certifications:

Vendor	Purchase Order #	Purchase Order Date	Invoice No.	Amount
Otis Elevator	1119424	11/19/2025	100402132960	\$6,363.36
Sinclair College	1166281	11/17/2025	25-26 Match	\$4,710.00

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Pulos, Woodie, Blum, Espeleta, Orrill

Motion Carried

No. 25-152 Mrs. Blum motioned to approve the separated items from the treasurer's agenda as follows:

A. Approve the minutes of the regular meeting of November 10, 2025.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Blum, Espeleta, Pulos, Woodie

Abstained: Orrill

Motion Carried

No. 25-153 Mrs. Woodie motioned to approve the the personnel agenda as follows:

RESIGNATIONS/RETIREMENTS - CERTIFIED

Calandra Collins	Resignation as Substitute Teacher, Effective 12/5/25 - DS
Ying Wang	Resignation as Substitute Teacher, Effective 11/21/25 - DS

RESIGNATION/RETIREMENT - CLASSIFIED

JoAnna Carballo	Resignation as Food Service Worker, Effective 12/19/25 - HS
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NEW CONTRACTS/APPOINTMENTS - CERTIFIED

Mark Fairhurst	Substitute Teacher, As Needed, Effective 12/1/25 - DS
David Pierce	Substitute Teacher, As Needed, Effective 12/2/25 - DS

NEW CONTRACT/APPOINTMENT - NON-CLASSIFIED

Mark Focken	Infrastructure Engineer & Certified Technician, 8 Hrs. Per Day, 260-262 Days, 15 Yrs. Exp., Effective 1/5/26 -DS
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NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Jennifer Beck	Substitute Bus Driver, As Needed, Effective 12/1/25 - SC
Jason Klotz	Educational Assistant, 3 Hrs. Per Day, 10 Yrs. Exp., Effective 12/1/25 - EH
Jason Klotz	Bus Driver, 4 Hrs. Per Day, 10 Yrs. Exp., Effective 12/8/25 - SC
Chloe Mitchell	Paraprofessional, 7 Hrs. Per Day, 1 Yr. Exp., Effective 12/1/25 - KELC
Elaine Reichard	Substitute Paraprofessional, As Needed, Effective 12/1/25 - PS
Jamie Smith	Bus Assistant, 1.33 Hrs. Per Day, 6 Yrs. Exp., Effective 12/15/25 - SC
Daren Youngberg	Substitute Educational Assistant & Bus Assistant, Effective 12/2/25 - DS

CHANGE IN CONTRACTS/APPOINTMENTS - CLASSIFIED

Robert Gentry	Bus Driver, From 4.33 Hrs. Per Day to 4.50 Hrs. Per Day, Effective 11/18/25- SC
Andrea Randolph	Relief Driver, From 4.00 Hrs. Per Day to 4.33 Hrs Per Day, Effective 12/1/25- SC
Susan Swigart	Bus Driver, From 4.00 Hrs. Per Day to 3.83 Hrs. Per Day, Effective 11/18/25- SC

TERMINATION OF EMPLOYMENT- CLASSIFIED

Paul Frank Substitute Bus Driver Trainee, Effective 11/12/25 - SC

SUBSTITUTE TEACHERS

For the purpose of teaching in a specific class an additional semester for the 2025-2026 school year for those who are limited to teaching one semester:

Tyler Anderson	Leronda Jackson	Beverly Pickett
David Appelblatt	Nia Johnson	Susan Richards
Christina Barnes	Kara Kacmar	Jayne Schuh
Terrel Benne	Holly Karban	Melanie Seibel
Christine Breig	Julie Kidwell	Lynn Shively
Beverly Carter	Roseland Kiesewetter	Karen Slayton
Christina Champ	Susan Kuehl	Richard Sommer
Kimberly Childers-Tyree	Danielle Lambert	Lacey Sowders
Juanelle Collins	Denise Lefler	Allen Spears
Sydney Copeland	Julie Lucas	Rickey Sprinkle
Kathleen Dawson	Teresa Mangen	Ronald Stump
Richard Dawson	Mark Mays, Jr.	Bruce Swank
Andrew Dorsten	Larry McCoppin	Janet Swartzbaugh
Locke Elder	Katherine McIntosh	Linda Thomas
Mark Fairhurst	Sean McNary	Ryan Trottier
Jenna Fister	Pasquale Montanaro	Dustin Tucker
Leonard Fowler	Jon Morgan	Kathleen Tyler
Jenae Gordon	Amarachukwu Nwanoro	Ryan Vallo
James Griffin	Ifeanyichukwu Nwanoro II	Thanh Warner
Kimberly Grone	Ambriana Overstreet	Darlene Warren-White
Debra Gunnels	Amanda Patterson	Clarissa Webb
Rebecca Hensley	Eleanor Patterson	Emily Wilson
Rita Hess	Molly Paugh	Marsha Winkler
Aleisha Hild	Taylor Pendleton	Jasmine Wood
Emily Hockenberry	David Pierce	
Amy Hoover	Tara Poteet	

HIGH SCHOOL COACH 2025-2026

Scott Pergram Wrestling Head Girls Varsity, Cat. 3, 100%, 5 Yrs. Exp.

MIDDLE SCHOOL COACH 2025-2026

Rodney Richardson Basketball 7th Grade Asst. Boys, Cat. 17, 100%, 5 Yrs. Exp.

MIDDLE SCHOOL ATHLETIC WORKERS

Alisha Harlow
Nichol Mengerink
Joshua Schuh

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Pulos, Orrill, Blum

Motion Carried

No. 25-154 Mr. Orrill motioned to affirm the action of its designee with respect to appeals of student suspensions and expulsions heard the month of November 2025. The names of affected students are available in the Superintendent's office. Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Orrill, Pulos, Espeleta, Blum, Woodie

Motion Carried

No. 25-155 Mrs. Woodie motioned to approve the consent agenda as follows:

- A. First Reading of Board Policies: 1422, 1623, 1662, 2260, 2260.01, 2266, 2430.02, 2431, 3122, 3123, 3130, 3362, 4122, 4123, 4162, 4162.01, 4362, 5130, 5136, 5200, 5223, 5410, 6109^{New}, 6152, 6830^{New}, 7540.02, 7541^{Rescind}, 8300, 8305, 8400, 8462, 8600, 8600.04, 8640, 8650, 9270.
- B. Approve purchase of two new buses from Cardinal Bus Sales at a total cost of \$324,497 from permanent improvement funds.
- C. Accept public cash donation of \$100 from Melissa and Trellis Grubbs toward Northmont Middle School lunches.
- D. Accept public cash donation of \$1,000 to Northmont Food Service for district negative balance lunch accounts from Shanna Terrill.
- E. Accept donation of an American Express gift card valued at \$75 from Parent Powered to the Northmont City School District.
- F. Accept donation of a Cardboard Cutter for Kids to Northwood Elementary valued at \$244.16 from App Architecture.
- G. Accept public cash donation from Union United Methodist Women of \$800 to Northmont City Schools for student lunch accounts at Union Elementary.
- H. Approve emergency amendment to the Northmont High School Student Handbook 2025-2026.
- I. Approve resolution for 2025-2026 payment in lieu of transportation.
- J. Approve contracting services with Julie Snyder to provide training for intensive needs classrooms not to exceed \$3500 during the 2026 year.
- K. Approve out-of-state, overnight trip for NJROTC to compete in the Chicagoland Drill Meet in Wheeling, Illinois February 6, 2026 - February 7, 2026.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Blum, Pulos, Orrill

Motion Carried

SUPERINTENDENT'S REPORT

*The HS Choir will perform on Tuesday evening and the band on Wednesday. Both performances will take place in the auditorium at 7:00. There is also a Power Lunch at the MS on Wednesday during the students' lunch periods. Advanced manufacturing companies will share with students the great career opportunities available in this technology-driven industry.

*Chesley Booth's 1st period Media Studies class is working with Mick Lopez's students to create exercise videos for his students to use. The students met this week, and they shared their interests and got to know each other, so the Media Studies students can tailor their videos to the students. Next week on Tuesday, they will be filming their videos, and on Thursday, during the first period exam, they are hoping to view them with Lopez's students and host a holiday breakfast for them.

*When we renovated the auditorium, we had to make some design decisions to keep the project under budget. We now need to upgrade the countertops. This project will begin during winter break with the goal of completing the lobby restrooms at a minimum during that time, and hopefully getting a good start on the dressing rooms. The full project cost is approximately \$30,000, and we will use several funds to cover the costs to limit the impact on any one account.

*We met with the Weebolts President and Director on December 2 to discuss the future of the facility lease and concerns with rising costs the district is absorbing, and also the failing bleachers at Randolph Stadium.

They understood that the district cannot absorb the annual maintenance costs of approximately \$13,000 that covers mowing, lining fields, etc, just for a \$1 a year per our current lease agreement. They also acknowledge that we have had sporadic capital improvement expenditures like replacing electric panels, structural repairs, and field light bulb replacements over the last year, and that we cannot sustain those costs either, especially when we are only using the field 2-3 times a year for MS football games. They are fully prepared to cover that annual maintenance expense of approximately \$13,000 for this past year, which we will invoice in July. We also presented our most recent bleacher inspection report that contained several failures, and we have deemed the bleachers unusable at this point moving forward. They were not surprised by that issue as we have been sharing the bleacher inspection results. We continued to problem solve and came up with amicable solutions that satisfied both the district and Weebolts. Looking forward to the terms of a new lease starting in July, since the existing lease expires in June, we came up with the following proposal for them to take back to their governing board:

- If the Weebolts experience a rainout and can't use Randolph Field, then they would be allowed to use the District stadium since it has turf, and at a deep discounted rate to basically cover the cost of opening it up and running it for that day.
- The 2-3 MS games will be played at Randolph Field per season on an as-needed basis.
- The Weebolts will be invoiced a discounted rate for the maintenance costs to account for the MS games in the amount of \$10k for the first year of the agreement, and the amount will increase 10% each year of the 5-year agreement to offset the rising costs of supplies and wages of the Northmont Maintenance & Grounds staff providing the services throughout the year.
- In addition to the \$10k, the Weebolts will also pay \$5,000 per year of the 5-year agreement to be deposited into a capital improvement account that will be used to help cover any capital improvement repair expenses that pop up during the five years. If there are no emergency expenses, then funds will accumulate and be used at the end of the five years to put towards an improvement to the facility that would benefit the Weebolts and be approved by the district.

NEW BUSINESS

No. 25-156 Mrs. Woodie nominated Mrs. Blum as President Pro Tempore. Mr. Pulos seconded the motion. With no other nominations, Dr. Espeleta motioned to close nominations and Mr. Orrill seconded the motion to close nominations. The roll call was as follows:

Aye: Espeleta, Orrill, Woodie, Pulos, Blum

Motion Carried

No. 25-157 The roll call for President Pro Tempore was as follows:

Aye: Woodie, Pulos, Orrill, Espeleta, Blum

Motion Carried

No. 25-158 Mrs Blum motioned at 6:38 p.m. to go into executive session as permitted by Ohio Revised Code 121.22 Par G (1) to consider the employment, dismissal, and/or compensation of a public Employee.

We have invited Mr. Thomas, Mrs. Ferraro, Mrs. Lintz, Mr. Knecht, Mrs. Hobbs, Ms. Sipes, Mrs. Mills and Ms. Wood to join us in the executive session. Mrs. Blum announced to the audience that no action would be taken after the executive session. At 7:06 p.m., Mrs. Blum excused Mr. Thomas, Mrs. Ferraro, Mrs. Lintz, Mr. Knecht, Mrs. Hobbs, Ms. Sipes, Mrs. Mills and Ms. Wood from the executive session.

No. 25-159 Mr. Orrill motioned to close the executive session at 8:15 p.m. Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Orrill, Pulos, Blum, Espeleta, Woodie

Motion Carried

No. 25-160 There being no further business, Mrs. Blum declared the meeting adjourned at 8:15 p.m. Board of Education's Organizational meeting will be at 6:00 p.m. followed by the regular board meeting, January 12, 2026, Englewood Hills Elementary, Englewood, Ohio. .

President



Treasurer



Visitors: 10