



**Regular Board of Education Meeting
December 8, 2025 at 6:00 p.m.
Piedmont Learning Center and Administration Office
Board Room/Conference Room
615 Edmond Road NW
Piedmont, Oklahoma 73078
Minutes**

I. PROCEDURAL ITEMS

A. Jerrod Moser called the meeting to order at 6:00 p.m.

B. Neal Cast called roll:

Name:	Present	Absent
Matt Nelson	X	
Derek Jones	X	
Neal Cast	X	
Jerrod Moser	X	
Layne Jones		X

C. Flag salute and prayer - Jerrod Moser

Additional Admin/others present:

Tommy Buckner, Jennifer Fuller, Lisa Campbell, Brenda Davis, Patricia Balenseifen, Scott McCall, Mark Melton, Tyler Bodell, Brandi Skokowski, Erin Pruitt, Amy Bixler, Stan Lingo, Jacob Lingo, Kara King, Keith Coleman, Jenny Jewell, Eddie Wright, Jennifer Warner, Scott Ballard, Darnell Zook, Scott Farley, Riley Thomas

II. PUBLIC PARTICIPATION

Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.

There was none.

III. PRESENTATIONS

A. Lingo Construction update on bond projects

Jacob Lingo of Lingo construction provided an update on projects which included photographs of progress.

Stone Ridge Intermediate - Projected completion date for the entire project is July 7, 2026. The interior should be completed in June. Board members wanted to make sure that teachers would have ample time to prepare their rooms before the start of school.

Stone Ridge Elementary Store Shelter/Additional Classrooms - this project is expected to be completed April 10, 2026.

Scissortail Elementary - Foundation has been laid, paving should be completed by mid-February. It is projected to be completed before the end of 2026.

Piedmont Athletics Field House & Bleachers - converting the old weight room into a women's section at the field house. Also refreshing both home and visitor locker rooms. Bleacher seats are being added on both ends of the stadium. Practices should not be affected by the addition of the bleachers.

B. Eddie Wright update on Operations

Eddie Wright, Executive Director of Operations, provided an update on other projects ongoing within the District.

Field House Renovations - Mr. Wright provided more details on the Field House refresh which is expected to cost approximately \$167,000 and will include, new lockers, flooring paint in addition to the coaches office and a designation female section at the Field House.

High School Roof Warranty Work - the original roofing product was not holding up so the roofing company is going back over with a granulated top that is supposed to work well with the existing roof. The project is completed but awaiting inspection. The company is evaluating the condition of the entire roof and will propose any other work that is not covered by warranty but would provide additional protection.

Indoor Hitting Facility - fire protection was not included in the original bid so that had to be incorporated. The final total cost of the facility is \$685,436.60 and it is expected to be completed by the end of January.

Board members appreciated the reports on construction and renovation projects.

IV. BUSINESS ITEMS

- A. Discuss and take possible action regarding agreement with DBH OKC, LLC for Graduation Ceremonies at Chickasaw Bricktown Ballpark - \$20,000 from General Fund

Derek Jones made a motion to approve an agreement with DBH OKC, LLC for Graduation Ceremonies at Chickasaw Bricktown Ballpark - \$20,000 from General Fund. Neal Cast seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrold Moser	Yes

Motion passed.

Board members asked if there was a rain make-up date? Monday, May 11, 2026 is the graduation date and Tuesday, May 12, 2026 is the weather date. Board members were pleased with the new venue.

- B. Discuss and take possible action regarding Central Oklahoma Athletic Director Association Officials Pay Scale

Neal Cast made a motion to approve the Central Oklahoma Athletic Director Association Officials Pay Scale. Matt Nelson seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrold Moser	Yes

Motion passed.

Dr. Eichelberger explained this was a standardized rate table for officials for sporting events that is used throughout the metro area.

- C. Discuss and take possible action regarding Job Description for Unpaid IT Internship (up to 5 positions)

Derek Jones made a motion to approve the Job Description for Unpaid IT Internship (up to 5 positions) Matt Nelson seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrod Moser	Yes

Motion passed.

Tommy Buckner explained there are Piedmont students that have expressed an interest in technology. The unpaid internship positions would allow students to receive hands-on experience. Candidates would have to apply and interview just like any other employee. Board members asked about liability. Mr. Buckner said the students would not be allowed to get on ladders or in other dangerous situations so he feels like the risk to students of injury would be low.

- D. Discuss and take possible action regarding Deduct Change Order for the Elementary Construction Project (\$532,869.16 deduction from the original contract - Bond Fund)

Matt Nelson made a motion to approve the Deduct Change Order for the Elementary Construction Project (\$532,869.16 deduction from the original contract - Bond Fund) Neal Cast seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrod Moser	Yes

Motion passed.

Jacob Lingo had clarified during the construction update presentation that the Deduct Change Order reflects a reduction in cost for the new elementary school. The original contract included extra contingency due to the site change but the budget has been updated and resulted in \$532,869 in savings to the District.

V. CONSENT AGENDA

Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.

- A. November 10, 2025 regular board meeting minutes
- B. Treasurer's report
- C. Encumbrance report FY26
- D. Encumbrances – Attachment A
- E. Activity fund report
- F. 2026-2027 District calendar
- G. Student transfer capacities
- H. Wellness Plan FY26
- I. Stipend requests - Attachment D
- J. Fundraiser purposes & expenditures - Attachment E (Amended)
- K. Overnight trip requests - Attachment F

Derek Jones made a motion to approve the Consent Agenda Items A - K; noting that Item J has been amended. Matt Nelson seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrod Moser	Yes

Motion passed.

VI. FINANCIAL REPORT

Chief Financial Officer, Jennifer Fuller reviewed the financials with board members. The General Fund is 93% expensed or encumbered. Collections were \$2.6 million over the previous month with \$2.5 million coming from the state.

The Building fund collected \$6,420 in taxes during the month of November. Tax collections will increase during the first quarter of the new year.

A \$115,000 Child Nutrition claim was collected in November.

The Bond Fund remained the same and the Sinking Fund collected \$15,897 in taxes.

Overall collections and savings are up over this time last year.

With new buildings opening over the next 2 years, the District is trying to stay lean. Dr. Eichelberger said there will be some new positions added with the opening of the new schools, for example: principal, counselor, library media, office staff so the District is preparing for the increase in the positions.

X. SUPERINTENDENT'S REPORT

The Superintendent's report was moved up in the order of the agenda following the Financial Report.

Dr. Eichelberger shared a video of Piedmont students that was created by the Communications department and featured the students sharing "Good Things". The "Good Things" component was introduced in the Capturing Kids Hearts training and is the first agenda item for most administrative meetings. Board members appreciated the hard work involved in preparing the video and said seeing the students share their positive experiences is "worthwhile".

The twenty-three Piedmont teachers that completed the SNU Masters cohort program two years ago recently participated in graduation ceremonies. Board members congratulated the teachers on earning their Masters degrees. Dr. Eichelberger shared that the District is exploring opportunities and colleges for future cohort programs.

Enrollment was up by 1 student over last month.

Dr. Eichelberger reported that the Piedmont Elementary staff were the latest to receive the Capturing Kids Hearts training. Those participating shared positive feedback regarding the professional development and were eager to be able to use it in the classroom.

Part of the training includes asking students the following 4 questions?

What are you doing?

What are you supposed to be doing?

Are you doing it?

What are you going to do about it?

Principal, Tyler Bodell shared how much of an impact those simple questions have on building relationships with the students.

Brenda Davis, Executive Director of Academic Services, has recently implemented a Leadership Development program within the District. There are dozens of leadership roles available to staff members in all buildings. Thirty teachers attended the inaugural meeting where they reflected on reasons they chose to lead and key initiatives of leadership.

Mustang educators recently toured the Early Childhood Center to observe the standards based centers in the Kindergarten classes.

VII. EXECUTIVE SESSION

A. Vote to convene or not to convene into executive session to:

1. Discuss employment as listed on Attachment C pursuant to 25 O.S. § 307(B)(1)
2. Conduct an ongoing evaluation of the Superintendent pursuant to 25 O.S. § 307(B)(1)

At 6:47 p.m., Derek Jones made a motion to convene into executive session to:

1. Discuss employment as listed on Attachment C pursuant to 25 O.S. § 307(B)(1)
2. Conduct an ongoing evaluation of the Superintendent pursuant to 25 O.S. § 307(B)(1)

Neal Cast seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrold Moser	Yes

Motion passed.

B. Acknowledge the board's return to open session.

The board returned to open session at 7:36 p.m.

C. Executive session minutes compliance announcement.

Those present in executive session were: Jerrod Moser, Neal Cast, Derek Jones, Matt Nelson and Dr. Drew Eichelberger.

No action was taken.

VIII. ACTION ITEM

A. Discuss and take possible action on employment as listed on Attachment C.

Derek Jones made a motion to approve employment as listed on Attachment C. Neal Cast seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrold Moser	Yes

Motion passed.

IX. NEW BUSINESS

Discussion and possible action regarding new business. This business, in accordance with 25 O.S. Section 311 (A)(9), is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.

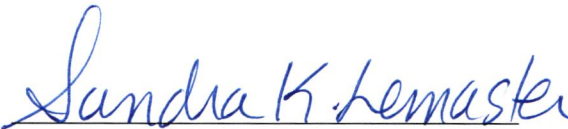
There was none.

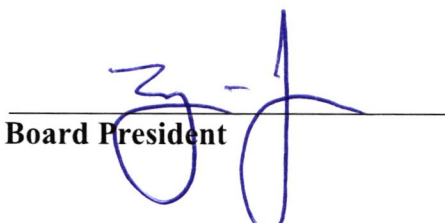
X. ADJOURNMENT

At 7:38 p.m., Neal Cast made a motion to adjourn. Matt Nelson seconded the motion. The votes were recorded as follows:

Matt Nelson	Yes
Derek Jones	Yes
Neal Cast	Yes
Jerrold Moser	Yes

Motion passed.


Board Minutes Clerk

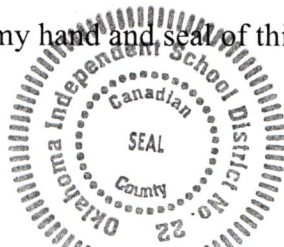

Board President

I, the undersigned, Minutes Clerk of the Board of Education of Piedmont Independent School District No. Twenty-Two of Canadian County, Oklahoma, do certify that prior to December 15, of the last calendar year, the date, time, and place of this regular meeting was filed in the office of the County Clerk of Canadian County.

I also certify that at least 24 hours prior to the meeting, excluding Saturday, Sunday and holidays, notice of the time, place and agenda of this meeting was posted on the Piedmont Public Schools website and also in prominent public view at the location of the meeting.

Witness my hand and seal of this school district on this 8th day of December 2025.

[SEAL]



Sandra K. Hemaster
Board Minutes Clerk

**Attachment A
Encumbrances
FY2026**

Accounts Payable				Payroll			
Fund		PO #s	Amount	Fund		PO #s	Amount
11	General Fund	454-500	\$61,884.74	11	General Fund	70001-71162	\$39,601,284.33
21	Building Fund	32-37	\$94,961.10	21	Building Fund	70002-70009	\$468,134.87
22	Child Nutrition	7	\$806.00	22	Child Nutrition		\$
32	Bond 32		\$				
33	Bond 33		\$				
Accounts Payable Change Orders				Payroll Change Orders			
11	General Fund	371	\$26.96	11	General Fund		\$
21	Building Fund		\$				
22	Child Nutrition		\$	22	Child Nutrition		\$
TOTAL			\$ 157,678.80	PAYROLL TOTAL			\$40,069,419.20
GRAND TOTAL \$ 40,227,098.00							

Attachment D
Activity Fund or Extra Duty Stipends
FY26

Employee	Stipend Name	Date	Account	Amount
Anderson, Katelyn	Mileage	12/4/25	General Fund	\$340.55

Attachment E
Fundraisers (Amended)
FY26

Site	Activity Account Name	Activity Account #	Fundraiser
HS	Boys/Girls Golf	815/816	Fan Pledge Online Donations
HS	Men's Soccer	822	Fan Pledge Online Donations
HS	Girls Soccer	823	Fan Pledge Online Donations
HS	Boys Tennis	824	Fan Pledge Online Donations
HS	Girls Tennis	825	Fan Pledge Online Donations
HS	Speech & Debate	909	Dues and Fees
HS	BPA	911	Qdoba Food Sales
HS	BPA	911	Raising Canes Food Sales
HS	BPA	911	Valentine Grams
HS	BPA	911	Sonic Food Sales
HS	BPA	911	WE Help Two
HS	DUCK Week	913	Car Show
HS	FFA	933	Entry Fees
HS	FFA	944	Field Trip Fees
PI	PTO	952	Five Below Percentage Sales
PI	PTO	952	Social/Dance Entry Fees

Attachment F
Overnight Trip Requests
FY26

Site	Group/Club	Destination	Event	Dates of Travel	Staff/Chaperones Traveling
MS	Choir	OKC, OK	OKCDA All-State Chorus Festival	01-08-2026 thru 01-10-2026	Linda Peters
HS	Track (Girls & Boys)	Pittsburg, KS	PSU HS Indoor Invitational	01-9-2026 thru 01-10-2026	Billy Miller, Bailey Briscoe, Johnny Miller, Jamie Johnson
HS	Track (Girls & Boys)	Fayetteville, AR	Arkansas HS Indoor Invitational	01-16-2026 thru 01-17-2026	Billy Miller, Bailey Briscoe, Johnny Miller, Jamie Johnson
HS	Speech/Debate	Tulsa, OK	Tulsa Union Speech/Debate	01-16-2026 thru 01-17-2026	Jami Karber, Blaine Yarborough

			Tournament		
PI	Honors Choir	Tulsa, OK	OKMEA All-State Children's Chorus	01-21-2026 thru 10-23-2026	Marc Lau
HS	Tennis	Ponca City, OK	Ponca City Tennis Tournament	04-19-2026 thru 04-20-2026	Kourtney Aller, Blake Rodgers
HS	Girls Golf	Bartlesville, OK	Girls Golf State Tournament	05-03-2026 thru 05-05-2026	Thomas Morrison, John McCray, Summer Cope
HS	Girls TNS	Tulsa, OK	Girls TNT Regional	05-03-2026 thru 05-04-2026	Kourtney Aller, Blake Rodgers
HS	BPA	Nashville, TN	Leadership Conference National Level	05-05-2026 thru 05-10-2026	Mitch Brinlee, Jeremy Roper, Tammy Brinlee
HS	Boys Tennis	Tulsa, OK	Regional TNT Activity	05-10-2026 thru 05-11-2026	Kourtney Aller, Blake Rodgers
HS	Boys Golf	Bartlesville, OK	Girls Golf State Tournament	05-10-2026 thru 05-12-2026	Thomas Morrison, Keenan Kellet

**Attachment C
Employment**

Employment FY26					
Last Name	First Name	Certified Professional Support Adjunct Hourly/Daily	Site/Assignment	New/Existing	Effective Date
Anderson	Katelyn	Support	School Based Family Spec	New	12/04/15
Buchanan	Alex	Support	Transportation/Bus Driver	New	11/17/25
Burdick	Jenna	Hourly	SR/ Cafeteria Monitor	Existing	12/01/25
Hudson	Steve	Adjunct Coach	HS/Baseball Assistant	Existing	12/09/25
Mollohan	Leah	Hourly	CCC/ TA	Existing	11/13/25
Powell	Chelsea	Support	ECC/Paraprofessional	Existing	11/17/25
McCall	Michaela	Support	ECC/PT ASL Interpreter	Existing	01/12/26
Woodson	Linda	Support	NW/Teacher's Assistant	New	12/01/25
Resignations//Retirements/Terminations/Leave of Absence					
Last Name	First Name	Certified Professional Support Adjunct	Site/Assignment	Effective Date	
Chavez	Cynthia	Support	D/Bus Driver	02/06/26	
Guinn	Trini	Support	CCC/TA	11/17/25	
Harden	Caitlyn	Certified	PI/English Language Arts	12/19/25	
Heard	Calista	Support	ECC/ASL Interpreter	12/19/25 *revised	
Noriega	Ashlee	Support	PI/Paraprofessional	12/21/25 No show/neglect of duty	

Athletic Events/Sports Camps/Tournaments/Seasonal Extra Duty Assignments		
Last Name	First Name	Assignment Type
Morice	Telissa	Gate/Activity Worker
Oliver	Matt	Gate/Activity Worker
Wilson	Darin	Gate/Activity Worker
Heath	David	Basketball Scrimmage Officiating (COADA Pay Scale)
Kellett	Keenan	Basketball Scrimmage Officiating (COADA Pay Scale)
Pratt	James	Basketball Scrimmage Officiating (COADA Pay Scale)

Substitute Teachers			
Last Name	First Name	Substitute	Effective Date
Allums	Erin	New	11/10/2025
Bender	Terrance	New	12/8/2025
Coleman	Jimmy	New	12/8/2025
Davis	Allison	New	12/8/2025
Deason	Jessica	New	12/8/2025
Derosa	Courtney	New	11/10/2025
Eneff	Isabella	New	12/8/2025
Miller	Alyssa	New	11/10/2025
Ridgway	Michelle	New	12/8/2025
Stack	Gayle	New	12/8/2025
Svoboda	Sabrina	New	12/8/2025
Tribou	Christine	New	12/8/2025
Truelove	Christian	Returning	10/13/2025