Pittsburgh Public Schools
Students first
Always, in all ways.

Employee Benefits Office
Phone: 412-529-3692 | Fax: 412-622-3695

Paraprofessional, Technical/Clerical, Pre School Teachers, Support, and Operations Health Insurance Employee Contribution Table

The following are the monthly health insurance premium amounts that are effective January 1, 2026, through December 31, 2026. Health insurance deductions for 2026 will begin with the first paycheck in December of 2025.

Performance Blue PPO

Individual	$188.22
Parent & Child	$437.88
Parent & Children	$503.98
Employee & Spouse	$437.88
Family	$503.98

UPMC PPO

Individual	$177.81
Parent & Child	$412.78
Parent & Children	$475.09
Employee & Spouse	$412.78
Family	$475.09

To determine your per paycheck cost:

The amount listed should be divided by 2. The resulting amount is the amount which will be deducted from each paycheck over 10 months. Health insurance premiums are not deducted during July and August.

Chart 9 – Para, T/C, Pre, Sup, O 2026

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