

INITIAL
PROPOSALS
2026-2027 AMITY
REGIONAL
SCHOOL DISTRICT

SCHOOL AND
DEPARTMENT
BUDGETS



Purpose of Initial Proposal Presentations

- Provide BOE with all initial budget requests
- Allow BOE to see what is identified as a need by departments
- Shows what is removed from budget requests prior to additional reductions
- Provides some long-term planning objectives
- What the initial proposal presentations are **NOT**:
 - Final Budget
 - Not a wish list – these are identified needs

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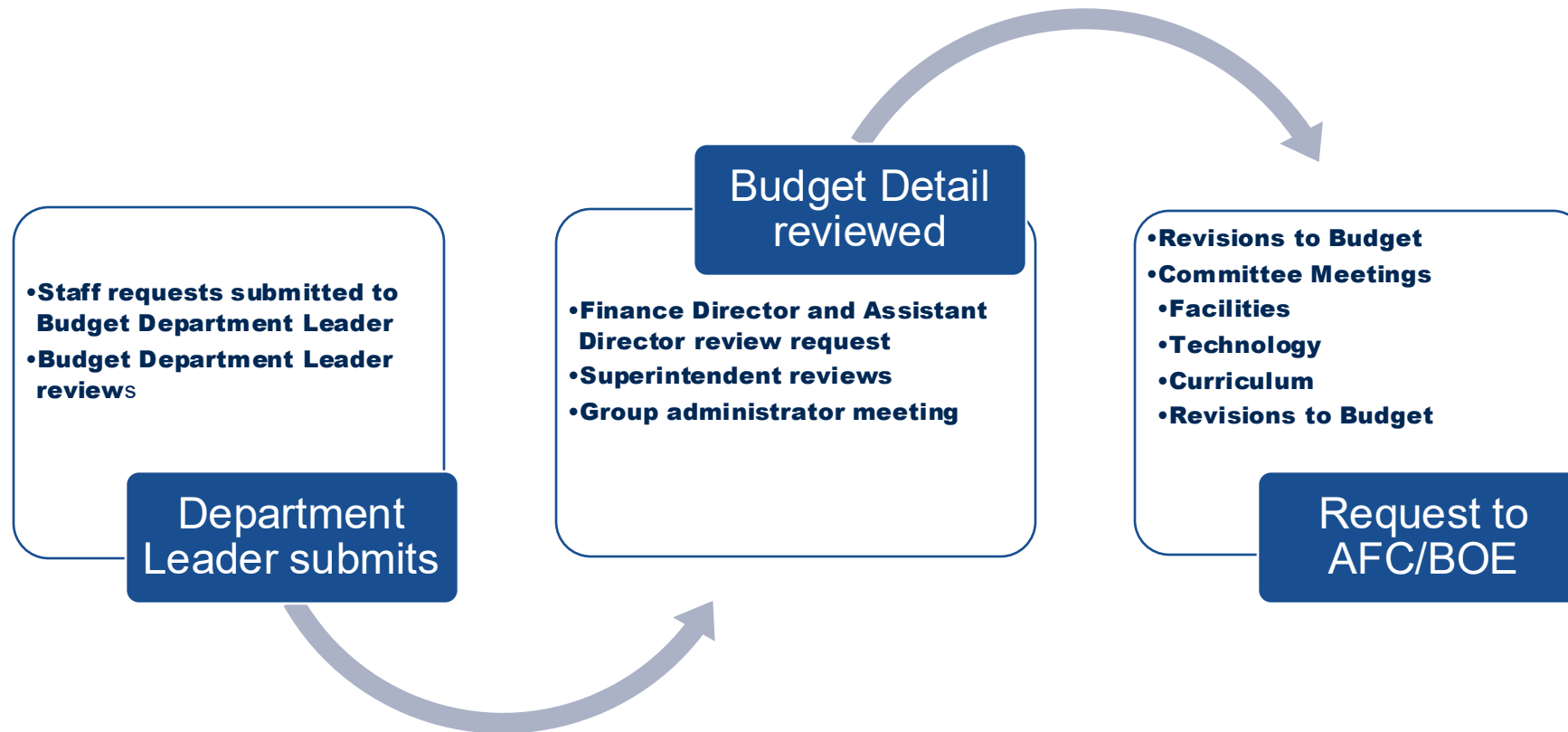
Agenda

- Overview of Budgeting Process and Initial Requests– Theresa Lumas
- Medical Insurance – Self-Insurance Analysis – Brown & Brown
- Middle School Budgets – Kathy Burke & Jason Tracy
 - Revised Middle School Schedule
- High School Budget – Andre Hauser
- Curriculum & Staff Development Budget – Shannan Perry Carlson
- Pupil Services Budget – Tom Brant
- Technology Budget – Shaun DeRosa
- Facilities & Maintenance Budget – Steve Martoni
- Athletics Budget – Ernie Goodwin
- Questions and Distribution of Information

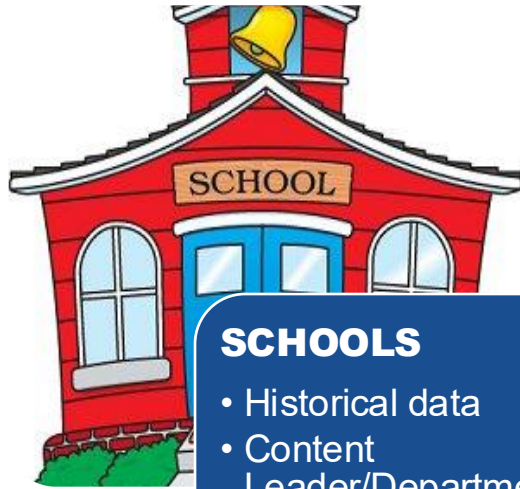
BUDGET BUILDING

Internal development

Staff process



STAFF PROCESS DETAILS



SCHOOLS

- Historical data
- Content
Leader/Department Chair meetings
- Meet with Facilities and/or Technology
- Curriculum requests



SPECIAL EDUCATION

- Historical data
- Communication with elementary districts
- Student needs
- Program needs
- Consider grant funding levels
- Transportation Configuration



TECHNOLOGY

- Historical data for standard supplies
- Contracts
- New District wide requests
- 5-year plan

STAFF PROCESS DETAILS



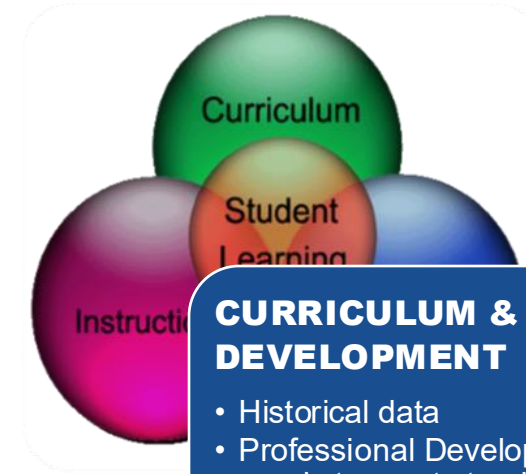
FACILITIES

- Historical data utilities & supplies
- Contracts
- New district wide requests
- 5-year plan



ATHLETICS

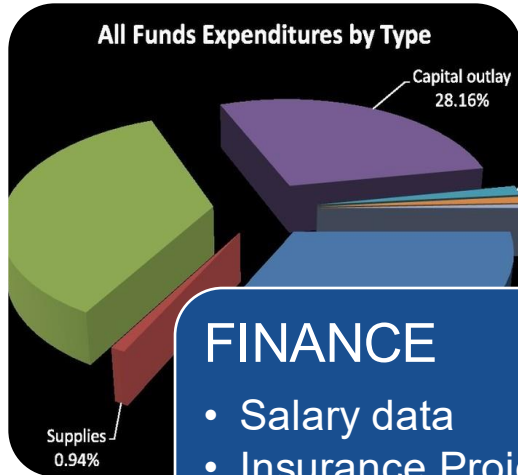
- Historical data for quantity of events, staffing, and transportation
- Current rates



CURRICULUM & STAFF DEVELOPMENT

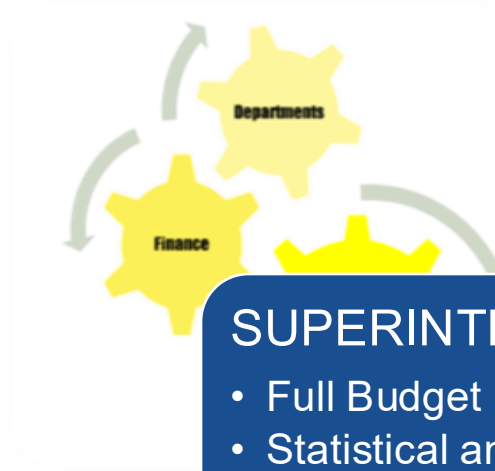
- Historical data
- Professional Development needs to meet standards
- Consider grant funding levels
- Curriculum Writing Request
- New courses requests
- 5-year plan texts

STAFF PROCESS DETAILS



FINANCE

- Salary data
- Insurance Projections
- Contract Data
- Debt Service
- Committee Meetings
- Long Term Planning



SUPERINTENDENT

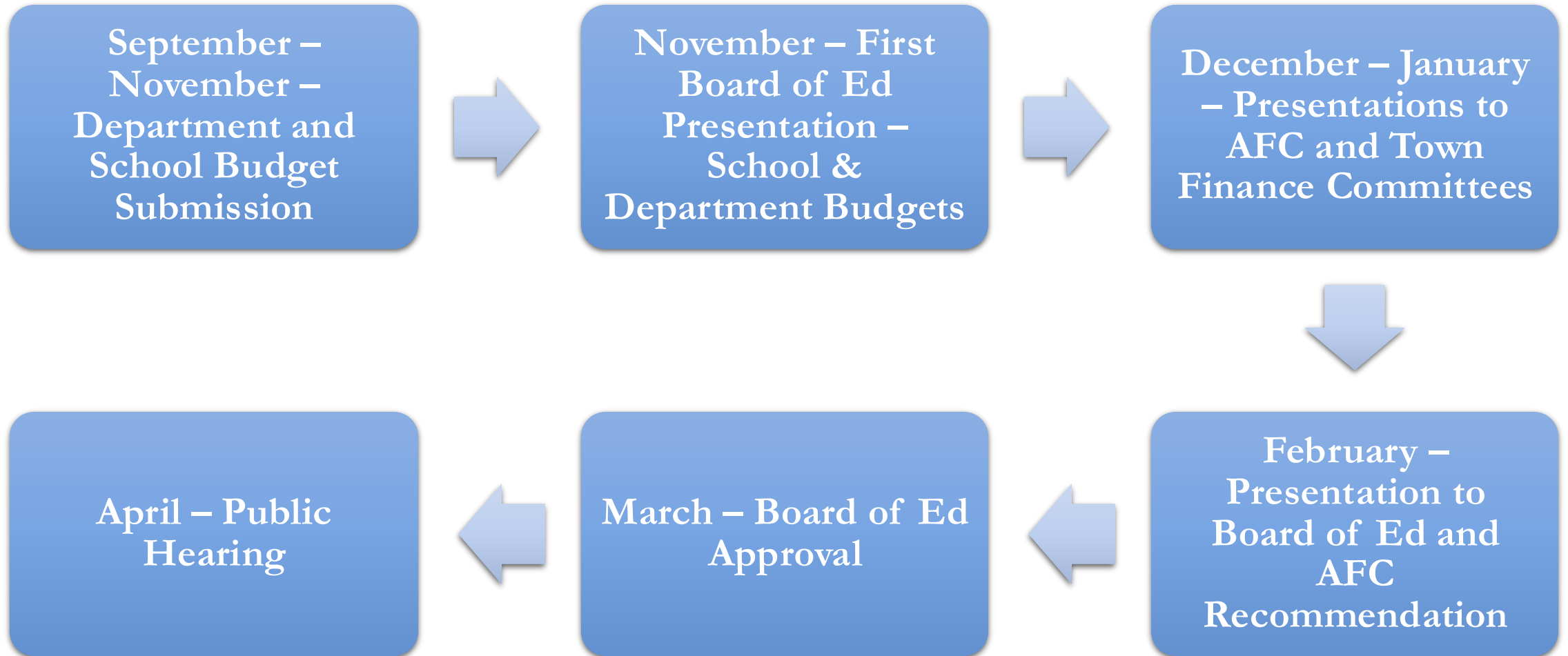
- Full Budget Review
- Statistical analysis
- Enrollment analysis
- District Wide Review
- Revision



PRESENTATIONS

- Amity Finance Committee
- Board of Education
- Town Finance Committees
- Review and revise
- May referendum

Budget Development Process



Data collection & analysis

Internal timeline

September

Budget handbook is distributed

Munis Budget template is developed

Historical data provided

October

Departments collect data from staff

Departments enter into Munis or MS Office Forms

November

Data reviewed

ADMINISTRATION meetings

Department meetings

District meetings

Forms

Munis account input

MS Office forms

Reports

Munis historical actual

Munis budget detail

New personnel request

Executive summary

5-year plans

Capital, technology, texts

Account structure

01-11-1001-5611

LOCATION	PROGRAM	FUNCTION*	OBJECT*
01- AMSB	11-Regular ed	1000-INSTRUCTION	5111-CERTIFIED SALARIES
02-AMSO	12-Special Ed	1001- art instruction	5611-INSTRUCTIONAL SUPPLIES
03-ARHS	13-Support Serv	2120-counseling services	5641-TEXTBOOKS
04-PPS	14-General support	2220-media center	5642-LIBRARY BOOKS &PERIODICALS
05-DISTRICT WIDE	15-Non-programmed	2350- technology	5810-DUES & FEES
		2400- principal	

*examples, list is not all inclusive

ENROLLMENT

SCHOOL	10-1-2025	10-1-2026 PROJECTED
AMSB	395	402
AMSO	361	372
ARHS	1,375	1,423
TOTAL	2,131	2,197

Quick look at requested budget

BUDGET REQUEST – 2.97% INCREASE

CONTRACTUAL INCREASES 3.87%, OVERALL
2.97% INCREASE

DEBT SERVICE 41.57% DECREASE -
DECLINING BOND DEBT - \$1,061,046

NEW PERSONNEL & BENEFITS ARE 0.99% OF
THE BUDGET, \$576,978

BENEFITS – 10.08% INCREASE, MEDICAL COST
INCREASE, NEW PERSONNEL



The Cheetah: Since our beginning, we have known that doing what is best for our customers requires constant persistence and vision. The cheetah, which represents vision, swiftness, strength, and agility, embodies our company culture and has served as a symbol for Brown & Brown since the 1980s.

Regional School District #5 Budget Overview

Presented By:

Justin LaVette
Chuck Petruccione

November 24, 2025

Reserve Analysis

Regional School District #5 Reserve Analysis



Strong Reserve

\$391,000.00	Anthem Stated IBNR
\$450,000.00	3 X \$150K ISL Reserve
\$467,205.54	8% Claim Fluctuation Reserve
<u>\$26,100.00</u>	Run-out Administration
\$1,334,305.54	
\$5,915,482.65	Final Cost FY2024-25
22.56%	

Moderate Reserve

\$391,000.00	Anthem Stated IBNR
\$300,000.00	2 X \$150K ISL Reserve
\$408,804.84	7% Claim Fluctuation Reserve
<u>\$26,100.00</u>	Run-out Administration
✓ \$1,125,904.84	
\$5,915,482.65	Final Cost FY2024-25
19.03%	

Low Reserve

\$391,000.00	Anthem Stated IBNR
\$150,000.00	1 X \$150K ISL Reserve
\$350,404.15	6% Claim Fluctuation Reserve
<u>\$26,100.00</u>	Run-out Administration
\$917,504.15	
\$5,915,482.65	Final Cost FY2023-24
15.51%	

High-Cost Claimants

Region 5		
High Cost Claimants; Individual Stop/Loss \$150K		
11/1/2024 to 10/31/2025		
Rank	Active (Yes/No)	Total
1	Y	\$535,964
2	Y	\$307,980
3	Y	\$278,135
4	Y	\$229,454
5	Y	\$178,183
6	Y	\$152,554
7	Y	\$148,528
8	Y	\$118,250
9	Y	\$99,510
10	Y	\$83,126
11	Y	\$81,142
12	Y	\$76,470
13	Y	\$75,590
14	Y	\$73,617
15	Y	\$70,036
16	Y	\$62,670
17	N	\$61,621
18	Y	\$58,287
19	Y	\$55,564
20	Y	\$55,215
21	Y	\$50,665
		\$2,852,560

FY2024-25 Budget

Region 5 FY2024-25 Budget				
Description	Headcount	Gross	Employer	Employee
Anthem Medical & Rx Allocation Rates	239	\$5,546,327	\$4,053,509	\$1,492,817
H.S.A. or H.R.A Contribution		\$320,300	\$320,300	\$0
Anticipated Rebates (FY23-24)		(\$30,636)	(\$30,636)	\$0
Anthem Vision Allocation Rates	240	\$15,209	\$11,108	\$4,102
Anthem Dental Allocation Rates	262	\$256,864	\$169,415	\$87,450
Total Active Spend		\$6,108,065	\$4,523,696	\$1,584,369
B&B Claims Adjustment		(\$122,600)	(\$122,600)	\$0
Total Expected Self Funded Plan Cost		\$5,985,465	\$4,401,096	\$1,584,369
Claim Data through June 30, 2025				
Description	Headcount	Total	Employer	Employee
Medical Administration Fees	238	\$20,677		
Individual Stop Loss		\$487,345		
Aggregate Stop Loss		\$39,511		
NAF Fee		\$77,856		
PCORI Fee		\$1,928		
<u>Medical, Pharmacy & Vision Claims</u>		\$5,113,136		
B&B Estimate Medical		\$5,740,454	\$4,247,844	\$1,492,610
Stop Loss Reimbursement (Prior Year)		(\$38)	(\$38)	\$0
Stop Loss Reimbursement (Current Year)		(\$245,871)	(\$245,871)	\$0
Total Medical Spend		\$5,494,545	\$4,001,935	\$1,492,610
NAF Settlement (FY2023-24)		Included	\$0	\$0
H.S.A. / H.R.A Contribution	223	\$320,700	\$320,700	\$0
Anticipated Rebates (FY2023-24) Rec. FY2024-25		(\$164,901)	(\$164,901)	\$0
Total Medical Spend		\$5,650,345	\$4,157,735	\$1,492,610
Dental Administration	262	\$14,148		
Dental Claims		\$250,990		
B&B Estimate Dental		\$265,138	\$163,100	\$102,039
Total Spend		\$5,915,483	\$4,320,835	\$1,594,648

FY2025-26 Budget

Region 5 FY2025-26 Budget				
Description	Headcount	Gross	Employer	Employee
Anthem Medical & Rx Allocation Rates	240	\$5,682,203	\$4,145,717	\$1,536,486
H.S.A. or H.R.A Contribution		\$318,300	\$318,300	\$0
Anticipated Rebates (FY24-25)		(\$217,473)	(\$217,473)	\$0
Anthem Vision Allocation Rates	242	\$15,242	\$11,101	\$4,141
Anthem Dental Allocation Rates	265	\$280,739	\$185,722	\$95,017
Total Active Spend		\$6,079,011	\$4,443,367	\$1,635,644
B&B Claims Adjustment		\$146,351	\$146,351	\$0
Total Expected Self Funded Plan Cost		\$6,225,361	\$4,589,718	\$1,635,644

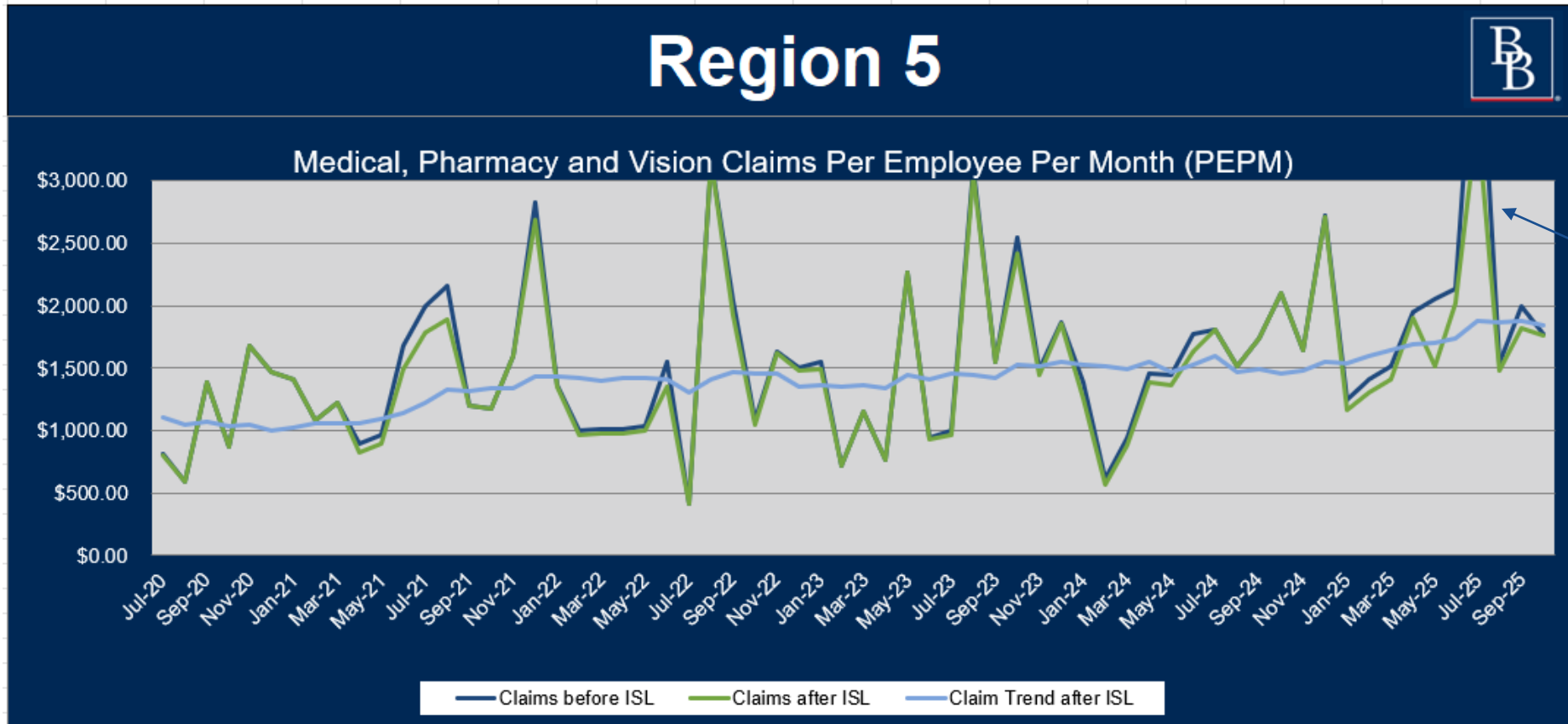
Claim Data through October 31, 2025				
Description	Headcount	Total	Employer	Employee
Medical Administration Fees	242	\$39,421		
Individual Stop Loss		\$588,265		
Aggregate Stop Loss		\$42,079		
NAF Fee		\$64,380		
PCORI Fee		\$1,928		
<u>Medical, Pharmacy & Vision Claims</u>		\$5,840,069		
B&B Estimate Medical		\$6,576,142	\$5,050,335	\$1,525,806
Stop Loss Reimbursement (Prior Year)		(\$326,675)	(\$326,675)	\$0
Stop Loss Reimbursement (Current Year)		\$0	\$0	\$0
Total Medical Spend		\$6,249,466	\$4,723,660	\$1,525,806
NAF Settlement (FY2024-25)		Included	\$0	\$0
H.S.A. / H.R.A. Contribution	228	\$322,500	\$322,500	\$0
Anticipated Rebates (FY2024-25) Rec. FY2025-26		(\$350,000)	(\$350,000)	\$0
Total Medical Spend		\$6,221,966	\$4,696,160	\$1,525,806
Dental Administration	262	\$14,171		
Dental Claims		\$272,131		
B&B Estimate Dental		\$286,302	\$193,756	\$92,546
Total Spend		\$6,508,268	\$4,889,916	\$1,618,352

FY2026-27 Budget

The gross total projection of \$6,600,135 for 2026-27 represents a 6% increase over the Spring 2025 projection of \$6,225,361 for 2025-26.

Region 5 FY2026-27 Budget				
Description	Headcount	Gross	Employer	Employee
Anthem Medical & Rx Allocation Rates				
H.S.A. or H.R.A Contribution				
Anticipated Rebates (FY24-25)				
Anthem Vision Allocation Rates				
Anthem Dental Allocation Rates				
Total Active Spend				
B&B Claims Adjustment				
Total Expected Self Funded Plan Cost		\$6,600,135	\$4,792,208	\$1,807,927
Claim Data through April 30, 2025				
Description	Headcount	Total	Employer	Employee
Medical Administration Fees	242	\$39,537		
Individual Stop Loss		\$824,707		
Aggregate Stop Loss		\$46,351		
NAF Fee		\$56,668		
PCORI Fee		\$2,101		
<u>Medical , Pharmacy & Vision Claims</u>		<u>\$5,393,967</u>		
B&B Estimate Medical		\$6,363,331	\$4,654,428	\$1,708,903
Stop Loss Reimbursement (Prior Year)		\$0	\$0	\$0
<u>Stop Loss Reimbursement (Current Year)</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total Medical Spend		\$6,363,331	\$4,654,428	\$1,708,903
NAF Settlement (FY2026-27)		Included	\$0	\$0
H.S.A. / H.R.A. Contribution	221	\$327,920	\$327,920	\$0
<u>Anticipated Rebates (FY2026-27)</u>		<u>(\$385,000)</u>	<u>(\$385,000)</u>	<u>\$0</u>
Total Medical Spend		\$6,306,251	\$4,597,348	\$1,708,903
Dental Administration	262	\$14,934		
<u>Dental Claims</u>		<u>\$278,950</u>		
B&B Estimate Dental		\$293,884	\$194,860	\$99,024
Total Spend		\$6,600,135	\$4,792,208	\$1,807,927

Medical/Rx Trend



The first month of the 2025-26 plan year saw a large spike, which is the result of a newly emergent large claimant. The following three months were back down to normal levels.

Medical & Rx, Vision, Dental Claims

Headcount		Claims				
Month	Contracts	Medical Claims	Pharmacy Claims	Vision Claims	NAF Fee	Total Paid Claims
FY2018-19	3,042	\$3,080,579	\$539,905	\$0	\$213,256	\$3,855,118
FY2019-20	3,017	\$3,027,714	\$443,835	\$0	\$200,123	\$3,694,142
FY2020-21	3,017	\$2,911,651	\$450,213	\$11,755	\$125,626	\$3,536,820
FY2021-22	2,955	\$3,607,581	\$678,597	\$14,457	\$97,219	\$4,423,606
FY2022-23	2,952	\$3,463,949	\$628,806	\$12,068	\$104,535	\$4,239,873
FY2023-24	2,891	\$3,590,405	\$939,217	\$13,026	\$92,378	\$4,623,159
FY2024-25	2,860	\$3,701,946	\$1,373,001	\$12,244	\$89,856	\$5,202,993
FYTD2025-26	964	\$1,408,660	\$964,429	\$4,229	\$4,985	\$2,382,079

Headcount		Claims
Month	Contracts	Dental Claims
FY2018-19	3,519	\$255,027
FY2019-20	3,399	\$202,083
FY2020-21	3,387	\$243,931
FY2021-22	3,289	\$242,124
FY2022-23	3,263	\$219,843
FY2023-24	3,163	\$226,356
FY2024-25	3,144	\$250,990
FYTD 2025-26	1,044	\$92,862



THANK YOU!



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A hand holding a glowing lightbulb with a circuit pattern inside, set against a background of a network graph.

Middle School Schedule ReDesign

Our Beginning Vision

1

Give students more options and autonomy in schedule

2

Expose students to a greater variety of learning experiences

3

Better meet the needs of the middle school learner

4

Preserve the team model; align to high school

Timeline

- 2023-2024 Scheduling Committee comprised of teachers and MS admin met 6 times
 - Identify strengths and weaknesses, and wishes
 - Reviewed and compared schedules of other districts in our DRG
- 2024-2025 Surveyed Families, Students and Staff
- October 2025 Brought the Scheduling Committee back together
- Nov 2025 Shared with the work of the Scheduling Committee and 26-27 Schedule with the entire MS Staff



Common Themes Across Surveys:

- Restore and expand elective options
- Maintain advisory and team-based middle school structures.
- Ensure equitable access to electives and support services.
- Increase time for physical activity.
- Optimize instructional time with focus on class length, passing time, and transitions for balance and consistency.
- Align middle school scheduling with high school for smoother transition and time management.



Schedule: 8 Drop 2

	A Day Drop 7 & 8	B Day Drop 5 & 6	C Day Drop 3 & 4	D Day Drop 1 & 2
Block 1: 7:34 - 8:31	Eng	Eng	Eng	PE
Block 2: 8:34 - 9:31	SS	SS	SS	Sci
Block 3: 9:34 - 10:31	PE	Health	Math	Math
Advisory: 10:34 - 10:47	Advisory	Advisory	Advisory	Advisory
Lunch: 10:50 - 11:20	Lunch	Lunch	Lunch	Lunch
Block 4: 11:22 - 12:19	Sci	Sci	Elec/Life Arts 2	Elec/Life Arts 1
Block 5: 12:21 - 1:18	Math	WINN	WINN	WINN
Block 6: 1:21 - 2:18	Elec/Life Arts.1	WL	WL	WL

Instructional Time:

Proposed Schedule:

57 minutes = 7011 Minutes

Current Schedule:

42 minutes = 6888 Minutes

WINN (What I Need Now)

- Reimagined Academic Success
- POG Experiences
- Extended Advisory
- Student Development
- Increased Intervention Opportunities
- Supporting Students in Real Time
- Flexible Student/Teacher Support



A group of students in a chemistry laboratory, wearing white lab coats and safety goggles, are working at a wooden lab bench. They are handling various glassware, including test tubes and beakers, some containing colored liquids. The background shows a typical classroom setting with posters and equipment.

Benefits of the Proposed Schedule

- Increases instructional time across all disciplines
- Increases choice in life arts in 7th grade
- Increases elective options in 8th grade
- Allows for preference of world language
- Maintains the daily advisory period
- Increases time for physical activity

A group of five students in a chemistry laboratory, wearing white lab coats and safety goggles. They are working at a wooden lab bench with various glassware like beakers, flasks, and test tubes. One student in the foreground is holding a petri dish with a red substance. The background shows shelves with lab equipment and posters.

Benefits of the Proposed Schedule

- Provides more equitable access to all learning opportunities
- Decreases the number of transitions throughout the day
- Decreases the need for special schedules
- Maintains Team model
- Enhances the ability to share resources across the district

Amity Middle School Orange Amity Middle School Bethany

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Initial Requests for the 2026-2027 Middle School Budgets

Middle School Mission

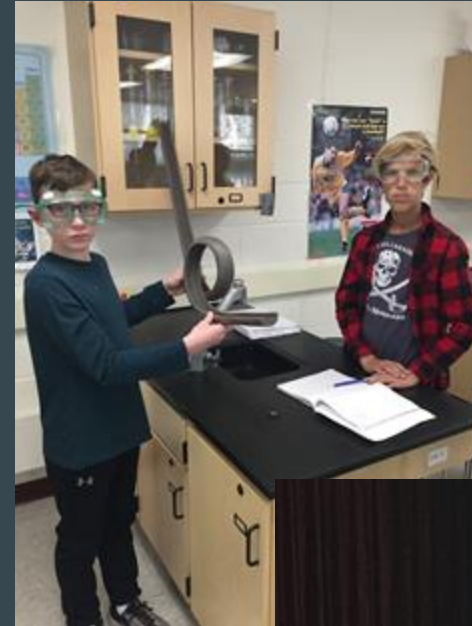
Amity Middle School Mission

“To provide a safe, healthy, and caring environment that maximizes the social, emotional, physical, and intellectual growth of the young adolescent”



Middle School Philosophy

- Recognizes the unique need of adolescents.
- Foundation for a strong learning community.
- Students feel safe, respected, and supported, and are encouraged to take intellectual risks.



Middle School Budget Alignment 3 Priorities

- Align our budgeting process and requests to the Amity Portrait of the Graduate
- Align our budget between AMSO and AMSB
- Align our budget to the Middle School Model

Budget Drivers

- Preparing for transition to the new Middle School schedule (increased staffing & supplies)
- Incorporate more computers and digital resources (Textbooks, Software Additions & License Increases, Promethean Boards)
- Increasing cost of goods, supplies, and services

Other Budget Drivers...

	Orange		Bethany	
	25-26	26-27	25-26	26-27
Instructional Supplies	\$62,248	\$70,490	\$55,496	\$54,390
Dues and Fees	\$5,551	\$5,906	\$6,519	\$8,078
Professional Services	\$36,855	\$40,605	\$36,380	\$36,974
Other Supplies	\$11,184	\$11,724	\$24,157	\$24,920
Technology – Software	\$26,019	\$22,301	\$29,265	\$23,000
Total Drivers	\$141,857	\$150,376	\$150,168	\$147,067

Supply Line Drivers

AMSB Drivers/Increases

- Overall adjustments for increased cost of goods and services
- Support for Student/School Climate Programs – Greenhouse club, Attendance Recognition, Student of the Month, Transportation for Programs

AMSO Drivers/Increases

- Overall adjustments for increased cost of goods and services
- Student recognition for attendance, positive behavior and contribution to school community, Transportation for trips and after school programs

Additional Staff Requests

- 1.0 FTE requested for each middle school (total 2.0 FTE) in the area of Physical Education & Health
 - Due to the new schedule, the increase is needed to provide each student with PE/Health access
- 1.0 FTE World Language teacher, shared between AMSO & AMSB
 - Additional language will increase elective options for students and align with language options in the high school.

Middle School Budgets are aligned with the BOE Goals



1. Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

- Maintain Robust Extra-Curricular Opportunities
- Increase Access to After-School clubs, sports, and academic support
- Continue to Update Technology in the Classroom

2. Enhance the efficient and effective use of resources.

- Little to no increases across most accounts/departments.
- Careful consideration to align (or bring into alignment) the two Middle School budgets.
- Inclusion of technology budget at the building level to better assess needs and allocate resources.

3. Foster a supportive climate for students and adults.

- Each department has budgeted for trips, experiential learning, and speakers/workshops.
- Funding requests to continue student support services in academic and social/emotional areas.
- Line items to support professional development (conferences) for staff.
- Continued support of participation in national organizations in each subject.

Bottom Line...

	Orange			Bethany	
	25-26	26-27		25-26	26-27
Total w/o Salaries	\$214,195	\$257,802		\$229,970	\$272,156
Total with Salaries	\$4,561,270	\$4,957,989		\$5,064,687	\$5,528,514

AMITY REGIONAL HIGH SCHOOL

INITIAL REQUESTS FOR 2026-2027 ARHS BUDGET

ALIGNMENT WITH BOARD OF EDUCATION GOALS

ARHS budget development reinforces Board of Education goals

- Improve instruction, cultivate creativity, enhance student engagement & performance
- Efficient and effective use of resources
- Supportive climate for students and adults

Guiding Questions for Building Leadership Team

- What will it cost to continue providing the same quality and standard of services to our students in the coming year?
- What will it cost to provide necessary improvements?



KEY FACTORS GUIDING BUDGET REQUESTS

- Student needs and interests
- Development of career readiness and dual enrollment courses
- Upgrading instructional technology
- Supporting high-quality instructional practices
- Professional learning for educators
- Ongoing impact of inflation on instructional supplies

COST CONTAINMENT EFFORTS

- Analysis of budgeted vs actual expenses in recent years (esp. instructional supplies costs)
- Careful review of technology upgrades/replacements to identify cost-effective options
- Careful reallocation of Principal Services funds to address changing programming needs without increasing costs

NEW/IMPROVED PROGRAMMING

- Certified Nursing Assistant (CNA) certification program
- Support for our UCONN dual-enrollment education courses
- Upgrading shared CTE/VPA Computer Lab (Room 164)
- Financial support for print and online publication of *The Trident*, our award-winning student newspaper
- Supplies and professional learning to support teacher growth
- Equipment and furniture upgrades to support quality instruction

Certified Nursing Assistant (CNA) certification program

CNA Academy will create opportunities for health sciences education and earn students an entry-level professional credential

- Expands our focus on skilled trades and career readiness programming
- Co-taught by an Amity teacher and a nursing professional
- Cost: \$27,020

Dual-Enrollment Education Courses

New UCONN Early College Experience courses, SY25-26

- *If You Love It, Teach It*
- *Introduction to Special Education*

Funding will support

- Required field study experiences
- Textbooks and course materials
- The development of the next generation of educators



Upgrading Computer Lab 164

- Current lab computers are at end-of-life stage
- Lab shared by the Career/Technical Education and Visual & Performing Arts departments
- Courses offered in this location: *Introductory Computing, Computer Applications, Robotics, Web Design, Electronic Music, Studio Recording, Internet Radio and Podcasting, Financial Literacy, and Interior Design*

Funding for *The Trident*

- Amity's student-produced newspaper
 - 6 or more editions per year
 - Won 1st place in the American Scholastic Press Association's national competition 3 of the past 4 years
 - Has never been fully-funded by the school district
- Planning to start publishing online as well as in print
- Budget request will provide funding to cover print and online publication costs

Supporting High-Quality Instruction & Professional Learning

Professional Development needs of educators

- Conferences and training: focus on newer teachers' development
- Training and materials to support high-engagement instructional practices

CTE and VPA departments

- Classroom equipment and furniture

Impact of inflation on material costs

- Particularly impacting the CTE, VPA, and PE/Health departments





Curriculum & Staff Development

2026-2027 Budget Proposal

Dr. Perry Carlson





Curriculum (05-13-2212)

Account Summary

- **Certified Salaries**
 - Stipends for Curriculum Writing and Revision
- **Instructional Program Improvement**
 - Professional Learning for Staff
- **Travel**
 - Staff Conference Fees and Mileage Reimbursement
- **Other Purchased Services**
 - Chartwells Food Services
- **Instructional Supplies**
 - Universal Screening Assessments



Curriculum – Primary Driver #1

Curriculum Revision:

- Funding requested for this account will be used for continued curriculum writing and revision.
- Both the high school self-study for NEASC accreditation and the district's strategic plan identify curriculum revision as a priority area.
- Continued revisions for social studies, high school and middle school math, world languages, health, and visual and performing arts.



Amity Regional School District Strategic Plan 2025-2028

Goal #1: Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

Strategy #2: The district will collaboratively develop a curriculum timeline with short- and long-term goals for curriculum review, revision, alignment, professional development, and implementation.



NEASC Standards for accreditation, Standard #2.2 – Student Learning

There is a written curriculum in a consistent format for all courses in all departments that includes units of study with guiding/essential questions, concepts, content, and skills and integrates the school's vision of the graduate.

Curriculum – Primary Driver #2



Professional Learning to Support Curriculum Implementation: Funding is being requested for professional learning both in and out of district for teachers to support the implementation of newly written curriculum and instructional improvements in the district. Professional learning topics will include high quality instruction, inquiry-based instructional practices and building thinking classrooms teaching strategies.



Amity Regional School District Strategic Plan 2025-2028

Goal #1: Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

Strategy #2 – The district will collaboratively develop a curriculum timeline with short- and long-term goals for review, revision, alignment, ***professional learning, and implementation.***

05-13-2212: Curriculum Account - Detailed View

Budget Items	2025-26	2026-27	Difference	Rationale
Certified Salaries (5111)	\$61,363	\$69,913	+\$8,550 *Budget Driver	Funds requested for curriculum revisions and writing to address needed improvements in alignment with NEASC standards and recommendations as well as the district's strategic plan (math, MS physical education, health, and world language); to support Curriculum Council facilitators.
Instructional Program Improvement (5322)	\$26,000	\$12,500	-\$13,500 *Budget Driver	Funding is being requested for professional learning both in and out of district for teachers to support curriculum implementation and instructional improvements in the district. Professional learning focus areas include inquiry-based instructional practices, building thinking classrooms, and HQI.
Staff Travel (5580)	\$3,250	\$3,240	-\$10.00	Mileage reimbursement for district staff with responsibilities in all three schools.
Travel –Conferences (5581)	\$10,830	\$10,830	\$0	Staff attendance at annual conferences for English, Science, CTE, PE, World Language, and Math.
Other Purchased Services (5590)	\$4,200	\$1,700	-\$2,500	Monies set aside for Chartwells Food Services for breakfast and lunch service for small-scale professional learning, TEAM workshops, and BOWA meetings.
Instructional Supplies (5611)	\$30,000	\$45,822	+\$15,822	Funds requested for universal screening diagnostics to identify students below grade level in math and ELA in grades 7, 8 & 9. Increase attributed to monies set aside for AAPL testing (previously paid for by individual schools) and translation of documents into the predominate languages of Multi-Language Learners and their families as required by ML/EL Bill of Rights.
Dues and Fees (5810)	\$1000	\$1,000	\$0	Membership costs for College Career and Technical Education (CCTE) and CAPELL
Totals	\$136,643	\$145,005	+\$8,362	



Staff Development (05-13-2213) Account Summary

- **Certified Salaries**
 - Stipends for Staff Coordinators
 - In-House Staff Presenters on Professional Learning Days
- **Instructional Program Improvement**
 - Outside Consultants
- **Travel**
 - Conferences & Related Expenses
- **Other Purchased Services**
 - Chartwells Food Services
- **Instructional Supplies**
 - Resources for Intervention and Support

Staff Development – Primary Driver #1

Funding in Instructional Program Improvement (5322) is being requested for the use of contracted professional learning consultants for staff training in high quality instruction, differentiated instruction, collaborative coaching, AI usage, and ELL strategies.



Amity Regional School District Strategic Plan 2025-2028

Goal #2: Enhance the efficient and effective use of resources.

Strategy #2: The district will provide professional learning opportunities to all staff that is timely and relevant.

Staff Development – Primary Driver #2

Funding in the Instructional Supplies Account (5611) is being requested for Math and ELA intervention resources to address the needs of students performing below grade level expectations as well as materials for ELL support.



Amity Regional School District Strategic Plan 2025-2028

Goal #1: Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

Strategy #4: The district will develop and implement consistent and uniform processes for data analysis ***including refining the process for student identification for MTSS and interventions provided in ELA and math.***

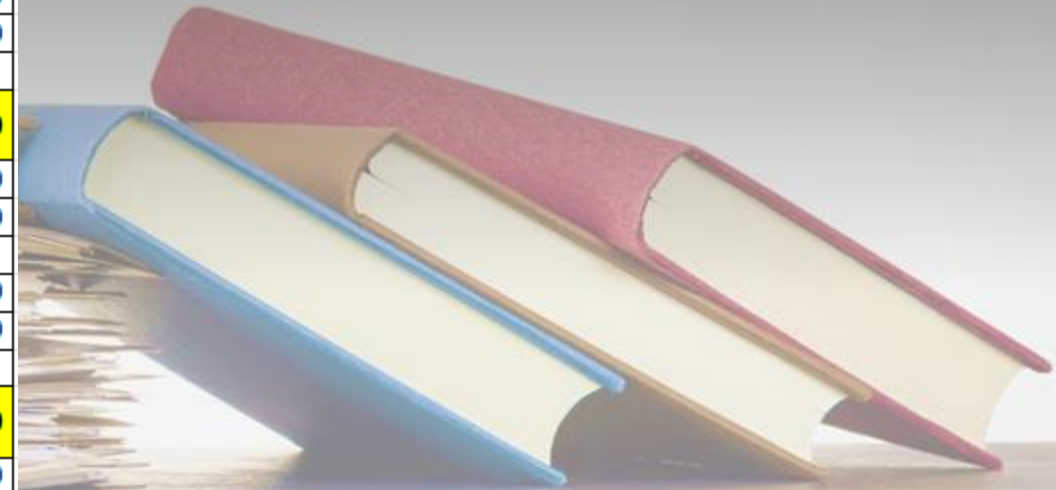
Next Generation Accountability Report District Level Priorities			
Indicators	2025 Index Rate	State Targets	SMART GOAL - By 2028...
1a & 1b - ELA Performance Index (All Students and HN)	74.5 AS 58.9 HN	75	By June of 2028, all students will have an index rate of at least 75%, with high needs students having performance gaps of less than 10%.
1c & 1d - Math Performance Index (All Students and HN)	72.5 AS 55.8 MATH HN	75	By June of 2028, all students will have an index rate of at least 75%, with high needs students having performance gaps of less than 10%.

Staff Development – Detailed View

Budget Items	2025-2026	2026-2027	Difference	Rationale
Certified Salaries (5111)	\$26,884	\$48,960	+\$22,076	Funds requested to support stipends for staff coordinators in the areas of STEAM, technology, TEAM, MTSS, staff to attend PD (BTC), part-time staff to attend full day PD. Funds to support in-house staff presenters on professional learning days.
Instructional Program Improvement (5322)	\$38,200	\$33,500	-\$4,700 *Budget Driver	Funds requested support speaker for convocation and professional learning consultants for staff training in differentiated instruction, collaborative coaching, best practices for grading, AI usage, and ELL strategies.
Staff Travel (5580)	\$3,300	\$3,300	\$0	Travel reimbursement for state and national conference attendance.
Travel – Conferences (5581)	\$11,775	\$8,100	-\$3,675	Monies requested for national technology conferences and conferences sponsored by the local RESC.
Other Purchased Services (5590)	\$15,000	\$15,000	\$0	Funds requested for Chartwells Food Service to provide breakfast and lunch on new staff orientation and large-scale, full staff professional learning days.
Instructional Supplies (5611)	\$10,000	\$12,000	+\$2,000 *Budget Driver	Funds requested to support math and ELA intervention resources.
Other Supplies (5690)	\$6,910	\$6,910	\$0	Supplies used on professional learning days and for district committee meetings. Funds also used to support awards and teacher recognition gifts for years of service, Gold Pen, and retirements.
Dues and Fees (5810)	\$210	\$5,000	+\$4,790	Professional Memberships
Totals	\$112,279	\$132,770	+\$20,491	

Textbook Requests

TEXTBOOK PURCHASE PLAN 2026-2030					
Subject/School	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
CTE	\$ 4,968	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
ELA	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000
Math	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Music	\$ -	\$ -	\$ -	\$ -	\$ -
Physical Education and Health	\$ -	\$ -	\$ -	\$ -	\$ -
Science	\$ 10,500	\$ 46,000	\$ 55,000	\$ 28,000	\$ 25,000
Social Studies	\$ 60,400	\$ 70,000	\$ 35,000	\$ 40,000	\$ 35,000
World Language	\$ 24,855	\$ 42,120	\$ 45,826	\$ 33,325	\$ 25,000
Amity Regional High School	\$ 115,723	\$ 178,120	\$ 155,826	\$ 121,325	\$ 105,000
ELA		\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
Math	\$ -	\$ 12,860	\$ 17,690	\$ 14,000	\$ 10,000
Music	\$ -	\$ -	\$ -	\$ -	\$ -
Science	\$ -	\$ 30,000	\$ 30,000	\$ -	\$ 25,000
Social Studies	\$ 1,000	\$ 1,000	\$ 1,000	\$ 35,000	\$ 5,000
World Language	\$ 5,000	\$ 22,000			
Amity Middle School Bethany	\$ 6,000	\$ 68,360	\$ 51,190	\$ 51,500	\$ 42,500
ELA		\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
Math	\$ -	\$ 13,374	\$ 13,374	\$ 14,000	\$ 10,000
Music	\$ -	\$ -	\$ -	\$ -	\$ -
Science	\$ -	\$ 30,000	\$ 30,000	\$ -	\$ 25,000
Social Studies	\$ 1,000	\$ 1,000	\$ 1,000	\$ 35,000	\$ 5,000
World Language	\$ 5,000	\$ 22,000		\$ -	\$ -
Amity Middle School Orange	\$ 6,000	\$ 68,874	\$ 46,874	\$ 51,500	\$ 42,500
Readers' Workshop	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
TOTALS	\$ 133,723	\$ 321,354	\$ 259,890	\$ 230,325	\$ 196,000



Additional Requests: Salaried Positions

1 additional district-wide instructional coach position.

This coach will:

- Provide embedded coaching and feedback to teachers to ensure the written curriculum is enacted with fidelity and aligned to High Quality Instruction (HQI) standards.
- Support curriculum alignment and vertical articulation across grades 7–12 in STEM content areas.
- Model effective instructional practices that emphasize critical thinking, problem solving, and inquiry.
- Collaborate with teacher teams to analyze student work and data to inform instruction.
- Build teacher capacity through differentiated professional learning and classroom-based coaching cycles.





2026-2027 Pupil Services

Budget Presentation
November 24, 2025

Tom Brant, Director of Pupil Services
Jaime Guthrie, Coordinator of Pupil Services and Title IX
Steven Mendelssohn, Coordinator of Pupil Services



Pupil Services Department: Vision

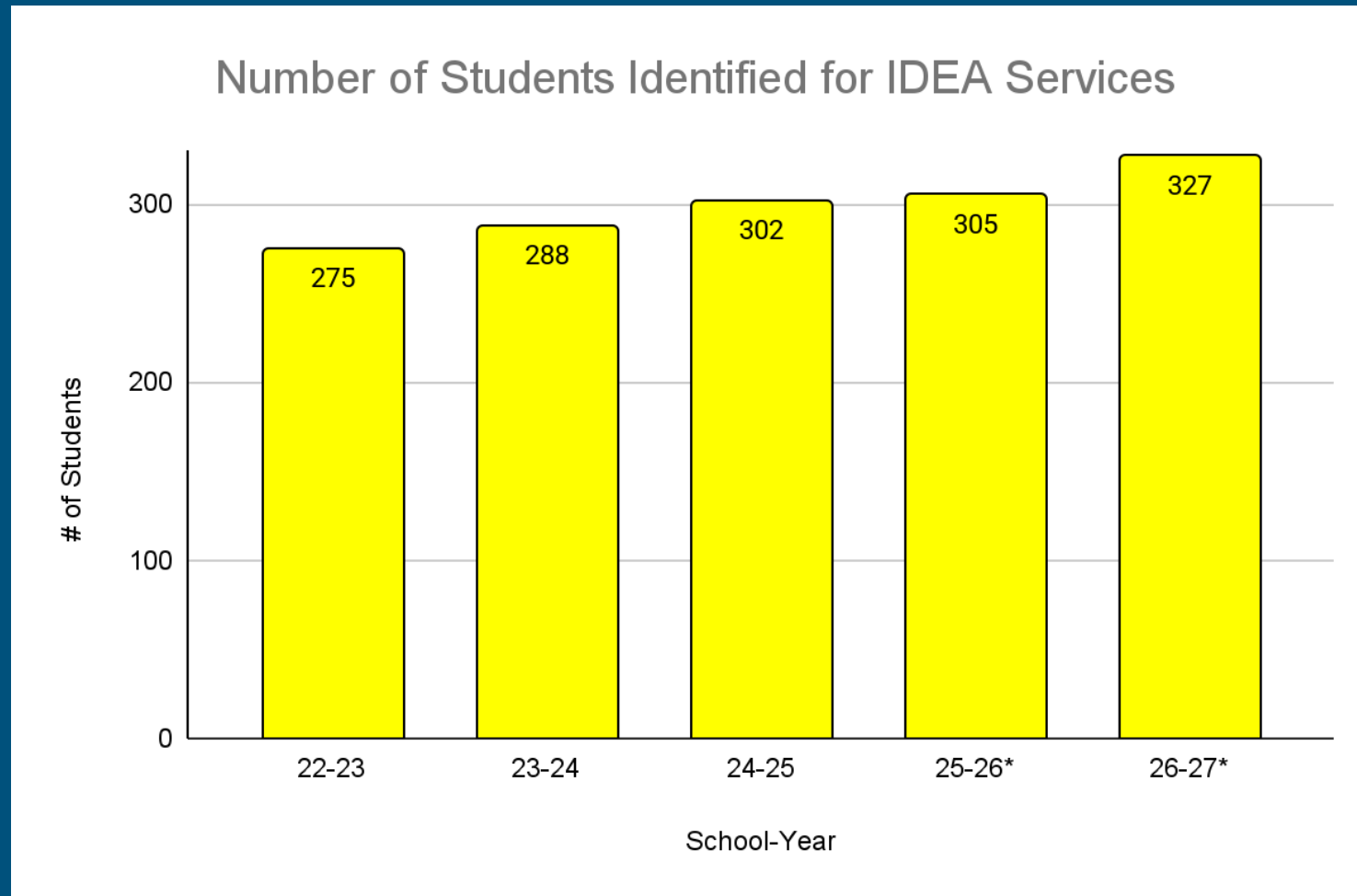
“When I was a boy and I would see scary things in the news, my mother would say to me, “Look for the helpers. You will always find people who are helping.”

Mister Rogers

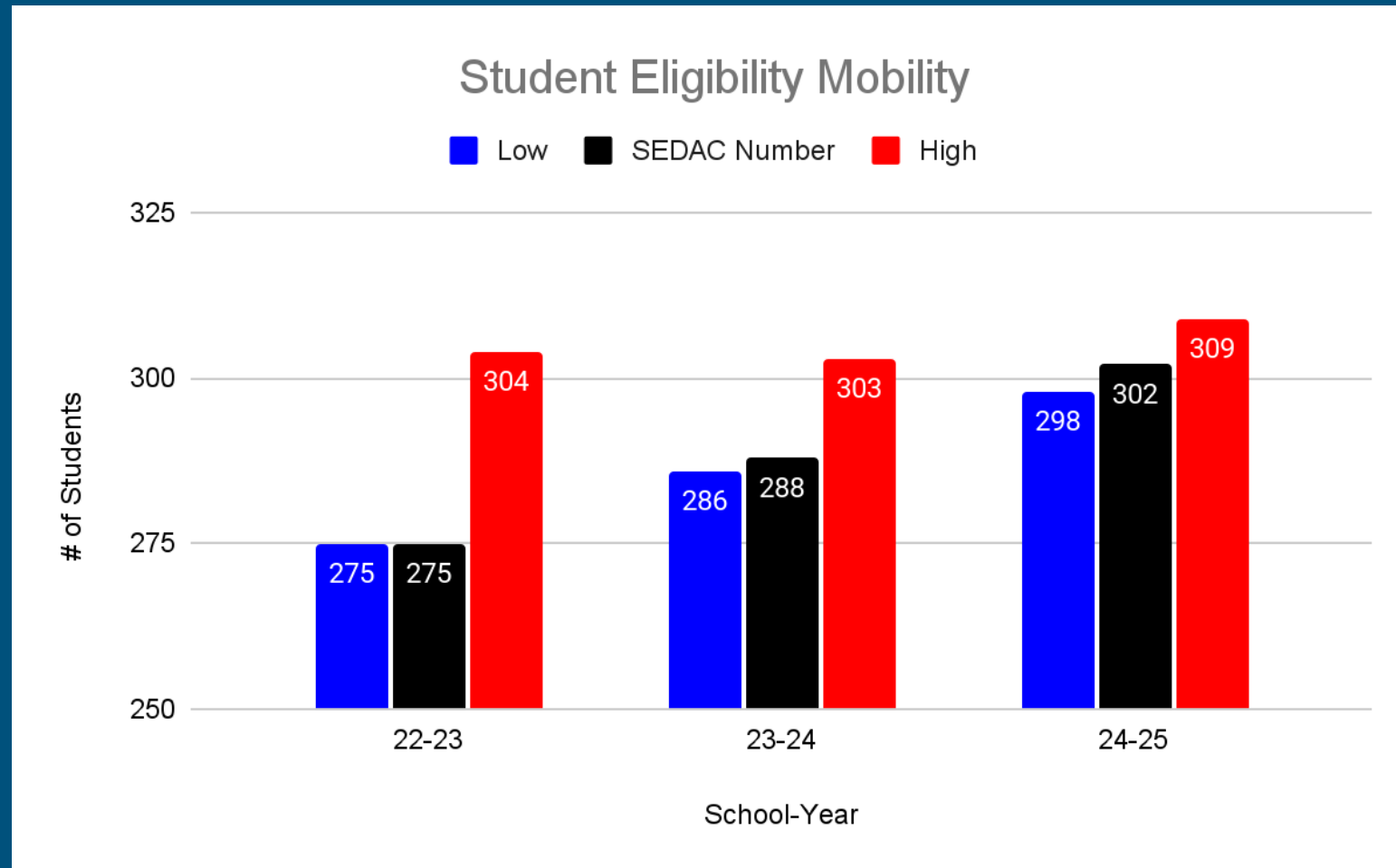
Pupil Services Department Responsibilities

Assistive Technology/ Ipads/SPED AI	Amity Transition Academy (UNH/Alberts Magnus)
Board Certified Behavioral Analyst Services	Influenza Liaison
DCF-603 & Nexus Considerations	District Medical Advisor
Physical & Psychological Management Training	Hearing Impaired Services/Technology
Homebound Instruction	Hospital Instruction
McKinney-Vento	IDEA Mandated Services/IDEA Grant
Medicaid Compliance/Reimbursement	Occupational/Physical Therapy Services
Paraprofessionals (PL too) and RBTs	School Nursing Services
School Psychological/ Social Work Services	Section 504 Mandated Services
Spartan Academy/Spartan Prep/School Engagement	Speech and Language Services
Title II, III, IV & IX Compliance/Coordination	Transportation (ECA, Magnet, OOD, VoAg, etc...)

Pupil Services Department: Student Data



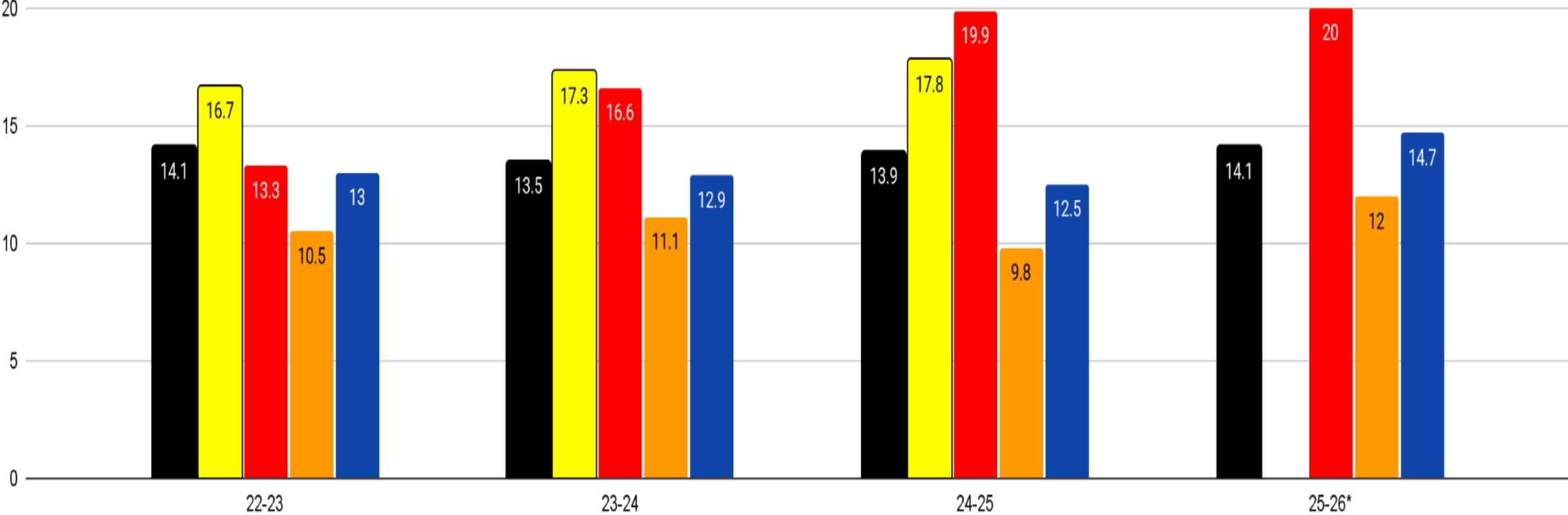
Pupil Services Department: Student Mobility



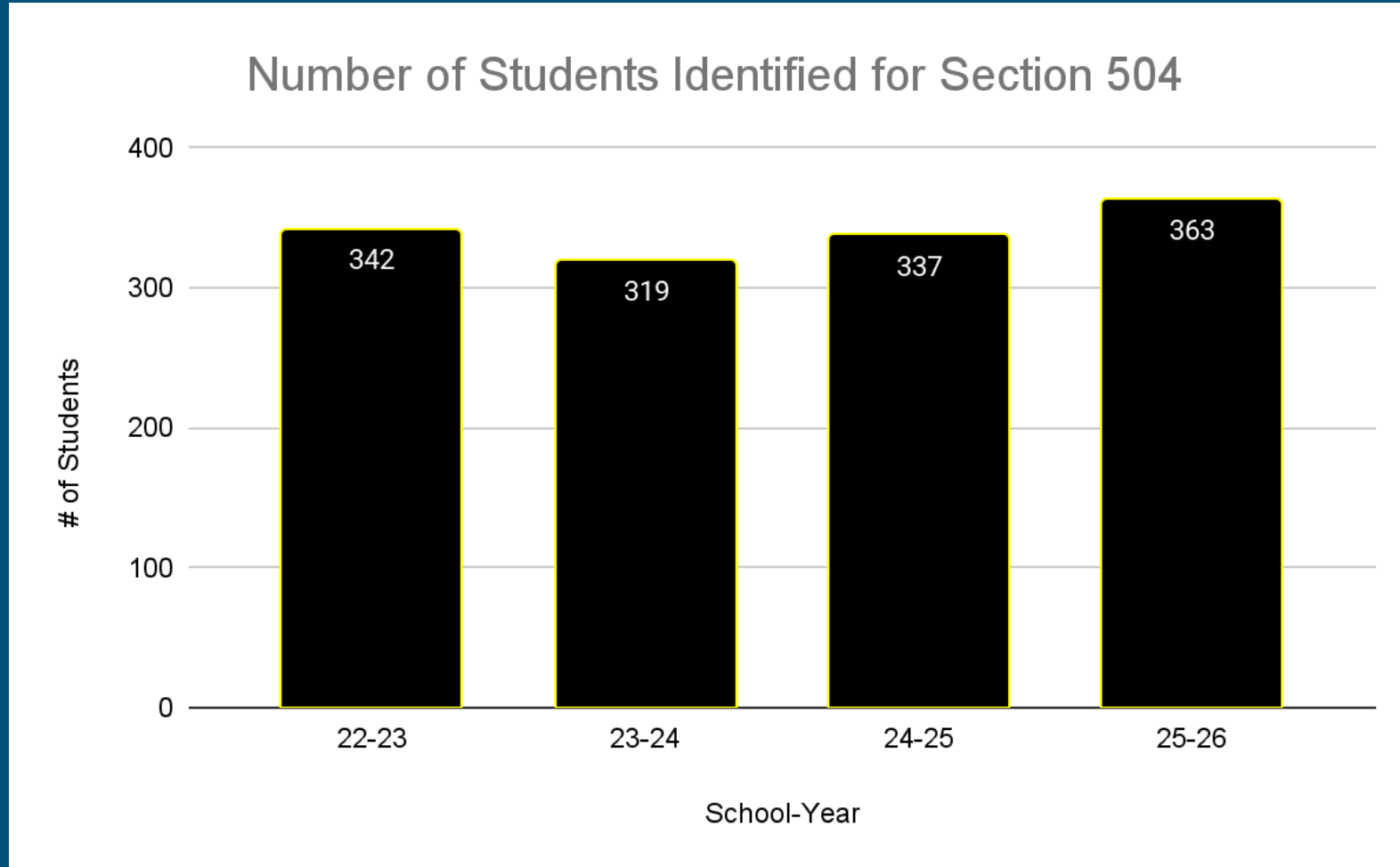
Pupil Services Department: Student Data

Amity, State of Connecticut, Bethany, Orange and Woodbridge Prevalence Rates

Amity State of Connecticut Bethany Orange Woodbridge



Pupil Services Department: Student Data



Pupil Services Department: Student Data

Students with Mandated Services (IDEA and/or Section 504)

31.08%

(up 1.55% over 24-25 same time/date & 3.05% since 23-24)

Pupil Services Department: Budget Overview



*including contractual salary increases

Pupil Services Department: Budget Overview

Fixed Budget Costs

Budget Consideration	% increase
Transportation	7.50 – 15.50%
Tuition	3.89 – 14.10%
Salaries (Certified and Non-Certified)	2.25 – 3.75%

Pupil Services: High Cost Data

• Excess Cost Grant • Reimburses a board for the cost of special education services that exceed 4.5x the average cost of educating a student in the district during the prior fiscal year. • If the amount appropriated for the ECG is less than the amount to completely fund the payable grants, then a tiered system takes effect based on lowest (1) to highest (169) adjusted equalized net grand list per capita (AENGLPC). • Previous Excess Cost Grants • Towns Ranked 115–169: 76.25% • Towns Ranked 59–114: 73% • **Towns Ranked 1–58: 70%** • Conn. Gen. Stat § 10-76d (2022) • New Excess Cost Grants • Effective Upon Passage • Towns Ranked 115–169: 91% • Towns Ranked 59–114: 88% • **Towns Ranked 1–58: 85%** • 2023 Conn. Acts 23-1 § 8(d)

Last Year's Reimbursement was 59.96% before the one-time appropriation which brought the reimbursement to 73.1%

Pupil Services: High Cost Data

Threshold Amount: \$102,488.00

	Example 1	Example 2
Total Cost	\$325,150	\$285,838
Reimbursable Amount	\$222,662	\$183,350
Amount Indicated By Law (85%)	\$189,597	\$155,847
Amount Budgeted to Receive (60%)	\$133,597	\$110,010
Difference	Negative \$56,000	Negative \$45,837

Pupil Services Department: Budget Overview

Major Budget Fiscal Considerations

Budget Consideration	Fiscal Impact
Rising Outplacements (1 student)	\$91,500
1:1 School Nursing Services	\$121,550
Residential /Hospital Services	\$670,012
1:1 RBTs (reduction 2.0 from 24-25 SY)	\$148,000
Legal	\$75,000

Pupil Services Department: Transportation

An example in the range of transportation costs

Roughly 25 miles round trip (two times per day) 50 miles total

General Trumbull/Stratford Area

Not including bus aide

Transportation Provider	Daily Cost	School-Year Cost
Company 1	450	\$81,450
Company 2	260	\$47,060
Company 3	381	\$68,961

Pupil Services Department: Cost Savings Initiatives

Cost Savings Initiative	Anticipated Savings
Amity Transition Academy UNH-Orange & Albertus Magnus	\$640,600
7-12 Spartan Academic and Independent Living Skills (SAILS) AMSO & ARHS	\$1,974,390
7-12 Spartan Prep AMSB/ARHS	\$1,110,850
Total	\$3,725,840

Pupil Services Department: Cost Savings Initiatives

Program	21-22	22-23	23-24	24-25	25-26	26-27
ATA	409,134	551,000	620,485	704,951	745,563	640,600
SAILS	713,880	779,800	708,352	1,250,903	1,454,638	1,974,390
Spartan Prep	145,355	494,256	625,007	677,202	706,675	1,110,850
Totals	1,268,369	1,825,056	1,953,845	2,633,056	2,906,876	3,725,840

6 Year Total Savings: \$ 14,313,042

Pupil Services Department: Additional Savings

Elimination of the Trumbull Vo-Ag Bus: Anticipated one student on the bus for the 26-27 school year. Family can receive up to \$6,000 for transportation expenses per Connecticut General Statutes. Anticipated savings: \$45,447

ESY Transportation: Increased efficiency of ESY transportation. Anticipated savings: \$35,505 *ESY transportation still being provided to program students*

Pupil Services Department: Requests Denied

Districtwide PPS Coach to address IEP development, accuracy, compliance, and quality. Anticipated cost: \$87,000

Teacher Residency Program: The Connecticut Teacher Residency Program (CT-TRP) is an alternate route to teacher certification that focuses on diversifying the state's teaching force. Anticipated cost: \$77,000

MTSS Executive Functioning Tutor at ARHS. Anticipated Cost: \$43,290

Total Cost of Requests Denied: \$207,290

Pupil Services Department: Staffing Adjustment Requests

1.0 FTE Special Education Teachers for ARHS to support the 9-12 SAILS program and Traditional Special Education services.

Pupil Services Department: Fiscal Uncertainties

- Final Excess Cost Reimbursement Rate
- New Connecticut Legislation
- Further Reductions to IDEA Grant funding
- Variability among the 34 anticipated outplaced students
- Unanticipated student mobility
- Unanticipated outplacements at Elementary Level
- McKinney-Vento Considerations

Technology

INITIAL REQUEST
FOR 2026-2027
TECHNOLOGY
BUDGET

Budget Drivers

Maintaining our One to One (1:1) Digital Learning Environment

- Devices (Lease payments)
- Endpoint Protection and Classroom Management
 - Aristotle
 - Arctic Wolf
 - Microsoft Defender
- Peripherals
 - Classroom audio upgrades

Budget Drivers

Staff requests

- Specialized Lab Replacements
 - Music and Video Production
- Software for Teaching in the 1:1 Environment
 - NoRedInk
 - Magic School AI
 - Adobe Creative Cloud
 - BodyViz
- Promethean Boards

1:1 Device Schedule

Student Device Lease Schedule

	7th	8th		9th	10th	11th	12th		
2025-2026 (current year)	Jun-29	Jun-28		Jun-29	Jun-28	Jun-27	Jun-26		2 classes
2026-2027	Jun-28	Jun-29		Jun-30	Jun-29	Jun-28	Jun-27		1 class
2027-2028	Jun-29	Jun-28		Jun-31	Jun-30	Jun-29	Jun-28		1 class
2028-2029	Jun-32	Jun-29		Jun-32	Jun-31	Jun-30	Jun-29		2 classes
2029-2030	Jun-33	Jun-32		Jun-33	Jun-32	Jun-31	Jun-30		2 classes
2030-2031	Jun-32	Jun-33		Jun-34	Jun-33	Jun-32	Jun-31		1 class
2031-2032	Jun-33	Jun-32		Jun-35	Jun-34	Jun-33	Jun-32		1 class
2032-2033	Jun-36	Jun-33		Jun-36	Jun-35	Jun-34	Jun-33		2 classes

Teacher Device Schedule

300 Devices – 220 in HS and 80 in the MS

Teacher Devices	7th	8th	9th	10th	11th	12th
2024-2025 (last year)	Jun-29					
2025-2026 (current year)	Jun-29	Jun-30	Jun-30	Jun-30	Jun-30	Jun-30
2026-2027	Jun-29	Jun-30	Jun-30	Jun-30	Jun-30	Jun-30
2027-2028	Jun-29	Jun-30	Jun-30	Jun-30	Jun-30	Jun-30
2028-2029	Jun-29	Jun-30	Jun-30	Jun-30	Jun-30	Jun-30
2029-2030	Jun-34	Jun-34	Jun-30	Jun-30	Jun-30	Jun-30
2030-2031	Jun-34	Jun-34	Jun-35	Jun-35	Jun-35	Jun-35
2031-2032	Jun-34	Jun-34	Jun-35	Jun-35	Jun-35	Jun-35
2032-2033	Jun-34	Jun-34	Jun-35	Jun-35	Jun-35	Jun-35
2033-2034	Jun-34	Jun-34	Jun-35	Jun-35	Jun-35	Jun-35

What's NOT in the Budget

- 1:1 Device repair costs
- Ink and Toner for non-Xerox Printers
- Cases for Student Devices
- Additional Student Devices

The Future...

- SmartBoard replacements
 - Prometheans
 - Projectors
 - Non-Touch Panels
- Specialized Lab Replacements
 - Middle School CTE
- Security Camera System
 - Additional cameras
- Infrastructure
 - Switches
 - Battery Backups

Amity Regional School District #5

Facilities Department 2026-2027 Budget



Custodial Supplies

- Current Status:
 - Costs for cleaning supplies and paper goods have stabilized.
- Strategic Actions:
 - Working with multiple vendors to secure best pricing and service.

Utility Costs

- Electricity:
 - No decrease in public benefit charges.
 - Virtual Net Metering VNM
 - Solar Canopy
- Other Utilities:
 - Propane prices continue to climb.
 - Natural gas prices remain consistent with no recent spikes.
 - Slight increases in water and sewer rates.

Repairs, Maintenance, and Cleaning

- Current Contracts:
 - Most services are on three-year contracts with annual increases of 3%–7%.
- Upcoming Expirations (26-27 Fiscal Year):
 - Trash and recycling.
 - Fire sprinkler inspection and testing.
 - Building automation for ARHS
- Future Planning:
 - Anticipating slight cost increases.
 - Exploring options for extending contracts to lock in pricing.

Utilities Forecast

Heating Oil:

- Usage: Bethany plans to use **20,000 gallons** (consistent with previous years).
- Rate: Locked in favorable rates in previous budgets through consortium membership.
- Outlook: Anticipates an increase but aims to secure below-average rates next season.

Natural Gas:

- Supply: Current supplies are **higher** than in previous years.
- Forecast: Prices are expected to **decrease**, and purchase gas adjustment rates remain low.

Electricity:

- Contract: Supplier rate locked in with **First Point Power** until November 2027.
- Variability: Public benefit charges continue to remain high. The High School alone for the 24-25 fiscal year was \$115,960.00. Current YTD \$46,000.
- *Credits will be applied when more data is available from VNM project and the contract for the Solar Canopy project is signed. A reduction in this request will occur before AFC vote.*

Propane:

- Trend: Prices **increase annually** but remain consistent throughout the year once set.

Budget Adjustments

- Historical data used to track spending and adjust budgets for:
 - Supply purchases
 - Utility costs
- Propane usage reduced based on historical data, lowering budget allocations.
- Improved cleaning products reduced chemical usage, saving costs.

Operational Efficiency

- Mild winters allowed for:
 - Fewer repairs on snow equipment.
 - Supplies remaining stocked longer.
- Skilled in-house technicians handle repairs, reducing service calls and contractor reliance.

Vendor and Contract Updates

- Multiple Vendors:
 - Continually evaluated for best pricing on products and services.
- Contract Extensions:
 - Leverage current fiscal year pricing for future fiscal year contracts.

Core Operating Needs

On the operational side, we are looking at an overall 0.8% **decrease** over the current year.

These are the core needs to keep the Facilities operational:

- Electricity
- Water and sewer
- Oil for heating
- Natural gas
- Propane
- Contracted services for repairs and maintenance
- Service calls
- Maintenance and custodial supplies

Capital Items

The total budget request is \$248,000, which **decreased** from the current year.

- Capital items – \$148,000
- Contingency – \$100,000

Highlighted Building Improvements and Repairs

- Power washing and masonry repairs to the exterior at ARHS (Phase 2 of 4) = \$27,500
- Boiler controls = \$20,000
- Update art classrooms = \$17,000



2660 Security

The overall 2660 account decreases by \$2,900.00

The 2660 security accounts cover:

- Additional and replacement cameras
- Equipment and uniforms for the guards
- Training
- The visitor management software

The decrease in the budget reflects the new facility work order and scheduling software FMX



ATHLETICS

Initial Request for 2026-2027

Budget

District Schools



AMITY – BETHANY = 13 Teams

AMITY – ORANGE = 13 Teams

AMITY – BETHANY & ORANGE = 1 Team (wrestling)

AMITY HIGH SCHOOL – 31 sports = 67 teams

TOTAL OF 94 teams and Unified Sports

BUDGET DRIVERS



Professional Services – Officials, Game Management personnel

Transportation – Busses

Supplies – Uniforms, balls, nets, helmets, pads, medical supplies, and many other items

Dues & Fees – Entry fees for league and state tournaments, jamborees, and other in-season events

Rentals – Ice, pool, and other indoor facilities when school is not feasible (golf range)

Repairs – Maintaining our equipment and facilities

New Positions



Part-Time Athletic Trainer

Assistant Wrestling Coach (Girls)

Assistant Tennis Coach (Currently 1 split)

BUDGET



ATHLETIC BUDGET ACCOUNTS FOR 2.74% of
AMITY BUDGET FOR FY27

TOTAL REQUESTED AMOUNT: \$1,640,608*

*includes contracted salaries