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**MONROE-GREGG SCHOOL DISTRICT  
MINUTES of the REGULAR BOARD MEETING  
for the SCHOOL BOARD of TRUSTEES**

DATE: Monday, December 8, 2025      TIME: 6:30 P.M.

LOCATION: Administration Office

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The regular meeting of the Monroe-Gregg Board of School Trustees began with the Pledge of Allegiance.

**CALL TO ORDER**

The meeting was called to order by School Board President, Mr. Ky Kizzee, at 6:30 P.M. in the Administration Office. Board members in attendance included Mr. Kevin Blundell, Mr. Brock Sears, Mr. Jack Elliott and Mr. Tom Kennedy. Superintendent, Mr. Trent Provo; Corporation Treasurer, Mrs. Moriah Crane; and School Board Attorney, Mr. Steve Harris, were present. The following administrators, Mr. Mike Springer, Mrs. Brandy Hyatt, and Mrs. Melissa York were present. In addition, MGTA representatives, Mrs. Casey Honkomp and Mrs. Julie Dimmack were also present.

**STUDENT OF THE MONTH RECOGNITION**

Student recognition awards are sponsored by the Monrovia Alumni Association each month. In addition, the Midway Auction honored each student with a local gift card. The December 2025 award recipients were Abigail Grismore and Addilyn Kinton from elementary; Charlotte Arthur from middle school; and Avery Wolfe from high school.

**HIGH SCHOOL HIGHLIGHTS**

Mr. Springer presented an overview of the high school.

**PUBLIC COMMENTS**

**Public Comment (5 minutes)**

- Cari Camic, 2546 State Road 142; Martinsville, Indiana
  - Group Affiliation: Donation to Athletic Department on behalf of Jim's Journey.
  - Mr. Jim Sighting was a 1969 Monrovia graduate who raised his family in Monrovia. The family has set up Jim's Journey in his memory and hold several fundraisers to benefit both the Leukemia and Lymphoma Society of Indiana and the high school athletic department.
  - Mrs. Camic, daughter of Mr. Sighting, presented a donation in the amount of 3,852.00 to the Athletic Department/Mr. Jon Regashus.
  - There were several members of the Jim Sighting family, along with Mrs. Camic.
- Sarah Ragsdale, 909 N. Gold Rush Dr. Mooresville Indiana
  - Group Affiliation: School budget and funds
  - Ms. Ragsdale discussed items related to the school budget and funding. Mr. Provo, Mr. Kennedy, Mr. Blundell, and Mr. Elliott spoke on some of those topics.

**CONSIDERATION OF MINUTES**

A motion was made by Mr. Elliott to approve the minutes for the Special Board meeting from November 3, 2025, the regular Board meeting from November 10, 2025; along with the Executive Session meeting and Work Session meeting from November 19, 2025. Mr. Sears seconded and the motion carried 5-0.

**CONSIDERATION OF CLAIMS**

Mr. Provo presented outstanding claims in the amount of \$2,581,461.26 and payroll vouchers in the amount totaling \$854,068.65. The individual payroll vouchers were for the following amounts: \$460,744.06 from November 14, 2025, \$930.00 from November 17, 2025, and \$392,394.59 from November 28, 2025. Mr. Provo mentioned the following individual payments that were a part of this month's claim report: payment for roof to Nu-Tec \$1,436,306.40, payment to EnvelopIQ for fire pump replacement and hookup \$75,510.00, payment to Fanning Howey \$13,030.50, and payment to

Ice Miller for bond issue \$34,318.24. Mr. Kennedy made a motion to approve the claims and payroll vouchers as presented. Mr. Blundell seconded and the motion carried 5-0.

#### **CONSIDERATION OF CERTIFIED PERSONNEL RECOMMENDATIONS**

Mr. Provo mentioned the retirement of Brett Everett, Maintenance Director's, upcoming retirement and thanked him for his years of service. Mr. Jared Smith will be the Safety Director in January 2026. Mr. Provo noted that Mr. Smith will be a civilian and operating without police powers even though he is still an officer through Morgantown police department. This is common in other school districts where the Safety Director is in the position as a civilian with a background in law enforcement. Mr. Kennedy inquired about the School Resource Officers (SRO) that are in the buildings. Mr. Provo stated that there would be SRO present in all three buildings with one in the elementary and one in the middle school and high school buildings. Mr. Kennedy made a motion to approve the recommendations. Mr. Elliott seconded and the motion carried 5-0.

#### **CONSIDERATION OF CLASSIFIED PERSONNEL RECOMMENDATIONS**

Mr. Sears made a motion to approve the recommendations. Mr. Blundell seconded and the motion carried 5-0.

#### **CONSIDERATION OF ECA PERSONNEL RECOMMENDATIONS**

Mr. Elliott made a motion to approve the recommendations. Mr. Sears seconded and the motion carried 5-0.

#### **CONSIDERATION OF SUBSTITUTES RECOMMENDATIONS**

Mr. Sears made a motion to approve the recommendations. Mr. Blundell seconded and the motion carried 5-0.

#### **PERMISSION TO PURCHASE BUSES**

Mr. Provo asked that the board approve the purchase of two buses in 2026. There was a competitive bid process completed through CIESC cooperative purchasing. This would be for a 78-passenger bus (\$164,567) and 14-passenger activity bus (\$99,712) from bond funds. Mr. Provo thanked Mr. Perry McCubbins and Mrs. Minette Elliott for all their efforts. Mr. Kennedy made a motion to approve the purchase of buses as presented. Mr. Sears seconded and the motion carried 5-0.

#### **PERMISSION TO ADVERTISE A REQUEST FOR QUALIFICATIONS FOR DISTRICT CAMERA EQUIPMENT**

Mr. Provo asked the board's permission to advertise a RFP to replace all the security cameras on our campus for the indoor and outdoor areas. There is a need to upgrade this very important part of our security system. M-GSD have received three quotes that are all over \$150,000 which means a competitive bid process will be necessary. This would be paid with bond funds. Mr. Kennedy mentioned that this was an area within the current facility study that was deemed as a high need for upgrade. Mr. Kennedy made a motion to approve the recommendation to advertise. Mr. Sears seconded and the motion carried 5-0.

#### **PERMISSION TO PURCHASE HS BLEACHERS IN THE BRANCH MCCRACKEN GYMNASIUM**

Mr. Provo spoke on the current inspection and as a result of that inspection, there is a need to replace the bleachers. Due to the age of the bleachers, replacement parts for repairs will be a challenge. The cost for repairs and seat replacement were estimated to be over \$350,000. Mr. Provo recommended the board replace the entire bleacher area - mechanical system and seats in Branch McCracken gymnasium. In regards to the bid process, Sourcewell was used which is a company that submits request for proposals country-wide for projects. Based on the information from Sourcewell, Mr. Provo would like to recommend Lee Company, Inc for the replacement of the bleachers for \$529,238.58. Mr. Provo showed examples of the seats and design preview options of the bleachers. Mr. Elliott made a motion to approve the recommendation to purchase as presented. Mr. Sears seconded and the motion carried 4-1; with Mr. Kennedy dissenting.

**PERMISSION TO ADVERTISE A REQUEST FOR QUALIFICATION FOR GROUND MAINTENANACE**

Mr. Provo asked the board's permission to advertise a RFQ for our outside ground's maintenance. The current contract is ending in 2025. Mr. McCubbins, Grounds Director/Lead Mechanic has requested that M-GSD advertise and start a bid process. Mr. Kennedy made a motion to approve the recommendation to advertise. Mr. Sears seconded and the motion carried 5-0.

**PERMISSION TO CREATE MULTILINGUAL ECA ACCOUNT**

Mr. Provo recommended creating an ECA account for our Multilingual program. This will allow for funds that are fundraised to be deposited into an account to be used for community outreach events and programs. Mr. Kennedy made a motion to approve the recommendation as presented. Mr. Blundell seconded and the motion carried 5-0.

**PERMISSION TO MOVE BALANCES FROM DORMANT FUNDS**

Mr. Provo asked permission for the Corporation Treasurer to move balances in dormant funds: (1) move \$2,415.25 from Drivers Education fund to Operations, last activity 12/31/2019; (2) move \$3,153.04 from United Way Read-up fund to Education, last activity 6/24/2022; and (3) move \$1,705.00 from Covid-19 Emergency Nutrition to School Lunch, last activity 8/14/2020. Mr. Elliott made a motion to approve the recommendation as presented. Mr. Sears seconded and the motion carried 5-0.

**BYLAW/POLICY UPDATES – SECOND READ -ADOPTION**

School Board policy changes and updates were presented to the Board for review and consideration in November. Mr. Provo asked that the board approve these updates. Mr. Sears made a motion to approve the updates as presented. Mr. Blundell seconded and the motion carried 5-0.

For documentation purposes the following are the policy numbers that were new, updated, and/or rescinded:  
Bylaw 0142, 0144.10, 0167.2 -- Policy 1422, 3122, 4122, 2260, 2260.01, 2266, 3220, 3220.01, 3231, 4162, 5350, 5462, 6320, 7440.01, 7455, 7540.02, 8121, 8405, 8452, 8462, 8500 -- Rescind 1422.02, 3122.02, 4122.02, 1662, 3362, 4362

**PERMISSION TO CONTRACT WITH KAISER CONSULTING & EDUCATONAL CONSULTING**

Mr. Provo asked the board to approve a contract with Paul Kaiser in order for Mr. Kaiser to lead our district through the creation of a strategic plan. Mr. Provo mentioned that Mr. Kaiser gave a detailed presentation at a work session that was held on November 19<sup>th</sup>. As a part of this strategic plan, the intent would be to also get community input and our recent facility study will also be a component of this plan. The cost will be \$5,000. Mr. Kennedy made a motion to approve the recommendations. Mr. Sears seconded and the motion carried 5-0.

**RECEIPT OF DONATION TO THE ATHLETIC DEPARTMENT FROM JIM'S JOURNEY**

Mr. Provo asked the board to accept the donation of \$3,852.00 from Jim's Journey given to the athletic department. Mr. Provo expressed his appreciation to the family for the generous donation. Mr. Elliott made a motion to approve the receipt of the donation. Mr. Blundell seconded and the motion carried 5-0.

**ADDITIONAL ITEMS FOR DISCUSSION:**

**All District Events/Activities:**

- Facility Study: Mr. Provo shared the final facility study has been completed. The study has been shared with the board. In the near future, there will be hard copies available for viewing in each building and an electronic link shared with staff. The community will be able to access via our m-gsd.org website. Mr. Provo shared the next steps.
- Roof Project: Mr. Provo stated the majority of the project has been completed; however, Fanning and Howey is conducting a final review of the project.
- Facility Management Services RFQ: Mr. Provo went over the next steps which are the following: Mandatory Pre-Bid Meeting on December 10, 2025; Facility Tours; Sealed Proposals due on January 30<sup>th</sup> at 12:00 P.M.; and Opening of Proposals on January 30<sup>th</sup> at 2:00 P.M.

- 2026 Bond: Mr. Provo stated the closing for the bond has been completed and approximately \$2.9 million was approved. Our premium and fees were less than previously estimated.

**Monrovia Sports:**

- Girl Wrestling: Ava Elliott, who was the Champion at 110 pounds. In addition, Hasmeily Joseph finished 3rd and Kaylee Williams was 5th.
- On November 26<sup>th</sup>:
  - Girls Basketball team defeated Eminence 66–44 to win the Wooden Bucket for the 19th straight year and improve their record to 5-1 on the season.
  - Boys Basketball team started the game off with a 17-0 run and cruised to a 69-27 win over the Eels to take the Powder Keg for the 17th straight time. It was career win #502 for Coach Barber, but more important it was career win #1 as a Bulldog.
- On November 15<sup>th</sup>, the cheerleading team finished as runners-up today in the Hoosier Legends Conference Championship.

**FINAL PUBLIC COMMENTS**

In pursuant to Board Policy 0167.3, the following individual made comments:


- Sarah Ragsdale, 909 N. Gold Rush Dr. Mooresville Indiana
  - Group Affiliation: School budget and funds
  - Ms. Ragsdale was given extra time to continue discussing her previous topic of school budget and funding. Again, Mr. Provo responded to some of those topics.

The above member of the public was given two (2) minutes to continue sharing her comments with the Board.

The comments were received; no Board action was taken.

**ADJOURNMENT**

Mr. Elliott made a motion to adjourn the meeting, seconded by Mr. Blundell and motion carried 5-0. The Board President, Mr. Kizzee, adjourned the meeting at 7:33 P.M.



— Board President



— Board Secretary