

PORTLAND PUBLIC SCHOOLS BOARD OF EDUCATION  
12.8.2025  
High School Media Center

Board Members Present: Angela Shinaver - President, Brian Pohl - Secretary, Pat Duff - Treasurer, Doug Logel - Trustee, and Susan Moyer - Trustee.

Administrator's Present: Superintendent William Heath, Derrick Stair, Gary Bond, Jason Setter, Chris Kenroy, Leanna Davis, Matt Morales, Emily McAlpine, Lacy Schneider

Board Members Absent: Andrew Huhn - Vice President and Kurt Sandborn - Trustee

The Board of Education meeting was called to order at 7:00 pm by Board President Shinaver.

80. Roll Call.

81. Engage - Greetings & Good Things

- A. Board Good Things - Doug Logel highlighted the success of PPS E-Sports Team and Pat Duff encouraged the community to attend the upcoming Christmas Gala Concert on December 13 at 7pm, noting that many PPS students will be performing as part of the Portland Community Orchestra.

82. The Student Council Report was presented by the High School and Middle School Student Council as per agenda.

83. Raider Student of the Month

Jason Setter, presented the Raider Student of the Month for Oakwood.  
Chris Kenroy presented the Raider Student of the Month for Westwood.  
Leanna Davis presented the Raider Student of the Month for Middle School.  
Matt Morales presented the Raider Student of the Month for the High School.  
Tony Deardorff presented the Raider Student of the Month for PACE.

84. Presentations

- A. Jeff Staley from Maner Costerisan presented the 2024-2025 Audit to the Finance Committee then presented to the Board, as per agenda.

85. Citizens' Request for Non-Agenda Items: None

86. Consent Items:

- A. Moved by Pat Duff, supported by Doug Logel. The Board approved the consent items to include the Minutes of the Board of Education for the Regular Meeting on November 10, 2025 and the Approval of the Agenda for this meeting as presented.

Ayes: 5

Nays: 0

Motion carried

87. Action Items

- A. Moved by Angela Shinaver, supported by Susan Moyer. The Board approved the hire of Garrett VanSligtenhorst as a Middle School Physical Education teacher for the 2025-2026 school year.

Ayes: 5

Nays: 0

Motion carried

- B. Moved by Angela Shinaver, supported by Pat Duff. The Board accepts the 2024-2025 fiscal year audit as presented.

Ayes: 5

Nays: 0

Motion carried

- C. Moved by Doug Logel, supported by Brian Pohl. The Board approved the 2025-2026 general fund amended budget as presented.

Ayes: 5

Nays: 0

Motion carried

- D. Moved by Angela Shinaver, supported by Patt Duff. The Board approved the Board Operating Procedures update as presented.

Ayes: 5

Nays: 0

Motion carried

- E. Moved by Pat Duff, supported by Brian Pohl. The Board approved Kingscott Associates as the district architect and Clark Construction Company as the district construction manager for the November 2025 bond project and authorizes the Superintendent to negotiate contracts with both firms.

Ayes: 5

Nays: 0

Motion carried

- F. Moved by Doug Logel, supported by Susan Moyer. The Board approved and adopted the Portland Public Schools Emergency Operations Plan as presented.

Ayes: 5

Nays: 0

Motion carried

- G. Moved by Susan Moyer, supported by Brian Pohl. The Board approve the first reading of NEOLA policy update to include the following:

Policy 2210 - Curriculum Development - Approved Courses (Revised)

Policy 2412 - Homebound Instruction Program (Revised)

Policy 4162 - Controlled Substance and Alcohol Policy for Commercial Motor Vehicle ("CMV") Drivers and Other Employees Who Perform Safety-Sensitive Functions (Revised)

Policy 5460 - Graduation Requirements (Revised)

Policy 7540.02 - Digital Content and Accessibility (Revised)

Policy 7541 - Electronic Data Processing Disaster Recovery Plan (Rescind)

Policy 8300 - Continuity of Organizational Operations Plan (Revised)

Policy 8305 - Information Security (Revised)

Policy 1422/3122/4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)

Policy 1422.02/3122.02/4122.02 - Nondiscrimination Based on Genetic Information of the Employee (Delete/Rescind)

Policy 1662/3362/4362 - Anti-Harassment (Delete/Rescind)

Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity (Technical Correction)  
Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability (Technical Correction)  
Policy 1623/3123/4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)  
Policy 2340 - Field and Other District-Sponsored Trips  
Policy 5320 - Immunization,  
Policy 5330.02 - Opioid Antagonists  
Policy 5517.02 - Title IX Sexual Harassment Policy

Ayes: 5

Nays: 0

Motion carried

- H. Moved by Angela Shinaver, supported by Pat Duff. The Board approved the 2025 Superintendent evaluation as presented.

***Superintendent Evaluation Ratings:***

***Governance & Board Relations: 3.0***

***Community Relations: 3.0***

***Staff Relations: 3.0***

***Business & Finance: 3.0***

***Instructional Leadership: 3.0***

***Student Growth: 2.4***

***Progress Toward District-Wide Goals: 3.0***

***Final Summative Evaluation Score: 2.9***

***Evaluation Rating: Effective***

Will does an excellent job as superintendent and represents the district positively. During the last year, Will has worked hard and has made progress in each of the goals the Board set for him for 2025 which included:

1. Actively seek two-way communication with parents and the community as a whole.
2. Implement strategies for improving reading comprehension scores.
3. Create methods for staff input and involvement in decision making and measures for staff feedback.

We saw Will make good progress in areas 1 and 2 and through his leadership and support of the administrative team, new initiatives focused on improving literacy have been developed. We plan to incorporate a goal for Will in 2026 to measure the success of the literacy initiatives put in place. Throughout the year, Will held numerous meetings seeking feedback from the community and staff related to the bond proposal and Portrait of a Learner. Public speaking

and Will's approachability are skills he continues to exemplify and the district benefits from by helping staff and the community feel heard.

The extra effort Will takes to meet these goals and everything he does for the district does not go unnoticed. Will is not only focused on improving the education our students receive but in helping them become successful and productive citizens while instilling Portland's values. The Board looks forward to supporting you and all of the district staff as they work towards the implementation of the Portrait of a Learner. It has always been a great day to be a Raider and under Will's leadership and this continues to be true.

Ayes: 5

Nays: 0

Motion carried

88. Informational Items

A. Superintendent Heath presented on Mckinney-Vento as per agenda.

B. Superintendent Heath and Board President Angela Shinaver presented on the 2026 Superintendent Goals as per agenda.

89. Correspondence - None

90. Meeting to adjourn at 8:22 pm with no objections.



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Board Secretary