

AVON BOARD OF EDUCATION

Meeting of January 14, 2026

AGENDA

The mission of Avon Elementary School is to cultivate respectful, responsible, and caring students who are empowered to think creatively, critically, and work collaboratively to positively impact their community.

1. **Call to order:** Flag Salute.
2. **President's Statement:** This meeting has been advertised as a regular business meeting in the Coast Star on December 25, 2025. Copies of the notice have been forwarded to the Avon Borough Office, the Avon Public Library, the Avon Post Office, has been posted in the Avon School, and is posted on the Avon Elementary School website. This is in compliance with the requirements of Chapter 231 of the "Open Public Meetings Law" of Public Laws of 1975.

The Board will entertain questions and/or discussion on any open session agenda item before voting on same, if requested.

Public Comment: Members of the public wishing to address the Board of Education on both agenda and non-agenda items must state their name, address, and are requested to limit their comments to five (5) minutes when it appears the public comment portion of the meeting may exceed thirty minutes in duration.

The Board will hear all participants but may not always be prepared to discuss an issue when presented; however the President or Superintendent will advise what action will be taken, if necessary, to address the concern.

3. **Roll Call:** Evans, Kinkela, Losinger, Requa, Scrabis-Fletcher, Szczepaniak, Bing

4. **Communications**

5. **Presentations**

Tim Teehan, New Jersey School Boards Association

- 5.1. Budget Overview and the Role of the Board
- 5.2. School Boards Ethics Training

6. **Public Session on Agenda Items Only**

7. **Personnel**

Motion to approve, as recommended by the Superintendent, the following resolutions:

- 7.1. Lola Redy, Occupational Therapist, for three (3) additional hours to assist with Kindergarten Screening on Friday, February 27, 2026, to be compensated at her contracted hourly rate.

- 7.2. The administrative leave of absence, without pay, for employee #5006 effective December 29, 2026.

8. Finance

Motion to approve, as recommended by the Superintendent, the following resolution:

- 8.1. The agreement with Delta-T Group, North Jersey, Inc. for custodial services for the remainder of the 2025-2026 school year at the rate of \$30/hr for custodians or \$35/hr for custodians with black seal license.

9. Other Business

Motion to approve, as recommended by the Superintendent, the following resolutions:

- 9.1. The following Field Trips:
 - Grade 6 - 8
 - Grade 8
 - Grade 7 - 8
- 9.2. The BiAnnual HIB Report
- 9.3. The Board of Education affirms the Administration's decision about residency status for a student determined not to reside within the District, in accordance with New Jersey statutes and Board policy, and authorizes the Administration to notify the parent/guardian of this determination and any applicable appeal rights.

10. Facilities and Transportation

Motion to approve, as recommended by the Superintendent, the following resolutions:

- 10.1. The use of the Avon Elementary School by St. Teresa of Calcutta Parish for Vacation Bible School, Monday, August 4 through Friday, August 8, 2026, from 9:00 a.m. to 11:30 a.m., including the use of four classrooms and shared playground time, as per the Building Use Policy.

11. Unfinished Business

- 2026-2027 school calendar

12. New Business

13. Public Session

14. Motion to adjourn to executive session:

For the Avon Board of Education to approve the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED, by the Avon-by-the-Sea Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter.
2. The general nature of the subject matter to be discussed is as follows:
Legal (student residency issue) and Personnel (26-27 staffing).
3. The Board will not take action following the closed executive session.
4. It is anticipated that the closed executive session will last approximately thirty (30) minutes.
5. It is anticipated at this time the above stated subject matter will be made public when the need for confidentiality no longer exists.
6. This Resolution shall become effective immediately.

15. Motion to Adjourn