



Minutes of the Board of Education Regular Meeting of the Berea City School District held on Monday, December 15, 2025, at 6:00 P.M., ATLAS Room, 165 E. Bagley Rd., Berea, OH 44017, and shown remotely on YouTube at the following address:  
[https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view\\_as=subscriber](https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber)

### A. Opening Meeting

Members present: Farris  Mack  Chapman  Michal  Zirke   
Time in: 6:00 p.m.

Roll Call A-1  
[Minute 10:00](#)

The Pledge of Allegiance was recited.

Pledge of  
Allegiance A-2  
[Minute 10:09](#)

### B. Public Participation

None

Pub. Part.  
B-1

### C. Reports

Mr. Doug Schwind shared the Polaris Report. Polaris is creating a new Fashion and Merchandising Program that will be headquartered at Berea-Midpark High School, and open to juniors from all six Polaris high school districts. The program will also partner with Kent State University's School of Fashion. Polaris is also launching the following senior-only programs: Adding to STNA/CNA Program, Nail Technician Program, and a Robotics Program. Mr. Schwind also thanked Mrs. Zirke for her service.

Pol. Update  
C-1  
[Minute 10:33](#)

### D. Superintendent Recommendations

Mrs. Wheeler provided Destination 2027 Strategic Plan Updates. The district reviewed and proposed changes to their strategic plan, emphasizing it's a working document that should evolve. Specific updates include student success changes, finance and facilities, family and community engagement, wellness, September staff survey results, PBIS recognition, and Berea-Midpark Alumni Association. Mrs. Wheeler plans to conduct a broader review in the coming months to determine if it becomes "Destination 2030" or takes another form.

Supt. Update  
D-1  
[Minute 12:48](#)

Mack moved and Zirke seconded the recommendation to approve items D3-D13 as part of the consent agenda.

Ayes: Farris  Mack  Chapman  Michal  Zirke   
Nays: None

Consent  
Agenda D-2  
**25-1215-2464**  
[Minute 36:04](#)

Chapman moved and Zirke seconded the recommendation to approve the adoption of the resolution shown on the agenda.

Ayes: Farris  Mack  Chapman  Michal  Zirke   
Nays: None

Termination  
Resolution D-14  
**25-1215-2465**  
[Minute 36:53](#)

Mack moved and Chapman seconded the recommendation to approve the Independent Contractor Agreement between the Berea City School District Board of Education and the Ohio Schools Council as shown on the agenda.

Ayes: Farris  Mack  Chapman  Michal  Zirke   
Nays: None

OSC Contractor  
Agreement  
D-15  
**25-1215-2466**  
[Minute 38:33](#)

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Chapman moved and Mack seconded the recommendation to approve the revision to po5136, Personal Communication Devices, as shown on the agenda.

Ayes: Farris  Mack  Chapman  Michal  Zirke

Nayes: None

po5136  
Rev. D-16  
**25-1215-2467**  
[Minute 39:09](#)

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Zirke moved and Michal seconded the recommendation to approve the district-sponsored overnight field trip: Berea-Midpark High School Marching Band, scheduled March 26, 2027, through April 1, 2027, to Walt Disney In Orlando, Florida, to perform in the Magic Kingdom Parade.

Ayes: Farris  Mack  Chapman  Michal  Zirke

Nayes: None

Overnight Field  
Trip  
D-17  
**25-1215-2468**  
[Minute 40:22](#)

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Mack moved and Chapman seconded the recommendation to approve the purchase of three 78 passenger School bus chassis and bodies from Cardinal Bus Sales & Service, Inc., and approve the removal of district Assets from the District Fleet to be used toward the purchase as shown on the agenda.

Ayes: Farris  Mack  Chapman  Michal  Zirke

Nayes: None

Bus Purchase  
D-18  
**25-1215-2469**  
[Minute 41:03](#)

### E. Treasurer Recommendations

Mrs. Rowe indicated no activity in November or December to report. Tax payments will resume in January, And everything is running smoothly.

Treasurer's  
Update E-1  
[Minute 41:52](#)

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Mack moved and Zirke seconded the recommendation to approve items E3-E7 as part of the consent Agenda.

Ayes: Farris  Mack  Chapman  Michal  Zirke

Nayes: None

Consent  
Agenda E-2  
**25-1215-2470**  
[Minute 42:12](#)

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Zirke moved and Chapman seconded the recommendation to approve the Resolution to Authorize the Treasurer To perform duty relating to monies pursuant to provisions of O.R.C. 3313.31, as shown on the agenda.

Ayes: Farris  Mack  Chapman  Michal  Zirke

Nayes: None

Resolution  
Treas. E-8  
**25-1215-2471**  
[Minute 43:43](#)

### F. Regular Business

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Mack moved and Zirke seconded the recommendation to approve the minutes from the November 19, 2025, Regular Meeting, as shown on the agenda.

Ayes: Farris  Mack  Chapman  Michal  Zirke

Nayes: None

Minutes  
Approval F-1  
**25-1215-2472**  
[Minute 44:35](#)

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Proposed dates for the 2026 board meetings were presented.

Discussion  
2026 BOE Mtg.  
F-2  
[Minute 45:10](#)

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Chapman moved and Mack seconded the recommendation to hold the Organizational Meeting/First Regular Meeting for the 2026 Fiscal Year on January 12, 2026, at 6:00 p.m., at the Berea-Midpak High School ATLAS Room, 165 E. Bagley Rd., Berea, OH 44017.

Ayes: Farris  Mack  Chapman  Michal  Zirke

Nayes: None

2026 Org. &  
Reg. Mtg.  
F-3  
**25-1215-2473**  
[Minute 46:32](#)

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Chapman moved and Zirke seconded the resolution to appoint Rick Mack as the President Pro-Tempore for the Annual Organizational Meeting.  
Ayes: Farris  Mack  Chapman  Michal  Zirke   
Nayes: None

President  
Pro-Temp F-4  
**25-1215-2474**  
[Minute 47:14](#)

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Mrs. Chapman reported that the Legislature will be on break until February. They are scrambling to get Information from school districts regarding the change to the kindergarten start date. This does not impact BCSD, Since our date is already in August.

Legislative  
Update F-5  
[Minute 47:46](#)

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No committee reports.

Mrs. Farris, Mr. Mack, and Mrs. Wheeler all expressed their gratitude and appreciation to Mrs. Zirke, for Her four years of service on the Berea Board of Education. Mrs. Zirke also commented that it has been an Honor to serve on the school board, and is proud of everything that the district has accomplished.

Committee  
Brd. Comments  
Reports &  
F-6  
[Minute 48:49](#)

### G. Adjournment

Zirke moved and Mack seconded the recommendation to adjourn the meeting.  
Ayes: Farris  Mack  Chapman  Michal  Zirke   
Nayes: None

Adjournment  
G-1  
**25-1215-2475**  
[Minute 52:52](#)

Time adjourned: 6:43 p.m.

Date of Approval: 01/12/2026 Approved: Ana Chapman Attest: Julia L. Loebe