BOARD OF EDUCATION
NORTH BRANCH EDUCATIONAL SERVICES CENTER
6655 JEFFERSON, PO BOX 3620
NORTH BRANCH, MICHIGAN 48461-3620

The regular meeting of the North Branch Board of Education was held at 7:00 p.m. on Monday, December 8, 2025 in the boardroom located in the North Branch Educational Services Center, 6655 Jefferson, North Branch, Michigan.

President Deshetsky called the meeting to order at 7:00 p.m.

Roll Call indicated the following Board members present:

Members Present:	Daniel Deshetsky, President
	Cory Mabery, Vice President-- absent
	Patrick Henne, Treasurer
	Cheryl Howell, Secretary
	Jason Cullin, Trustee
	Maria Hoebeke, Trustee -- absent
	Andrew Hebberd, Trustee

Others Present:	James D. Fish	Superintendent
	Melissa Montgomery	Director of Finance & Human Resources
	Amber White	Director of Curriculum & Instruction
	Mark Brown	Director of Technology
	Doug Lindsay	North Branch High School Principal
	Dane Terauds	Ruth Fox Middle School Principal

Community Members – 5

Moved by Howell, supported by Henne the North Branch Board of Education approve the agenda as presented.
Roll Call Vote: Deshetsky aye, Howell aye, Henne aye, Cullin aye, Hebberd aye
5 aye, 0 nay, 2 absent – Motion Carried

Student Report – Josie Greschaw, 12th Grader at NBHS, gave report on high school student activities

Presentations –

P.A.T.S. Award – Dominick Branson, Quest student, was recognized by the Superintendent and the Board of Education for his outstanding citizenship and going above and beyond to help others.

Board Committee Reports – none

Comments from the Public – relating to agenda items -- none

Consent Agenda -

Moved by Hebberd, supported by Cullin the North Branch Board of Education approve the consent agenda including the approval of the November 24, 2025 Regular Meeting Minutes, review of the November Account Payables in the amount of $647,154.24, review of the November Food Service bills in the amount of $115,054.64, review of the November Financial Update and acknowledge the resignation of Jenna Titcombe (Pascoe), North Branch High School Teacher as presented.
Roll Call Vote: Cullin aye, Deshetsky aye, Hebberd aye, Henne aye, Howell aye
5 aye, 0 nay, 2 absent – Motion Carried

Items for Discussion/Action –
Moved by Howell, supported by Henne the Board of Education approve the employment of Jenipher-Ann McDaniel as a 7 hour special education paraprofessional at North Branch Elementary.
Roll Call Vote: Henne aye, Howell aye, Cullin aye, Deshetsky aye, Hebberd aye
5 aye, 0 nay, 2 absent – Motion Carried

Moved by Henne, supported by Hebberd the Board of Education approve the employment of Mickaila Bell as a 4 hour special education paraprofessional at North Branch Elementary contingent on passing the required ETS test.
Roll Call Vote: Hebberd aye, Deshetsky aye, Henne aye Howell aye, Cullin aye
5 aye, 0 nay, 2 absent – Motion Carried

Moved by Cullin, supported by Henne the Board of Education approve the employment of Yolanda Hayward as a 2.5 hour aide/cashier at North Branch High School.
Roll Call Vote: Howell aye, Cullin aye, Hebberd aye Deshetsky aye Henne aye
5 aye, 0 nay, 2 absent – Motion Carried

Moved by Hebberd, supported by Cullin the Board of Education approve the recommendation for probation/tenure as presented.
Roll Call Vote: Henne aye, Cullin aye, Deshetsky aye, Howell aye, Hebberd aye
5 aye, 0 nay, 2 absent – Motion Carried

Moved by Deshetsky, supported by Henne the Board of Education approve the High School Class of 2026 Early Graduate as presented.
Roll Call Vote: Henne aye, Cullin aye, Deshetsky aye, Howell aye, Hebberd aye
5 aye, 0 nay, 2 absent – Motion Carried

Communications – The High School Principal and RFMS Principal gave updates on student activities and events. Superintendent, Director of Curriculum and Instruction and Director of Technology gave district updates.

Comments from the Public – none

Comments from Board Members – The board members made comments.

Closed Session –

Moved by Howell, supported by Henne the Board of Education enter into closed session at 8:05 p.m. for the purpose of the Superintendent evaluation.
Roll Call Vote: Deshetsky aye Henne aye, Howell aye, Hebberd aye, Cullin aye
5 aye, 0 nay, 2 absent – Motion Carried

Return to open session at 8:31 p.m.

Moved by Deshetsky, supported by Henne the Board of Education approve the minutes from the closed session.
Roll Call Vote: Howell aye, Cullin aye, Henne aye, Deshetsky aye, Hebberd aye
5 aye, 0 nay, 2 absent – Motion Carried

Moved by Deshetsky, supported by Henne the Board of Education adopt the completed 2025-year end Superintendent evaluation.
Roll Call Vote: Howell aye, Cullin aye, Henne aye, Deshetsky aye, Hebberd aye
5 aye, 0 nay, 2 absent – Motion Carried

Moved by Henne, supported by Cullin the Board of Education adjourned at 8:49 p.m.
Roll Call Vote: Deshetsky aye, Howell aye, Henne aye, Hebberd aye, Cullin aye
5 aye, 0 nay, 2 absent – Motion Carried

Cheryl Howell

Cheryl Howell, Secretary