

OPENING OF MEETING

The regular meeting of the Fairport Harbor Exempted Village School District Board of Education is called to order at 6:06 p.m. at the Cafetorium.

The following members were present:

Mrs. Bidlack

Mr. Levine

Mr. Lukshaw

Miss Maruschak

Mrs. Neff

1. APPROVE AGENDA

BOARD ACTION 2025-141

Moved by Mrs. Bidlack, seconded by Mrs. Neff, for the approval of the Agenda as presented and with such modifications made by the Superintendent.

Roll Call: Ayes: Mrs. Bidlack, Mrs. Neff, Mr. Levine, Mr. Lukshaw, and Ms. Maruschak
 Nays: None
 Abstain: None

2. Communications

Presentation of Appreciation Plaques: Mrs. Bidlack and Mr. Lukshaw

3. Public Participation in accordance with policy [BDDH](#).

Please complete a public participation form and submit it to the board president prior to the start of the meeting. We welcome your comments and/or questions during this time. Each person addressing the Board shall give their name and address. Each person is allotted three minutes until the total time of thirty minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Interested persons may also submit written public comments via the designated electronic form prior to the Board meeting; the Board will collect the public participation information collected via the designated electronic form up to one hour before the regular meetings for inclusion in the meeting. When submitting your public participation form or electronic form, please keep your comments professional, refrain from using inappropriate language, and identify individuals by name, including FHEVS staff or students.

There was no public participation.

4. Special Reports

Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris



December Update

**5. TREASURER'S REPORT
BOARD ACTION 2025-142**

Moved by Mr. Lukshaw, seconded by Mrs. Bidlack, to approve the Treasurer's recommendations as presented in 5A-5C.

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- A. Approve the November 25, 2025, Regular Meeting minutes in [Exhibit A](#), and the December 8, 2025, special meeting minutes in [Exhibit B](#).
 - B. Approve the November 2025 end of the month reports as presented in [Exhibit C](#) (checks) and [Exhibit D](#) (spending plan).
 - C. Approve the resolution accepting the amounts and rates as determined by the Budget Commission and, authorizing the necessary tax levies, and certifying them to the County Auditor in [Exhibit E](#).

Roll Call: Ayes: Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, Ms. Maruschak, and Mrs. Neff
 Nays: None
 Abstain: None

**6. SUPERINTENDENT'S RECOMMENDATION
BOARD ACTION 2025-143**

Moved by Ms. Maruschak, seconded by Mr. Lukshaw, to approve the Superintendent's recommendations presented in 6A-6D.

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- A. Approve the Director of Pupil Personnel Services job descriptions in [Exhibit F](#).
 - B. Approve the Agreement for Middle School Electives Funding with Auburn Career Center, which details the district commitments and outlines the allocation of funds to each district for the 2025–2026 school year in [Exhibit G](#)
 - C. Approve the Guaranteed Maximum Price (GMP) Amendment No. 3 with C.T. Taylor Construction for the Harding Abatement and Demolition Package, establishing the GMP at \$2,551,337.90, and including all associated exhibits, allowances, unit prices, and contract time requirements as presented in [Exhibit H](#).
 - D. The Board is requested to approve the following donation, and for such appropriations to be allocated to the appropriate Fund.

Name	Donated Amount/Item	Intended Purpose
The Olix Family	\$15,000.00	Field House Donation

Roll Call: Ayes: Ms. Maruschak, Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
 Nays: None
 Abstain: None



7. PERSONNEL

BOARD ACTION 2025-144

Moved by Ms. Maruschak, seconded by Mrs. Neff, to approve the personnel recommendations provided by the superintendent as presented in 7A.

It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 7A. To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2025-2026 school year, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

Resignation

Employee	Education	Building	Resignation
Elmore, Heidi	MA	McKinley Principal	Effective July 31, 2026

Administration

Employee	Education	Building	Effective Date	Salary	Days
Elmore, Heidi	MA	Director of Pupil Personnel Services	Effective 8/1/2026	\$100,000.00	230

Supplemental Contracts

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Daw, Dave	Computer Club	HS/MS	\$1,160.64	Step 1 0 years

Roll Call: Ayes: Ms. Maruschak, Mrs. Neff, Mrs. Bidlack, Mr. Lukshaw, and Mr. Levine
Nays: None
Abstain: None

8. ORGANIZATION MEETING

BOARD ACTION 2025-145

Moved by Ms. Maruschak, seconded by Mr. Lukshaw, Resolution to Approve President Pro-Temp for the Organizational Board Meeting as presented in 8A-8B.

- A. Approve the date and time of the organizational meeting on January 12, 2026, at 6:00 pm., located in the Fairport Harbor School Classroom 107, 345 Vine Street, Fairport Harbor.



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village
Board of Education
Regular Board Meeting
December 9, 2025
Regular Board Meeting
6:00 p.m.
Meeting in the
Fairport Harbor Schools Cafetorium

- B. Open the nominations for President Pro-Temp for the organizational meeting by nominating Ms. Maruschak, nominated by Mrs. Bidlack, as President Pro-Temp for the Organizational Board Meeting. The Board President ProTemp is elected to call to order the 2026 Organizational Board meeting and the elections of officers. Motion carried

Roll Call: Ayes: Ms. Maruschak, Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
Nays: None
Abstain: None

9. BOARD DISCUSSION REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Williamson: RFQ for Design Services Stadium Project. Add this discussion to the January regular meeting agenda for further discussion.

Mr. Billington - Coach Nagle - The Ohio High School Athletic Association: Fairport Harding's John Nagle is the Division VII All-Ohio Coach of the Year.

10. EXECUTIVE SESSION

BOARD ACTION 2025-146

Moved by Mr. Lukshaw, seconded by Mrs. Bidlack, to enter an executive session at 6:40 p.m, to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Roll Call: Ayes: Mr. Lukshaw, Mrs. Bidlack, and Ms. Maruschak
Nays: Mr. Levine and Mrs. Neff
Abstain: None

The Executive session ended at 7:20 p.m.

11. RECONVENE

BOARD ACTION 2025-147

Moved by Mr. Lukshaw, seconded by Mrs. Bidlack, to reconvene the board meeting at 7:21 p.m.

Roll Call: Ayes: Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, Ms. Maruschak, and Mrs. Neff
Nays: None
Abstain: None

12. ADJOURNMENT

BOARD ACTION 2025-148

Moved by Mr. Lukshaw, seconded by Ms. Maruschak, to adjourn the meeting at 7:22 p.m.

Roll Call: Ayes: Mr. Lukshaw, Ms. Maruschak, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
Nays: None
Abstain: None

Announcement

PUBLIC NOTICE LEGAL NOTICE NOTICE OF HEARING ON BUDGET

Notice is hereby given that the proposed budget of the Fairport Harbor Exempted Village School District, Lake County, Ohio, for the period July 1, 2026, through June 30, 2027, is on file in the office of the Treasurer of said district and open to the inspection of the public.

A hearing on the proposed budget will be held on January 12, 2026, at 6:00 p.m. in the Fairport Harbor School Classroom 107, located at 345 Vine Street, Fairport Harbor. The Tax Budget is available for review before the hearing by contacting the Treasurer's office at 440-354-5400.

The Fairport Harbor Exempted Village School Board of Education will hold its Organizational Board meeting on January 12, 2026, immediately following the Tax Budget Hearing, in the Fairport Harbor School Classroom 107, located at 345 Vine Street, Fairport Harbor. Immediately following the



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Organizational Meeting, the Fairport Harbor Exempted Village School Board of Education will hold the regularly scheduled Board Meeting.

Sherry Williamson, Treasurer

Board of Education

Fairport Harbor Exempted Village School District

2026 Meeting Schedule (Tentative, subject to Board approval)

Date
January 12, 2026*
February 24, 2026
March 24, 2026
April 28, 2026
May 26, 2026
June 23, 2026
July 28, 2026
August 25, 2026
September 22, 2026
October 27, 2026
November 24, 2026
December 15, 2026*



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Date Approved ____ Januray 12, 2026 ____

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____ Board President

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____ Sherry Williamson, Treasurer