

**MINUTES OF THE PATERSON BOARD OF EDUCATION
WORKSHOP MEETING**

November 5, 2025 – 6:13 p.m.
Central Office (First Floor)

Presiding: Comm. Eddie Gonzalez, President

Present:

Dr. Rodney Henderson, Deputy Superintendent
Albert Buglione, Esq., General Counsel

Comm. Valerie Freeman
Comm. Della McCall
Comm. Hector Nieves
Comm. Joel Ramirez, Vice President

Comm. Mohammed Rashid
Comm. Kenneth Rosado
Comm. Kenneth Simmons

Absent:

Dr. Laurie W. Newell, Superintendent of Schools
Comm. Corey Teague

The Salute to the Flag was led by Comm. Gonzalez.

Comm. Gonzalez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Workshop Meeting
November 5, 2025 at 6:00 p.m.
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to TAPinto, the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

Dr. Henderson: Tonight, we have two presentations. First, we have Mr. Aidan Solano from our Communications Department. They have developed a video to celebrate Hispanic Heritage Month. Dr. Espana will then introduce our High School Student Representative and the Alternate to the Board of Education.

Hispanic Heritage Month

Mr. Aidan Solano: Good evening, Board Commissioners, Dr. Newell and members of the community. My name is Aidan Solano and I'm here on behalf of the Communications Department to present the Hispanic Heritage Month video. This video highlights a collection of activities and celebrations held across our schools in honor of Hispanic Heritage Month. Following this presentation, we will also share a revised version of the Board Commissioners Hispanic Heritage Month video which features Comm. Teague.

Video Presentations

Dr. Henderson: Thank you, Mr. Solano, for all the hard work you did as well as the entire communications team. At this time, Dr. Espana, would you please come forward and introduce our High School Student Representative and Alternate to the Board of Education?

Introduction of High School Student Representative and Alternate to the Board of Education

Dr. Melissa Espana: Good evening, Commissioners, parents, students and staff. It is my honor and pleasure to introduce our 2025-2026 Student Government Association High School Presidents and Vice Presidents. Some of them were able to make it today and I appreciate the staff that was also able to come out and honor the students. For the Alonzo T. Moody Academy, we have President Ra' Jhon Harrison and Vice President Layla Hernandez. These exceptional students will lead their peers, advocate for change and shape the future of their school community. For Eastside High School, we have President Camila Monterrozza Angel. She brings vision and dedication to Eastside High School into an exciting new year of student engagement and achievement. Vice President Adriaris Gutierrez Garrido will support initiatives and ensure every student voice is heard throughout the school community. We have at International High School President Astry Taveras Guzman leading with passion and commitment to represent the diverse voices of the International High School community. Vice President Joselee Lopez is here supporting student initiatives and fostering an inclusive environment for all. We also have the pleasure of having our John F. Kennedy High School team. Aryaneth Bello is President and is ready to champion student causes and create lasting positive change. Jacqueline Martinez is Vice President. She is committed to building bridges between students, faculty and administration. We also have a special guest. Our Treasurer Alberto has come to join us, already looking to make sure that our finances are in check and fundraising begins. Welcoming new students and helping them thrive is at the heart of Newcomers High School. This year's leadership embodies that mission with dedication and cultural understanding. President Audy Caal Tani and Vice President Nusky Barthelus will lead the way. P-Tech High School, innovation meets leadership, President Taj'A Thomas and Vice President Angel Perez Cepin will be leading the mission to blend academic excellence with real-world technical skills and career readiness. STEAM High School President Blanca Gonzalez leads with creativity and innovation, embodying the STEAM spirit of interdisciplinary excellence. Vice President Angelly Rivera supports initiatives that merge science, technology, engineering, arts and mathematics. Rosa Parks High School, honoring the legacy of courage and advocacy, our student leaders continue the tradition of standing up for what's right and making their voices heard. I'd like to present Janiyah White, President and Jeremy Castillo-Peralta as Vice President. We have STARS Academy President Rohan Chowdhury, bringing vision and strategic thinking to elevate student experience and academic excellence. Vice President Isidro Mejia Calixto, supporting

collaborative initiatives and ensuring every student has opportunities to shine. At this time, I'd like to introduce one of the members of the district Board of Education Student Representatives, Ms. Camila Angel. She will be coming up and saying a few words about herself.

Ms. Camila Angel: Hello, everybody. I'm so glad to be here today. Thank you for having me. I'm so excited for all the things we're going to be doing together. It's such a pleasure to be here.

Dr. Espana: On November 20, we will have our first SGA district meeting here live with the students to discuss issues that we have at the schools and also to learn about governance, public speaking and get the ear of our Commissioners. After a year of leadership and impact, we have nine schools united and 18 dedicated leaders. One shared mission, creating positive change, amplifying student voices and building stronger school communities. I'd like to be the first – and I won't be the last – to congratulate all our student leaders. These exceptional student representatives are the best that Paterson high schools have to offer to us. Their dedication, vision and commitment to service will shape an incredible year ahead. Let's support them as they lead, inspire and make a difference in their school communities. Congratulations to the new SGA members.

Dr. Henderson: Is it okay for all those wonderful student representatives to come forward so we can personally shake their hands?

Dr. Espana: Absolutely.

Comm. Gonzalez: He stole my thunder. I was just about to ask. We're going to have a meeting and I don't want you to leave, but I think we should take a picture with the Board and the staff.

REPORT OF THE SUPERINTENDENT

Dr. Henderson: Dr. Newell will be offering a more detailed report next week. In her absence, she wanted me to make a few remarks for the record. First and foremost, regarding Hispanic Heritage Month celebrations, as Dr. Newell mentioned in an earlier report, the district recently hosted several celebrations and there have been a few since our last Board meeting. We hope you enjoyed the video that was presented just a bit earlier. One of the things that we love most about working in Paterson is its rich diversity and Hispanic Heritage Month is a wonderful opportunity to showcase some of that diversity. I would like to say a special thank you to the staff that worked hard to put these events together at various schools. They were a tremendous success. In response to the current needs of some of our families, an emergency food drive has been organized. The district has established an emergency food drive for families with donations being accepted at every building site in the district. The emergency food drive has been enacted following the temporary suspension of the Supplemental Nutrition Assistance Program due to the current federal government shutdown. The district site will be located at the Full-Service Community Center located at 512 Market Street from Monday to Friday, 9:00 a.m. to 6:00 p.m. As I close, I'd like to offer a moment of silence. As you know, sadly we lost a family of five and three of our students in that tragic event – Elena, Sofia and Mahmoud were all known to us and were students of ours. Additionally, Dr. Newell wanted to mention that the tiny island of Jamaica suffered a Category 5 storm as well as other islands in that area last week. There was mass destruction and many lives were lost. We would like to take a moment

of silence in honor of the family we lost and all those affected by the horrible Hurricane Melissa.

Moment of Silence

REPORT OF THE PRESIDENT

Comm. Gonzalez: I just want to echo some of the sentiments as it relates to the passing of the family. It's unfortunate whenever we lose a child and it's heartbreaking especially when you lose a whole family at the same time. Thank you for that, Dr. Henderson. The family would appreciate that. I know we had a meeting today with the Mayor and Council President, and in that conversation, we had spoken of the city. Comm. Kerr, you were going to speak on that. We will touch on that later and I will let the audience hear what he has to say, but we want to support you. After you give your speech just know that we sympathize and want to be helpful in all of our capacities with whatever we can do for Jamaica. I would like to absolutely thank everyone involved in putting this Hispanic Heritage Month celebration event throughout the district, all the principals, schools, students, administrative staff and communications department. I think this was wonderful. I had the pleasure of attending a few and I'm very pleased with the number of participants that actually took place. I look forward to this same energy for African American History and any other cultural activities that we have in the school district. This is the way we celebrate. We learn from each other. We learn our cultures, traditions, dancing and music. I want to make sure all the high schools have a respective SGA that will have students be vocal about the needs of students so they can work collaboratively with other SGA members. In our districtwide SGA all presidents will meet and discuss common issues throughout the district and pass it on to the two student representatives that will sit here with us on this Board and vocalize those concerns. Thank you, Dr. Espana, your team and everyone involved at the schools. I think it's very important that we acknowledge that. Lastly, we just had an election yesterday. Not to talk about parties, but I'm happy with the results of what happened. On a local level, I would like to congratulate some of my colleagues. We have Comm. Freeman who currently leads the polls. There are still a few votes that need to be counted for the rest of the week, but she's definitely in. Congratulations, Comm. Freeman. Second was a new candidate, Alex Mendez, Jr. We don't have the final numbers until the end of the week, but it looks like he's far enough that he will be joining this Board as of January. Congratulations to him. Third, we have Comm. McCall. It's a close race between her and I. She's leading me by 122 since I last saw, with pending ballots still needing to be counted so we will see what happens. In either case, I want to congratulate you and everyone who ran for the School Board. It's not easy to want to run for this position and represent thousands of kids and put your heart out to work for the interests and benefit of our children. Congratulations to running a great campaign with respect and dignity. I really think that we set the model for running campaigns with respect. Congratulations to everyone involved. Those who didn't win, I think it's important that you stay active, involved and engaged because there's always another year.

Comm. McCall: That presentation was very well put together. I would hope that we can get our channel up and running. When we do these presentations, we need to echo these things throughout our district. Years ago, when we had our channel, we were able to see. When parents work and may not have the opportunity to see their children, this would be another opportunity for them to be engaged. I'm hoping that we can get our channel up and running where these things are shared. I know we talked about the devastation in Jamaica and things that have happened throughout our city. We also know that so many of our families are dealing with the devastation of not being able to

get their SNAP every month. I'm just asking through you, Mr. President, how our Full-Service Community Schools will be able to integrate some of the services that we have. Can we see how we can work together and collaborate so that our children don't have to worry about where their next meal will be coming from? I know we're doing the food drive, but we have other community programs throughout our city that we should see how we can incorporate. Unfortunately, our parents that work are not going to have the opportunity to get to a lot of the food banks. I'm just concerned that maybe we can collaborate with them. Maybe they can bring some of the food to the schools on a Saturday or evenings where we can provide those services to them or ask them to have those programs at night and on the weekends. A lot of times they don't get the opportunity to get those things because everything is done from 9:00 to 5:00. I'm really concerned because for a lot of our families the SNAP program is very important. As a school district, I think we need to be just as involved in some kind of way. I'm grateful for the food drive, but I think there are some other things that we can look into to see if we can collaborate with our community. Thank you.

Dr. Henderson: Thank you for bringing that up, Comm. McCall. Superintendent Newell already has been collaborating with community schools in order to expand the effort to try to provide some kind of food and nutrition relief to our students. The food drive right now is just a first step. It's something that we thought we could do fast to provide immediate relief to families, but we did realize that the 9:00 to 6:00 does not fit everyone. This is a first step. We're trying to get this up and running, but there will be additional steps to provide further relief. Full-Service Community Schools has already been collaborating with them on our behalf. We're investigating additional steps that we can take in order to provide even more relief than we already were.

PUBLIC COMMENTS

It was moved by Comm. Ramirez, seconded by Comm. McCall that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Mr. Errol Kerr: I first want to congratulate those who committed themselves to the work of the school district. The school district is a vast juggernaut. There are many people that we see and don't see, but it's the collective that makes the work go around. I first would like to take this opportunity because I wasn't around when the announcement was made regarding the district's success in the New Jersey Student Learning Assessment exams. I got the message and the numbers, and it gave me a sense of achievement. It's very easy to come up here and beat up on the Board and the administration. But when there is something good happening in the district, I think we should use that same energy and say thank you and give the encouragement to those who participated to make it work. I want to thank everybody who had a part to play in the student performance in the latest round of state examinations. You know that on October 28 Hurricane Melissa swept across the island of Jamaica and she left in her wake destruction that we have never seen before. Hospitals were totally decimated, as well as police stations, homes and everything. At this point, we still do not have the full scope or level of the damage. They are still trying to ascertain the level of damage in the island. Right now, what we know is that there is distress there and that we have the capacity to help those who suffered great loss. There are people without homes, clothing and food. That's the report I'm getting. The Jamaica Organization of New Jersey has set up a relief effort, and I would like to give you some information regarding what we are doing. If you have the capacity to help, we are ready and willing to accept that assistance that you may have. We want to thank the school district for working with us. One of the drop-off points that we have in the city is at Eastside High School. We

will be there starting this Saturday from 10:00 to 6:00 to receive all the material donations that anyone in the city has for us. Eastside High School is located at 150 Park Avenue. The other drop-off point is Island Flavor Seafood Restaurant located at 465 Madison Avenue. That location will take small items. Because it's a business, they can't take wheelbarrows. The drop-off point for the larger stuff will be at Eastside. This flyer is posted throughout the district. There's a QR code on the flyer and that is posted in every building in the district. We can direct folks to the buildings so they can scan the QR code and find out where and how they can donate money. I will give you a website which you can access, jon-j.org. You will find a QR code and it will give you all the information that you need so you can make your donation or contribution. I want to thank you. I cannot overstate how difficult the situation in Jamaica is. People are totally dispossessed of all their earthly possessions because of this storm. It is more than what you may hear or see in your video clips that we get regarding the storm. Whatever assistance can be rendered will be appreciated. Thank you very much.

Comm. Gonzalez: Just to make sure I got it right, you said Saturday, November 8 from 10:00 a.m. to 6:00 p.m. at Eastside High School they're going to be accepting donations.

Mr. Kerr: Yes.

Comm. Freeman: Is it possible that you can email us this flyer?

Mr. Kerr: Yes.

Comm. Freeman: I know I saw a flyer in Center City Mall. I don't know if it's the same organization. If you can email us the flyer, I'd appreciate it.

Mr. Kerr: I will.

Mr. Alexander Cardillo: I just want to make note it's been 10 years as of yesterday since I got hired at MLK. I would like to call to your attention the RIF that happened recently in Montclair Public Schools. They gave out termination letters for the budget cuts for the individuals who were terminated. They gave out RIF letters to people who were RIF'd. The people who were terminated have no rights. The people who were RIF'd are on a priority list. I will read a quote from the article for you: "A termination notice refers to staff members who don't have seniority and therefore don't have callback rights. This means that these staff members will not be prioritized if the school begins to reinstate positions. However, this does not mean that these positions won't be hired back. It just means that those with RIF notices will be given priority over those with termination notices." 98 people were given termination notices on October 22. You did not give me a termination notice. You gave me a RIF letter. You put me on your Board minutes as a RIF, which gives me all the rights and privileges of that RIF. It gives me priority and seniority. Had you given me a termination letter, I would have had no legal recourse. That didn't happen here. You even wrote in your RIF letter, "If we are in a position to grant you reemployment, we will do so." You wrote this to a non-tenured teacher. Your actions didn't match your words here. Your actions indicate a mass termination with no possibility for a callback because we were non-tenured. Your actions didn't even match that either. Remember, someone at School No. 30, a non-tenured teacher with only four months of experience, got a callback directly to her classroom and her position. This system that was done in 2019 was ripe for abuse and Monica Florez took advantage of that and abused the system. Boards provide an important check and balance on these processes. Before voting on a RIF list, they

should check to see how the process was done to prevent a case like mine. Please take the time to meet with me. Thank you.

Dr. JoAnn Cardillo: Good evening, everyone. For the record, both Mr. Cardillo and I are referring to the actions taken against him by a Paterson Public School District principal who chose to weaponize her leadership responsibilities to cover her inability to lead and for the position she was charged to execute. She did not serve this district with integrity or ethics. Our message requires us to remain focused and on point until a resolve is met. The case of Cardillo vs. Paterson Public Schools has been six years of professional disaster for Mr. Cardillo, heartache for our family and a stain on the Paterson Public Schools as it represents the inability of human resources, administration and the Superintendent to execute a process guided by laws and outlined in policy. The processes that were required to support the proper protocols to be completed with fidelity were not followed. Lists do not exist and no one will admit how it was determined school by school how staff was chosen and names sent for the Board to approve. We know this because we OPRA'd this information unsuccessfully. As a Board, you hold the answer to this situation. While the action was not taken directly by you at that time, you are the governing body that voted on the RIF being done, therefore certifying what you thought was correct. You trusted and were deceived as we were. We need to resolve this matter together and put the blame where it belongs directly on Monica Florez, who never dreamed it would go this far. No one ever thought we would do the investigation to get to this point. No one counted on the love we have for this district and this city. No one ever counted on a second-generation teacher preparing at a young age to contribute to the Paterson Public Schools, where he spent his childhood watching and learning about the unique needs of this district. No one counted on us caring that much to learn the truth, but we do and we continue to share that truth with you so you can do what is right and just. Broken promises. Broken laws. Ignoring at least four times in this case. Mr. Cardillo should have gone directly to an open position at International High School, held by a teacher who had no certification to hold that job. You gave her more seniority rights in a category that she was not certified for. You let go a librarian who was two months to tenure with a stellar record. Thank you for your time. We look forward to your cooperation as we rectify this matter.

Ms. Janice Gomez: Good evening. I'm here on behalf of Youth Education Academy. We are a new non-profit in the City of Paterson. We service families and children through before-care, after-care and summer camps. We are currently over at School No. 18, Dale Avenue and soon to be at School No. 24 and School No. 26. I also wanted to invite you guys to our holiday spectacular which will be held at John F. Kennedy High School. This is our second year doing it. Last year we were able to give out over 600 toys and 200 coats to families in need. I invite you this year. It will be on December 13 from 10:00 a.m. to 2:00 p.m. As a community-based organization we are also trying to do our best for Jamaica. We have started a food, medical and clothes drive. Over the summer we partnered with another non-profit where we helped build libraries in Jamaica and the Dominican Republic. We look to continue working with them and we hope that you guys will help us in that journey. Thank you.

Comm. Gonzalez: Make sure you meet Comm. Kerr and you can work together on this initiative as well.

Ms. Rosie Grant: Good evening, Mr. President, Commissioners, Dr. Henderson, Mr. Buglione, staff and community. First, congratulations to the district and everyone who participated in Hispanic Heritage Month, it was a good presentation. They were enriching for the students as well. I also want to thank and congratulate the student government leadership who were here earlier and those who were not. I look forward to

hearing more from them. I want to also share my appreciation to the Paterson Public Schools administration and educators on the remarkable improvement in student achievement. I'm usually the one at the mic saying not good enough. This time, Dr. Tsimpedes, I want to say congratulations on moving that marker up to 10 points and perhaps more. This is a good trajectory for us to celebrate right now and continue into the future, so my sincere appreciation for that. Thank you to the candidates for participating in the forum. PEF cohosted a candidates' forum with the districtwide PTO. We were pleased that all the candidates came out to participate and had a strong showing. I want to say thank you to everyone who ran for taking the time to launch the campaign, which we know takes a lot of energy and effort. Preliminary congratulations to those of you who have won or are in the lead. We will do official congratulations when the results are certified. We were proud of the showing, not just to our forum, but of the people who want to serve our children this year. Thank you for that commitment to serve. I want to endorse what Mr. Kerr said. There is family that I just heard were okay today. There are lots of other people who have not yet heard from their families. We're assuming that no news is good news, but it also means that they have no means of reaching out to us. I do ask you to give as you are able to help the people of Jamaica as we move forward and to help the people of Paterson as we grapple with this lack of SNAP benefits. A lot of our people are hungry here as well. Thank you all for your care and love.

It was moved by Comm. McCall, seconded by Comm. Rashid that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

RESOLUTIONS FOR A VOTE AT THE WORKSHOP MEETING:

Resolution No. 1

WHEREAS, the Paterson Public School District approves payment for the list of bills and claims dated through November 5, 2025, beginning with check number 250682 and ending with check number 250691, along with direct deposit numbers beginning with 2599 and ending with 2623, in the amount of \$10,950,998.61, and wires in the amount of \$7,000,000.00, for a total of \$17,950,998.61; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. 2

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the November 5, 2025 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action is requested to:

Transfer Sub **PC# 10008** from Dale Ave to PS#2 following student **AC 5249363**.

Deactivate Sub **PC# 10098** – (duplicate with sub **PC# 10023 DCM 5259033**)

Transfer Sub **PC# 10181** from Dale Ave to PS#2 following student **NH 5243459**.

Transfer Sub **PC# 10219** from Dale Ave to PS#20 student **JR 5259709**.

Transfer Sub **PC# 10764** from Dale Ave to PS#8 following student **EMR 5254610**.

Transfer Sub **PC# 10796** from Dale Ave to PS#5 following student **RR 5254543**.

Transfer Sub **PC# 10800** from Dale Ave to PS#2 following student **MW 5247278**.

A2. Action to transfer **PC# 896** Teacher Grade 5 ELA/SS to 690 HR Department.

A3. Action to correct and reclassify **PC# 2918** from Assistant Business Administrator to Purchasing Manager. Remove **Lance Gaines** from **PC # 2918**. Also correct and reclassify **PC# 2708** title from Interim Business Administrator to Assistant Business Administrator and move **Lance Gaines** into **PC # 2708**.

A4. Action is requested to assign a **Sub PC# 10014** for 504 student **DCN 5250659** at School #16. Effective immediately.

A5. Action is requested to deactivate sub **PC# 10269**- student **MM 5241453** is on bedside. Transfer Sub **PC# 10773** from NSW to PS#16 following student **JG 5248183**.

A6. Action requested to reclass **PC# 2862** from IA Alternative Education to IA Special ED/Resource. Action is requested to move **PC# 2862** from ATMA to Eastside High School. **Account#** 15.213.100.101.051.000.0000.000

A7. Action is requested to assign a Sub **PC# 10524** for 504 student **AU 5263710** at School 9. Effective: immediately. Required by code: Section 504 of the Rehabilitation Act of 1973.

A8. Action is requested to assign PC#'s to students:

KE 5272735 at PS #20 - **PC# 10526**. **WSM 5274198** at PS #9 - **PC#10527**

AA 5260924 at PS #27 - **PC#10528**
ZC 5239165 at PS #10 (male aide requested) - **PC#10529**

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A9. Action to assign a sub PC#s for the following students:

IRD 5261627 at PS #8 - **PC# 10530**.

CB 5267575 at Dale Ave (female aide requested) - **PC# 10531**.

JG 5211118 at JFK - **PC#10532**. **SCM 5273191** at Anna landoli ELC - **PC# 10533**.

ZG 5262006 at PS #13 - **PC# 10534**.

AC 5274004 at PS #20 (male aide requested)- **PC# 10535**.

AC 5275753 at PS #20 - **PC# 10536**.

A10. Action is requested to assign a sub **PC# 10525** to **TC 5265719** at PS#15.

A11. Action requested to reclass **PC#289** to Instructional Assistant for Behavior Program Support. Upon completion of BCBA requirements PC# will be converted back to BCBA for hire **Chelsea Hall**. Funding can't be reduced.

B. SUSPENSIONS- N/A

B1. Action to suspend without pay **Beatriz Gamarra PC# 6107** from her position as Food Service Manager for the period of October 15, 2025 - October 28, 2025 returning to work on October 29, 2025.

C. RESIGNATION/ RETIREMENT

C1. Action to accept the retirement of **Beatriz Gamarra (PC# 6107)** Five Hour Food Service Worker effective July 1, 2027.

C2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Resignation/Retirement/Terminated/Deceased**, with the respective effective dates for the 2025-2026 school year. Please see the attached list.

(14) employees

Non Certificated Retirements/Resignations/Deceased					
Name	ID #	Title	Location	Reason	Term. Date
Aktar, Masuda	123934	Food Service Substitute	312	Resignation	9/30/2025
Askew, Shakinah	118108	Food Service Substitute	312	Resignation	10/8/2025
Claudio, Theresa	104881	Parent Coordinator	765	Retirement	10/1/2025
Crawford, Nasir	121790	I.A	030	Resignation	9/1/2025
Jimenez, Jessica	122866	Cafeteria Monitor	034	Resignation	10/18/2025
Jones, Valerie	105861	School Secretary	004	Retirement	8/1/2025
Leon, Venecia	123662	Food Service Substitute	312	Resignation	9/26/2025
McGinnis, Catherine	106712	I.A	030	Retirement	10/1/2025
Merino, Alvaro	111065	Personal Aide	060	Retirement	10/1/2025

Pena, Estelina	123288	Food Service Employee	311	Resignation	9/26/2025
Reyes, Albania	123849	Secretary	027	Resignation	10/3/2024
Reyes, Jesmarie	121802	I.A	019	Resignation	9/20/2025
Reynoso, Merlyn	123889	I.A	301	Resignation	10/31/2025
Saleh, Mohammed	122587	Associate Chief of Technology	643	Resignation	11/14/2025

C. RESIGNATION/ RETIREMENT (CONT.)

C3. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Resignation/Retirement/Terminated/Deceased**, with the respective effective dates for the 2025-2026 school year. See attached roster

(31) employees

Certificated Retirements/Resignations/Deceased/Terminated					
Name	ID#	Title	Location	Reason	Term. Date
Bailey, Janae	123276	Teacher	307	Resignation	9/29/2025
Bautista Mejia, Franklin	122164	Teacher	005	Resignation	10/11/2025
Brown, Sonya	123441	Teacher	018	Resignation	9/20/2025
Bryan, Amoura	122806	Teacher	004	Resignation	10/4/2025
Campos, Vanessa	120361	Teacher	309	Resignation	9/20/2025
Carcich, Natasha	119275	Teacher	301	Resignation	9/20/2025
De Leon, Sandy	118254	Teacher	001	Resignation	10/11/2025
Dransfield-Horn, Frances	102870	Vice Principal	704	Retirement	10/1/2025
Gil, Felix	110834	Teacher	075	Retirement	10/1/2025
Hernandez, Luis	100513	Teacher	020	Retirement	10/1/2025
Jones, Lular Ann	120218	Teacher	002	Retirement	10/1/2025
Kaplan, Sigal S	109923	Teacher	025	Retirement	10/1/2025
Kochaniec, Kimberly	119228	Teacher	036	Resignation	10/25/2025
Lawrence, Trudi-Ann	120293	Teacher	041	Resignation	10/4/2025
Lemongello, Devin	123826	Teacher	026	Resignation	10/7/2025
Lighty, Cynthia	103394	Teacher	013	Resignation	10/24/2025
Llanos, Ricardo	104117	Teacher	307	Retirement	10/1/2025
Lyde, Jalyn	109004	Principal	030	Retirement	1/1/2026
Mansour, Wael	123895	Teacher	051	Declined Position	9/4/2025
Muscato, Anthony	121143	Supervisor	655	Resignation	10/4/2025
Petrelli, Zaira	120112	Teacher	309	Resignation	10/4/2025
Pinckney, Lynette	100184	Teacher	001	Resignation	10/18/2025
Polizzano, Rachel	121876	Teacher	002	Resignation	9/27/2025
Rodas, Jennifer	102963	Teacher	007	Retirement	10/1/2025
Roman, William	113810	Teacher	051	Retirement	10/1/2025

Sanders, Mahogany	123400	Teacher	033	Resignation	10/18/2025
Sullivan, Margarite	108185	Director of Federal Programs	653	Retirement	1/1/2026
Thompson, Nicolette	105599	Principal	010	Retirement	1/1/2026
Tookmanian, Patricia	117933	Teacher	075	Resignation	10/11/2025
Trumbetti, Krystalle	116676	Teacher	018	Resignation	10/18/2025
Williams, Tamerra	121949	Teacher	005	Resignation	10/11/2025

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

F1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2025-2026 school year. Please see the attached list. **(11) employees**

Certificated Paid Leave				
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE & DATE
Charreun-Castano, Deborah	105131	Teacher	008	Med. Using Days 9/29/25-11/14/25
Douge, Dorothy	108729	Principal	051	Unauthorized med. Using Days 9/23/25-On
Lopez Almonte, Kelly	102658	Teacher	309	Ext. Med. Using Days 10/14/25-11/12/25
Migliori, Christine	105432	Teacher	301	Unauthorized med. Using Days 9/22/25-10/22/25
Powell, Julie	105399	Teacher	020	Unauthorized Med. Using Days 9/24/25-On
Ross, Amanda Leigh	121294	Teacher	028	Mat. Using Days 10/6/25-11/14/25
Sanchez, Cayetana	105521	Teacher	008	Ext.Med. Using Days 10/22/25-12/31/25
Santana, Jacqueline	100569	Teacher	006	Med. Using Days 9/23/25-10/6/25
Shanahan, Marta	107849	Teacher	018	Med. Using Days 9/16/25-11/2/25
Tamayo, Marbel	115832	Teacher	051	Med. Using Days 9/15/25-10/10/25
Vicioso, Jacqueline	107944	Teacher	655	Paid Caregiver 9/24/25-10/31/25

F2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2025-2026 school year. Please see the attached list. **(10) employees**

Certificated Unpaid Leave				
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE
Bryant, Chivonne	105977	Teacher	020	Unauthorized Unpaid Loa 9/30/25-On
Campos, Jenny	113870	Teacher	005	FMLA/medical 10/1/25-10/23/25
Cannataro, Jessica	111520	Teacher	316	FMLA/Medical 10/3/25-1/2/26

Griffith, Lauren	103565	Teacher	005	FMLA/Medical 9/25/25-12/12/25
Lombardo, Irina	100735	Teacher	301	FMLA/Medical 10/1/25-11/11/25
Mostafa, Sarah	122192	Teacher	004	ADA Unpaid Loa 9/29/25-11/11/25
Ribeiro De Olivera, Sonia	106564	Teacher	307	FMLA/Caregiver 9/23/25-11/18/25
Sanders, Mahogany	123400	Teacher	033	FMLA/Medical 9/25/25-10/17/25
Santana, Jacqueline	100569	Teacher	006	FMLA/Medical 10/7/25-12/23/25
Tamayo, Marbel	115832	Teacher	051	FMLA/Medical 10/14/25-10/24/25

F3. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2025-2026 school year. Please see the attached list. **(4) employees**

Non Certificated Unpaid Leave				
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE
Abreu, Amaris	120717	I.A	009	FMLA/Medical 9/23/25-10/14/25
Callegari, Belitza	101043	I.A	002	FMLA/Medical 9/16/25-10/31/25
Ludena, Rosa	121365	Food Service Employee	311	FMLA/Medical 10/2/25-1/31/25
Ubana, Victoria	123713	Cafeteria Monitor	020	FMLA/Medical 9/17/25-10/27/25

F. LEAVES OF ABSENCE (CONT.)

F4. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Paid Leave** with the respective effective dates for the 2025-2026 school year. **(8) employees**

Noncertificated Paid Leave				
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE & DATE
Alvarez, Vanessa	123380	FSCS Site Coordinator	077	Mat. Using Days 10/14/25-11/4/25
Carlson, Jennifer	122690	Teacher	316	Med. Using Days 10/29/25-11/28/25
Everett, Joyce	112357	Funding Prog. Adv.	653	Med Using Days 10/6/25-11/14/25
Gonzalez, Norma	106739	I.A	024	Ext. Med. Using Days 10/14/25-10/24/25
Norona, Migdalia	112206	School Secretary	15	Unauth. Caregiver Using Days 10/6/25-10/31/25
Ramirez, Carmela	100471	Food Service Employee	311	Unauthorized Paid Loa 9/10/25-11/10/25
Rivera, Altagracia	120757	I.A	041	Med. Using Days 10/3/25-11/28/25
Sanchez-Kline, Yomara	108503	School Secretary	025	Med. Using Days 9/25/25-12/5/25

F5. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2025-2026 school year. Please see the attached list.

(11) employees

Certificated Return to Active Status					
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE	RETURN DATE
Albert, James	103439	Supervisor of SPED	655	Ext. Med. Using Days 9/22/25-10/3/25	10/6/2025
Alves, Grace	109523	Teacher	007	Med. Using Days 9/1/25-9/26/25	9/26/2025
Briggs, Rachel	121711	Teacher	055	Mat. Using Days 9/1/25-10/10/25	10/14/2025
Caccavella, Shannon	119566	Teacher	055	Ext. Med. Using Days 9/2/25-10/3/25	10/6/2025
Lami, Guglielmo	111567	Teacher	008	Med. Using Days 9/1/25-10/3/25	10/6/2025
Malone, Robin	109220	Teacher	008	Med. Using Days 9/8/25-10/6/25	10/6/2025
Pinches Collum, Susan	107401	Teacher	012	FMLA/Medical 9/16/25-9/30/25	10/1/2025
Sherwood, Allyson	123101	Teacher	052	Unauthorized Paid Loa 9/18/25-9/29/25	9/30/2025
Sudberg, Matthew	123432	Teacher	053	FMLA/Intermittent 9/17/25-10/6/25	10/6/2025
Thomas, Dwyane	116174	Teacher	030	Unauthorized Paid Loa 9/19/25-9/26/25	9/29/2025
Williamson, Kimler	109234	Supervisor of Nursing	670	Ext. Med. Using Days 8/18/25-9/30/25	10/1/2025

F. LEAVES OF ABSENCE (CONT.)

F6. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Return to Active Status** with the respective effective dates for the 2025-2026 school year. Please see the attached list. **(14)**

employees

Noncertificate Return to Active Status					
EMPLOYEE NAME	ID #	TITLE	LOC.	LEAVE TYPE DATE	RETURN DATE
Abreu, Amaris	120717	I.A	009	FMLA/Medical 9/23/25-10/13/25	10/14/2025
Castellanos, Javier	123021	Security Officer	005	Med. Using Days 9/3/25-9/30/25	10/1/2025
Cox-Tober, Crystal	117046	Transition Coordinator	655	FMLA/Medical 8/11/25-10/3/25	10/6/2025
Done, Indiana	119178	FS	311	Paid Family Caregiver 9/15/25-10/6/25	10/7/2025
Farias, Katia	121566	I.A	002	Med. Using Days 9/19/25-9/30/25	10/3/2025

Gerald, Rashaun	106060	I.A	024	Med Using Days 9/18/25-10/3/25	10/6/2025
Hussain, Shammi	119491	Food Service Manager	311	Med. Using Days 9/1/25-10/8/25	10/9/2025
Jimenez, Carmen	111634	I.A	002	Ext. Med. Using Days 9/18/25-9/26/25	9/29/2025
Jones, Nina	109300	I.A	051	Med. Using Days 9/1/25-9/24/25	9/25/2025
Miranda, Maria	115339	Food Service Employee	311	Unauthorized Paid Loa 9/2/25-9/15/25	9/16/2025
Schneider, Araceli	123354	Cafeteria Monitor	021	Unauthorized Paid Loa 9/18/25-9/26/25	9/29/2025
Vasquez, William	123067	Truck Driver	310	Ext. Med. Using Days 9/16/25-9/30/25	10/1/2025
White, Roy	112887	Security Officer	313	Unauthorized Paid Loa 9/1/25-9/25/25	9/26/2025
Williams, Kyrie	122670	I.A	030	Unauthorized Paid Loa 9/12/25-9/19/25	9/22/2025

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Akhter	Easmin	School 19	IA Kinder	\$38,046.00	filling vacancy
G2	Almonte	Natalie	PS #4	Teacher ESL	\$63,880.00	filling vacancy
G3	Baker	Nisreen	School # 5	Teacher Grade 3	\$65,330.00	filling vacancy
G4	Benjamin	Quatarra	EHS	Teacher Guidance Counselor	no change	filling vacancy
G5	Campos	Vanessa	School #26	Teacher Art	\$72,180.00	filling vacancy
G6	Darden	Samantha	PS #20	Teacher Special Ed. Resource	no change	filling vacancy
G7	Diaz	Kimberly	Business Services	Accountant	\$65,000.00	filling vacancy
G8	Flores	Carlos	Rosa Parks HS	Teacher World Language	\$70,780.00	filling vacancy
G9	Gutierrez	Victoria	PS #24	Teacher Gr. 5 Bilingual	\$73,380.00	filling vacancy
G10	Hall	Chelsea	Dept of Special Services	Instructional Assistant	\$42,146.00	filling vacancy
G11	Jaquez Mora	Jacqueline	Dale Ave	Personal Aide	\$37,296.00	filling vacancy
G12	Miller	Theresa	Purchasing Department	Purchasing Agent	\$104094 + \$10,900 longevity =	appointment

					\$114,994	
G13	Morel	Erick	Central Stores	Truck Driver	\$53,982.00 +\$300 (CDL) = \$54,282.00	filling vacancy
G14	Munoz	Danilo	Dale Ave	Teacher Special Ed LLD (Perm Sub)	\$27,000.00	filling vacancy
G15	Munoz	Danilo	Dale Ave	Teacher Special Ed LLD	\$67,380.00	filling vacancy
G16	Nunez	Freddy	Newcomers HS	Teacher Social Studies Bilingual	\$89,970.00	filling vacancy
G17	Orishak	Stacey	Adult School	Teacher ESL	\$69,380.00	filling vacancy
G18	Pacheco Gerhard	Paula	PS #24	Teacher Grades 3-4 Bilingual	\$70,180.00	filling vacancy
G19	Pearl	Jermaine	YMLA	Personal Aide 504 student AH 5235865	no change	filling vacancy
G20	Pelletier	Richard	Central Stores	Truck Driver	\$58,682.00	filling vacancy
G21	Pontier	Alondra	Dale Ave	Instructional Aide	\$38,046.00	filling vacancy
G22	Rodriguez	Jessica	School 27	School Secretary	\$43,020.00	filling vacancy
G23	Sanita	Lorena	School #18	Teacher Special Ed Resource	\$66,180.00	filling vacancy
G24	Spada	Laurie	Dept of Transportation	Transportation Liaison	\$55,000.00	filling vacancy
G25	Turrentine	Shanrique	School 5	Teacher Sped Resource	\$80,020.00	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Abdallah	Wigdan	655 Special Services Department	Teacher Psychologist	no change	transfer
H2	Antigua	Rosio	655 Special Services Department	Teacher Social Worker	no change	transfer
H3	Aquino	Eileen	655 Special Services Department	Teacher Ldtc	no change	transfer
H4	Arnold	Kreps	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H5	Arvay	Brooke	655 Special Services	Teacher Speech/Language	no change	transfer

			Department	Specialist		
H6	Baldecchi	Alexa	Dale Ave	Teacher Special Ed. SLD	no change	transfer
H7	Balleste	Wanda	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H8	Barbi	Melissa	655 Special Services Department	Teacher Psychologist	no change	transfer
H9	Baykal	Baki	School # 8	Teacher Sped. SLD	no change	transfer
H10	Beedoo	Wendyanne	655 Special Services Department	Teacher Social Worker	no change	transfer
H11	Bell	Faith	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H12	Benford	Ryan	655 Special Services Department	Teacher Ldte	no change	transfer
H13	Bergen	Kelley	655 Special Services Department	Teacher Ldte	no change	transfer
H14	Blount	Carter	655 Special Services Department	Teacher Social Worker	no change	transfer
H15	Brizan	Roseann	655 Special Services Department	Teacher Social Worker	no change	transfer
H16	Brooks	Danielle	655 Special Services Department	Teacher Social Worker	no change	transfer
H17	Brown	Tanya Lee	School 25	Teacher Kindergarten	no change	transfer
H18	Busker	Kara	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H19	Butcher	Nicole	655 Special Services Department	Teacher Social Worker	no change	transfer
H20	Calamita	Marilyn	655 Special Services Department	Teacher Ldte	no change	transfer
H21	Calle	Stephanie	655 Special Services Department	Teacher Social Worker	no change	transfer

H22	Cangelosi	Lisa	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H23	Caraballo	Risory	655 Special Services Department	Teacher Social Worker	no change	transfer
H24	Carter	Lawrence	655 Special Services Department	Teacher Psychologist	no change	transfer
H25	Castillo	Miosotis	655 Special Services Department	Teacher Social Worker	no change	transfer
H26	Castro	Greachy	655 Special Services Department	Occupational Therapist	no change	transfer
H27	Chernavsky	Nataliya	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H28	Cole-Williams	Sydonne	655 Special Services Department	Teacher Social Worker	no change	transfer
H29	Collins	Charles	655 Special Services Department	Occupational Therapist	no change	transfer
H30	Collucci	Aileen	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H31	Competiello	Michael	School # 8	Teacher Sped. LLD	no change	transfer
H32	Costa	Marayah	655 Special Services Department	Teacher Social Worker	no change	transfer
H33	Coughlin	Meghan	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H34	Cozart	Inger	655 Special Services Department	Teacher Social Worker	no change	transfer
H35	Cunningham	Keyona	655 Special Services Department	Teacher Social Worker	no change	transfer
H36	Dailey	Cynthia	655 Special Services Department	Teacher Social Worker	no change	transfer
H37	Delaney	Erin	655 Special Services	Physical Therapist	no change	transfer

			Department			
H38	Devy	Natalie	655 Special Services Department	Teacher Ldtc	no change	transfer
H39	Dias	Melaika	655 Special Services Department	Teacher Ldtc	no change	transfer
H40	Diaz	Anyelis	655 Special Services Department	Teacher Social Worker	no change	transfer
H41	Dibre	Nicole	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H42	Didyk	Christine	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H43	Doick	Gina	655 Special Services Department	Teacher Ldtc	no change	transfer
H44	Douglas	Latoya	655 Special Services Department	Teacher Social Worker	no change	transfer
H45	Duran-Gencarelli	Melissa	655 Special Services Department	Teacher Ldtc	no change	transfer
H46	Dworkis	Ivrielle	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H47	Fadel	Ivonne	655 Special Services Department	Teacher Psychologist	no change	transfer
H48	Fernandes	Susana	655 Special Services Department	Teacher Social Worker	no change	transfer
H49	Fernandez	Jose	JFK	District Security Officer	no change	transfer
H50	Fernandez	Lisbet	655 Special Services Department	Teacher Social Worker Bil	no change	transfer
H51	Flores	Gladys	EHS	Teacher World Language	no change	transfer
H52	Fretterd	Chelsea	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H53	Fulmore	Sherry	655 Special Services	Teacher Social Worker	no change	transfer

			Department			
H54	Garcia	Madeline	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H55	Gaspar	Jennifer	655 Special Services Department	Teacher Social Worker	no change	transfer
H56	Gibson	Quadell	MLK	Instructional Aide Autism (Class Wilson)	no change	reclassify
H57	Gjini	Katelyn	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H58	Glassman	Jesse	655 Special Services Department	Teacher Psychologist	no change	transfer
H59	Goonatilleke	Githmie	655 Special Services Department	Teacher Psychologist	no change	transfer
H60	Guarino	Melissa	655 Special Services Department	Teacher Ldtd	no change	transfer
H61	Guerrieri	Anthony	655 Special Services Department	Teacher Ldtd	no change	transfer
H62	Handcock	Isabella	655 Special Services Department	Teacher Social Worker	no change	transfer
H63	Hardy	Kenyell	655 Special Services Department	Teacher Social Worker	no change	transfer
H64	Henderson	Gayle	655 Special Services Department	Teacher Social Worker	no change	transfer
H65	Hernandez	Luis	655 Special Services Department	Teacher Social Worker	no change	transfer
H66	Hinton	Leslie	655 Special Services Department	Teacher Psychologist	no change	transfer
H67	Hook	Elizabeth	655 Special Services Department	Teacher Social Worker	no change	transfer
H68	Infante	Yamira	655 Special Services Department	Teacher Ldtd	no change	transfer
H69	Ingrasselino-	Melissa	655 Special	Teacher Social Worker	no	transfer

	Brickley		Services Department		change	
H70	Jeffries	D'Naja	655 Special Services Department	Teacher Psychologist	no change	transfer
H71	Jimenez	Wilda	655 Special Services Department	Teacher Ldte	no change	transfer
H72	Johnson	Stacey	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H73	Kaz	Svetlana	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H74	Kelly	Nicki	School # 18	Teacher Grade 7/8 Lang. Arts	no change	rightsizing
H75	Latorre	Janice	655 Special Services Department	Teacher Social Worker	no change	transfer
H76	Lemongello	Devin	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H77	Lopez	Natalia	655 Special Services Department	Teacher Social Worker	no change	transfer
H78	Mariani	Christine	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H79	Marotta	William	655 Special Services Department	Teacher Social Worker	no change	transfer
H80	Martinez	Joy	655 Special Services Department	Teacher Social Worker	no change	transfer
H81	Mayo	Lattisha	655 Special Services Department	Teacher Social Worker	no change	transfer
H82	McCauley	Carolyn	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H83	Mendez	Marni	655 Special Services Department	Teacher Psychologist	no change	transfer
H84	Menendez	Mia	655 Special Services Department	Teacher Psychologist	no change	transfer

H85	Meyer	Darroll	655 Special Services Department	Teacher Ldtc	no change	transfer
H86	Moskal	Anna	655 Special Services Department	Physical Therapist	no change	transfer
H87	Mosley	Joseph	655 Special Services Department	Teacher Psychologist	no change	transfer
H88	Mostafa	Sarah	Norman S. Weir	Teacher Grade 3	no change	transfer
H89	Musa	Nalan	655 Special Services Department	Teacher Ldtc	no change	transfer
H90	Mustafa	Nisreen	655 Special Services Department	Teacher Social Worker	no change	transfer
H91	Noble	Aqila	655 Special Services Department	Teacher Psychologist	no change	transfer
H92	Owusu	Broni	655 Special Services Department	Teacher Psychologist	no change	transfer
H93	Pallesen	Helen	655 Special Services Department	Teacher Psychologist	no change	transfer
H94	Paradise	Soliana	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H95	Parker	Jody	655 Special Services Department	Teacher Social Worker	no change	transfer
H96	Pearce	Nancy	655 Special Services Department	Teacher Psychologist	no change	transfer
H97	Perez	Magaly	655 Special Services Department	Teacher Ldtc	no change	transfer
H98	Perrone Nelson	Danelle	655 Special Services Department	Teacher Social Worker	no change	transfer
H99	Pirard	Alexandra	655 Special Services Department	Teacher Ldtc	no change	transfer
H100	Polizzano	Rachel	655 Special Services	Teacher Speech/Language	no change	transfer

			Department	Specialist		
H101	Rance	Jaclyn	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H102	Randion	Jannelle	655 Special Services Department	Teacher Psychologist	no change	transfer
H103	Ravelo	Camila	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H104	Regina	Keri	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H105	Richardson	Samantha	655 Special Services Department	Teacher Psychologist	no change	transfer
H106	Rivera	Jennie	655 Special Services Department	Teacher Social Worker	no change	transfer
H107	Rivers-Taylor	Lauren	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H108	Rodriguez	Jennifer	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H109	Romano	Fiordaliza	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H110	Royster Goodman	Frederick Allen	655 Special Services Department	Teacher Ldte	no change	transfer
H111	Ruddy	Dana	PS #20	Teacher Special Ed. Autism	no change	reclassify
H112	Rutherford	Kimino	655 Special Services Department	Teacher Social Worker	no change	transfer
H113	Saggese	Gina	School # 8	Teacher Sped. Resource	no change	transfer
H114	Sanchez	Deyanira	655 Special Services Department	Teacher Social Worker	no change	transfer
H115	Saparito	Jennifer	655 Special Services Department	Teacher Psychologist	no change	transfer
H116	Sayedahmed	Sohyla	School #2	Teacher Special Ed Resource	no change	transfer

H117	Scanlon	Kimberly	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H118	Scarborough	Tara	655 Special Services Department	Teacher Ldtd	no change	transfer
H119	Scorsune	Kaitlin	655 Special Services Department	Teacher Ldtd	no change	transfer
H120	Shayland-Williams	Moishe	655 Special Services Department	Teacher Social Worker	no change	transfer
H121	Silberman	Amanda	655 Special Services Department	Teacher Social Worker	no change	transfer
H122	Simmers	Michelle	655 Special Services Department	Occupational Therapist	no change	transfer
H123	Simmons	Sabriya	655 Special Services Department	Teacher Social Worker	no change	transfer
H124	Smith	Georgette	655 Special Services Department	Teacher Ldtd	no change	transfer
H125	Sneed	Apryl	655 Special Services Department	Teacher Social Worker	no change	transfer
H126	Stuart	Kaylah	655 Special Services Department	Teacher Social Worker	no change	transfer
H127	Sweetman	Michelle	655 Special Services Department	Teacher Psychologist	no change	transfer
H128	Tahbaz	Alex	655 Special Services Department	Teacher Psychologist	no change	transfer
H129	Thomas	Rebecca	655 Special Services Department	Teacher Speech/Language Specialist	no change	transfer
H130	Tierney	Joseph	655 Special Services Department	Teacher Social Worker	no change	transfer
H131	Tillman	Paul	655 Special Services Department	Teacher Psychologist	no change	transfer
H132	Tuck	Tanisha	655 Special	Teacher Social Worker	no	transfer

			Services Department		change	
H133	Valcarcel	Sharon	655 Special Services Department	Teacher Psychologist	no change	transfer
H134	Vasilopoulos	Vasilios	655 Special Services Department	Teacher Social Worker	no change	transfer
H135	Viana-Garay	Connie	655 Special Services Department	Teacher Social Worker	no change	transfer
H136	Vicioso	Jacqueline	655 Special Services Department	Teacher Social Worker	no change	transfer
H137	Vilchez	Victor	655 Special Services Department	Teacher Social Worker	no change	transfer
H138	Villanueva	Jessica	655 Special Services Department	Teacher Ldtd	no change	transfer
H139	Walker	Claudia	655 Special Services Department	Teacher Social Worker	no change	transfer
H140	Warrick	Adrienne	655 Special Services Department	Physical Therapist	no change	transfer
H141	Watkins	James	New Roberto Clemente	District Security Officer	no change	transfer
H142	Welker	Dawn	655 Special Services Department	Occupational Therapist	no change	transfer
H143	Williams	Micole	655 Special Services Department	Teacher Social Worker	no change	transfer
H144	Williams	Kimberley	655 Special Services Department	Teacher Social Worker	no change	transfer
H145	Wood	Linda	655 Special Services Department	Teacher Psychologist	no change	transfer
H146	Wood	Nakia	655 Special Services Department	Teacher Ldtd	no change	transfer
H147	Woods	Monet	655 Special Services Department	Teacher Social Worker	no change	transfer

H148	Wozniak	Victoria	655 Special Services Department	Teacher Social Worker	no change	transfer
H149	Zarrett	Jamie	655 Special Services Department	Teacher Social Worker	no change	transfer
H150	Zayas	Lauren	655 Special Services Department	Teacher Social Worker	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

K1. Paterson Adult & Continuing Educations funds to employ 6 evening part-time teachers for 3 hrs/day, 2 days/week at \$35/hr (hrs & days will vary) according to the guidelines and procedures of the Paterson Adult & Continuing Education for 2025-2026 continuation of programs for approximately 30 weeks from 11/01/2025 – 6/30/2026.

Agustin Castillo, Rashid Hassan, Kathleen Johnson, Kim Latini, Jose Rivera, Joyce Waweru

13.601.100.101.410.053.000.0000 - \$19,500

13.602.100.101.410.053.000.0000 - \$19,500

Account# See accounts above Not to exceed: \$39,000.00

K2. Paterson Adult & Continuing Educations funds to employ 1 evening part-time teacher for 3 hrs/day, 2 days/week at \$35/hr (hrs & days will vary) according to the guidelines and procedures of the Paterson Adult & Continuing Education for 2025-2026 continuation of programs for approximately 32 weeks from 10/15/2025 – 6/30/2026.

Johana Aguilar

13.601.100.101.410.053.000.0000

13.602.100.101.410.053.000.0000

Account# See accounts above Not to exceed: \$6,500.00

L. STIPENDS

L1. Action to compensate **Charla Holder** (Principal) for supervision of staff and students up to 23 hours during after school programs and P-Tech related events/activities/ (Principal at a rate of \$65.00 per hour)

Account# 15.000.240.103.054.053.000.0000 Not to exceed: \$1,500.00

L2. Action to hire one (1) staff member for After school supervision. **Yudelis Nunez**
1 Teacher x \$35 per hour x 40 mins. per day from Oct. 6, 2025 – June 23, 2026 not to exceed \$5,000.00

Account# 15.421.100.101.084.053.0000.000 Not to exceed: \$5,000.00

L3. Action to compensate (1) Teacher as an IB Extended Essay Advisor for the International High School for the 2025-2026 SY. **Douglas Rayot**
60 hours Hourly Rate: \$35/hr, Mon – Sat up to 6 times a week
Total personnel submitted: 1 Effective Date: October 15, 2025 and June 30, 2026
Account# 15.140.100.101.055.053.0000.000 Not to exceed: \$2,100.00

L4. Action to hire one teacher to support PS12 Before School Fresh Start Morning Program. Beginning October 14, 2025 to June 18, 2026 Monday through Thursday 7:15 a.m. to 8:15 a.m. Not to exceed 130 hours per staff at a rate of \$35 per hour for a total of \$4,550. Staff: **Charlene Allen**
Account# 15.130.100.101.012.053

L5. Action to hire two staff members **Ms. Syeda Nuri** and **Ms. Azza Gerbil** to do Voluntary Lunch Program Duty for one period daily starting on September 4, 2025 – June 2026 school year. Stipend not to exceed \$2,000 each x 2 = \$4,000
Account# 15.120.100.101.005.056.0000.000

L6. Action is requested to pay an hourly stipend for one (1) Nurse to provide coverage for FSCS and 21st CCLC after school programs. Posting # 11180 – Various locations. Up to and not to exceed (420) Four hundred and twenty hours.
(420 hours x \$35/hr = \$14,700.00) October 2025 – June 2026
Kathleen Toomey-Tomascheck, Noelia Payano (Substitute)
Account# 11.000.213.100.815.051.0000.000 Not to exceed: \$14,700.00

L7. Action to compensate (2) teachers for the International High School Beyond the Bell/Saturday Detention Program before School, after school, and Saturdays for the 2025-2026 school year. 120 hours. Hourly Rate: \$35/hr Total Personnel Submitted: 2 Effective Date: October 15, 2025 and June 30, 2026. **Valerie Kelley, Julio Mora**
Subs: **Turkan Sezen, David Gurrieri, Jennifer Walter**
Account# 15.140.100.101.055.053.0000.000 Not to exceed: \$8,400.00

L8. Action is requested to stipend the following staff members 200 hours each of additional compensation to cover multiple CST vacancies to maintain District compliance from 9/01/25 – 12/31/25. 5 x 82 hrs = 410 x \$35.00 = \$14,350.00
Melissa Barbi, Cynthia Dailey, Wilda Jimenez, Danelle Perrone-Nelson, Claudia Walker
Account# 11.000.219.104.749.053 Not to exceed: \$14,500.00

L. STIPENDS / CONT.

L9. Action to compensate (4) teachers as Mentors for the International High School Robotics Team 60 hours for the 2025-2026 SY. Hourly Rate: \$35/hr. Total personnel submitted: 4 Effective Date: October 15, 2025 and June 30, 2026
Ana Alea, Julio, Mora, Juliana Schlicting, Martha Cruz, James Hardison
Account# 15.140.100.101.055.053.0000.000 Not to exceed: \$2,100.00

L10. Action to compensate an administrator/Lead Teacher for the International High School Beyond the Bell/Saturday Detention program before School, after School, and Saturdays for the 2025 – 2026 school year. 120 hours. Total Personnel submitted: 1

Effective Date: October 15, 2025 and June 30, 2026.

Hourly Rate: VP \$65/hr, Lead Teacher \$40/hr

Teacher Lead/Administrator: **Yiset Hernandez**

Subs: **Pamela Gary-Maple, David Gurrieri**

Account# 15.140.100.101.055.053.0000.000 Not to exceed: \$4,800.00

L11. Request to add additional event staff/sub event staff to the JFK athletic events. The list of staff will be hired as JFK even staff posting# 10682. Please add to PTF# 26-066.

Monique McKay \$70 per athletic event

Angel Richard \$70 per (Winter/Spring) athletic event

Tonya Busch \$70 per athletic event

Louvenia Fairfax \$70

Frances Vasquez to begin as soon as possible Fall sports beginning September 2 – June 2026

JFK event staff assist the JFK athletic Departmen in all JFK athletic events.

Account# 15.402.100.500.307.053.0000.000 Not to exceed: original PTF amount

L12. Action is requested to pay an hourly stipend for two (2) Art Teachers at School 16 to provide a Community Art Program as part of the grant match for the FY22 Full Service Community Schools Grant to work with students in the after school program to create and paint community murals for up to and not to exceed two-hundred seventy-five (275) hours at \$35/hr from October – June 2026. Posting# 10351 275 hrs x \$35/hr=\$9,625

Lisette Sagain, Angela Saray

Account# 11.421.100.101.815.053.0000.000 Not to exceed: \$9,625.00

L13. Action to compensate **Ahmed Mansoor** for a sixth period coverage stipend for the 2025-2026 School Year covering vacancy **PC# 998** at a rate of \$4,500 annually.

Account# 15.140.100.101.052.000.0000.000 Not to exceed: \$4,500.00

L14. Action requested to stipend **Kimino Rutherford PC# 858** as Interim Special Education Supervisor at \$750.00 a month. **Account#**

11.000.219.104.655.0000.0000.000

L15. Action to provide contractual \$1,845 to DECA Advisor, **Dr. Reggie Hall** for the 2025-2026 school year. Effective September 2, 2025 until June 23, 2025.

Account# 15.140.100.101.052.053 Not to exceed: \$1,845.00

L. STIPENDS /CONT.

L16. Action to approve compensation for the attached list of Paterson Public School staff members as part of the Taub/Doby Foundation for the basketball program in

accordance with establishing program salary guide as referenced in Board Resolution approved September 9, 2025 (I&P-47), at an amount not to exceed \$40,500.00.

FIRST NAME	LAST NAME	SCHOOL	TITLE	SALARY
DOUG	COSBY	2 (works @ MLK)	BASKETBALL COACH	\$1,000.00
JOHN	MENDEZ	4	BASKETBALL COACH	\$1,000.00
DANIEL	HILLMAN	6	BASKETBALL COACH	\$1,000.00
RHONDA	THOMPSON	6	CHEERLEADING COACH	\$1,000.00
RODKEE	BENJAMIN	10	BASKETBALL COACH	\$1,000.00
CAROL	BROWN	10	CHEERLEADING COACH	\$1,000.00
LUIS	MARTE	16	BASKETBALL COACH	\$1,000.00
KATELYN	GJINI	16	CHEERLEADING COACH	\$1,000.00
RAYMOND	RIVERA	18	BASKETBALL COACH	\$1,000.00
CHRISTOPHER	TAYLOR	MARIA MAGDA O'KEEFE SCHOOL	BASKETBALL COACH	\$1,000.00
ALVIN	BUSH	25	BASKETBALL COACH	\$1,000.00
CHANIYA	HILL	25 (works @RPHS)	CHEERLEADING COACH	\$1,000.00
THADDEUS	CHESTNUT	26	BASKETBALL COACH	\$1,000.00
MIGUEL	RODRIGUEZ	28	BASKETBALL COACH	\$1,000.00
ASSER	ZAKI	DHA (works @ PS9)	BASKETBALL COACH	\$1,000.00
DARLENE	WADE-GIBSON	JAT	CHEERLEADING COACH	\$1,000.00
KADAISHA	HAMMONDS	NRC	CHEERLEADING COACH	\$1,000.00
DARRYL	WASHINGTON	NSW	BASKETBALL COACH	\$500.00
JOSEPH	WILLIAMS	MLK	BASKETBALL COACH	\$500.00
KYRIE	WILLIAMS	MLK	CHEERLEADING COACH	\$1,000.00
SUZY	RIMOH	YMA	BASKETBALL COACH	\$1,000.00
JAMAL	SLAPPY	LEAGUE	DRIVER	\$2,000.00
NYHA	MATHIS	SITE	ASST COORDINATOR	\$2,000.00
CHARLES	HILL	SITE	ASST COORDINATOR	\$1,000.00
GENEA	VEAL	SITE	ASST COORDINATOR	\$1,000.00
BENJIE E.	WIMBERLY	LEAGUE	COORDINATOR	\$6,000.00
JANNET	VILCHEZ	SITE	COORDINATOR	\$4,000.00
TRAVELLE	PINKETT	CHEERLEADING	COORDINATOR	\$2,500.00
ENRIQUE	MORALES JR.	LEAGUE	ASSISTANT	\$1,000.00
JAMES	MAGAZINE	OFFICIALS	ASSIGNOR	\$2,000.00

Account# 11.800.330.100.700.053.0000.000

Not to exceed: \$40,500.00

L. STIPENDS /CONT.

L17. Action to provide contractual \$9,071 to School Treasurer, **Roman Kharchuk**, for the 2025-2026 School year. Effective September 2, 2025 until June 23, 2025. Split and paid out twice per yer as per contract.

Account# 15.401.100.100.052.052.0000.000

Not to exceed: \$9,071.00

L18. Action to compensate administrators to conduct Saturday detention and after school parent/student workshops/activities.

Nancy Tavarez Correa – 95 hours at \$65 per hour

Laurie Smith – 35 hours at \$60 per hour

Kenneth Roman – 60 hours at \$60 per hour

Account# 15.000.240.103.309.053.0000.000 Not to exceed: \$10,000.00

L19. Action to compensate (4) teachers for lunch period stipends at International High School 2025-2026 SY.

James Hardison, Lydeasha Crawford, Ebenezer Tetteh, Iman Alom

Account# 15.140.100.101.055.056.0000.000 Not to exceed: \$8,000.00

L20. Action to provide 5 staff members with the ability to cover Breakfast and lunch duties not to exceed \$2,000.00 per person effective October 1, 2025 until June 22, 2026.

Tonya Busch, Laura Fitzgerald, Reggie Hall

Account# 15.140.100.101.052.056.0000.000 Not to exceed: \$6,000.00

L21. Request to hire the following Football Assistant Coaches. **Max Brown**

4th Assistant Step 0 - \$8,119.00 as per stipend guide. Substitute ID# 08173572

Request to hire the following Football Assistant Coach as soon as possible.

September – November 28, 2025

Account# 15.402.100.100.307.053.000.0000 Not to exceed: \$8,200.00

L22. Action to hire **Sean Palen, Karl Shuetz, Kristopher Beier, Robert Aguiar** and **Carl Propersi** for Opening Exercises and Safety Protocols and Closing

Exercises/Safety Protocols. Effective September 4, 2025.

Morning: 0.5 x 180 x \$35.00 x 2 (staff) = \$6,300.00

Afternoon: 1 x 180 x \$35.00 x 1 (staff) = \$6,300.00

Account# 15.130.100.101.301.053.0000.000 Not to exceed: \$12,600.00

L23. Compensation for Administrative Supervision during Senior Sunrise. Provide payment to **Nellista Bess**. Dr. Bess will be compensated for 1 hour at a rate of \$65.00 an hour at a total of \$65 per staff.

Account# 15.000.240.103.053.053.0000.000 Not to exceed: \$65.00

L24. Compensation for Teacher Supervision during Senior Sunrise. Provide payment to **Maria Yoplac** and **Kenia Nunez**. Staff will be compensated for 2 hours each at a rate of \$35.00 an hour at a total of \$70 per staff.

Account# 15.140.100.101.053.053.0000.000 Not to exceed: \$140.00

L. STIPENDS /CONT.

L25. Approve payment for **David Maldonado** to provide audio visual services for the district when attending Board of Education meetings and community events, after work hours, including set up and break down beginning July 1, 2025 through June 30, 2026, at a rate of \$250.00 per meeting, not to exceed \$7,500.00. **Angel Mejia** – Alternate

Account# 11.000.230.100.700.053.0000.000 Not to exceed: \$7,500.00

L26. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows: **Robert Black** – Head Bowling Coach / Job ID 11019 – Salary \$6,850. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$6,850.00

L27. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows: **Morris McKenzie** – Assistant Track (Indoor) Coach / Job ID 11013 – Salary \$6,532. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$6,532.00

L28. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows: **Clayton A. Barker** – Assistant Basketball (Boys) Coach / Job ID 11011 – Salary \$6,087. Note: Dates are subject to change per NJSIAA guidelines.

Account # 15.402.100.100.051.053.0000.000 Not to exceed \$ 6,087.00

L29. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows: **Jose Ralph Rojas** – Strength & Conditioning Coach / Job ID 11018 Salary \$3,051. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$3,051.00

L30. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows: **Brandon Pilgrim** – Head Basketball (Girls) Coach / Job ID 11006 Salary \$12,052. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$12,052.00

L31. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows: **Andre Blackwood** – 1st Assistant Basketball (Girls) Coach / Job ID 11007 Salary \$8,051. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$8,051.00

L32. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows:

Edward Hamilton – Head Track (Indoor) Coach / Job ID 11009 – Salary \$9,071

Chamekea Davis – Assistant Track (Indoor) Coach / Job ID 11013 – Salary \$6,532

Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$15,603.00

L. STIPENDS /CONT.

L33. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows: **Jamal Slappy** – Head Basketball (Boys) Coach / Job ID 11012 Salary \$11,291. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$11,291.00

L34. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows: **Roger Sangster** – Assistant Basketball (Boys) Coach / Job ID 11011 Salary \$6,658. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$6,658.00

L35. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows: **Kenneth Slappy** – 1st Assistant Basketball (Boys) Coach / Job ID 11011 Salary \$7,482. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$7,482.00

L36. Request approval to hire athletic coach for SY: 2025-2026, beginning Dec. 1, 2025 through March 8, 2026 as follows:

Cleavans Robinson – Head Wrestling Coach / Job ID 11008 – Salary \$10,529

James Favors – Assistant Wrestling Coach / Job ID 11014 – Salary \$7,229

Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$17,758.00

L37. Action requested to stipend **Herlan Avella** to provide ESL instruction to parents at the Full Service Community Center. There would be a once per week prep hour and classes 3 days per week for 2 hours for 35 weeks. Program will operate between October 2025 to June 2026.

\$35 per hour x 1 hour x 35 weeks = \$1,225

\$35 per hour x 2 hours x 3 days x 35 weeks = \$7,350

FICA \$656. Title I Parental Engagement

Account# 20.231.200.100.653.080.0000.001 Not to exceed: \$8,575.00

L38. Action to hire 29 new New Jersey Youth Corps students to receive an incentive stipend at \$25/day – flat fee for participating in community service learning activities according to the guidelines and procedures of funded programs FY 2025-2026. The amount is not to exceed \$50,750.00.

Account# 20.606.200.110.410.000.0000.002 Not to exceed: \$50,750.00

L39. Action to pay the following 5 teachers (**Zakiyyah Barnes, Shakia McKinney, Kimberly Graham-Davis, Dalissa Canario-Padilla, and Jorge Ramos**) for 9 Culture & Climate events at 30 hours x \$35 an hour for a total of \$1,050 per teacher, not to exceed \$5,250 for the school year 2025-2026.

Action to pay the Vice Principal (**Tanya Greene**) for 9 Climate & Culture events at 9 hours x \$60 an hour for a total of \$540 for the school year 2025-2026.

Account# 15.421.100.101.013.053.000.000 - \$1,050.00

Account# 15.000.240.103.053. - \$540.00

L. STIPENDS /CONT.

L40. Request approval to hire athletic coach for SY: 2025-2026, beginning October 5, 2025 through November 30, 2025 as follows: **Christopher Woolaston** – Assistant Football Coach / JobID 10764 – Step 0 – Salary \$8,119. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$8,119.00

L41. Action to hire one (1) staff member to provide student supervision for afterschool detention for one (1) hour for 150 school days at the rate per PEA agreement.

150 days x \$35.00 = \$5,250.00 for one certified staff member.

To begin on September 23, 2025. **Agustin Castillo**

Account# 15.130.100.101.021.053.0000.000 Not to exceed: \$5,250.00

L42. Request to compensate **Artim Mahmudi** and **Tamara Robinson** for chaperones for Big Brothers Big Sisters at Ramapo College from October 28, 2025 to May 29, 2026 for a total of 30 hours each at a rate of \$35.00 an hour. The total cost for each teacher will be \$1,050.00 not to exceed \$2,100.00. Teachers will work from 3:15 p.m. – 6:15 p.m. **Account#** 15.120.100.101.027.053.0000.000

L43. Stipend to compensate six (6) staff members who will provide daily student lunch supervision as per PEA agreement in the amount of \$2,000 each staff member.

Herlan Avella – PC# 2883, Lizaida Flores – PC# 874 , Alexandra Reed – PC# 3004 Dylan Lever – PC# 2452 , Christina Cortavarria – PC# 1320

Account# 15.140.100.101.051.056.0000.000 Not to exceed: \$12,000.00

L44. Action requested to stipend the following teachers for QBS Safety Care Training on: Saturday, October 18, 2025 (Virtual) and Saturday, October 25, 2025 (In-Person) from 8:30 a.m.–3:30 p.m.

Nicole Olsen, Melissa Gosselin, Samantha Darden, Juan Griles, Megan DeLamater

5 Teachers x \$35.00 x 6 hours x 2 days = \$2,100.00 (excluding 1 hour per day for lunch)

Saturday October 25, 2025 (In-Person) from 8:30 a.m. – 3:30 p.m. only

Shella Rene-Marc

1 Teacher x \$35.00 x 6 hours x 1 day = \$210.00 (excluding 1 hour per day for lunch)

Account# 11.000.221.110.749.053

L45. Action requested to stipend the following IA's and PA's for QBS Safety Care Training on: Saturday, October 18, 2025 (Virtual) and Saturday, October 25, 2025 (In-Person) from 8:30 a.m.–3:30 p.m. **Cristina Concepcion**

1 personal assistant x \$25.00 x 6 hours x 2 days = \$300.00 (excluding 1 hour for lunch)

Saturday October 25, 2025 (In-Person) from 8:30 a.m. – 3:30 p.m. only

Jefferson Arnoni

1 personal assistant x \$25.00 x 6 hours x 1 day = \$150.00 (excluding 1 hour for lunch)

Account# 11.000.221.110.749.053

L. STIPENDS /CONT.

L46. Action requested to stipend the following employees to train staff members on QBS Safety Care Training on: Saturday, October 18, 2025 (Virtual) and Saturday, October 25, 2025 (In-Person) from 7:30 a.m.–4:30 p.m. **Shaun Douglas**

1 trainer x \$40.00 x 8 hours x 2 days = \$640.00 (excluding 1 hour for lunch)
Saturday October 25, 2025 (In-Person) from 7:30 a.m. – 4:30 p.m. only

Emily Walsh

1 trainer x \$40.00 x 8 hours x 1 day = \$320.00 (excluding 1 hour for lunch)

Account# 11.000.221.110.749.053

L47. Action to hire 4 AVID teachers at \$35.00/hr for 112 days = \$15,680

Marla Gaines, Krystal Gonzalez, Jaclyn Hoogmoed & Sara Vossler to create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs. Morning: 112 x \$35.00 x 2 (staff) = \$7,840.00

Afternoon: 112 x \$35.00 x 2 (staff) = \$7,840.00

Account# 15.421.100.101.301.053

Not to exceed: \$15,750.00

L48. Action to compensate the following staff members for early morning paid duty, staff as listed below: **Shelton Prescott** - Bus, **Marquette Burgess**, - Café SPED

Andrew Maira, Ani Silvani, Clarence Pierce (Substitute: **Mark Fischer** will serve in place of someone absent) Teachers will be compensated:

5hrs x 5 days per week for 180 days at \$35.00 per hour x 5 teachers = \$15,750.00

Account# 15.140.100.101.307.053

Not to exceed: \$15,750.00

L49. Action to hire **Stephen Trongone, Mohammad Hindi, Carolyn Azzolini, Bernie Visto, Jaqueline Norman, Joanna Norton** and IA's **Charles Wilson, Gary LeProtto, Lindsay Lovely, and Manuel Fernandez** to assist with the Math & Jazz, Disney, Tutoring and Graphic Arts morning and afternoon programs.

Board Adoption date: 8/13/25 I&P-103

15.120.100.101.075.053 - \$13,860

15.190.100.106.075.053 - \$8,640

Account# 15.421.100.101.075.053.0000.000- \$7,869 Not to exceed: \$30,369.00

L50. Action to compensate teachers who agreed to teach a sixth period class during their preparation period or supervisory period. Compensation will be provided by Human Resources as per the negotiated contract. The following teachers will be covering Math vacancies: **Osanna Bandeli** 4th period Business Math Vacancy 1095-42 **PC# 1987**

Amal Abd Elhafez 6th period Business Math vacancy 1096-62 **PC# 1987**

Farah Abdulhaq 6th period Business Math vacancy 1032-51 **PC# 1987**

Daniel Abuabasa 9th period Geometry Vacancy 1082-91 **PC# 2601**

Alhassan Iddrisu 6th period Algebra vacancy 1032-61 **PC# 2601**

Stipend 6th period to stop once PC# 1987 & 2601 is filled

Account for staff PC# 1987 = 15.140.100.101.307.000.0000.000

Account for staff PC# 2601 = 15.140.100.101.30.000.0000.000

L. STIPENDS /CONT.

L51. Action for Science teachers who agreed to teach a sixth period for a vacancy in Biology Chemistry or Science Tech Society course. Compensation is per negotiated contract as paid by Human Resources. The list of teachers/courses is as follows:

Carl Cascone – Chemistry Period 6 2080-61 – **PC# 2074,**

Sobeida Escoria – Science Tech Society Period 3 8076-3 – **PC# 2074**

Marianna McCoshen - Biology Period 2 2042-22 – **PC# 2074**

Kathleen Sayad – Science Tech Society Period 0776-899 – **PC# 2074**

Bien Barreto – Science Teach Society Period 4 8076-4 – **PC# 2074**

6th period stipend stops once **PC# 2074** is filled.

Account# 15.140.100.101.307.000.0000.000

M. AMENDMENTS

M1. Action to amend **PTF# 26-304** and include **Abdellah Nasr** as substitute for Instructional Assistant for the Saturday Reading Program at School No. 27. Mr. Nasr will work from 8:15 a.m. – 12:15 p.m. for the last (4) four Saturdays 10/25/25, 11/01/25, 11/15/25 and 11/22/25 at 16 hours at rate of \$25.00 = \$400.00. Not to exceed \$400.00.

Account# 15.421.100.106.027.053.0000.000 Not to exceed \$400.00

M2. Action to amend **PTF# 26-404** and assign **Marlene Puente** to replace **Deborah Castano** to supervise lunch starting September 29, 2025 ending June 30, 2026.

Account# 15.120.100.101.008.056.0000.000

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OU

O1. Request to process payment for seven (7) employees for sick/vacation days due to resignation/retirement/termination/deceased/RIF. As per contractual agreement. Effective 10/01/2025.

Name	Hire date	Title	Term. Date	Term. reason	Vacatio n	Sick/ Personal	Salary	Daily Rate	Total
Dransfield-Horn, Frances	9/1/1980	Vice Principal	10/1/2025	Retirement	15.5		\$156,234	\$710.15	\$11,007.40
Gil, Felix	11/9/1992	Teacher	10/1/2025	Retirement		84.25	\$107,825	\$539.13	\$45,421.28
Hernandez, Luis	9/1/2000	Teacher	10/1/2025	Retirement		15.25	\$115,333	\$576.67	\$8,794.14
Llanos, Ricardo	9/1/1999	Teacher	10/1/2025	Retirement		34	\$109,767	\$548.84	\$18,660.39
McGinnis,	1/18/2000	I.A.	10/1/2025	Retirement		13.75	\$53,328		\$3,666.30

Catherine			5	t				\$266.64	
Roman, William	9/1/2022	Teacher	10/1/2025	Retirement		5	\$103,367	\$516.84	\$2,584.18
Van Sickell, Toni	8/14/2006	School Secretary	9/1/2025	Retirement	21		\$56,680	\$236.17	\$4,959.50
									\$95,093.18

Account# 11.000.291.299.690.058.0000.000

Not to exceed: \$95,093.18

O. SICK/VACATION DAY PAY OUT (CONT.)

O2. Request to process payment for one (1) employee for sick/vacation days due to resignation/retirement/termination/deceased/ RIF. As per contractual agreement. Please see attached roster. Effective 10/1/2025

Theresa Claudio

Daily Rate \$346.21

10

sick days x \$346.21= \$3,462.8

Account # 11.000.291.299.690.058.0000.000

Not to exceed \$3,462.80

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Cotton	Candice	EHS	Teacher Coordinator of Discipline	\$106,937.00 + 4,900.00 = \$111,837.00	filling vacancy
R2	Heber	Sheila	School #13	IA Special ED/LLD	\$40,946.00	salary adjustment
R3	Moyett-Wright	Melissa	650 Academic Services	Supervisor of Guidance	\$118,095 + \$4,000 long = \$122,095 total	salary adjustment

R4. Action is requested to reimburse **Ryan Koppel** the total of his mentoring deductions. Mr. Koppel left the district no mentoring evidence was provided. Please reimburse \$1,000.00 from **Acct# 11.140.100.101.690.110**

R5. Action to compensate the attached employees who were approved during the Fall 2025 equivalency meeting. Effective retro to 9/01/2025.

Last Name	First Name	School/Location	Title	Salary	Reason
Abdo	Khawla	East Side High School	Teacher Special ED Resource	\$69380 + \$700 long = \$70,080 total	Equivalency
Aguiar	Robert	Joseph A. Taub	Teacher Special ED. SLD	\$104,933.00	Equivalency
Andretta	Kristen	School No. 2	Teacher Grade 6-8 Lang Arts	\$106499+ \$4,500 long = \$110,999 total	Equivalency
Asare-Bediako	Felix	School No. 12	Teacher Grade 6-8 Social Studies	\$65,330.00	Equivalency
Byrne	Caitlin	Dale Avenue	Behavior Analyst	\$67,380.00	Equivalency
Camacho	Edwin	STEAM High School	Teacher Coordinator	\$82,598.00	Equivalency
Carcich	Natasha	Joseph A. Taub	Teacher Grade 6 Lang Arts	\$73380 + \$700 long = \$74,080 total	Equivalency
Concepcion	Cristina	STARS	Personal Aide	\$38,046.00	Equivalency
Desir	Smith	Edward W. Kilpatrick	Instructional Aide Kindergarten	\$39,546.00	Equivalency
Dias	Melaika	School No. 7	Teacher LDTTC	104933 + \$5,300 long = \$110,233 total	Equivalency
Diaz	Airence	Martin Luther King Jr. School	Personal Aide	\$39,546.00	Equivalency
Dickerson	Leslie	Alonzo T. Moody Academy	Instructional Aide Special ED/Resource	\$54764 + \$1000 long = \$55,764 total	Equivalency
Dinnerman	Steven	Kennedy High School	Teacher Social Studies	\$104933 + \$3,100 long = \$108,033 total	Equivalency
Emery	Nichole	School No. 16	Personal Aide	\$39,546.00	Equivalency
Espinal	Santa	School No. 7	Teacher World Language	\$73380 + \$700 long = \$74,080 total	Equivalency
Flores Randazzo	Lizaida	East Side High School	Teacher Coordinator of Multilingual Studies	\$96098 + \$4,900 long = \$100,998 total	Equivalency
Gentiluomo	Melissa	School No. 9	Teacher Preschool	\$71980 + \$700 long = \$72,680 total	Equivalency
Gordon	Michele	Alexander	Teacher ESL	\$89,370.00	Equivalency

		Hamilton Academy			
Grant	Vydiana	School No. 5	Teacher Grade 1	\$69,380.00	Equivalency
Halliday	Hannah	School No. 27	Teacher Special ED Resource	\$68,780.00	Equivalency
Hammoudeh	Suha	School No. 9	Teacher Grade 3 Bilingual	\$74,580.00	Equivalency
Jimenez	Jessica	School # 5	Personal Aide 504	\$54,104 + \$4,450 = \$58,554	Equivalency
Kattaya	Amani	Alexander Hamilton Academy	Teacher Special ED Resource	\$67,380.00	Equivalency
Kishen	Cyndria	School No. 20	Teacher Special ED/ERI	\$67,380.00	Equivalency
Marcus	Jaime	Central Registration	Teacher Nurse	\$103,367.00	Equivalency
Murphy	Kamala	International High School	Personal Aide	\$54764 + \$4,450 long = \$59,214 total	Equivalency
Nahla	Nour	Joseph A. Taub	Teacher Grade 8 Math	\$88,770.00	Equivalency
Pena Alvarez	Karolin	School No. 13	Instructional Aide Special ED/SLD	\$39,546.00	Equivalency
Pinkett	Jaden	School No. 15	Instructional Aide Special ED/LLD	\$54764 + \$4,450 long = \$59,214 total	Equivalency
Renner	Fatima	School # 2	Instructional Aide Sped. SLLD	\$54,104 + \$3,450 = \$57,554	Equivalency
Rosa	Kim	Dale Avenue	Teacher Special ED Autism	\$104,933.00	Equivalency
Rosario	Erlime	School No. 12	Teacher Grade 5 Science	\$64,480.00	Equivalency
Ross	Felicia	Martin Luther King Jr. School	Instructional Aide Special ED/Autism	\$43,746.00	Equivalency
Sams	Alexandra	Dale Avenue	Teacher Special ED. SLD	\$70,780.00	Equivalency
Smith	Nikki	Alonzo T. Moody Academy	Instructional Aide Special ED/ERI	\$54764 + \$2,950 long = \$57,714 total	Equivalency
Toscano	Nicholas	School No. 1	Teacher Phys ED/Health	\$66,780.00	Equivalency
Walsh	Matthew	Kennedy High	Teacher Math	\$84,270.00	Equivalency

		School			
Washington	Felicia	School No. 25	Teacher Nurse	\$103,367.00	Equivalency
Wechtler	Michele	Early Childhood Programs	Teacher Nurse Preschool Registration	\$103367 + \$700 long = \$104,067 total	Equivalency
Wimberly	Kimberlynn	School No. 5	Teacher Grade 2	\$103367 + \$6,400 long = \$109,767 total	Equivalency
Won	Katherine	Alexander Hamilton Academy	Teacher Special ED. LLD	\$101,875.00	Equivalency
Yparraguirre	Cynthia	School No. 5	Teacher Grade 3 Bilingual	\$65,885.00	Equivalency

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. 3

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
*Pascal Beric	Skills USA Fall Leadership Conference	October 22, 2025	\$40.00 (registration)
Culinary Arts Teacher/EHS	Monroe Township, NJ		
*Nekia Cocloughly	Skills USA Fall Leadership Conference	October 22, 2025	\$40.00 (registration)
Cosmetology Teacher/EHS	Monroe Township, NJ		
*Boris Zaydel	School Law Forum – Workshop 2025	October 23, 2025	\$299.00 (registration)
District Legal Attorney	Atlantic City, NJ		
Halverie Davis	Scheduling Theories & Concepts	November 17 & 18, 2025	\$760.00 (registration)
Teacher Coordinator of Scheduling	Virtual		
Eddie Gonzalez	NJLM Annual Conference 2025	November 17-20, 2025	\$1,378.27 (registration, transportation,
Board President	Atlantic City, NJ		
Hector Nieves	NJLM Annual Conference 2025	November 17-20, 2025	\$1,530.23 (registration, transportation,
Board Member	Atlantic City, NJ		
Kenneth L. Simmons	NJLM Annual Conference 2025	November 17-20, 2025	\$2,115.20 (registration, transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Jessica Abreu	NJ Statewide Community Schools Coalition Convening and Community of Practice	December 5, 2025	\$61.75 (registration, transportation)
District Site Coordinator/FSCS	Morristown, NJ		
Tracy Romero Guerra	NJ Statewide Community Schools Coalition Convening and Community of Practice	December 5, 2025	\$61.75 (registration, transportation)
Federal Grant Compliance Officer/FSCS	Morristown, NJ		
Sakeena Thompson	NJ Statewide Community Schools Coalition Convening and Community of Practice	December 5, 2025	\$61.75 (registration, transportation)
Program Manager/FSCS	Morristown, NJ		
Kristy Wellins	NJ Statewide Community Schools Coalition Convening and Community of Practice	December 5, 2025	\$61.75 (registration, transportation)
Associate Project Director/FSCS	Morristown, NJ		
Dr. Rodney Henderson	MCEL – Resilient Leaders National Convening 2025	December 12-14, 2025	\$4,000.00 (registration, transportation, lodging, meals)
Deputy Superintendent	Orlando, FL		
Jessica Feliciano	National Association of Bilingual Education	February 10-13, 2026	\$2,440.75 (registration, transportation, lodging, meals)
Supervisor of Bilingual and ESL Instruction	Chicago, IL		

Liza M. Rios Otto	National Association of Bilingual Education	February 10-13, 2026	\$2,440.75 (registration, transportation, lodging, meals)
Director of Multilingual Learners	Chicago, IL		

***FOR RATIFICATION**

**Total Number of Conferences: 14
Total Cost: \$15,291.20**

Resolution No. 4

WHEREAS, the districts' 5-Year Strategic Plan: Paterson- A Promising Tomorrow's Goal 1 is to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning, and;

WHEREAS, field trips offer students a firsthand educational experience that is not available in the classroom, and;

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the addition of the attached List of approved destinations as appropriate field trip sites for the students of Paterson Public Schools for the 2025-2026 school year.

Resolution No. 5

WHEREAS, the intention of the New Jersey Quality Single Accountability Continuum (NJQSAC) is to assure compliance with the statutes and regulations that govern schools and districts in New Jersey and to lead the school community into reflection on the performance of its students and revision of its practices; and

WHEREAS, as part of the comprehensive review to ensure a thorough and efficient education for all students by NJQSAC, each public school district shall complete a District Performance Review (DPR), which consists of a self- assessment tool that measures the public school district's compliance with the weighted quality performance indicators in the five identified areas of Instruction and Program, Fiscal Management, Operations, Personnel and Governance; and

WHEREAS, the Superintendent of Schools is required to deliver the DPR to the Department of Education, and the DPR must be approved by the Board of Education, and

WHEREAS, the Superintendent of Schools and the NJQSAC Committee have completed the DPR and the scores are:

NJQSAC Areas	District Placement
Instructions and Program	60% (Achievement) 40% (Curriculum and Policy)
Fiscal Management	100%
Governance	100%
Operations	100%
Personnel	100%

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves submission of the DPR to the New Jersey Department of Education in the areas of Instruction and Program, Fiscal Management, Operations, Personnel and Governance.

It was moved by Comm. Nieves, seconded by Comm. Ramirez that Resolution Nos. 1 through 5 be adopted.

Comm. Freeman: I'm going to say yes, but I have major concerns about the amount of resignations. I'm very concerned about that. Hopefully I can get some information as to why so many of our teachers are resigning. Retirement is a different thing, but the resignations are quite a few and it's alarming to me so I'd like to know why. I'm going to vote yes because of the other things in the recommendations for the Superintendent.

On roll call all members voted in the affirmative, except Comm. Simmons who voted no. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson

- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

GENERAL BUSINESS

Items Requiring a Vote

Facilities

Comm. Nieves: That report will be given at our regular meeting. We just had a facilities meeting tonight.

Family & Community Engagement

Comm. Rosado: We're going to be meeting next week.

Policy

Comm. Rosado: Policy will be meeting tomorrow.

Technology

Comm. Rashid: The technology meeting is scheduled before our remote meeting.

OTHER BUSINESS

Comm. Freeman: Before we close the meeting, I feel comfortable enough to say I want to thank everyone who found it not robbery to cast your vote and even go to the polls yesterday. With the election being as critical as it was, it was very important for us to show in numbers to get Governor Mikie Sherill in. It's very important because of what's happening. We all have to take note and be vigilant and make sure that she does the things that we need. I want to thank Paterson for allowing me to get back in my seat. I appreciate you all and I look forward to continuing the work. Thank you.

Comm. Simmons: I'm looking at the fiscal committee meeting minutes and I have a couple of questions. It talks about an alternative parking arrangement for the teachers at School No. 5. Can the rest of the Board be provided with what those arrangements are for that location, so we are aware?

Comm. Gonzalez: Absolutely! We just had a facilities meeting today. The minutes should be done within 24 hours, and it will be distributed for everyone to see. I can say that there is a location that we have identified very close to the school, but there are still negotiations at work. We don't want to disclose too much until we find out more about what the other side wants and how we're going to agree to come to the middle. The administration is doing their part, but by tomorrow you will have a fuller report. Definitely by the next meeting we will have all those details and possibly even a vote.

Comm. Simmons: There was a discussion regarding camera installations.

Comm. Gonzalez: There was no action taken on that. They were inquiring about potential software with AI being a hot topic and trying to get a better understanding of what our systems currently have. Is there a way to improve our camera system to include AI technology? There was a presentation done by a group of folks. I forget the name. That was done in technology and was brought up again in fiscal because it had a fiscal component. It was very expensive, almost \$800,000 for cameras to cover all the high schools in the district. We had some conversations about that, but nothing is moving forward at this point.

Comm. Simmons: Is it possible for that presentation to be provided to the rest of the Board?

Comm. Gonzalez: There was a discussion, so it's in the minutes. It wasn't a formal slide show. The idea was to have a demo if we decided to move forward so that they can highlight whatever those features are that we might be interested in, and also go into the details of the financing behind it and why they're charging per camera. At this point, because of the expense, there was no action taken.

Comm. Simmons: At a minimum, at least the company that the conversation is about.

Comm. Gonzalez: Are you asking for the company name?

Comm. Simmons: Yes.

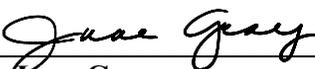
Comm. Gonzalez: I don't recall. Quorum, but I'm not sure?

Comm. Simmons: I'm trying to make sure I ask the right question. I know there hasn't been any action taken, but can the rest of the Board be provided with more information about the company itself and the solutions that they're offering?

Comm. Gonzalez: Sure thing. I'll get you that. Are there any other questions?

It was moved by Comm. Ramirez, seconded by Comm. McCall that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:28 p.m.



Ms. June Gray
Business Administrator