

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, December 8, 2025** at 5:30 p.m. in Boardroom 200 at the Sunrise Park District Service Center, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Skaar, Streiff Oji, Thompson, Arcand, Daniels. Absent: Beloyed, Ellison.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Thompson moved and Streiff Oji seconded to approve the agenda as presented. Skaar made a motion to livestream the public forum and address comments. There was no second.
Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Daniels. Nays, Skaar. Motion carried.
5. Daniels moved and Thompson seconded to approve the consent agenda consisting of:
 - a. Minutes for Board meeting on November 10, 2025 - *A-5g and B portion tabled until the January 12, 2026 meeting*, and November 24, 2025;
 - b. Monthly invoices, all of which met the standards and guidelines as set by the School Board - *removed from consent agenda*;
 - c. Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d. Field trips; and
 - e. Resolution regarding personnel items.Skaar made a motion to revise the A-5g and B portions of the November 10, 2025 minutes.
Skaar requested to table the motion on the A-5g portion of the minutes.
Arcand seconded the motion to revise the B portion of the minutes.
Thompson made a point of clarification.
Daniels requested to table the motion on the B portion of the minutes.
The motion was tabled.
Skaar made a motion to remove A-5b, Monthly invoices from the consent agenda.
Roll call vote: Ayes, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Motion carried.
Streiff Oji moved and Daniels seconded to approve item A-5b, Monthly invoices, all of which met the standards and guidelines as set by the School Board.
Roll call vote: Ayes, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Motion carried.

B. PUBLIC FORUM - Rebekah Bradfield, Dianna Delaney, Brad Nelson

C. INFORMATION ITEMS

1. Superintendent's Report - Dr. Kazmierczak highlighted several news items in the White Bear Lake Area School District including; the fall musical, Cinderella, Otter Lake Elementary Principal Ang Nelson receiving the East Suburban Division Leadership Award by the Minnesota Elementary School Principals' Association, the Bear's Bulletin and Annual Update, Fall 2026 Kindergarten Enrollment, winter break, and Welcome to White Bear Week.

D. DISCUSSION ITEMS

1. Presentation and Public Hearing Related to the Proposed 2025 Payable 2026 Property Tax Levy - *The Public Hearing started at 6:05 p.m.* The public had an opportunity to speak after the presentation.
2. First Reading of School Board Policies: a. 402, Disability Nondiscrimination Policy; b. 423, Employee-Student Relationships; and c. 611, Homeschooling. The policies listed above will be on the January 12, 2026 agenda or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Daniels moved and Thompson seconded to approve the action on Certification of 2025 Payable 2026 Property Tax Levy in the amount of \$73,598,400. Skaar made a motion to amend the action to make it subject to an operational audit. There was no second.
Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Daniels. Nays, Skaar. Motion carried.
2. Thompson moved and Skaar seconded to approve the action on Acceptance of Brosious Grants. ***Roll call vote: Ayes, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Motion carried.***
3. Daniels moved and Streiff Oji seconded to approve the action on Tentative Agreement - 2025-27 Fiscal Years International Union of Operating Engineers Local No. 70 Custodial Unit. ***Roll call vote: Ayes, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Motion carried.***
4. Thompson moved and Streiff Oji seconded to approve the Action on School Board Policies: a. 305, Policy Implementation; b. 306, Administrator Code of Ethics; c. 608, Instructional Services - Special Education; and d. 722, Public Data and Data Subject Requests. ***Voice vote: Ayes, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Motion carried.***

F. BOARD FORUM

- G. **ADJOURNMENT** Daniels moved and Thompson seconded to adjourn the meeting at 7:17 p.m. ***Voice vote: Ayes, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Motion carried.***

Submitted by: Kathleen Daniels, clerk