



PERRIS UNION

HIGH SCHOOL DISTRICT

CSEA SALARY SCHEDULE - MONTHLY
CLASSIFIED BARGAINING MEMBERS
EFFECTIVE 07/01/2025 - W/3.755% INCREASE
Board Approved: December 10, 2025

8 HRS PER DAY

ROW	COL. 1		COL. 2		COL. 3		COL. 4		COL. 5		COL. 6	
	Mnthly	Hrly	Mnthly	Hrly	Mnthly	Hrly	Mnthly	Hrly	Mnthly	Hrly	Mnthly	Hrly
10.1	\$3,563.813	\$20.561	\$3,746.413	\$21.614	\$3,936.275	\$22.710	\$4,134.438	\$23.853	\$4,342.975	\$25.056	\$4,559.813	\$26.307
11.1	\$3,659.263	\$21.112	\$3,840.825	\$22.159	\$4,032.763	\$23.266	\$4,241.300	\$24.470	\$4,452.950	\$25.691	\$4,673.938	\$26.966
12.1	\$3,746.413	\$21.614	\$3,936.275	\$22.710	\$4,134.438	\$23.853	\$4,342.975	\$25.056	\$4,559.813	\$26.307	\$4,795.325	\$27.666
13.1	\$3,840.825	\$22.159	\$4,032.763	\$23.266	\$4,241.300	\$24.470	\$4,452.950	\$25.691	\$4,673.938	\$26.966	\$4,917.750	\$28.372
14.1	\$3,936.275	\$22.710	\$4,134.438	\$23.853	\$4,342.975	\$25.056	\$4,559.813	\$26.307	\$4,795.325	\$27.666	\$5,040.175	\$29.078
15.1	\$4,032.763	\$23.266	\$4,241.300	\$24.470	\$4,452.950	\$25.691	\$4,673.938	\$26.966	\$4,917.750	\$28.372	\$5,165.713	\$29.803
16.1	\$4,134.438	\$23.853	\$4,342.975	\$25.056	\$4,559.813	\$26.307	\$4,795.325	\$27.666	\$5,040.175	\$29.078	\$5,299.550	\$30.575
17.1	\$4,241.300	\$24.470	\$4,452.950	\$25.691	\$4,673.938	\$26.966	\$4,917.750	\$28.372	\$5,165.713	\$29.803	\$5,433.388	\$31.347
18.1	\$4,342.975	\$25.056	\$4,559.813	\$26.307	\$4,795.325	\$27.666	\$5,040.175	\$29.078	\$5,299.550	\$30.575	\$5,572.413	\$32.149
19.1	\$4,452.950	\$25.691	\$4,673.938	\$26.966	\$4,917.750	\$28.372	\$5,165.713	\$29.803	\$5,433.388	\$31.347	\$5,709.363	\$32.939
20.1	\$4,559.813	\$26.307	\$4,795.325	\$27.666	\$5,040.175	\$29.078	\$5,299.550	\$30.575	\$5,572.413	\$32.149	\$5,852.538	\$33.765
21.1	\$4,673.938	\$26.966	\$4,917.750	\$28.372	\$5,165.713	\$29.803	\$5,433.388	\$31.347	\$5,709.363	\$32.939	\$5,997.788	\$34.603
22.1	\$4,795.325	\$27.666	\$5,040.175	\$29.078	\$5,299.550	\$30.575	\$5,572.413	\$32.149	\$5,852.538	\$33.765	\$6,147.188	\$35.465
23.1	\$4,917.750	\$28.372	\$5,165.713	\$29.803	\$5,433.388	\$31.347	\$5,709.363	\$32.939	\$5,997.788	\$34.603	\$6,296.588	\$36.327
24.1	\$5,040.175	\$29.078	\$5,299.550	\$30.575	\$5,572.413	\$32.149	\$5,852.538	\$33.765	\$6,147.188	\$35.465	\$6,461.550	\$37.279
25.1	\$5,165.713	\$29.803	\$5,433.388	\$31.347	\$5,709.363	\$32.939	\$5,997.788	\$34.603	\$6,296.588	\$36.327	\$6,619.250	\$38.189
26.1	\$5,299.550	\$30.575	\$5,572.413	\$32.149	\$5,852.538	\$33.765	\$6,147.188	\$35.465	\$6,461.550	\$37.279	\$6,788.363	\$39.164
27.1	\$5,433.388	\$31.347	\$5,709.363	\$32.939	\$5,997.788	\$34.603	\$6,296.588	\$36.327	\$6,619.250	\$38.189	\$6,956.438	\$40.134
28.1	\$5,572.413	\$32.149	\$5,852.538	\$33.765	\$6,147.188	\$35.465	\$6,461.550	\$37.279	\$6,788.363	\$39.164	\$7,126.588	\$41.116
29.1	\$5,709.363	\$32.939	\$5,997.788	\$34.603	\$6,296.588	\$36.327	\$6,619.250	\$38.189	\$6,956.438	\$40.134	\$7,302.963	\$42.133
30.1	\$5,852.538	\$33.765	\$6,147.188	\$35.465	\$6,461.550	\$37.279	\$6,788.363	\$39.164	\$7,126.588	\$41.116	\$7,481.413	\$43.163
31.1	\$5,997.788	\$34.603	\$6,296.588	\$36.327	\$6,619.250	\$38.189	\$6,956.438	\$40.134	\$7,302.963	\$42.133	\$7,671.275	\$44.258
32.1	\$6,147.188	\$35.465	\$6,461.550	\$37.279	\$6,788.363	\$39.164	\$7,126.588	\$41.116	\$7,481.413	\$43.163	\$7,856.988	\$45.330
33.1	\$6,296.588	\$36.327	\$6,619.250	\$38.189	\$6,956.438	\$40.134	\$7,302.963	\$42.133	\$7,671.275	\$44.258	\$8,053.075	\$46.461
34.1	\$6,461.550	\$37.279	\$6,788.363	\$39.164	\$7,126.588	\$41.116	\$7,481.413	\$43.163	\$7,856.988	\$45.330	\$8,249.163	\$47.592
35.1	\$6,619.250	\$38.189	\$6,956.438	\$40.134	\$7,302.963	\$42.133	\$7,671.275	\$44.258	\$8,053.075	\$46.461	\$8,454.588	\$48.777
36.1	\$6,788.363	\$39.164	\$7,126.588	\$41.116	\$7,481.413	\$43.163	\$7,856.988	\$45.330	\$8,249.163	\$47.592	\$8,666.238	\$49.998
37.1	\$6,956.438	\$40.134	\$7,302.963	\$42.133	\$7,671.275	\$44.258	\$8,053.075	\$46.461	\$8,454.588	\$48.777	\$8,885.150	\$51.261
38.1	\$7,126.588	\$41.116	\$7,481.413	\$43.163	\$7,856.988	\$45.330	\$8,249.163	\$47.592	\$8,666.238	\$49.998	\$9,105.100	\$52.530
39.1	\$7,302.963	\$42.133	\$7,671.275	\$44.258	\$8,053.075	\$46.461	\$8,454.588	\$48.777	\$8,885.150	\$51.261	\$9,329.200	\$53.823
40.1	\$7,481.413	\$43.163	\$7,856.988	\$45.330	\$8,249.163	\$47.592	\$8,666.238	\$49.998	\$9,105.100	\$52.530	\$9,563.675	\$55.176
41.1	\$7,671.275	\$44.258	\$8,053.075	\$46.461	\$8,454.588	\$48.777	\$8,885.150	\$51.261	\$9,329.200	\$53.823	\$9,802.300	\$56.553
42.1	\$7,856.988	\$45.330	\$8,249.163	\$47.592	\$8,666.238	\$49.998	\$9,105.100	\$52.530	\$9,563.675	\$55.176	\$10,050.263	\$57.983
43.1	\$8,053.075	\$46.461	\$8,454.588	\$48.777	\$8,885.150	\$51.261	\$9,329.200	\$53.823	\$9,802.300	\$56.553	\$10,298.225	\$59.414
44.1	\$8,249.163	\$47.592	\$8,666.238	\$49.998	\$9,105.100	\$52.530	\$9,563.675	\$55.176	\$10,050.263	\$57.983	\$10,552.413	\$60.880
45.1	\$8,454.588	\$48.777	\$8,885.150	\$51.261	\$9,329.200	\$53.823	\$9,802.300	\$56.553	\$10,298.225	\$59.414	\$10,820.088	\$62.425

Perris Union High School District - Job Classification, Salary Range and Work Year Assignment

Clerical Services

Title	Range	Work Year	Work Days
Account Clerk I	22	A, B	245, 223
Account Clerk II	20	B	223
Accounting Technician	29	A	245
Accountant	35	A	245
Attendance Tech/Health Aide	18	A, F, G	245, 195, 193
Att Tech/Reg/ Health/Bilingual	19	A, C, G	245, 214, 193
Attendance Specialist	19	A	245
Attendance Technician	17	A, F, G	245, 195, 193
Buyer	25	A	245
Career Center Clerk	16	G	193
Clerk, Intermediate	14	A, E, G, H	245, 201, 193, 186
Clerk, Junior	12	A, G, H	245, 201, 193, 186
Clerk, Senior	16	A,B,E,F,G,H	245, 223, 201, 195, 193, 186
Guidance Technician/Registrar	20	A	245
Guidance Technician	20	B	223
Guidance/SIS Tech	23	A	245
Independent Study Technician	20	A	245
Library Media Technician	18	G	193
Library Clerk II	14	G	193
Payroll Analyst	37	A	245
Payroll Technician	30	A	245
Personnel Specialist	36	A	245
Professional Development Tech	25	A	245
Purchasing Clerk	19	A	245
Receptionist/Registrar	18	C	214
Receptionist/Telephone Operator	16	A, C	245, 214
Registrar	21	B	223
Risk Management Specialist	35	A	245
School Secretary	25	A	245
Secretary I	25	A	245
Secretary II	23	A, C	245, 214
Secretary IV	19	A	245
Translator	26	A	245

Community Services

Title	Range	Work Year	Work Days
Campus Supervisor I	17	K	189
Health Technician	18	G	193
Job Development Specialist	24	A	245
Transition Services Specialist	27	A	245
Work Based Learning Specialist	31	A	245
Lead Campus Supervisor	20	K	189
Licensed Vocational Nurse	32	J	183

Instructional Services

Title	Range	Work Year	Work Days
Community Aide - Bilingual	17	A	245
Community Liaison - Bilingual	17	A	245
Community Engagement Specialist	32	A	245
Paraeducator - General Education	10	J	183
Paraeducator RSP/SDC	12	J	183
Paraeducator - Severely Handicapped	13	J	183
Paraeducator - Special Circumstances	13	J	183

Maintenance & Operations

Title	Range	Work Year	Work Days
Custodian	17	A	245
Delivery Driver	19	A	245
Groundskeeper	18	A	245
HVAC Technician	32	A	245
Lead Custodian	20	A	245
Locksmith	30	A	245
Pool Maintenance Worker	19	A	245
Pool Main. Worker/Custodian	17	A	245
Senior Groundskeeper	25	A	245
Sr. Skilled Maintenance Worker	27	A	245

Nutrition Services

Title	Range	Work Year	Work Days
Lead Nutrition Services Asst.	19	I	186
Nutrition Services Assistant	10	J	183

Technology Services

Title	Range	Work Year	Work Days
Info Technology Tech I	35	A	245
Info Technology Tech II	28	A	245
Info Technology Tech III	24	A	245
Network Engineer	42	A	245
Programmer Analyst	45	A	245
Systems Analyst	42	A	245

Longevity

10 years = 2.5%

15 years = 5%

20 years = 7.5%

25 years = 10%

30 years = 12.5%

