OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
February 21, 2024

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Board Chair Patrick Towey Jr at 5:30 PM, members present: Tyler Anderson, Curt Heydt, Justin Holtan, Chad O'Connor, Heather Swygman, Patrick Towey Jr., and Kathy Hegna Zelinske. Members absent: None. Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None.

Swygman moved, Anderson seconded to approve the agenda. Approved 7-0

Administrators' Reports:

**Jim Hecimovich, Interim 6-12 Principal:**

- No report given. Details posted on website.

**Scott Marine, Business Manager:**

- Updated given on current fiscal year finances and also on the revised budget for 2023-2024.

**Kayla Stanton, PreK-5 Principal:**

- Updates given on PLC meetings, WIN groups, communication sent home to families with report cards, and upcoming events. Information shared on the READ Act, OL&LA (Online Language and Literacy Academy), and CORE (Consortium on Reaching Excellence in Education). Phase 1 requires staff to complete training by July 1, 2025. Phase 2 requires staff to complete training by July 1, 2027.

**Gregg Slaathaug, Superintendent**:

- Updates given on: Initiating process of contract negotiations with Kayla Stanton, Elementary Principal. Jim Hecimovich, Interim High School Principal has agreed to serve for 2024-2025 school year, and hired new Information Technology Director. Discussion on Preschool numbers for 2024-2025, Teachers On Call, National Superintendent Conference attended February 15-16, 2024, Safe Routes to School, Operating Referendum, Opioid Task Force, Cannabis Legalization and Impacts, SRO, Legislative Session Update, and current students attending on-line institutions and the district's financial implications.

ZED update items: Early Childhood changes, newcomer discussions (EL students) and the need for ESL teachers, and ZED Activity Day will be May 10th in Hayfield.

Following review and discussion, O'Connor moved and Holtan seconded to approve the consent agenda. Approved 7-0

Minutes from January 10, 2024 Board Meeting

January Payments: $1,503,024.17 Gross Payroll: $446,294.79

Enrollment

Retirement: Julie Clayton, Elementary Paraprofessional on May 23, 2024, after 20 years of service to the district

Resignation: Johanna Kruger, Head Volleyball Coach

Employment: Josh Jacobsen, Information Technology Director, effective April 2, 2024

Leave of Absence: Johanna Kruger, August 26, 2024, through October 11, 2024
Sarah Gunderson, August 26, 2024, through November 22, 2024

Heydt moved O'Connor seconded to approve Samantha Thurman, Varsity Volleyball Coach for the 2024-2025 school year, Step 6 at $5665. Approved 7-0

Anderson moved Swygman seconded to approve the Baseball trip to Florida from 03-28-24 to 04-02-24. Approved 7-0

Holtan moved O'Connor seconded to approve FFA land lease agreement for 2024-2025 Approved 7-0

Holtan moved O'Connor seconded to approve the revised budget for 2023-2024 Approved 7-0

Anderson moved Hegna Zelinske seconded to approve the 2024-2025 school calendar. Approved 7-0

Hegna Zelinske moved and O'Connor seconded to adjourn the meeting at 6:53 PM. Approved 7-0

Respectfully submitted,

Chad O'Connor, Clerk