



**Wednesday, January 14, 2026
Agenda Docket Regular Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. OPENING OF MEETING

Subject	1. Pledge of Allegiance
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

Subject	2. Moment of Silence
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

B. EXECUTIVE SESSION

Subject	1. Executive Session
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	B. EXECUTIVE SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel. The Board of Education is anticipating to re-convene to open session at 6:30 pm.

C. OPEN SESSION

Subject	1. Open Session
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	C. OPEN SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education will convene to open session to the public, following Executive Session. It is anticipated that the Board of Education resume to open session at approximately 6:30 pm. There will be public participation.

D. PRESIDENT'S REPORT

Subject	1. President's Report
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	D. PRESIDENT'S REPORT
Access	Public
Type	Reports

E. TRUSTEES' REPORT

Subject	1. Trustees' Reports
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	E. TRUSTEES' REPORT
Access	Public
Type	Reports

F. EX-OFFICIO STUDENT TRUSTEE REPORT

Subject	1. Ex-Officio Student Trustee Report
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	F. EX-OFFICIO STUDENT TRUSTEE REPORT
Access	Public
Type	Information, Procedural

G. SUPERINTENDENT'S REPORT

Subject	1. Superintendent's Report
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	G. SUPERINTENDENT'S REPORT
Access	Public
Type	Reports

H. PRESENTATION

Subject	1. Presentation - Hempstead High School
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	H. PRESENTATION
Access	Public
Type	Discussion, Information

Presentation(s)

1. Hempstead High School, Dr. Stephen Strachan 5:00 pm
2. Central Administration Presentations

I. INFORMATIONAL

Subject	1. Informational
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	I. INFORMATIONAL
Access	Public
Type	Information

The Board of Education Upcoming Meetings and Committee Meetings are:

1. BOE Policy Committee Meeting - Thursday, January 15, 2026 @ 5:30 pm
2. BOE Audit Committee Meeting Wednesday, January 28, 2026 @ 5:00 pm
3. District Wide Health & Safety Committee Meeting - Monday, February 9, 2026 (via Zoom)
4. Work Study Meeting - Wednesday, February 11, 2026 @ 6:30 pm
5. Regular Meeting - Wednesday, February 25, 2026 @ 6:30 pm. *(There will be public participation)*

Location: A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550

***You may watch the Board of Education meetings livestream at:
www.hempsteadschools.org***

J. WAIVER OF POLICY # 2342

Subject	1. Waiver of Policy # 2342
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	J. WAIVER OF POLICY # 2342
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the January 14, 2026, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the January 14, 2026, meeting.

K. APPROVAL OF CONSENT AGENDA DOCKET

Subject	1. Approval of the Consent Agenda Docket
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	K. APPROVAL OF CONSENT AGENDA DOCKET
Access	Public
Type	Action (Consent)

Approval of the Consent Agenda Docket

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

L. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	L. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: Districtclerk@hempsteadschools.org.

M. BOARD OPERATIONS

Subject	1. Board of Education Meeting Minutes
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	M. BOARD OPERATIONS
Access	Public
Type	Action

Board of Education Meeting Minutes

RESOLVED that the Board of Education hereby accepts the Board of Education Regular and Special Meetings held in December 2025, as submitted by the District Clerk.

N. BUSINESS & OPERATIONS

Subject	1. Warrants
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

Warrants

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #35); **Cafeteria/Lunch** (Warrants #9); **Federal** (Warrants #12); **Capital** (Warrants #10).

Subject	2. Treasurer's Report
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

Treasurer's Reports

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of November 2025.**

Revenue Reports

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of November 2025.**

Appropriation Reports

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer.
Appropriation Reports for the month(s) of November 2025.

O. DISPOSAL OF EQUIPMENT

Subject	1. Disposal of Equipment
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	O. DISPOSAL OF EQUIPMENT
Access	Public
Type	Action

Disposal of Equipment

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **DISCARD** old wrestling mats that were replaced with new ones.

Recommended By: Mr. Stephen Perez and Mr. James Clark

P. SPECIAL EDUCATION

Subject	1. CPSE/CSE
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	P. SPECIAL EDUCATION
Access	Public
Type	Action

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

12/01;12/02;12/03;12/04;12/08;12/09;12/10;12/11;12/12;12/15;12/16;12/17;12/18;12/19.

Q. PUPIL PERSONNEL SERVICES

Subject	1. Revised District Wide Safety Plan Posting for Public Comment
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	Q. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Revised District Wide Safety Plan Posting for Public Comment

RESOLVED, that the Board of Education ACCEPTS the Superintendent of Schools recommendation to ACCEPT the postings for public comment on November 21 , 2025, for the revised District Wide Safety Plan that includes Desha's Law — the Emergency Cardiac Response Plan - for the 2025-2026 school year as submitted by Mr. James Clark.

R. PERSONNEL

Subject	1. RESIGNATION
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Gary Rush Eff. 12/11/2025	Deputy Superintendent of Schools District	Resignation for personal reasons
Jessica Verene Eff. 12/15/2025	Empire Program - Administrator Jackson Main School	Resignation for personal reasons.
Gabriela Jordan Eff. 1/17/2026	Elementary Teacher Barack Obama	Resignation for personal reasons.

Subject	2. LEAVE OF ABSENCE
Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Bhoomi Jhaveri Eff. 1/5/2026-1/30/2026	Teaching Assistant Rhodes Academy	Requesting a Medical Leave of Absence/FMLA utilizing accrued sick time from 1/5/2026 - 1/9/2026 and unpaid from 1/10/2026 - 1/30/2026. (Documentation recieved on 12/17/2025)

Subject **3. PROFESSIONAL APPOINTMENTS**

Meeting Jan 14, 2026 - Agenda Docket Regular Meeting

Category R. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **PROFESSIONAL** Personnel:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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Subject **4. TENURE RECOMMENDATION(S)**

Meeting Jan 14, 2026 - Agenda Docket Regular Meeting

Category R. PERSONNEL

Access Public

Type Action

HIGH SCHOOL

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Matthew Cuty**, a probationary School Counselor in the School Counselor tenure area, it having been shown that Matthew Cuty holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Matthew Cuty to serve in the district will expire on 2/28/2026. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, **Matthew Cuty**, effective **2/28/2026** to the position of **School Counselor** in the **School Counselor** tenure area.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Ruth Guilbaud**, a probationary School Counselor in the School Counselor tenure area, it having been shown that Ruth Guilbaud holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Ruth Guilbaud to serve in the district will expire on 2/28/2026. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, **Ruth Guilbaud**, effective **2/28/2026** to the position of **School Counselor** in the **School Counselor** tenure area.

Subject **5. TEACHER MENTOR**

Meeting Jan 14, 2026 - Agenda Docket Regular Meeting

Danielle Curiel-Gaffney Nursery, Kindergarten & \$140 per day
 Per Diem Substitute Teacher Grades 1-6
 Eff: 2/2/2026 Special Education

Subject 8. 6TH PERIOD CLASS COVERAGE

Meeting Jan 14, 2026 - Agenda Docket Regular Meeting
 Category R. PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to teach an additional 6th period class.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Keyla Saint Jean 12/15/25 - 3/19/26	Math Teacher High School	1/5th of contractual salary
Charlene Robinson 12/15/25 - 3/19/26	Math Teacher High School	1/5th of contractual salary

Subject 9. WINTER COACHES

Meeting Jan 14, 2026 - Agenda Docket Regular Meeting
 Category R. PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the WINTER season during the 2025-2026 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michael Brown Eff. 1/20/26 - 3/28/26	Girls Basketball Head Coach Middle School	\$4,613
Evangelia Markoulis Eff. 1/20/26 - 3/28/26	Girls Basketball Assistant Coach Middle School	\$3,998
Boris Crespo Eff. 1/20/26 - 3/28/26	Wrestling Head Coach Middle School	\$4,613
Robert Graziosi Eff. 1/20/26 - 3/28/26	Wrestling Assistant Coach Middle School	\$3,998

Michael Valente Eff. 1/20/26 - 3/28/26	Wrestling Programmer Middle School	\$2,050
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Subject 10. DISTRICT PODCAST PRODUCER

Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **PROFESSIONAL PERSONNEL** as Districtwide Podcast Producer for the 2025-2026 school year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ashton Bell Eff. 1/20/26	Districtwide Podcast Producer High School	\$6,150-prorated (Service Assignment II)

Subject 11. AFTERSCHOOL PROGRAMS

Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

RESOLVED that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following administrator for all after school programs including Empire, LEAPS, 21st Century, My Brother's Keeper, My Sister's Keeper and Girls on the Run. Effective January 15, 2026 through May 30, 2026 from 4:05 p.m. to 7:05 p.m. Monday through Friday.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joy Thompson Eff. 1/15/26 - 5/30/26	Administrator - Sub Jackson School	\$99.46/hr. (not to exceed 10 hours per week)

Subject 12. REGENTS SCORING

Meeting	Jan 14, 2026 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for scoring of the January 2026 State exams, effective **January 20 - 26, 2026 between 3:15 pm-7:15 pm (not to exceed 15 hours maximum per each teacher). Compensation will be \$58.79/hr.**

NAME**WORLD LANGUAGE TEACHERS**

Daphne Pradella
Luz Arenas
Julieta Martinez
Maria Ardila
Wendi Hasbun
Adolfina Mena
Franckle Gauthier

ELA TEACHERS

Cara Franchino
Ameisha Moore
Robert Amoroso
Laura Somma
Tracey Brown
Corrine Lynch
Samantha Castillo
Dorothea Geiger
Yolanda Sampson-Ousley
Tanya Delgado
Victoria Thomas
Ashley Kowalczyk
Nicole Zamor
Arlene Larsen
Tayler Gonzalez
Ian Rosner

ENL TEACHERS

Marie Amazan-Sassi
Brenda Morales
Jennifer Salgado

SOCIAL STUDIES TEACHERS

Beatriz Mendez
Andrew Belger
Denise Camacho
Crystal Cass
Dagoberto Echeverria
Eduardo Espinoza
Terence Larkin

NAME**SCIENCE TEACHERS**

Tamara Belcher
Bridget Billings
Natasha Lim
Randi Eskenazi
Carleen Maher
Daniel Joscher
Betsy Leib
Emmanuel Ogogo
Peter Puleio
Andrew Vlassis
Phalan Smith
Edwin Melara
Tamara Darien

MATH TEACHERS

Sony Alexandre
Janine Paladino
Jessica Ramos de Ayala
Nicholas Gregory
Vito Lembo
Jean Anglade
Michael Khayan-Babikian
Joselin Guerrero-Lacrete
Fernando Cruz
Tyler Ross
Charlene Robinson
Melissa John
Syed Alam
Antoine Moore
Andy Boakye

Patricia Murray
 Donald Jackson
 Graciela Palacios
 Dina Platt
 Mitchell Roseman
 Sean Daly
 Anthony Pellegrino
 Matthew Jaronczyk
 Anthony Patricola
 Daniela Higuera

Subject 13. ACADEMIC INTERVENTION SERVICES (AIS)

Meeting Jan 14, 2026 - Agenda Docket Regular Meeting
 Category R. PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel for Saturday AIS Academy at ABGS Middle School, effective January 17, 2026 to June 13, 2026, (Saturday only. Teachers - 9:00am-12:30pm and Teaching Assistants - 8:00am-1:00pm)
 Source of funding - Title I

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Mishiska Fox	English Teacher	\$58.79/hr.
Stephan Lux	ENL Teacher	\$58.79/hr.
Elizabeth Swaitkowski	Science Teacher	\$58.79/hr.
Akim Land	Teaching Assistant - Sub	\$35/hr.

S. CIVIL SERVICE

Subject 1. RESIGNATION

Meeting Jan 14, 2026 - Agenda Docket Regular Meeting
 Category S. CIVIL SERVICE
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the **RESIGNATION** from the following **CIVIL SERVICE** personnel for **PERSONAL/RETIREMENT** purposes:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Shamar Prophett
Eff. 1/20/26

Cleaner, P/T-Sub
District

Letter of resignation received contingent upon
appointment as Cleaner, F/T

Keyona Snead
Eff. 1/16/26

School Monitor, P/T
Jackson School

Letter of resignation received for personal reasons.

Quanica Williams
Eff. 1/9/26

Food Server, F/T
David Paterson

Letter of resignation received for personal reasons.

Subject

2. CIVIL SERVICE APPOINTMENTS

Meeting

Jan 14, 2026 - Agenda Docket Regular Meeting

Category

S. CIVIL SERVICE

Access

Public

Type

Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Civil Service Personnel:

NAME

POSITION

COMPENSATION

Shamar Prophett
Eff. 1/20/26

Cleaner, F/T
High School

\$41,256-prorated (Lv. 2, St. 2)
PURPOSE: Reclassify from
cleaner, p/t-sub.

Russell Harris
Eff. 1/20/26

Cleaner, F/T
David Paterson

\$39,559-prorated (Lv. 2, St. 1)
PURPOSE: Replacing J. Lewis,
resigned 12/12/25; Board Action
12/15/25

Subject

3. TERMINATION

Meeting

Jan 14, 2026 - Agenda Docket Regular Meeting

Category

S. CIVIL SERVICE

Access

Public

Type

Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Civil Service Personnel:

NAME

POSITION

REASON

Employee# 5280
Eff. 1/15/2026

Cleaner
High School

Documentation on file in Human
Resources

Subject **4. CHANGE HOURLY RATES**

Meeting Jan 14, 2026 - Agenda Docket Regular Meeting

Category S. CIVIL SERVICE

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation that the hourly rate(s) of the following part-time employee(s) shall be increased, effective January 1, 2026, to comply with the New York State Labor Law Section 652, the minimum wage law:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Amos Joseph	Cleaner, P/T-Sub	\$17.00/hr

T. ADJOURNMENT
