OFFICE OF THE SUPERINTENDENT
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940

BOARD WORKSHEET

Mission:
To provide a safe learning environment that engages, challenges, and inspires students for life

Regular Meeting, 5:30 PM, Hayfield Elementary Conference Room
Wednesday, June 12, 2024

1. Pledge of Allegiance

2. Call to Order: _____ PM

3. Public Forum

4. Roll Call

Tyler Anderson	(P) (A)	Curt Heydt	(P) (A)
Justin Holtan	(P) (A)	Chad O'Connor	(P) (A)
Heather Swygman	(P) (A)	Patrick Towey Jr	(P) (A)
Kathy Hegna Zelinske	(P) (A)	Gregg Slaathaug (Ex-Officio)	(P) (A)

5. Motion to approve the agenda

   MOTION _____ SECOND _____

   VOTE _____

6. Administrators' Reports

   Jim Hecimovich, Interim High School Principal

   Kayla Stanton, Elementary School Principal

   Scott Marine, Business Manager

   Gregg Slaathaug, Superintendent

7. ZED Update

8. Following review and discussion, _____ moved and _____ seconded to approve the consent agenda as follow:

   A. Minutes from May 8, 2024, Board Meeting and May 8, 2024, ESP Negotiations Minutes

   B. Disbursements
   May Payments: $484,354.68 Gross Payroll: $525,87.14

   C. Enrollment

   D. Employment:
   Adam Himlie, Junior High English Teacher, BA+15 Step 15, at $70,752 for the 2024-2025 school year.
   Gabrielle Lifsheetz, 2nd Grade Teacher, MA Step 5 at $55,068 for the 2024-2025 school year.

   E. Lane Change: Jackie Chapman from BA Step 5 $47,948, to BA+15 Step 6 at $53,114

   F. Kayla Stanton, Principals Association 2024-2026 Contract

   G. Jim Hecimovich, Interim High School Principal 2024-2025 Contract

   H. Travis Kruse, Information Technology Technician 2024-2026 Contract

   I. New Policy First Reading: 507.5 – School Resource Officers

   J. Required Annual Review of Policies
   410 – Family and Medical Leave Policy (updated)
   413 – Harassment and Violence (updated)
   414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse
   415 – Mandated Reporting of Maltreatment of Vulnerable Adults
   506 – Student Discipline (updated)
   507 – Corporal Punishment and Prone Restraint (not annual-updated)
   514 – Bullying Prohibition Policy (updated)
   522 – Student Sex Nondiscrimination
   524 – Internet Acceptable Use and Safety Policy (updated)
   616 – School District System Accountability (updated)
   806 – Crisis Management Policy

   VOTE _____

9. New Business

   A. Motion to approve 3-Year-Old Preschool and School Age Child Care

   MOTION _____ SECOND _____

   VOTE _____

   B. Motion to approve SPED/MARSS/Counseling Secretary Position

   MOTION _____ SECOND _____

VOTE _____

C. Motion to approve Non-Union Wage Scale

MOTION _____ SECOND _____

VOTE _____

D. Motion to approve District Fees for 2024-2025 (Teacher Sub Pay, Para Sub Pay, Custodian Sub Pay, Gas Mileage Reimbursement, Extra Curricular, Sports, Etc)

MOTION _____ SECOND _____

VOTE _____

E. Motion to approve the Adopted Budget for the 2024-2025 School Year

MOTION _____ SECOND _____

VOTE _____

F. Motion to approve Food Service Contract for the 2024-2025 School Year with Taher (4.2% increase)

MOTION _____ SECOND _____

VOTE _____

G. Motion to approve Resolution Establishing Dates for Filing Affidavits of Candidacy

MOTION _____ SECOND _____

BE IT RESOLVED by the School Board of Independent School District No. 203, State of Minnesota, as follows:
The period for filing affidavits of candidacy for the office of school board member of Independent School District No. 203 shall begin on July 30, 2024 and shall close on August 13, 2024. An affidavit of candidacy must be filed in the office of the school district clerk and the $2 filing fee paid prior to 5:00 o'clock p.m. on August 13, 2024
.
Complete resolution located on school website.

The following voted in favor:

The following voted against:

WHEREUPON the resolution was declared adopted.

10. Donations to the CTE Program—Viking Ventures, $8,000 from the 203 Foundation and $2,000 from The Lions Club. Thank you for your generous donations!

11. Motion to approve adjourning the meeting

MOTION _____ SECOND _____

VOTE _____ TIME _____