



TAX INFORMATION

IMPORTANT 1095 HEALTH COVERAGE TAX DOCUMENTS

To: All Employees
From: Birdville ISD Benefits Department
Date: 1/1/2026
Subject: Important Health Coverage Tax Document Request

Pursuant to the Paperwork Burden Reduction Act (H.R. 3797), enacted on December 23, 2024, your Form 1095 will no longer be automatically mailed or hand delivered to you. Instead, the Form will be available to Responsible Individuals through THEbenefitsHUB portal.

To download the Form:

- Log into THEbenefitsHUB: <https://web.mybenefitshub.com/birdvilleisd>
- Click on **Benefit Plan Information**, then **File Cabinet**.
- Select **1095-C Tax Form** from the **File Type** drop-down menu.
- Select a date span beginning **01/01** of the current year. The date span reflects the posting date, not the dates of the document you are searching for.

If you are unable to download the Form, please reach out to request a copy. You have several options:

- **Via Portal:** <https://birdvilleschoolsnet.finalsite.com/departments/finance-and-federal-programs/employee-benefits-discounts>
- **Via Phone:** Call the BISD Benefits office at 817-547-5782
- **Via Email:** be sure to include your employee number and last name: benefitsweb@birdvilleschools.net
- **Via Regular Mail:** Birdville ISD, Attn: Benefits, 8555 Airport Fwy., North Richland Hills, TX 76180

If you choose to contact us directly, you will receive your 1095 Form within 30 days of the request once the Forms have been prepared (in accordance with ACA Deadlines).

This form is significant as it indicates whether the plan offered to you and your dependents met the IRS "Minimum Value" standard and if the employee-only coverage was considered "Affordable" under IRS guidelines. The IRS continues to use this information to determine household eligibility for premium assistance in the marketplace.