

**INDEPENDENT SCHOOL DISTRICT NO. 203**  
**HAYFIELD COMMUNITY SCHOOLS**  
**TEACHER ON SPECIAL ASSIGNMENT CONTRACT**

The School Board of Independent School District No. 203 of the State of Minnesota, Hayfield, Minnesota, enters into this agreement with **Samantha Thurman**, a legally qualified and licensed teacher, who agrees to work in the public schools of said district as a 100% teacher on special assignment as the district's ½ time Special Education Coordinator & ½ time Evaluation Specialist, according to the following provisions which shall apply and are a part of this contract:

1. Basic Services: Said ½ time Special Education Coordinator & ½ time Evaluation Specialist shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the salary indicated below.
2. Duration: It is understood that the ½ time Special Education Coordinator & ½ time Evaluation Specialist is contracting to serve in a position for a duration of July 1, 2024 – June 30, 2025. It is understood, therefore, that this contract will be for two school years. The school district and the ½ time Special Education Coordinator & ½ time Evaluation Specialist must both agree to the renewal of the contract. If either party does not agree to renew the contract, the contract becomes null and void. Throughout the contract the teacher will be afforded all of the benefits that a teacher would be afforded in the certified master agreement of the Hayfield Education Association.
3. Salary: **Samantha Thurman** will receive a base salary of \$72,140.00 for 2024-2025 and agrees to perform the following additional services for the additional salary indicated below:

a. Additional Services

Extended Day Contract in July 2024, August 2024,  
and June 2025 (205 total days)

Total Salary for 2024-2025 = \$81,257.00

Additional Compensation

23 days x daily rate of pay  
\$72,140.00 divide by 182 days =  
\$396.37362/day x 23 = \$9116.59

Such salary shall be paid as authorized and in such installments as determined by the school district and the teacher.

IN WITNESS THEREOF I have subscribed by signature this \_\_\_\_\_ day of June, 2024

\_\_\_\_\_  
Special Education Coordinator & Evaluation Specialist

IN WITNESS THEREOF, on behalf of the school district, we have subscribed our signatures this 10<sup>th</sup> day of July, 2024.

\_\_\_\_\_  
School Board Chair

\_\_\_\_\_  
School Board Clerk