

RECORD OF PROCEEDINGS

Minutes of Lisbon Exempted Village Board of Education

Regular Meeting

Thursday, December 11, 2025

The Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room in the Board of Education Office at 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Thursday, December 11, 2025.

The meeting was called to order by the President, TK Hiscox at 5:00 pm.

The Opening Prayer was given

The Pledge of Allegiance was led by the president.

The following members were present:

Mr. Charles Bell, Mr. James Tsilimos, Ms. Brittany Tyler, Mrs. Jennifer Whitman and Mr. TK Hiscox

ADOPTION OF MINUTES

25-12-11

The minutes of the Regular Meeting held Thursday, November 13, 2025 were approved following a motion by Mr. Bell and a second by Ms. Tyler. There was no discussion. On roll call the vote was: Ayes – Mr. Bell, Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

AGENDA ADDITIONS, DELETIONS, CORRECTIONS

None

RECEPTION OF VISITORS

25-12-11

Keith Edenfield, Kyle Bing, Dan Kemats, Adam Fill, Roger Tullis

TREASURER'S REPORT

FINANCIAL REPORT

25-12-11-0227

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the Treasurer's Financial Report as written. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

PAYMENT OF LISTED BILLS

25-12-11-0228

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved listed bills for payment in the amount of \$1,078,352.22. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETING

25-12-11

The date of the next regular meeting will be Thursday, January 15, 2026, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

NEW BUSINESS

APPOINT A PRESIDENT PRO TEM

25-12-11-0229

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved Jennifer Coldsnow as President Pro Tem for the Reorganizational Meeting in January, 2026. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

OSBA MEMBERSHIP DUES

25-12-11-0230

Following a motion by Mr. Bell and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved the OSBA Membership dues in the amount of \$5,067.00 for January, 2026 through December, 2026. There was no discussion. On roll call the vote was: Ayes – Mr. Bell, Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

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FIRST SEMESTER ONLINE INSTRUCTORS **25-12-11-0231**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education established \$75.00 per student per course as the stipend for online instructors for the first semester 2025-2026 School Year and approved the following staff members:

- Ashley Wallace – 24 students

Michael Miller – 23 students

Dave Crismon – 16 students

Melissa Walton – 1 student

Kristi Slagle – 8 students
- Jon Burnell – 33 students

Nikol Mundy – 19 students

Lauren Glenn – 24 students

Molly Rodgers – 4 students

There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

EDUCATION ALTERNATIVES **25-12-11-0232**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved a service agreement with Education Alternatives for a Lisbon student for the 2025-2026 school year to be reimbursed by Brunswick School District. This is the same as last year. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

PROFESSIONAL DEVELOPMENT **25-12-11-0233**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the enclosed list of staff members who completed 3 Gifted Professional Development hours and issued a \$100 stipend to each for their participation. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mrs. Whitman, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

- Rachel Gentile

Delania Link

Kami Shingleton

Angela Sims

Sarah Julian

Ryan Snyder

Juliana Sabrin

Derek Joy

Jon Burnell

Meredith Dingey

Alex Walker

Steve Hlaudy
- Beth Devine

Kristi Slagle

Becky McCullough

Madison Daughtery

Janet Lane

Maddie Wrask

David Toot

Ron Witman

Ashley Wallace

Michael Miller

Nikol Mundy

Carrie Smith

There are 3 more staff members that missed the deadline. They will be paid in January. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

CLASSIFIED SUBSTITUTE **25-12-11-0234**

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approve the following classified substitute for the 2025-2026 school year upon receipt of all required paperwork:

Heather Ludwig – Café, Custodian, Aide

There was no discussion. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

DONATIONS **25-12-11-0235**

Following a motion by Mrs. Whitman and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education accepted the following donations:

- John J. Welsh Post No. 275 American Legion - \$100.00 – McKinley Veterans Day Program
- DAHS - Anonymous - \$1,000.00 - DAHS Show Choir

Mr. Siefke read a letter from the anonymous donor. The board expressed their gratitude for both of these donations. On roll call the vote was: Ayes – Mrs. Whitman, Ms. Tyler, Mr. Bell, Mr. Tsilimos, and Mr. Hiscox. Nays – none. The president declared the motion carried.

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ACCEPT CLASSIFIED RESIGNATIONS

25-12-11-0236

Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education accepted the resignation of the following classified staff:

Lisa McCoy – High School Secretary
Jordan Holshue - McKinley Custodian

Mr. Siefke read letters from both of these staff members. Both expressed that they regret leaving and have enjoyed their time at Lisbon. The board wished them the best. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CLASSIFIED SUBSTITUTE

25-12-11-0237

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the position of classified substitute at a rate of \$12.00 an hour to the following person not to exceed 25 hours per week:

Erin Brown

Erin is a para educator for us. She will be helping over the holidays with staff shortages. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

SUPERINTENDENT'S REPORT

Mr. Siefke

- Mr. Siefke will be sending out all call's regarding the policy change on cell phones. Students will no longer be able to have their cell phones during lunch.

Mr. Fill

- Mr. Fill reported a hold on the fiber project.
- He will be resetting all ACCESS points over the break.
- He also reported he will be planning projects with the \$40,000 safety grant.

Mr. Edenfield

- Mr. Edenfield complemented Mr. Meyers on the great job he is doing with the band and choir. He is excited to attend their performance tonight.
- The Key Club will be going to McKinley on the 18th.
- A group of JH girls went to a STEM day at Kent State. It was a worthwhile trip.
- We are closing out the first nine weeks and first semester.

Mr. Kemats

- Mr. Kemats reported that the McKinley students will be attending the HS Choir/Band performance on the 19th.
- The PTO had a Christmas Shop for students this week.
- Mrs. Shingleton had the McKinley student council involved in the village Christmas parade.
- The students in grades 3,4 and 5 attended the Hoops at Noon at the high school.

Mr. Bing

- Hoops at Noon was used for PBIS rewards. The kids used their points to purchase seats in the student section or play games at halftime.
- Ashton Hinchliffe and Stefanee Stacey were recognized before the Hoops at Noon game for their 1st team awards for football and volleyball, respectively.
- A PBIS reward was attending a Q&A with Shelby Harris for 6th, 7th and 8th graders by using points. One student got to ask a question.
- Mr. Bing reported that winter sports are up and running. Everything is going well. The basketball teams are 18-5 combined.

Mr. Tullis

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- Mr. Tullis reported that he has been dealing with heater issues. The air compressor failed at McKinley
- There are no major projects planned over Christmas break. The custodial staff will be doing some deep cleaning.
- He acquired 4ft LED bulbs and is going to convert high use areas over to LED starting with the gyms.

ADJOURNED

25-12-11

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the meeting adjourned at 5:32 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Thursday, December 11, 2025.

PRESIDENT

TREASURER

TK Hiscox

Jennifer Coldsnow