

RECORD OF PROCEEDINGS

Minutes of Lisbon Exempted Village Board of Education

Regular Meeting

Thursday, October 9, 2025

The Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room in the Board of Education Office at 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Wednesday, October 9, 2025.

The meeting was called to order by the President, TK Hiscox.

The Pledge of Allegiance was led by the president.

The following members were present:

Mr. Charles Bell, Mr. TK Hiscox, Ms. Brittany Tyler, Mr. James Tsilimos, Mrs. Jennifer Whitman.

ADOPTION OF MINUTES

25-10-09

The minutes of the Regular Meeting held Thursday, September 11, 2025 were approved following a motion by Mr. Tsilimos and a second by Ms. Tyler. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

RECEPTION OF VISITORS

25-10-09

Keith Edenfield, Dan Kemats, Roger Tullis

CORRESPONDENCE

None

TREASURER’S REPORT

FINANCIAL REPORT

25-10-09-0194

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the Treasurer’s Financial Report as written. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS

25-10-09-0195

Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the listed bills for payment in the amount of \$1,009,249.96. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVAL OF FIVE YEAR FORECAST

25-10-09-0196

Following a motion by Mrs. Whitman and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the Treasurer’s recommendation for approval of the enclosed Revised Five-Year Forecast and its accompanying assumptions for Fiscal Year 2026 through Fiscal Year 2030 for submission to the Ohio Department of Education. The Treasurer commented that the Board is approving a forecast that will be changing depending on current legislation being considered in Columbus. There are multiple bills being considered for property tax relief for taxpayers. We should know more when we approve the forecast in the spring. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Tsilimos, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

THEN AND NOW CERTIFICATES

25-10-09-0197

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education authorized “Then and Now” certificates for the following:

Navigate360 for \$4,753.25

There was a difference of one day between the purchase order date and the invoice date. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETING

25-10-09

The date of the next regular meeting will be Thursday, November 13, 2025, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

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NEW BUSINESS

FIRST READING OF THE NEOLA POLICIES

25-10-09-0198

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the first reading of the following NEOLA Policies:

POLICIES:		
1422	NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT	(Replacement)
1422.02	NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE	(Rescind)
1623	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	(Revised)
1662	ANTI-HARASSMENT	(Rescind)
2260	NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY	(Revised)
2260.01	SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY	(Revised)
2266	NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES	(Revised)
3122	NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT	(Replacement)
3122.02	NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE	(Rescind)
3123	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	(Revised)
3130	ASSIGNMENT AND TRANSFER	(Revised)
3362	ANTI-HARASSMENT	(Rescind)
4122	NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT	(Replacement)
4122.02	NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE	(Rescind)
4123	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	(Revised)
4362	ANTI-HARASSMENT	(Rescind)
5130	WITHDRAWAL FROM SCHOOL	(Revised)
5136	PERSONAL COMMUNICATION DEVICES	(Revised)
5200	ATTENDANCE	(Revised)
5223	RELEASED TIME FOR RELIGIOUS INSTRUCTION DURING THE SCHOOL DAY	(Revised)
5410	PROMOTION, ACADEMIC ACCELERATION, PLACEMENT, AND RETENTION	(Revised)
6830	AUDIT	(Revised)
7540.02	DIGITAL CONTENT AND ACCESSIBILITY	(Revised)
7541	ELECTRONIC DATA PROCESSING DISASTER RECOVERY PLAN	(Rescind)
8300	CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN	(Revised)
8305	INFORMATION SECURITY	(Revised)
8400	SCHOOL SAFETY	(Revised)
8462	STUDENT ABUSE AND NEGLECT	(Revised)
8640	TRANSPORTATION FOR NON-ROUTINE TRIPS	(Revised)

The only new policy is the cell phone policy. All the other policies are updates. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ATHLETIC SUPPLEMENTAL CONTRACTS

25-10-09-0199

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education issued athletic supplemental contracts for the 2025-2026 School Year upon receipt of all required paperwork at the identified percentage of the base amount of \$37,839.00:

Varsity Boys Head Basketball Coach	16.60%	Chris Huckshold
Varsity Girls Basketball Coach	16.60%	Nikki Meek
Varsity Boys Assistant Basketball Coach	9.00%	Quinn Puskar
Varsity Girls Assistant Basketball Coach	9.00%	Jamie Wise
Girls 8 th Grade Basketball Coach	6.75%	Ryan Brown
Girls 7 th Grade Basketball Coach	6.75%	Susan Rohm

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The Superintendent commented that most of these coaches are veterans. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

ATHLETIC SUPPLEMENTAL CONTRACTS

25-10-09-0200

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education issued an athletic supplemental contract for the 2025-2026 winter sports season at a rate of \$1,500.00 to Stephanie Myers upon receipt of all required paperwork:

The Superintendent commented that we are happy to have her back for winter. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACCEPT ATHLETIC SUPPLEMENTAL RESIGNATION

25-10-09-0201

Following a motion by Mrs. Whitman and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education accept the resignation of the following athletic supplemental contract:

Kyrstin Reckner – 7th grade volleyball coach

The Superintendent commented that Kyrstin just didn't have the time to commit to the program. On roll call the vote was: Ayes – Mrs. Whitman, Ms. Tyler, Mr. Bell, Mr. Tsilimos and Mr. Hiscox.

Nays – none. The president declared the motion carried.

APPROVE ATHLETIC SUPPLEMENTAL CONTRACT

25-10-09-0202

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education issue an athletic supplemental contract for the 2025 fall sport season:

Casey Pancurak - 7th grade volleyball coach

The Superintendent commented that with this contract she will be coaching both 7th and 8th grade. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CLASSIFIED SUBSTITUTE

25-10-09-0203

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the following classified substitute for the 2025-2026 school year upon receipt of all required paperwork:

Donna Klaus – Cafeteria, Secretary, Aide

Brittany Mercer – Nurse

The Superintendent commented that the new nurse is actively recruiting RNS to sub for her and Robin when they are off. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

AGREEMENT WITH CCBDD

25-10-09-0204

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education entered into the enclosed revised agreement from August 20, 2025 through May 22, 2026 with the Columbiana County Board of Developmental Disabilities for school age student. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACCEPT DONATION

25-10-09-0205

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education accepted the following donation:

Lisbon Area Chamber of Commerce - \$136.00 – Supplies for students

The Superintendent commented that this donation is for 7th grade for supplies for Mrs. Lane. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE STIPEND FOR PROFESSIONAL DEVELOPMENT

25-10-09-0206

Following a motion by Ms. Tyler and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the following staff members that participated in the HMH Into Literature for professional development at a rate of pay of \$200.00:

Sarah Julian
Madilyn Wrask

Natalie Vantilburg
Madeleine Schreffler

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Madison Daugherty
Alexa Cardona

Teresa Crawford

The Superintendent commented this is for professional development for the new reading program. On roll call the vote was: Ayes – Ms. Tyler, Mrs. Whitman, Mr. Bell, Mr. Tsilimos and Mr. Hiscox. Nays – none. The president declared the motion carried.

MODIFY ACADEMIC SUPPLEMENTAL CONTRACT

25-10-09-0207

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved modification of the following academic supplemental contract from a full contract to half a contract:

Rachel Davidson– Marching Band Assistant

The Superintendent commented that Rachel did band camp but didn't have the time to commit to the program full time. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE MAINTENANCE REPAIR PROPSAL

25-10-09-0208

Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the proposal from Tremco for elevator roof repair at a cost of \$3903.80 and gym roof repair at a cost of \$8,669.92 at the high school. The Superintendent commented this is from damage done by birds. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE THE CAPITAL PLAN

25-10-09-0209

Following a motion by Ms. Tyler and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved approve the enclosed capital plan. The Treasurer commented that is the capital projects report the board approved a contract for earlier this year. We will now review it and see what we would like to implement going forward. On roll call the vote was: Ayes – Ms. Tyler, Mrs. Whitman, Mr. Bell, Mr. Tsilimos and Mr. Hiscox. Nays – none. The president declared the motion carried.

SUPERINTENDENT'S REPORT

Mr. Siefke

- Mr. Siefke spoke on the report card.
- He reported that he was happy with the report due to seeing improvement.
- He shared with the Board a commendation from the Ohio House of Representatives for McKinley.
- He reported that 4-stars were awarded on CCP (College & Career Workforce Ready) for the high school.
- He noted that 83.9% in Career & Workforce Readiness for the high school.

Mr. Edenfield

- Mr. Edenfield reported that there was a pep rally last week in conjunction with the football homecoming.
- He reported that readiness assessments are taking place now to see where the kids stand.
- The 8th grade visited the CCCTC last Wednesday.
- The ASVD test was taken last Tuesday.
- The juniors and seniors went to East Liverpool today for a college readiness fair.
- He reported that there will be a CCP meeting at Crestview next week.
- Tuesday is manufacturing day.
- The first nine weeks ends next week.
- Senior Night will be two weeks from now.
- The volleyball tournament draw is Brookfield at home.
- The Touchdown club raised \$3800.00 in shirt sales to give to the Brammers.
- A video collage is also being made for Coach Brammer.

Mr. Kemats

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- Mr. Kemats reported that the fire department will be at McKinley tomorrow to talk to the students about Fire Safety and Prevention.
- The PTO Fall Festival will be taking place on Halloween.
- The fourth grade will have a music program Oct. 28.
- The afterschool program started with 30 students participating.
- He reported that the McKinley students attended the pep rally at the high school last week.
- He noted that the 2nd grade went to Catalpa Farms.
- The 3rd grade will be taking the fall reading assessment.
- The Veteran’s Day program will take place on November 11th with a breakfast.

Mr. Tullis

- Mr. Tullis reported that there were some leaks at the high school mostly being in the junior high hallway. Tremco did some temporary work while it was raining and then returned to do permanent repairs.
- He noted that the cafeteria doors were installed.
- He is working on the outside lighting. The bus garage, stadium and administration office has been retrofitted for LED. Mr. Tullis rented a lift to make the changes and was able to clean out the gutters at McKinley. He also was able to change the pennants at the stadium.
- Mr. Tullis is very pleased with the new hires stating that they are working out great.

ADJOURNED

25-10-09

Following a motion by Ms. Tyler and a second by Mr. Bell, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Ms. Tyler, Mr. Bell, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the meeting adjourned at 5:39 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Thursday, October 9, 2025.

PRESIDENT

TREASURER

TK Hiscox

Jennifer Coldsnow

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