

RECORD OF PROCEEDINGS

Minutes of Lisbon Exempted Village Board of Education

Regular Meeting

Thursday, August 14, 2025

The Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room at 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Thursday, August 14, 2025.

The meeting was called to order by the President, TK Hiscox.

The Pledge of Allegiance was led by the president.

The following members were present:

Mr. Charles Bell, Mrs. Jennifer Whitman and Mr. TK Hiscox.

Absent: James Tsilimos and Brittany Tyler.

ADOPTION OF MINUTES 25-08-14
The minutes of the Regular Meeting held Thursday, July 17, 2025 were approved following a motion by Mrs. Whitman and a second by Mr. Bell. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

AGENDA ADDITIONS, DELETIONS, CORRECTIONS 25-08-14
ADDITION

RECEPTION OF VISITORS/CORRESPONDENCE 25-08-14

TREASURER’S REPORT
FINANCIAL REPORT 25-08-14-0150

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the financial report of the treasurer. There was no discussion. On roll call the vote was: Ayes – Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS 25-08-14-0151
Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved payment of the listed bills in the amount of \$1,210,128.82. There was no discussion. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETING 25-08-14
The date of the next regular meeting will be Thursday, September 11, 2025, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

NEW BUSINESS

FACILITY USE FEES 25-08-14-0152
Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the following facility use fee schedule for the 2025-26 School Year:

- Event Rental Fee - \$200.00 per usage
(Multiple day requests may be adjusted upon Superintendent’s approval.)
- Gymnasium practice rental fee - \$50.00 per use
(Cost calculated at 2 hours per use)
- Personnel Costs (Minimum charge – one Hour)
 - Custodial - \$15.00 per hour
 - Food Service - \$15.00 per hour

No changes from last year. On roll call the vote was: Ayes – Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

BUS ROUTES 25-08-14-0153
Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the following Bus Routes for the 2025-2026 School Year:

- | | |
|------------------|-------------------|
| A – South & West | B – North & West |
| C – North & East | D – South & East |
| | E – Special Needs |

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There routes are the same as last year. On roll call the vote was: *Ayes* – Mrs. Whitman, Mr. Bell and Mr. Hiscox. *Nays* – none. The president declared the motion carried.

CLASSIFIED SUBSTITUTE CONTRACTS

25-08-14-0154

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the following classified substitutes for the 2025-2026 school year upon the receipt of all required paperwork:

- Tab Bailey – Bus Driver
- Raema Gori - Bus Driver
- Amanda Hulett – Bus Driver
- Cory Wonner – Bus Driver

There was no discussion. On roll call the vote was: *Ayes* – Mr. Bell, Mrs. Whitman and Mr. Hiscox. *Nays* – none. The president declared the motion carried.

ACADEMIC SUPPLEMENTAL CONTRACTS

25-08-14-0155

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the following academic supplemental contracts for the 2025-2026 school year.

McKinley Reading Club Advisor	4.00%	Emily Long
Elementary Math Club Advisor	4.00 %	Delania Link
Elementary Science Club Advisor	4.00 %	Becky McCullough
Elementary Arts Program Director	4.00 %	Heidi Swift
Elementary Student Senate Advisor	4.00%	Kami Sell
Music Program Director – McKinley	4.00%	Katie Farrington
Chorus Jr/Sr High School Director	5.00%	Dominic Meyer
HS Art Club Advisor	4.00%	Jackson Kemats
Spanish Club Advisor	4.00%	Meredith Dingy
Student Voice Advisor	4.00%	Alex Walker
Power of the Pen Advisor	4.00%	Madison Daugherty
Jr. Hi. Honors/Builders Club Advisor	4.00%	Ashley Wallace
HS Academic Challenge	4.00%	Meredith Dingy
JH Academic Challenge	4.00%	Janet Lane
HS Science Club	4.00%	Nikol Mundy
JH Science Club	4.00%	Dave Pancurak
Math Counts Advisor	4.00%	Ryan Snyder
JH English Festival	2.00%	Teresa Crawford
HS English Festival	2.00%	Michael Miller
Olympian Advisor	4.50 %	Ashley Wallace
Web Page Advisor	4.00 %	Ashley Wallace
National Honor Society Advisor	4.00 %	Lisa Baker
HS Dept Chair – Math	3.00%	Janet Lane
HS Dept. Chair - ELA	3.00%	Teresa Crawford
McKinley Dept. Chair- Reading	3.00%	Gwen Weikart
McKinley Dept Chair – Math	3.00%	Kristi Slagle

There was no discussion. On roll call the vote was: *Ayes* – Mrs. Whitman, Mr. Bell and Mr. Hiscox. *Nays* – none. The president declared the motion carried.

ACADEMIC SUPPLEMENTAL CONTRACT 2025-2026

25-08-14-0156

Following a motion by Mrs. Whitman and a second by Mr. Hiscox, the Lisbon Exempted Village Board of Education approved the following academic supplemental contract for the 2025-2026 school year.

- | | | |
|------------------|-------|---------------|
| Pep Club Advisor | 4.00% | Alexa Cardona |
|------------------|-------|---------------|

There was no discussion. On roll call the vote was: *Ayes* –Mrs. Whitman and Mr. Hiscox. *Nays* – none. Abstained: Mr. Bell. The president declared the motion carried.

ATHLETIC SUPPLEMENTAL CONTRACT

25-08-14-0157

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the following athletic supplemental contract for the 2025-2026 school year.

- | | | |
|----------------------------------|-------|--------------|
| Assistant Athletic Director-Fall | 4.30% | Quinn Puskar |
| Junior High Football | 4.00% | Jamie Wise |

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There was no discussion. On roll call the vote was: Ayes – Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

DONATION **25-08-14-0158**

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education accepted the following donation:

Anonymous Donation - \$10,000.00

The donation will be used for the High School Principal fund. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

CLASSIFIED RESIGNATION **25-08-14-0159**

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education accepted the resignation of Daniel Helman as a custodian effective 8/4/25. We appreciate his time and wish him well. On roll call the vote was: Ayes –Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

AMBULANCE SERVICES **25-08-14-0160**

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education entered into an agreement with North Star Critical Care for ambulance service for the Football Season of 2025. They have offered to donate their services to the school. This agreement is the same as last year and we appreciate them. On roll call the vote was: Ayes –Mrs. Whitman, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CLASSIFIED CONTRACTS **25-08-14-0161**

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved a one year limited classified contract to the following staff member effective July 28, 2025:

Christy Stacy – Custodian - DAHS
Jorden Holshue – Custodian - McKinley

Both of these hires are on the 2nd shift and are doing well. On roll call the vote was: Ayes – Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CERTIFIED CONTRACT **25-08-14-0162**

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board approved the following one year limited contract to Mike Ward for academic tutoring and in school suspension duties for the 2025-2026 school year. Mr. Ward will begin work after the first nine weeks until March. He will provide intervention and athletic duties. On roll call the vote was: Ayes –Mrs. Whitman, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

KENT STATE RISING SCHOLARS **25-08-14-0163**

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education enter into an agreement with Kent State Rising Scholars for the 2025-2026 school year. There was no discussion. On roll call the vote was: Ayes – Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried

PROJECT INSPIRE **25-08-14-0164**

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board approved an agreement with the Columbiana County Educational Service Center for the enclosed outlined services provided for Project Inspire not to exceed \$17,632.00 retroactive to July 1, 2025 until June 30, 2026. This is the same as last year. On roll call the vote was: Ayes –Mrs. Whitman, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried

PAY RATE FOR CLASSIFIED SUBSTITUTES **25-08-14-0165**

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the following rate of pay for classified substitutes effective August 1, 2025:

Bus Driver - \$17.50
Custodian - \$13.00
Secretary - \$13.50
Cook - \$12.50
Aide - \$12.50

This is an increase of \$.50 per hour. On roll call the vote was: Ayes – Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried

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PAYMENT IN LIEU OF TRANSPORTATION **25-08-14-0166**

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education after considering individual data relevant to each particular situation and analyzing the factors outlined in R.C. 3327.02, declares it is impractical to provide transportation to the following students as per R.C. 3327.02 (A)(3). The reason for such action is due to the cost of providing this transportation in terms of equipment, maintenance, and personnel due to the small amount of students to be transported. In lieu of transportation, payment will be made to the parents as established by state guidelines.

James and Lucus Byrne	Heartland Christian
Avahlee Ketchum	Heartland Christian
Joshua Pennington	Heartland Christian
Graham Rhodes	Heartland Christian
Emma and Lia Sabatino	Heartland Christian
Kaiden, Brenton and Aaron Stratton	Salem Wesleyan Academy

There was no discussion. On roll call the vote was: Ayes –Mrs. Whitman, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried

ATHLETIC SUPPLEMENTAL CONTRACT **25-08-14-0167**

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved an athletic supplemental contract for the 2024-2025 School Year at the negotiated agreement rate of pay:

Weight Room Coordinator 4.00% Bill Meek

This contract is retroactive. On roll call the vote was: Ayes – Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

LEAVE OF ABSENCE **25-08-14-0168**

Following a motion by Mrs. Whitman and a second by Mr. Hiscox, the Lisbon Exempted Village Board of Education approved the following leave of absence:

Alexa Cardona

Maternity Leave beginning August 18,2025 – November 30, 2025

We wish her the best with the birth of her first child. On roll call the vote was: Ayes –Mrs. Whitman and Mr. Hiscox. Nays – none. Abstained: Mr. Bell. The president declared the motion carried.

BUS DRIVER RESIGNATION **25-08-14-0169**

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education accepted the resignation of the following classified employee effective Aug. 13, 2025:

Glenna Rader – Bus Driver

This resignation is due to medical issues with her husband. On roll call the vote was: Ayes – Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE BUS DRIVER CONTRACT **25-08-14-0170**

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved a one year limited contract to the following classified employees for the 2025-2026 school year:

Bruce Leake – Bus Driver

Mr. Leake will replace Mrs. Rader and is medically cleared to start. On roll call the vote was: Ayes –Mrs. Whitman, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

RETIRE/REHIRE CONTRACT **25-08-14-0171**

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education issued a retire/rehire certified limited one-year contract effective July 1, 2025 through June 30, 2026 to the following:

Carrie Smith
DAHS Health Teacher/Career Counselor
Degree - Master +15
Step 0
\$44,271.00

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SUPERINTENDENT’S REPORT

Mr. Siefke

- Mr. Siefke stated that we have the most tenured team in Columbiana County and they do a great job.
- He reported that he sent out an all call yesterday that reached 90% of staff. He was testing this due to the new all call system.

Mr. Tullis

- Mr. Tullis reported that all major projects have been completed except the cafeteria doors and it will not interfere with the daily operation of school.
- The custodians did an outstanding job getting the school ready.
- He stated that our two new custodians are going to work out well.

Mr. Bing

- Mr. Bing reported that the fall sports are up and running.
- Meet the team happened yesterday.
- The first JH volleyball game is Monday.
- We have four home contests this week. Monday through Thursday.
- Friday will be the first football game at Newton Falls.
- Both high school and junior high cross country teams each have of a boy and girl member.
- The golf team has 3 girls and 12 boys.
- The junior high football team has a total of 16 kids.
- The junior high volleyball team has a total of 21 kids.
- The astroturf was repaired in eight spots on the field.

Mr. Kemats

- Mr. Kemats reported the summer feeding finished the first week of August. The cafeteria staff did a great job.
- Kindergarten Roundup was on Monday and Tuesday of this week.
- Preschool orientation is Thursday. The Preschool open house is Friday. Kindergarten and Preschool will start the following week.
- The ELA staff is working on a new ELA curriculum.
- The PTO held a meeting this week.
- The literacy coordinator will be returning this year.
- The open house for K-5 is Monday at 3:30.

Mr. Edenfield

- Mr. Edenfield thanked Mr. Tullis and his staff for how nice the building looks.
- The furniture in the Media Center looks great.
- He has seen many teachers already. They are ready to get back.
- The new student/6th grade orientation is Monday.
- The PBIS Initiative system will be in place for this school year.
- Mandatory training/drills will take place during the first week of school.

ADJOURNED

25-08-14

Following a motion by Mr. Bell and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the meeting adjourned at 6:39 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Thursday, August 14, 2025.

PRESIDENT

TREASURER

TK Hiscox

Jennifer Coldsnow