

RECORD OF PROCEEDINGS

Minutes of
Lisbon Exempted Village Board of Education
Regular Meeting
May 8, 2025

The Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room in the Board of Education Office at 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Thursday, May 08, 2025.

The meeting was called to order by the President, T.K. Hiscox.

The Opening Prayer was given by Rev. Steve Wassie, St. George Catholic Church.

The Pledge of Allegiance was led by the president.

The following members were present:
TK Hiscox, Charles Bell, James Tsilimos, Brittany Tyler and Jennifer Whitman.

ADOPTION OF MINUTES **25-05-08**
The minutes of the Regular Meeting held Thursday, April 17, 2025, were approved following a motion by Ms. Tyler and a second by Mr. Tsilimos. There was no discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

RECEPTION OF VISITORS **25-05-08**
Kyle Bing, Keith Edenfield.

STAFF/STUDENT SPOTLIGHT **25-05-08**
Nikol Mundy – DAHS Robotics Advisor. DAHS Robotics Competition Team: Nicholas Ketchum, Luke Thomas, Derek Wright and Ethan Wright,

TREASURER’S REPORT
FINANCIAL REPORT **25-05-08-0080**
Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the financial report of the treasurer. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS **25-05-08-0081**
Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved payment of the listed bills in the amount of \$983,392.53. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CONTRACT FOR GAAP CONVERSION SERVICES **25-05-08-0082**
Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the enclosed contract for Julian & Grube for GAAP Conversion Services for Fiscal Years ending June 30, 2025, June 30, 2026, and June 30, 2027 at a cost not to exceed \$6,100 each year. We have used them for the last 3 years. We are happy with their services. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

REVISED FIVE-YEAR FORECAST **25-05-08-0083**
Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the enclosed Revised Five-Year Forecast and its accompanying assumptions for Fiscal Year 2025 through Fiscal Year 2029 for submission to the Ohio Department of Education as enclosed. The Treasurer spoke on highlights of the forecast. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

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SEVERANCE FUND **25-05-08-0084**

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the Treasurers recommendation that the BOE create a Termination/Severance Benefits Fund, Fund 035, as provided by ORC 5705.13 (B), to account for unfunded liabilities to the district that will be reasonably estimated to be paid in the future per board policy and collective bargaining agreements. We are setting up this fund to account for liabilities for future severance payments. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETING **25-05-08**

The date of the next regular meeting will be Thursday, June 26, 2025, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

NEW BUSINESS

ISSUE ONE YEAR LIMITED CERTIFIED CONTRACTS **25-05-08-0085**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education issued one year limited certified contracts effective July 1, 2025 through June 30, 2026 to the following personnel:

- Madison Daugherty – 8th Grade English
- Leah DeSalvo – 4th Grade Science
- Rachel Gentile – McKinley Art
- Derek Joy – Jr. Hi. Science
- Gretchen Kalinay – Intervention Specialist
- Dominic Meyer– DAHS Choir/Band
- Madeleine Schreffler – Intervention Specialist
- Angela Sims- 5th Grade English
- Sherry Spaite – Intervention Specialist
- Lauren Stauffer – Intervention Specialist
- Melissa Walton – Intervention Specialist
- Cory Wonner – Title I

Our staff is getting younger as you can see by the number of one year contracts. They are doing a great job. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

ISSUE TWO YEAR LIMITED CERTIFIED CONTRACTS **25-05-08-0086**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education issued two year limited certified contracts effective July 1, 2025 through June 30, 2027 to the following personnel:

- Linda D’Ippolito – Advanced Math
- Delania Link – 3rd Grade
- Michael Miller – Language Arts
- Bethany Quetot – Intervention Specialist
- Juliana Sabrin – Jr. Hi. Math
- David Toot – 7th & 8th Grade Social Studies
- Madilyn Wrask – Lang. 6th & Soc. St. 7th
- Kristen Young - Kindergarten

These are coming on recommendation by the superintendent and principals. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ISSUE RETIRE/REHIRE CERTIFIED CONTRACTS **25-05-08-0087**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education issued a one year limited certified contracts effective July 1, 2025 through June 30, 2026 to the following retire/rehire personnel:

- David Crismon – Physical Education/Health

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Beth Hiscox - Gifted
Melissa Kemats – McKinley Guidance

We are happy to have these people back. They come with a wealth of experience. On roll call the vote was: Ayes – Mr. Tsilimos Mrs. Whitman, Mr. Bell and Ms. Tyler. Mr. Hiscox abstained. Nays – none. The president declared the motion carried.

APPROVE 2025 ATHLETIC SUPPLEMENTAL CONTRACTS 25-05-08-0088

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the following athletic supplemental contracts for the 2025 Fall Sports Season:

Golf Varsity Coach	5.00%	Angela Sims
Varsity Cross Country	5.25%	Nikol Mundy
Varsity Volleyball	10.20%	Dana Blackburn
Assistant Varsity Volleyball	5.80%	Abbey Brammer
8 th Grade Volleyball Coach	4.25%	Kyrstin Reckner
7 th Grade Volleyball Coach	4.25%	Casey Pancurak
Varsity Cheerleading Advisor	7.50%	Anna Madison
Varsity Assistant Cheerleading Advisor	5.40%	Cassie Chamberlain
Junior High Cheerleading Advisor	3.40%	Katelyn Gloeckner
Varsity Football	16.60%	Bill Meek
Assistant Varsity Football Coach	9.00%	David Toot
Assistant Varsity Football Coach	9.00%	Danny Donohue
Assistant Varsity Football Coach	4.50%	Derek Joy
Assistant Varsity Football Coach	4.50%	Eric Carroll
Assistant Varsity Football Coach	9.00%	Seth Davis
Assistant Varsity Football Coach	9.00%	Cory Wanner

Most of these positions are returning but we have some new coaches, including alumni. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACCEPT DONATIONS 25-05-08-0089

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education accept the following donation:

Lisbon Eagles - \$1,100.00 – AIR Test Incentive Field Trip to the Akron Zoo.

The Lisbon Eagles do so much for our kids. We will send a thank you. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

MEMORANDUM OF UNDERSTANDING 25-05-08-0090

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved a Facility Use Memorandum of Understanding with the attached agreement with the Governing Board of the Jefferson County ESC. They run the Ohio Rise program and are housed at McKinley. The contract is for a rental agreement. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried

APPROVE ONLINE WITH JEFFERSON COUNTY ESC 25-05-08-0091

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the District Online Program agreement with Jefferson County Educational Service Center for a period of 3 years per the attached agreement from July 1, 2025 to June 30,2028. This is our best choice for online curriculum. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACCEPT RETIREMENT OF CERTIFIED STAFF 25-05-08-0092

Following a motion by Ms. Tyler and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the following: WHEREAS, the Board of Education has received notice

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of the intended retirement of teacher Carrie Smith, effective at the end of the business May 23, 2025, and

WHEREAS, Mrs. Smith has indicated an interest in returning as a teacher for the District following said retirement:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education accepts the resignation, for purposes of retirement, of Carrie Smith, effective at the end of business on May 23, 2025; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer, in accordance with Ohio Revised Code Section 3307.353, to issue a Public Notice stating that Carrie Smith, currently employed with the District as a teacher, will be retired and is seeking employment with the District in such position following retirement, and as such the Board of Education, in accordance with state law, will hold a public meeting on the issue of Carrie Smith being employed with the District at 4:45 p.m. on July 17, 2025 At 317 North Market Street Lisbon, OH. Said Public Notice should appear at least once in the “Legal Notices” section of a newspaper of general circulation in the District and be included in any general notice of the Board of Education meeting at which the hearing is going to be held.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code. Mrs. Smith is able to retire due to STRS dropping the retirement age. She is excited to come back. On roll call the vote was: Ayes – Ms. Tyler, Mr. Bell, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE THE REPLACEMENT OF TEACHERS’S COMPUTERS **25-05-08-0093**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the purchase of 45 Dell desktop computers to replace aging teacher workstations at the cost of approximately \$33,000.00. We will use some grant money and the balance will be from the general fund. These are needed as it has been awhile since these were purchased. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

UPDATED PAYMENT IN LIEU OF TRANSPORTATION **25-05-08-0094**

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education resolved that the Superintendent of the Lisbon Exempted Village Board of Education after considering individual data relevant to each particular situation and analyzing the factors outlined in R.C. 3327.02, declares it is impractical to provide transportation to the following students as per R.C. 3327.02 (A)(3). The reason for such action is due to the cost of providing this transportation in terms of equipment, maintenance, and personnel due to the small amount of students to be transported. In lieu of transportation, payment will be made to the parents as established by state guidelines.

- James and Lucas Byrne - Heartland Christian
- Avahlee Ketchum - Heartland Christian
- Joshua Pennington - Heartland Christian
- Graham Rhodes - Heartland Christian
- Lia Sabatino - Heartland Christian
- Kaiden, Brenton and Aaron Stratton - Salem Wesleyan Academy
- Elijah McCullough Progressive - ABA
- Samuel Carpenter - Potential Development

This is updated from the fall. We have added a few more students. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

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APPROVE CERTIFIED CONTRACTS 25-05-08-0095

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education issued limited one year certified contracts effective July 1, 2025 through June 30, 2026, upon receipt of all required paperwork to the following:

Connor Lane
Pre-School Teacher
Degree: Bachelor +150
Step 1
\$41,437.00

Katie Farrington
Elementary Music
Degree: Bachelor +150
Step 0
\$39,541.00

Connor is a Lisbon alumnus. Preschool is a passion of hers. Katie is doing student teaching at Austintown and graduated from YSU. She came to our kindergarten program and introduced herself to Mr. Kemats. He recommended her for the position. Mr. Siefke feels they will do great. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

NEOLA RESOLUTION 25-05-08-0096

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the following Neola Special Education Model Policies and Procedures:

SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES – V1.0 2025
WHEREAS, Ohio Revised Code § 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce (“DEW”) that the district will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by the DEW; and

WHEREAS, in April 2025, the DEW released an updated Special Education Model Policies and Procedures –v1.0 2025 (“2025 Model Policies”) that an educational agency can adopt to meet the preceding legal requirement;

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby adopts the DEW’s 2025 Model Policies, and agrees to use the written policies and procedures in accordance with the IDEA and the Ohio Operating Standards for Ohio Educational Agencies Serving Children with Disabilities (hereafter referred to as the “Operating Standards”); and

BE IT FURTHER RESOLVED, the Board acknowledges that the 2025 Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Operating Standards, the Ohio Revised Code (“ORC”), and/or the Ohio Administrative Code (“OAC”), and the Board recognizes its obligation to follow these laws, along with applicable caselaw, regardless of whether their provisions and/or legal interpretations are accurately restated and/or reflected in the 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board directs the (X) Superintendent, Joseph Siefke, to notify the DEW of the Board’s adoption of the 2025 Model Policies through the DEW’s Monitoring System by uploading a copy of this Board resolution on or before May 30, 2025, and by November 30 for each subsequent school year.

Charles Bell moved and James Tsilimos seconded the motion that the above Resolution be adopted. Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: 5 Nays: 0

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ADOPTED this 8th day of May, 2025.

Treasurer/CFO

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 8th day of May, 2025, together with a true and correct extract from the minutes of said meeting to the extent pertinent to the consideration and adoption of said Resolution.

Treasurer/CFO

This is our third adoption per NEOLA’S requirement. It will be downloaded into the portal and submitted by the end of May. The treasurer discussed the use of IDEA’s funds. We currently use them for OT/PT services through the ESC. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

SUPERINTENDENT’S REPORT

Mr. Siefke

- Mr. Tullis has the month off for board reports. He has been quite an asset.
- Roger helped with prom set up and take down for the Parade of Fashions.
- Mr. Siefke also reported that Roger was also at the board office getting the landscaping ready for the board meeting.
- Mr. Siefke told the board that Mr. Kemats was recovering from knee surgery. Everything is running smoothly at his building.
- The retirement party will be held May 22nd at 3:30 at the high school.

Mr. Edenfield

- Mr. Edenfield reported that the prom held last weekend was successful. The staff at Firestone Farms were very complimentary of the student’s behavior.
- The fifth grade is coming to the high school on Tuesday for a tour. They will have lunch in the cafeteria
- The juniors will take a tour of Hum Town on Wednesday. We have two of our own students that will be leading the tour; Colt Tullis and Marcus Miller. They were sent up for training.
- Thursday is the band/choir concert.
- Friday will be the career fair.
- The senior walk is coming up.

Mr. Bing

- The baseball team is 9-8. The softball team is just under .500.
- Softball got 8th seed in division 6. We will host Brookfield who is the 14th seed.
- The draw for baseball is Sunday.
- The track team will participate in the EOAC on Saturday and then districts after that.
- We have a JH track student competing in state track. He did really well.
- Grid walk through will happen this week. This is the last set of staff who is doing this.
- We received a \$800.00 check for the scoreboard. We got sponsorships to pay for the scoreboard. We have collected over \$12,000.00 since doing this.
- He thanked Angie and the bus drivers for all of their help with spring sports.

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EXECUTIVE SESSION

25-05-08

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education moved into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. at 6:00 p.m. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

†The Lisbon Exempted Village Board of Education reconvened from Executive Session at 6:42 p.m. with no action taken.

ADJOURNED

25-05-08

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The President declared the meeting adjourned at 6:43 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Thursday, May 08, 2025.

PRESIDENT

TREASURER

T.K. Hiscox

Jennifer Coldsnow