

RECORD OF PROCEEDINGS

Minutes of
Lisbon Exempted Village Board of Education
Regular Meeting
May 11, 2023

The Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room in the Board of Education Office at 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Thursday, May 11, 2023.

The meeting was called to order by the President, T.K. Hiscox.

The Opening Prayer was given by Rev. Donna Shuman.

The Pledge of Allegiance was led by the president.

The following members were present:
Mr. Charles Bell, Mrs. Martina Grimm, Mr. TK Hiscox, and Mr. James Smith.

ADOPTION OF MINUTES 23-05-11
The minutes of the Regular Meeting held Monday, April 17, 2023, were approved following a motion by Mr. Bell and a second by Mr. Smith. On roll call the vote was: Ayes – Mr. Bell, Mr. Smith, Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

AGENDA ADDITIONS, DELETIONS, CORRECTIONS 23-05-11
ITEM VI-G Approval of Grandfathered Rates for the Classified Salary Schedule
ITEM VIII-U Establish part time season custodian.
ITEM VIII-V Accept a classified resignation.
ITEM VIII-W Approve the classified master agreement.
ITEM VIII-X Approve services with ACCESS for FY 2024.

RECEPTION OF VISITORS 23-05-11
Kyle Bing, Jennifer Doron, Keith Edenfield, Mary Ann Grier, Steve Hlaudy, Dan Kemats, Angelina Lewis, Charles Lewis, Rebecca Meredish, Marc Moore, Shannon Owens, Daniel Paterson, Kenadee Pezzano, Rev. Donna Shuman, Roger Tullis, Jeanette Walish, and Luke Woodward.

TREASURER’S REPORT
FINANCIAL REPORT 23-05-11-0077
Following a motion by Mr. Smith and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education approved the financial report of the treasurer. On roll call the vote was: Ayes – Mr. Smith, Mrs. Grimm, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS 23-05-11-0078
Following a motion by Mr. Bell and a second by Mr. Smith, the Lisbon Exempted Village Board of Education approved payment of the listed bills in the amount of \$931,079.21. On roll call the vote was: Ayes – Mr. Bell, Mr. Smith, Mrs. Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

WORKERS’ COMPENSATION GROUP RATING PROGRAM 23-05-11-0079
Following a motion by Mrs. Grimm and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved and authorized the Treasurer to enter into an agreement to enroll in the Better Business Bureau of Central Ohio, Inc. Workers’ Compensation Group Rating Program managed by Sheakley Uniservice, Inc. for the period of 01/01/2024 to 12/31/2024. On roll call the vote was: Ayes – Mrs. Grimm, Mr. Bell, Mr. Smith, and Mr. Hiscox. Nays – none. The president declared the motion carried.

REVISED FIVE-YEAR FORECAST 23-05-11-0080
Following a motion by Mr. Smith and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education approved the enclosed Revised Five-Year Forecast and its accompanying assumptions for Fiscal Year 2023 through Fiscal Year 2027 for submission to the Ohio

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Department of Education. On roll call the vote was: Ayes – Mr. Smith, Mrs. Grimm, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

ADJUSTED APPROPRIATION RESOLUTION **23-05-11-0081**

Following a motion by Mr. Bell and a second by Mr. Smith, the Lisbon Exempted Village Board of Education approved the Adjusted Appropriation Resolution for the fiscal year 2023. On roll call the vote was: Ayes – Mr. Bell, Mr. Smith, Mrs. Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

SALARY ADJUSTMENTS **23-05-11-0082**

Following a motion by Mrs. Grimm and a second by Mr. Smith, the Lisbon Exempted Village Board of Education Authorize the adjustment on the salary schedule due to degree advancement for the following certificated staff members effective with the 2023-2024 School Year pending receipt of the appropriate transcripts:

- Lauren Glenn – Master
- David Toot – 150 Hours
- Alexander Walker - Master

On roll call the vote was: Ayes – Mrs. Grimm, Mr. Smith, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

GRANDFATHERED RATES – CLASSIFIED SALARY SCHEDULE **23-05-11-0083**

Following a motion by Mrs. Grimm and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the Grandfathered Rates for the Classified Salary Schedule for the 2023-2026 School Years. On roll call the vote was: Ayes – Mrs. Grimm, Mr. Bell, Mr. Smith, and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETING **23-05-11**

The date of the next regular meeting will be Thursday, June 22, 2023, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

NEW BUSINESS

SECOND AND FINAL READING OF NEOLA POLICIES **23-05-11-0084**

Following a motion by Mr. Bell and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education approved the second and final reading of the following NEOLA Policies:

Policies	0131.1	Technical Corrections
	1615	Use of Tobacco by Administrators
	2114	Meeting State Performance Indicators
	2271	College Credit Plus Program
	2412	Homebound Instruction Program
	3120.09	Volunteers - Rescind
	3215	Use of Tobacco by Professional Staff
	4120.09	Volunteers - Rescind
	4215	Use of Tobacco by Classified Staff
	5310	Health Services
	5460	Graduation Requirements
	5512	Use of Tobacco
	5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
	6325	Procurement – Federal Grants/Funds
	7434	Use of Tobacco on School Premises
	7540	Technology and Networks
	7540.01	Technology Privacy
	7540.02	Web Accessibility, Content, Apps, and Services
	7540.03	Student Technology Acceptable Use and Safety
	7540.04	Staff Technology Acceptable Use and Safety
	8120	Volunteers
	8300	Continuity of Organizational Operations Plan
	8305	Information Security
	8315	Information Management

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- 8390 Animals on District Property
- 8400 School Safety
- 8420 Emergency Situations at Schools
- 8462 Student Abuse and Neglect
- 9160 Public Attendance at School Events
- 9700.01 Advertising and Commercial Activities

On roll call the vote was: Ayes – Mr. Bell, Mrs. Grimm, Mr. Smith, and Mr. Hiscox. Nays – none. The president declared the motion carried.

ONE YEAR LIMITED CERTIFIED CONTRACTS 23-05-11-0085

Following a motion by Mrs. Grimm and a second by Mr. Smith, the Lisbon Exempted Village Board of Education issued one year limited certified contracts effective July 1, 2023 through June 30, 2024 to the following personnel:

- Alexa Bell – Intervention Specialist
- Juliana Blangero – Jr. Hi. Math
- Madison Crawford – Preschool Teacher
- David Crismon – Physical Education/Health
- Linda D’Ippolito – Advanced Math
- Stephen J. Hlaudy – Chemistry/Physics
- Delania M. Link – Kindergarten
- David Pancurak – Title I
- Bethany Quetot – Intervention Specialist
- Ryan Smith – High School Math
- William Stanton – Intervention Specialist
- David Toot – 5th Grade Science
- Alexander Walker – High School English
- James Watt – Biology/STEM

On roll call the vote was: Ayes – Mrs. Grimm, Mr. Smith, and Mr. Hiscox. Abstain – Mr. Bell Nays – none. The president declared the motion carried.

TWO YEAR LIMITED CERTIFIED CONTRACTS 23-05-11-0086

Following a motion by Mr. Bell and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education issued two year limited certified contracts effective July 1, 2023 through June 30, 2025 to the following personnel:

- Michael J. Miller – Language Arts
- Madilyn Wrask – Jr. Hi. Language & Social Studies
- Kristen M. Young - Kindergarten

On roll call the vote was: Ayes – Mr. Bell, Mrs. Grimm, and Mr. Hiscox. Abstain - Mr. Smith. Nays – none. The president declared the motion carried.

THREE YEAR LIMITED CERTIFIED CONTRACT 23-05-11-0087

Following a motion by Mr. Smith and a second by Mr. Bell, the Lisbon Exempted Village Board of Education issued a three year limited certified contract effective July 1, 2023 through June 30, 2026 to the following personnel:

- Kella Haren - Nurse

On roll call the vote was: Ayes – Mr. Smith, Mr. Bell, Mrs. Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

CONTINUING CERTIFIED CONTRACT 23-05-11-0088

Following a motion by Mrs. Grimm and a second by Mr. Smith, the Lisbon Exempted Village Board of Education issued a continuing certified contract effective July 1, 2023 to Lauren N. Glenn. On roll call the vote was: Ayes – Mrs. Grimm, Mr. Smith, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

ATHLETIC SUPPLEMENTAL CONTRACTS 23-05-11-0089

Following a motion by Mr. Bell and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education approved athletic supplemental contracts for the 2023-2024 School Year at the negotiated agreement rate of pay as follows:

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Head Varsity Volleyball Coach	10.20%	Madilyn Wrask
Assistant Varsity Volleyball	5.80%	Kenadee Pezzano
8 th Grade Volleyball Coach	4.25%	Lauren Glenn
7 th Grade Volleyball Coach	4.25%	Juliana Blangero
Head Varsity Football Coach	16.60%	Matt Altomare
Assistant Varsity Football Coach	9.00%	Rich Joy
Assistant Varsity Football Coach	9.00%	David Toot
Assistant Varsity Football Coach	9.00%	Seth Davis
Assistant Varsity Football Coach	9.00%	Artie Altomare
Assistant Varsity Football Coach	9.00%	Eric Carroll
Junior High Football Coach	6.75%	Jamie Wise
Junior High Football Coach	6.75%	Dave Rankin
Varsity Cheerleading Advisor	7.50%	Melissa Andric
Assistant Varsity Cheerleading Advisor	5.40%	Candice Welsh

On roll call the vote was: Ayes – Mr. Bell, Mrs. Grimm, and Mr. Hiscox. *Abstain* – Mr. Smith. Nays – none. The president declared the motion carried.

2023 FALL SPORTS VOLUNTEERS **23-05-11-0090**

Following a motion by Mrs. Grimm and a second by Mr. Smith, the Lisbon Exempted Village Board of Education approved the following athletic volunteer for the 2023 Fall Sports Season:

Fred Bruderly – Football
Danny Donohue – Football
Derek Joy – Football
Justyn Briand – Football
Ryan Stauffer – Football
Ryan Brown – Football
Tim Myers – Football
Charles Bell - Football

On roll call the vote was: Ayes – Mrs. Grimm, Mr. Smith, and Mr. Hiscox. *Abstain* – Mr. Bell. Nays – none. The president declared the motion carried.

ATHLETIC TRAINING SERVICES FOR FALL 2023 **23-05-11-0091**

Following a motion by Mr. Bell and a second by Mr. Smith, the Lisbon Exempted Village Board of Education entered into a contract with Stephanie Myers for Athletic Training Services for the 2023 Fall Sports Season at a cost of \$1,500.00. On roll call the vote was: Ayes – Mr. Bell, Mr. Smith, Mrs. Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

OHSAA BASEBALL & SOFTBALL TOURNAMENT WORKERS **23-05-11-0092**

Following a motion by Mrs. Grimm and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the following workers for the OHSAA Baseball and Softball Tournaments at the proposed rates:

Kyle Bing – Site Manager - \$300/per game
Bill Stanton – Ticket Manager - \$200/per game

On roll call the vote was: Ayes – Mrs. Grimm, Mr. Bell, Mr. Smith, and Mr. Hiscox. Nays – none. The president declared the motion carried.

HONORS /BUILDERS CLUB TRIP **23-05-11-0093**

Following a motion by Mr. Smith and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the 2022-2023 David Anderson Junior High School Honors Builders Club Trip through 20th Century Tours, Inc. to New York City for Grades 6-8 on May 22-24, 2023. On roll call the vote was: Ayes – Mr. Smith, Mr. Bell, Mrs. Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

CCESC SERVICE AGREEMENT **23-05-11-0094**

Following a motion by Mr. Smith and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education approved the attached Service Agreement for performed student, district, and administrative services through the Columbiana County Educational Service Center

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beginning July 1, 2023 through June 30, 2024, with the amount of \$777,916 being deducted from the State Foundation Payment. On roll call the vote was: Ayes – Mr. Smith, Mrs. Grimm, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

CCESC TRANSPORTATION CONSORTIUM AGREEMENT **23-05-11-0095**

Following a motion by Mrs. Grimm and a second by Mr. Smith, the Lisbon Exempted Village Board of Education approved the attached Transportation Consortium Agreement with the Columbiana County Educational Service Center Governing Board beginning July 1, 2023 and shall continue indefinitely until terminated by one or more of the parties. On roll call the vote was: Ayes – Mrs. Grimm, Mr. Smith, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

CERTIFIED SUBSTITUTE SERVICES **23-05-11-0096**

Following a motion by Mr. Bell and a second by Mr. Smith, the Lisbon Exempted Village Board of Education enter into an agreement with North Coast Shared Services Alliance through Rachel Wixey & Associates for Certified Substitute Services for the 2023-2024 School Year beginning August 1, 2023 through June 30, 2024. On roll call the vote was: Ayes – Mr. Bell, Mr. Smith, Mrs. Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

STEPS & RAMP WORK DONE AT McKINLEY ELEMENTARY **23-05-11-0097**

Following a motion by Mr. Smith and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education approved the removal and installation of steps and ramp per attached work descriptions from Rhodes Excavating Company, Inc. and Glendon Rhodes Masonry, LLC at McKinley Elementary School at a cost of \$39,240.00. On roll call the vote was: Ayes – Mr. Smith, Mrs. Grimm, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

WORK DONE AT THE BUS GARAGE **23-05-11-0098**

Following a motion by Mrs. Grimm and a second by Mr. Smith, the Lisbon Exempted Village Board of Education approved the attached work descriptions from Rhodes Excavating Company, Inc. to prepare the area around the Fuel Tanks at the Bus Garage, Glendon Rhodes Masonry, L.L.C. to lay concrete in the prepared area, and Soltis Julian Electric, LLC. to move the electricity before concrete is poured, install a light pole with necessary switches as well as a flood light with photo eye all at cost of \$15,150.00. On roll call the vote was: Ayes – Mrs. Grimm, Mr. Smith, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

GAS SUPPLY CONTRACT **23-05-11-0099**

Following a motion by Mr. Bell and a second by Mr. Smith, the Lisbon Exempted Village Board of Education approved a 3-year contract with Interstate Gas Supply (IGS) beginning August, 2023 through July, 2027 for natural gas delivered to the Lisbon Exempted Village School District. On roll call the vote was: Ayes – Mr. Bell, Mr. Smith, Mrs. Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

STIPEND FOR ADDITIONAL DUTIES AT THE HIGH SCHOOL **23-05-11-0100**

Following a motion by Mrs. Grimm and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved a classified stipend of \$7,000.00 per year to Christine Freeland for additional duties for the David Anderson Jr./Sr. High School Secretary to be added to the yearly salary. On roll call the vote was: Ayes – Mrs. Grimm, Mr. Bell, Mr. Smith, and Mr. Hiscox. Nays – none. The president declared the motion carried.

REVISED AGREEMENT WITH THE CCBDD **23-05-11-0101**

Following a motion by Mr. Smith and a second by Mr. Bell, the Lisbon Exempted Village Board of Education entered into the enclosed revised agreement for the 2022-2023 School Year with the Columbiana County Board of Developmental Disabilities for the school age students listed. On roll call the vote was: Ayes – Mr. Smith, Mr. Bell, Mrs. Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

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REVISED ELECTRICITY AGREEMENT FOR 2024-2025 **23-05-11-0102**

Following a motion by Mr. Bell and a second by Mr. Smith, the Lisbon Exempted Village Board of Education approved a revised Electricity Agreement with Engie Resources through Power4Schools at a “blend and extend” fixed energy only cost of \$.05635/kWh beginning January 1, 2024 through June 30, 2025. On roll call the vote was: Ayes – Mr. Bell, Mr. Smith, Mrs. Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

NAVIGATE 360 2023-2024 **23-05-11-0103**

Following a motion by Mr. Smith and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education renewed the contract with NaviGate 360, LLC for the NaviGate Prepared Program for a term of one year from July 1, 2023 through June 30, 2024 at a cost of \$1,071.20. On roll call the vote was: Ayes – Mr. Smith, Mrs. Grimm, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

SEASONAL CUSTODIAN WORKER **23-05-11-0104**

Following a motion by Mrs. Grimm and a second by Mr. Smith, the Lisbon Exempted Village Board of Education established the position of part time seasonal custodian at a rate of \$12.00 an hour and approve Jeff Karnes for this summer beginning May 30, 2023, not to exceed 16 hours per week. On roll call the vote was: Ayes – Mrs. Grimm, Mr. Smith, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

BUS DRIVER RESIGNATION **23-05-11-0105**

Following a motion by Mr. Bell and a second by Mr. Smith, the Lisbon Exempted Village Board of Education accepted the classified resignation of Glenna L. Rader as a bus driver effective as of May 30, 2023. On roll call the vote was: Ayes – Mr. Bell, Mr. Smith, Mrs. Grimm, and Mr. Hiscox. Nays – none. The president declared the motion carried.

CLASSIFIED STAFF MASTER AGREEMENT **23-05-11-0106**

Following a motion by Mrs. Grimm and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the enclosed agreement with the classified staff as the Classified Staff Master Agreement effective July 1, 2023 through June 30, 2026. On roll call the vote was: Ayes – Mrs. Grimm, Mr. Bell, Mr. Smith, and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACCESS AGREEMENTS FOR FY 2024 **23-05-11-0107**

Following a motion by Mr. Smith and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education approved the attached Internet, Application, and Wireless Services Agreements with ACCESS for FY 2024. On roll call the vote was: Ayes – Mr. Smith, Mrs. Grimm, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

PUBLIC PARTICIPATION

Angelina Lewis read from a prepared statement about bullying at both DAHS and McKinley. She wore a T-shirt representing all the names she has been called.

Shannon Owens spoke to the Board in regard to her child who has been accused of bullying. She was unaware of any complaints and would address it if so.

Rebecca Meredith was here to support her daughter. She has been consistently harassed by a group of boys at DAHS. She commended Mr. Bing for handling her daughter’s bullying.

SUPERINTENDENT’S REPORT

Mr. Tullis

- He thanked the Parade of Fashions Committee for doing such a great job of cleaning up.
- He is looking at finishing up the year.
- Then start all the summer projects done at every building.

Mr. Kemats

- He paid tribute to Mr. Gary Peruchetti – he will be generally missed.
- May is the busiest month.

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- State Testing finished this week. We should get results next week.
- May is appreciation week for staff. He appreciates the staff. They work hard at what they do.
- Elementary kids will do a field day and take trips to the park.
- The Fifth Grade will go to Camp Frederick for 2 days. This is the first time since the pandemic that the 5th Grade has been able to go to camp.
- The Senior walk will be next week.

Mr. Edenfield

- The High School is also morning the loss of Gary Peruchetti. His presence will be missed.
- Senior Week is next week. There will be a lot going on as the year ends.

Mr. Bing

- Kyle joked that Gary spent as much time in the gym as he did. He was a great supporter of the athletics.
- Mr. Tullis updated the looks and shored up the security at the stadium.
- Senior night was held Monday for the softball, baseball and the track.
- The Baseball Team plays next week in the tournaments.
- Track District's will be next week also.
- Sports awards will be May 25.

Mr. Siefke

- Hope that the test scores that we receive next week will show the strides we are making by the changes we have made.
- There are only 2 weeks of school left.
- There are tons of events going on these last couple of weeks.

EXECUTIVE SESSION

23-05-11

Following a motion by Mr. Smith and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education moved into Executive Session to consider the employment of a public employee or official at 6:08 p.m. On roll call the vote was: Ayes – Mr. Smith, Mrs. Grimm, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

Following a motion by Mr. Bell and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education reconvened from Executive Session at 8:08 p.m. with no action taken. On roll call the vote was: Ayes – Mr. Bell, Mrs. Grimm, Mr. Smith, and Mr. Hiscox. Nays – none. The president declared the motion carried.

ADJOURNED

23-05-11

Following a motion by Mr. Smith and a second by Mrs. Grimm, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Mr. Smith, Mrs. Grimm, Mr. Bell, and Mr. Hiscox. Nays – none. The President declared the meeting adjourned at 8:09 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Thursday, May 11, 2023.

PRESIDENT

TREASURER

T.K. Hiscox

Jennifer Coldsnow