



Policy: Community Engagement and Vision

Board File Code: A23

Warned: October 20, 2025

Adopted: December 22, 2025

The Addison Central School District recognizes that, as an integral part of the community, community support is necessary for the schools' operation and achievement of excellence. The Addison Central School District is committed to fostering strong, collaborative relationships with students, families, and the diverse community in which we reside. This policy is designed to promote meaningful engagement to encourage student success and improve transparency and trust between the district and its stakeholders.

Guiding Principles:

The District will center its community engagement around the following principles:

- Inclusivity - to ensure that all voices are heard and welcomed, and specifically seek out input from those who are from historically underrepresented groups
- Transparency - to share information in multiple formats in a clear, open, timely manner
- Collaboration - to partner with families, community members, organizations, and other stakeholders to help achieve shared goals
- Respect - to value the diverse perspectives and experiences within our community
- Responsiveness - to commit to act thoughtfully about input and to effectively communicate next steps

District Vision & Strategic Plan:

To maintain productive relationships with the community, the board will have a clearly articulated vision for the school district. The board will adopt a strategic plan to implement the vision which moves the district forward in its goals for student achievement. The board will closely monitor progress toward the vision and refine it as necessary.

The board will seek community input in its consideration of the vision in a variety of settings and contexts to ensure participation that is representative of the community itself. The vision will be informed by data and research-based best practice provided by the superintendent.

The board will strive to keep the vision at the forefront of all decision making. The board will ensure that there are resources devoted to implementing the strategic plan and will receive monitoring reports on a timely basis to ensure effective implementation of the